

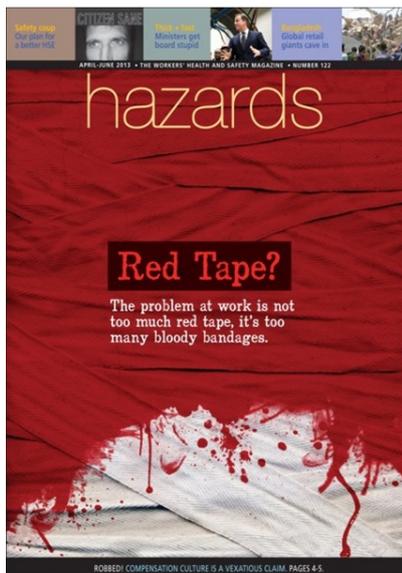


WORKERS' MEMORIAL DAY ♦ 28TH APRIL Remember the Dead: Fight for the living

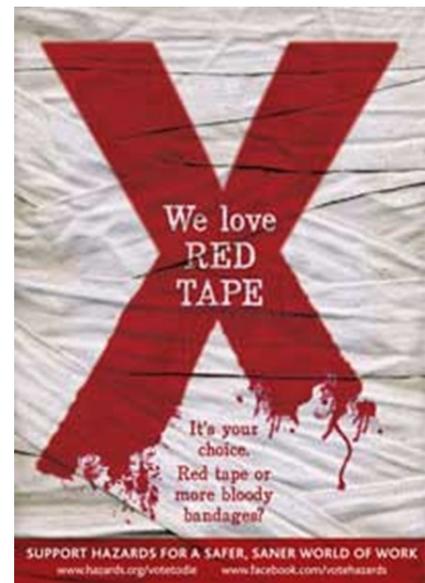
Union workplaces
are safer workplaces!

International Workers Memorial Day
28 April 2014

“WE LOVE RED TAPE– better than
bloody bandages”



Regulations protect us.
Enforcement protects us.
HSE – Protect us
www.hazards.org/votetodie



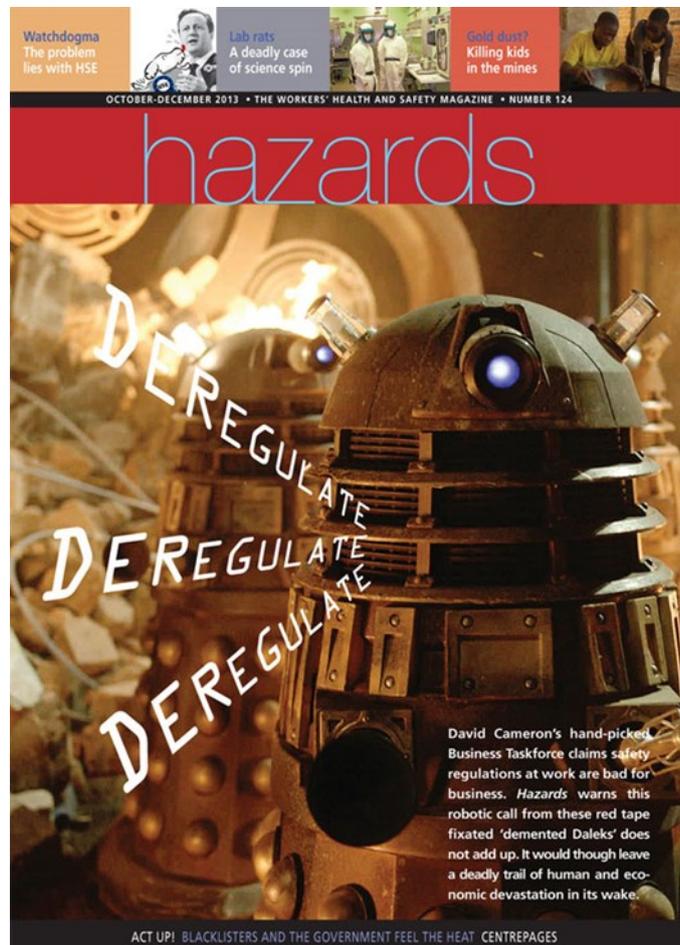
On International Workers Memorial Day 28 April 2014 (#IWMD14) we reaffirm publicly that good health and safety regulation and enforcement means workers won't be injured, killed or made ill by preventable work hazards and come home alive and well each day.

Demented business Daleks say: 'Deregulate, Deregulate, Deregulate' and the Government obeys

But workers and families of people killed by work say:

“We Love Red Tape – it's better than bloody bandages!”

- **Take part in an IWMD event**
- **Organise something at work**
- **Take part on social media by tweeting & Facebooking messages using #IWMD14**
- **Take a Health and Selfie - a pic of yourself holding card with 'I Love Red Tape –its better than bloody bandages' card and tweet it with #HealthandSelfie #IWMD14 to MP, government, press**



ACT UP! BLACKLISTERS AND THE GOVERNMENT FEEL THE HEAT CENTREPAGES

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International Workers Memorial Day
28 April 2014
**“WE LOVE RED TAPE– better than
bloody bandages”**

Workers and families of people killed and injured by work love red tape because it's far better than the alternative which is even more bloody bandages and workers made sick often to death. We all know no-one died of too much regulation and enforcement but from far too little. Their pointless red tape is our lifeline and especially for young people who are at more risk. IWMD is a day to utterly reject the government's business-led destruction of health and safety regulation and enforcement based on the lie that it is a 'burden on business', useless red tape strangling business. David Cameron has called health and safety an albatross and a millstone round the neck of business, and made it his New Year resolution to kill off health and safety culture. Despite all the evidence that there is no such burden on business but a massive burden on the individuals hurt and their families, and on the public purse, this government has used rigged reviews to support their slashing of health and safety regulation and enforcement by cutting the HSE's budget and role, number of inspectors and inspections, cut regulations and rubbished the system that protects workers from safety and health risks at every opportunity.

Our health and our safety is under attack like never before. All that we have now in terms of safer and healthier working condition was hard won by the collective action of generations of workers and their trade unions over the last 50 to 150 years, is under threat, and standards are being driven backwards. Work is now more intense, harder, longer, and with a ruined safety net. We are in a fight for our lives and we must defend health and safety for our own sake and that of our children and grandchildren who will have to work until they are 67 and beyond before they can retire. In 2014, after nearly 4 years of economic recession and specific government attacks on health and safety workers and the public are at much greater risk of being hurt by work than ever before. But because of cuts in scrutiny and reporting of injuries, diseases and incidents, we are even less likely to know or hear about it in the press/media. So use IWMD to get our message out: we need health and safety red tape and unions to protect us!

The Hazards Campaign calls on everyone to mark International Workers Memorial Day by:

- Demanding more not less protection from work related harm, and an end to deregulation madness: <http://www.hazards.org/votetodie/citizensane> and HSB interview: <http://www.healthandsafetyatwork.com/hsw/hsb/citizen-sane-and-hse> ; 'Business says deregulate: The government will obey!': <http://www.hazards.org/votetodie/deregulate.htm>
- Rejecting the lie that good health and safety standards are a burden on business, when the reality is that bad health and safety standards are a massive and unacceptable burden on us and on the public purse!
- Supporting our trade unions as they make work safer and healthier
- Working together to defend health and safety in our own workplaces and nationally to resist the deregulation that is destroying it and us!

TAKE ACTION by:

- **Taking part in IWMD event** - 28th April 2014 is a Monday but check as some events will also take places on Friday and Saturday. Try to attend the IWMD event nearest to you, involve your members and take union banners, placards and wreaths.
<http://www.tuc.org.uk/workplace-issues/health-and-safety/workers-memorial-day-28-april-2014>
- **Organise something in your own workplace** to 'Remember the Dead and Fight for the Living' by making the case for Red Tape NOT bloody bandages, raise the issues with your members, a talk, a minutes silence, show the FACK DVD, wear purple ribbon, or sticker.
- **Circulate the link to Hazards Magazine manifesto for health and safety** with workers at its centre and strong regulation and enforcement and an HSE that is a real watchdog, with teeth: <http://www.hazards.org/votetodie/citizensane>
- **Go to and 'Like' the 'We love Red Tape' Facebook page** www.facebook.com/votehazards

Use social media to send message supporting regulation and opposing deregulation use hashtag #IWMD14, 'We love red tape– it's better than bloody bandages' and your own message.

Tweet the message to: your MP (<http://tweetminster.co.uk/mps>) , to DWP Minister Mike Penning: @MinisterDisPp and @DWPgovuk; to David Cameron: @David_Cameron; to BIS ministers: Michael Fallon: and Vince Cable @vincecable, @commonsbis; and to the local press.

#HealthandSelfies- be creative take a Health and Selfie and post it, tweet it! Take a 'Health and Selfie'! Take a photo of yourself holding a piece of card with 'I Love Red tape not bloody bandages!' then tweet your Health and Selfie to your own MP, to David Cameron, to local press, as above, and use **#HealthandSelfie** and **#IWMD14**

We want people to take their Health and Selfies and then be ready to start tweeting them in build up to 28th April plus mass tweeting/posting on the day itself. We would like everyone to tweet the same slogan 'I/We Love Red Tape – it's better than bloody bandages' #IWMD14 at least once, and then any other slogans you can make up that say what you think to support good health and safety regulation.

Suggested slogans to hold in your Health and Selfie - which you can also use as tweets:

#HealthandSelfie I love red tape- it's better than bloody bandages #IWMD14

#HealthandSelfie I'd rather be wrapped in red tape than bloody bandages #IWMD14

#HealthandSelfie I'm working for a living, not to die #IWMD14

#HealthandSelfie I go to work to pay the bills, not to die #IWMD14

#HealthandSelfie I go to work to support my children, not to die #IWMD14

#HealthandSelfie I'm 2young2die@work so I love red tape #IWMD14

#HealthandSelfie Don't work me to death: Don't cut health and safety #IWMD14

#HealthandSelfie Work should be a means to an end, not the end #IWMD14

#HealthandSelfie No-one should die earning a living@work #IWMD14

#HealthandSelfie "Employers I'm (Joe Bloggs is) [2young2die@work](#) Protect me with red tape at work!" **#IWMD14**

#HealthandSelfie 'Don't work me to death' **#IWMD14**

#HealthandSelfie 'Prime Minister: we'd rather be wrapped in Red Tape than bloody bandages,

stop deregulating health and safety law' **#IWMD14**

#HealthandSelfie 'I only work here, my family want me back safe at the end of my shift' **#IWMD14**

For Resources, use these links , contact us for more help mail@gmhazards.org.uk

For Background to Workers Memorial Day: <http://www.gmhazards.org.uk/wordpress/wp-content/uploads/2014/02/WMD-Background-leaflet-20141.pdf>

For Safety Reps Guide to Workers Memorial Day: <http://www.gmhazards.org.uk/wordpress/wp-content/uploads/2014/02/Safety-Reps-Guide-WMD-2014.pdf>

For We Love Red Tape leaflet summarizing government attacks, lies and the truth: <http://www.gmhazards.org.uk/wordpress/wp-content/uploads/2014/02/updated-WDVtDaW-Leaflet-NOVEMBER+-Red-tape-cover2013.pdf>

Hazards Magazine articles can be found on <http://www.hazards.org/votetodie/>

See especially: "It's your choice Red Tape or more bloody bandages": <http://www.hazards.org/votetodie/citizensane>

'Business says deregulate: The government will obey!': <http://www.hazards.org/votetodie/deregulate.htm>

Order Form for Ribbons: Purple Forget-me-knot ribbons £30 per hundred inc. p&p: 

<http://www.gmhazards.org.uk/wordpress/wp-content/uploads/2014/02/WMD-Order-Form-2014.doc>

WORKERS' MEMORIAL DAY 28TH APRIL. Remember the Dead. Fight for the living

**Union workplaces
are safer workplaces!** 

Order Form for 'Union Workplaces are Safer Workplaces' car sticker price £30 per hundred: <http://www.gmhazards.org.uk/wordpress/wp-content/uploads/2014/02/wmd-car-sticker-order-form.doc>



Order Form for Stationery/label stickers for events or mailings: sheets of 12 labels 60p plus p&p

<http://www.gmhazards.org.uk/wordpress/wp-content/uploads/2014/02/wmd-sticker-order-form-final.pdf>

Order Form for 'We didn't vote to die at Work' and 'Stop it You're Killing Us' T-shirts <http://www.gmhazards.org.uk/wordpress/wp-content/uploads/2014/02/T-shirt-order-form.pdf> sizes

s,m,l,.xl,xxl,xxxl and limited number of children's sizes. Great for those organising and speaking at events, staffing stalls, stewarding marches.

FREE POSTERS The 2014 Workers' Memorial Day poster will be on the next Hazards magazine and is available in A3 and A4 - send your postal address and the number of each size you want to info@hazardscampaign.org.uk We would appreciate donations or sponsorship of Hazards 2014 Conference to help cover the postage! <http://www.hazardscampaign.org.uk/hazardsconference/hazards2014sponsorshipappeal.pdf>

We still have some stocks of 'We didn't vote to die at Work' and 'Job Killer' see images at <http://www.hazards.org/wmd/images.htm#hazards>

Statistics: Globally every year more people are killed at work than in wars – a minimum of 2.3 million worldwide the International Labour Organisation estimates.

In the UK the Hazards Campaign estimates that in 2012/13 over 1,400 are killed in work-related incidents and up to 50,000 died from work-related diseases (cancers 18,000 [12% of total], heart disease 20,000 [20% of total], lung and other diseases 12,000 [15-20% of total]).: **140 people a day or 6 per hour compared with 532 murders last year and 620 British soldiers killed in Iraq and Afghanistan over 11 years.**

For Hazards Campaign and HSE Great Britain and North West Statistics for 2012/13: <http://www.gmhazards.org.uk/wordpress/wp-content/uploads/2014/02/GMHC-stats-Hazards-2012-13-national.doc>

See Hazards Campaign explanation for these figures in Safety & Health Practitioner, December 2008: 'The Whole Story': <http://www.gmhazards.org.uk/wordpress/wp-content/uploads/2014/02/The-Whole-Story-SHP-December-2008.doc>

For the names of those the HSE records as being killed at work, though not all the LA names for a reason we have not yet been able to establish, and excluding all those killed on roads, sea and air in work-related activities, and work suicides, go to: <http://www.hse.gov.uk/foi/fatalities/in-year-names.htm>, and look at each year's deaths. They run from 1st April to 31st March each year. 2013/14 will only be provisional by the time of IWMD.

For more information on how to calculate your local figures for work-related ill-health contact us info@hazardscampaign.org.uk

Suggestions for events:

At the joint union/GM Hazards Centre/FACK Manchester WMD event we have different people reading out the names of those we know who have been killed since 2010 in blocks of 5. We also have someone who has lost a family member to asbestos say 'We remember all those killed by asbestos related disease', another will say 'All those killed by other cancers and work-related diseases', 'All those who commit suicide due to work pressures' and 'All those members of the public killed by work activities

Last year as well as a minutes silence and wreath laying, we ended with a 'Shout out for Health and Safety' which was very moving and energising. This year we will stage a play involving the deregulatory business/government Daleks, bloody bandages and life saving red tape!

What's health and safety all about? FACK knows: Families Against Corporate Killers DVD 'Face the FACKS; the human cost of workplace killing' £10 see <http://www.hazardscampaign.org.uk/fack/resources/facethefacks.pdf>, join FACK on the Families Against Corporate Killers Facebook group

2009 - <http://www.youtube.com/watch?v=EAJ8VusH9v8> (Please be aware the first 30secs of this DVD is a caption and no sound)

2012 - <http://youtu.be/sAXrr56axU4> (Please be aware the first 20secs of this DVD is a still caption and no sound.)

Quiz on the state of health and safety in Greater Britain to use when lobbying MPS or with your members: <http://www.gmhazards.org.uk/wordpress/wp-content/uploads/2014/02/Hazards-Campaign-Quiz-2012.132.doc>

Hazards Campaign set up the 'We Didn't Vote to Die at Work' in July 2010 against government attacks: keep up to date: <http://www.hazards.org/votetodie/>; and join us on the Face Book: We Didn't Vote to Die at Work

For more information, resources, images, ideas, and a global listing of activities see: ITUC, Hazards WMD pages: <http://www.hazards.org/wmd/> and also Face Book Page Workers Memorial Day 28 April