

SALARY REPORT

Previous Executive Council action requires that the salary range of employees at the national setting of the Church and the salaries of the Officers of the Church be made available to each General Synod. The Executive Council action further urges the Affiliated and Associated Ministries provide the same information.

United Church of Christ Compensation Grades

Grade	Minimum	Target	Maximum	# of staff
G12	\$80,755	\$107,000	\$133,245	5
G11	\$63,851	\$84,603	\$105,355	1
G10	\$51,081	\$67,682	\$84,283	14
G9	\$42,568	\$56,402	\$70,236	14
G8	\$36,155	\$47,002	\$57,849	50
G7	\$32,782	\$40,978	\$49,174	18
G6	\$28,582	\$35,728	\$42,874	13
G5	\$24,920	\$31,150	\$37,380	28
G4	\$21,727	\$27,159	\$32,591	23
G3	\$19,330	\$23,679	\$28,028	1
G2	\$17,204	\$20,645	\$24,086	3
G1	\$15,319	\$18,000	\$20,681	0

Base Salary for the Collegium of Officers:

Edith Guffey	\$112,335
Linda Jaramillo	\$112,335
Jose Malayang	\$112,335
John Thomas	\$112,335
Cally Rogers-Witte	\$112,335

UNITED CHURCH OF CHRIST PENSION BOARDS & UNITED CHURCH FOUNDATION 2009 COMPENSATION GRADES

Grade	Minimum salary for these positions	Mid-point salary for these positions	Maximum salary for these positions
G 10	70,704	88,380	106,056
G 9	61,128	76,410	91,692
G 8	52,704	65,880	79,056
G 7	45,720	57,150	68,580
G 6	40,664	50,830	60,996
G 5	36,752	45,940	55,128
G 4	33,096	41,370	49,644
G 3	30,520	38,150	45,780
G 2	27,232	34,040	40,848