

UNITED VOICE QLD

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Commissioner Russell Bowles ASM
Emergency Services Complex
GPO Box 1425
BRISBANE QLD 4001

Dear Russell,

The Health and Safety of our members and that of the public remains a core value of United Voice.

Our members have the view that while the formulation of the Fatigue Management policy was an advancement at the time, it is not sufficient to adequately manage fatigue related risk within the Queensland Ambulance Service.

The sleep wake table provided within current policy does not consider other significant contributors to fatigue such as but not limited to the intensity of work, provision of adequate rest periods, climatic considerations and accumulative factors.

We note that within the 2010 Decision in respect to meals, the QIRC strongly recommended that the parties have ongoing discussions "...perhaps as part of the fatigue management discussions".

It is our desire to ensure the public and our members are provided with a safe working environment with respect to ambulance operations. We note the duty of care of QAS as provided by the Workplace Health and Safety Act 2011; being to eliminate risk to health and safety as far as reasonably practicable, and where not reasonably practicable to eliminate those risks, to minimise those risks as far as is reasonably practicable.

We seek a formal review of the current Fatigue Management Policy to be taken in consultation with United Voice representatives and to make such changes where reasonably practicable to ensure the health and safety of our members and that of the public.

So we are able to accurately report back to our members, can you please advise me as to your willingness to review the Fatigue Management Policy in consultation with United Voice.

Yours sincerely

Gary Bullock
Branch Secretary