

WILSON'S DODGY AGREEMENT

GUARDS VOTING NO TO CUTS



Guards have not had a pay rise now for 18 months and Wilson are planning on not giving any back pay.

Wilson's pay offer will fall as low as the award in less than two years.

The entitlements that Wilson are keeping are the minimum that guards are entitled to by law.

Wilson proposes to cut major entitlements that for some guards are worth average \$1,500 per year.

- removal of shift penalty for all hours worked
- no public holiday entitlements if it falls on your RDO

Wilson already employs cheaper and less experienced guards with subbies whenever they can, now they want to get away with paying all new guards cheaper rates of pay.

Hardworking security guards have made Wilson the most profitable security company in Australia. They earn millions in profit every year and yet their proposal will take guards backwards.



Pay will fall to award



No public holiday
pay on RDO



Cuts to penalty rates

Say no to Wilson 



QUESTIONS WILSON NEEDS TO ANSWER

1. What conditions are Wilson offering guards that are not in the award?
2. Will Wilson commit not to preference cheaper subbies and new Wilson employees that will all be on Award rates of pay?
3. Why are Wilson lying about other security companies like MSS, ISS and G4S who all pay above award wages?
4. The minimum wage increases will be higher than the proposed Wilson wage increases. This will mean that all guards will be on award wages. Why do you think it's fair for guards at Wilson to be on the minimum award wages within less than two years?
5. The voluntary overtime register will change from quarterly to an annual opt in basis. Will Wilson commit to back paying guards if they can produce evidence that they should have been paid the higher rate and only received the lower rate?

Say no to Wilson 