



WOMEN *of* WIND ENERGY

WoWE Mentoring Program

Calling all Mentors and Mentees!

Women of Wind Energy (WoWE) hosts a web-based Mentoring Program. As a participant in this program you will:

- Have access to a network of professionals in the wind energy industry
- Receive feedback on your career goals and challenges
- Help to develop future female leaders in the wind industry
- Benefit from continued personal and professional growth

Feedback from past participants:

“The amazing value of the Mentoring Program is the inside knowledge it provides to young women, who otherwise do not have access.”

“My mentor does a fantastic job of balancing “chit-chat” with talking about career issues. She does not hesitate to give me substantive input, but also listens.”

Why a Mentoring Program?

The primary goals of the WoWE Mentorship program are to:

- Encourage more women to become involved in all aspects of the wind energy industry
- Improve career options for women in the industry
- Develop future female leaders for the wind energy industry.

How does it work?

- An online mentoring program provides the overall structure for designing and maintaining each mentoring relationship.
- Mentors and Mentees register on line.
- Mentees can review the profiles of the potential Mentors and reach out to connect to the individual they feel would make the best match.
- Mentors can accept, decline or refer the mentoring request, depending on their availability.
- Each mentoring relationship has its own customized mentoring plan, depending on the goals and expectations of each partner.
- Training materials and mentorship resources are available to all participants.
- Mid-point and final program evaluations assess the progress of each mentoring relationship

How do I participate?

- Go to the www.womenofwindenergy.org and click on *WoWE Mentoring Program* to learn more.
- Follow the links to sign up as a Mentor or Mentee.
- Registration and participation is free of charge.

Thanks to all the WoWE sponsors for their support.

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