

Delegate's Pledge

"I do hereby accept the position of Delegate and member of my regional Delegate Assembly. I pledge to faithfully carry out the obligations of my office and secure for the members I represent every right and privilege of Union membership. I pledge to help build our Union and defend it from all its enemies. On this pledge, I stake my good name, my honor and my conscience."

-1199SEIU constitution, Article IV, Section 7:h

Roles & Responsibilities of an 1199SEIU Delegate

- ★ *Advocate for the highest quality care for our patients.*
- ★ *Defend job standards by protecting and improving our contracts.*
- ★ *Provide leadership, be a model of a proud union member and defend the union constitution.*
- ★ *Communicate with members; educate, mobilize and empower.*
- ★ *Investigate and solve workplace grievances and problems.*
- ★ *Build our union by organizing non-union workers.*
- ★ *Help ensure members are paying dues and political action contributions.*
- ★ *Orient new members so they understand the accomplishments and mission of our union.*
- ★ *Participate in Delegate meetings, assemblies, trainings and other activities.*
- ★ *Develop new Delegates and build our union's committees.*
- ★ *Support and participate in our union's mission for social justice and progressive causes.*



George Gresham
President



Maria Castaneda
Secretary-Treasurer



1199SEIU
United Healthcare Workers East
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