

#61

COMPLETE

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Page 1: ALL CANDIDATES: Welcome

Q1

Your information

Name	Hamdi Mohamed
Email Address	electhamdi@gmail.com
Phone Number	206-377-9182

Q2**Yes**

I have read instructions at the top of this page

Page 2: ALL CANDIDATES: Campaign Contact Information

Q3

Campaign contact information

Candidate first name	Hamdi
Candidate last name	Mohamed
Campaign email	electhamdi@gmail.com
Campaign phone (optional)	206-377-9182
Campaign website (optional)	www.hamdiforport.com

Q4**Respondent skipped this question**

Candidate name pronunciation (optional)

Q5

Candidate pronouns (optional)

she/her/hers

Q6

Campaign Manager information (optional)

Manager first name	Shilpa
Manager last name	Salgar
Manager email	sksalgar98@gmail.com
Manager phone	305-979-9841

Q7

Campaign Treasurer information (optional)

Treasurer first name	Janet
Treasurer last name	Miller
Treasurer email	janetmiller98115@gmail.com
Treasurer phone	206-669-4924

Q8

Respondent skipped this question

Campaign Consultant information (optional)

Q9

Respondent skipped this question

Other Campaign Contact information (optional)

Q10

Respondent skipped this question

Other paid staff or full-time volunteers (optional)

Q11

Additional Campaign contact information (all optional)

Facebook Profile (person)	Hamdi Mohamed
Facebook Page (campaign)	Hamdi for Seattle Port Commission
Instagram	hamdiforport
LinkedIn	https://www.linkedin.com/in/hamdilmohamed
Twitter	hamdiforport

Q12

Use LinkedIn Profile Picture

URL to Headshot (optional)

Q13

Yes

Are you a Democrat?

Q14

Yes/No Questions

	Yes / No / Qualifie d
Have you ever been a member of another political party?	No
Have you ever been found in violation of a Public Disclosure Commission, Federal Election Commission, or Seattle Ethics and Elections Commission regulation?	No
Do you have a code of conduct for staff and volunteers?	Yes
If you have paid campaign staff, would you support them joining a labor union?	Yes
Is there anything from your past that might hamper your success as a candidate?	No
Do you support employees of your jurisdiction (e.g. your city's employees, the Port's employees, etc.) exercising their collective bargaining rights without fear of retaliation; including the right to bargain and strike for better working conditions and pay?	Yes
Are you willing to have yourself, your staff and your peers undergo training to understand and combat institutional racism and implicit bias?	Yes
Are you willing to have yourself, your staff and your peers undergo training to understand and combat sexual harassment?	Yes
Will your campaign be accepting contributions from corporate fossil fuel PACs; including Puget Sound Energy and groups that provide natural gas to King County residents?	No
Will your campaign be accepting contributions from corporate pharmaceutical PACs?	No
Will your campaign be accepting contributions from corporate health insurance PACs?	No
Will your campaign be accepting contributions from corporate building industry PACs; including the Building Industry Association of Washington (BIAW) and National Association of Home Builders?	No
Will your campaign be accepting contributions from police guilds or sheriffs' organizations?	No
Will you denounce contributions that you don't support from companies who support your campaign anyway?	Yes
Have you previously participated or will you be participating in a candidate training program like Institute for a Democratic Future or Emerge?	Yes

Q15

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Page 4: ALL CANDIDATES: Candidate Background and Free Response

Q16

Please describe your background (education, employment, community and civic activity, labor union affiliation etc.)

I have lived across King County giving me a strong regional perspective and grew up watching my mother juggle her job at Sea-Tac Airport.

As a policy advisor for King County, I oversee the \$12 billion county budget to ensure it reduces disparities and advances equity. I managed the \$3 million COVID-19 Community Response Fund that went directly to community-based organizations working with frontline workers. To promote coronavirus testing, I led an effort for King County Public Health to partner with national leaders to provide two days of free COVID-19 testing and 14,000 pounds of essential supplies for community health clinics and frontline workers at no cost to them.

Prior to serving King County, I was deputy district director for U.S. Congresswoman Pramila Jayapal. I advocated for federal workers impacted by the partial government shutdown in 2019. I stood with them in the streets and utilized our constituent services to help them receive entitled unemployment benefits. I helped hundreds of small and medium-sized businesses —software companies, stores, restaurants, non-profit organizations—navigate the impacts of new public policies. By facilitating disputes with federal agencies in matters like visa, tax, shipment, and contractual issues, we helped keep businesses running and growing.

Q17

Please describe your history of involvement (if any), with particular emphasis on the last five years, in local, regional, and/or state politics.

I am a life-long democrat and have served leadership roles in my local legislative districts. My formal political advocacy began in 2009 when I became a member of One America and later worked on redistricting to ensure that underrepresented communities were guaranteed a voice in the United States Congress, testifying at state legislative hearings. I have served as the at-large south King County director for the King County Young Democrats. During the 2020 presidential election, I served as the south King County organizing director for the Biden-Harris campaign. I hosted weekly phone-banks that were making 10,000 calls per hour to voters all over the country.

Further, I served as Congresswoman Jayapal's 2018 campaign manager and a senior advisor for three years. In these capacities, I managed a million-dollar budget, oversaw campaign staff, trained hundreds of volunteers, and designed and implemented campaign strategies.

For the last several months, I have served as the secretary for the King County Democrats, ensuring that our records are accessible, secure, and complete - I did step aside to avoid any conflict of interest with my race for the Seattle Port Commission.

Q18

Please describe the progress of your campaign and goals. How do you plan to win?

We have raised nearly \$50,000 since our launch. Our campaign has been intentional about ensuring accessibility and transparency of information. We are one of the first campaigns to launch with over ten languages, including ASL and D/HOH.

We plan to win by centering the needs of our communities and bringing their voice to the table. In April, we will be holding a listening tour featuring elected officials, community members, and organizations to center King County's most pressing needs. Our topics include but are not limited to aviation, environment, maritime, artisan trades, and region-centered sessions.

Our combination of prioritizing our constituents' needs and efforts to increase accessibility will help us bring a unique voice to the Port of Seattle Commission. Currently, none of the Port commissioners live in south King County, leaving a large segment of the community out of representation.

With a strong fieldwork team, we will communicate with as many constituents as possible to relay the campaign's vision and hear about their most pressing needs. Truly listening to all of our communities is of the utmost importance for me. I will ensure we provide mailers and other reading materials in various languages to tap into our diverse voter population.

Q19

What issues do you think deserve more attention from media or elected officials? How would you seek to remedy that through your campaign or when elected?

The hemorrhaging of women from the workforce due to COVID-19 is an issue that deserves more attention.

In SeaTac, over 40 businesses owned by immigrants, mainly women, were displaced by a property sale. In 2020 I led an initiative to invest \$1.5 million in a new market and cooperative housing development in Tukwila to give many women displaced opportunities. I assisted in securing \$300,000 for small businesses impacted by COVID-19 through the King County Communities of Opportunity Grant partnership and have helped many of our small businesses apply for grants and loans like the Working Washington Small Business Emergency Grants.

As Port Commissioner, my priority will be economic recovery from COVID-19 that uplifts the communities most impacted by the pandemic. I will invest in increased outreach to women and minority-owned businesses (WMOB) to encourage applications and share information about Port programs. I will also support increased diversity in contracting standards prioritize WMOB to match the scale of COVID-19's impact. Utilization of Priority Hire, investment in apprenticeship and education programs, and bolstering the South King County fund are all integral steps to ensure that we are not taking steps back in the fight for gender equality.

Q20

How do you plan to involve all residents and engage all communities in the decision making process? How would you work with people who lack trust in our institutions?

I intend to involve all residents and engage all communities in the decision-making process by prioritizing constituent services and accessibility. As Port Commissioner, it will be my priority to bring cultural and linguistic accessibility to our services. The Port must exert meaningful public oversight and make activities inclusive to the public.

I have worked extensively with individuals and communities that lack trust in institutions throughout my career. In my capacity as deputy district director for Congresswoman Jayapal, I worked to resolve issues for constituents who had nearly lost all trust and hope in the federal government. I regularly addressed disputes between constituents and federal agencies such as the U.S. Immigration and Citizenship and U.S. Consulates and successfully brought political prisoners home and reunited families. In my current capacity at King County, I am promoting vaccine and testing access in communities of color that historically distrust healthcare systems and government. Through compassion and concrete action, I have helped restore people's faith in the potential of the institutions of the United States government. I intend to carry this work into the Port to prioritize the voices of historically underrepresented communities so that everyone can participate in the decision-making process.

Q21

COVID has increased existing inequities. How will you use your office to support the most vulnerable? How would you promote an equitable recovery and create opportunity for all?

The Port must work to build an inclusive workforce that promotes equitable access to employment.

I am determined to create more living-wage job opportunities for all of our communities at the Port. The Port of Seattle will play a key role in recovering from the COVID-19 pandemic as one of our largest suppliers of jobs. By utilizing our docks and seaport we can create jobs and support our regional economic growth.

As we recover from the COVID-19 pandemic, we must uplift the communities that have been disproportionately impacted and take every step in our power to rebuild our local economies. Prioritizing diversity and access for small businesses in contracting is my priority. As Port Commissioner, I will support policies like Community Workforce Agreements and Priority Hire to build a diverse workforce.

We must partner with the Workforce Development council and local CBOs who often feel left out of governmental decisions but are impacted and close to the communities and the work they do. I will prioritize frontline port workers that have lost their jobs and work towards partnering with stakeholders to create a COVID-19 Recovery Workforce site to bring back jobs to those displaced by the pandemic in our region.

Q22

If elected, how will you use your position to address racial inequality, and advance an anti-racist agenda? How specifically would you support the Black Lives Matter movement?

I am committed to undoing systemic racism to create a society that truly values and celebrates Black lives and recognizes that "we are better off when we are all better off."

I will address racial inequality and advance an anti-racist agenda. I am a strong proponent of the George Floyd Justice in Policing Act and intend to serve on the Port Commission Task Force on Policing and Civil Rights to reform the Port Police Department. The Port Police Department is uniquely situated to be a leader and model among police forces in anti-racism.

Tackling systemic racism involves substantial investments in communities of color and breaking cycles of generational poverty. I will promote policies to expand diversity in contracting and hiring, targeted apprenticeship programs, and investments in communities of color through grants. I will partner with school districts and prioritize outreach to BIPOC youth to advertise the Port's internship program and career growth opportunities. I will approach each issue through an anti-racist lens and incorporate communities of color and marginalized communities into our decisions. The Port of Seattle must expand upon its commitment to Black lives through investment in our communities for a more just and equitable society.

Page 5: ALL CANDIDATES: Jurisdiction and Position

Q23**Port of Seattle Commissioner**

Position Sought

Q24**King County**

Jurisdiction

Q25**3**

Position number

Page 6: KING COUNTY OFFICES ONLY: Questions for King County Executive and King County Council

Q26**Respondent skipped this question**

Yes/No Questions for King County

Q27**Respondent skipped this question**

For any yes/no questions you answered "qualified" please explain:

Q28

Respondent skipped this question

How have you worked to combat climate change and promote climate justice? How would you use your elected office to ensure King County drastically lowers net carbon emissions by 2030 and achieves carbon neutrality by 2050?

Q29

Respondent skipped this question

King County plays an important role in providing many health and human services, as evidenced in the County's response to the COVID-19 pandemic. What has King County done well in its response to COVID? What would you continue, expand, and change? Do you support increased funding for many health and human services? How would you fund those services - even after the pandemic is over?

Q30

Respondent skipped this question

How would you advocate for alternatives to incarceration in the County's criminal legal system? How would you make zero youth incarceration a reality in King County?

Q31

Respondent skipped this question

What would you do to ensure that businesses owned by people of color have a fair shot at County contracts?

Q32

Respondent skipped this question

"Structural racism is not always caused by racist actors – it is caused by institutional arrangements overlaid on historical policies that continue to perpetuate racialized outcomes." - Stephen Menendian How would you use your position to work to dismantle these arrangements including, but not limited to, exclusionary land use policies?

Page 7: MUNICIPAL CANDIDATES ONLY: Questions for ALL Mayor, City Council, and City Attorney Candidates

Q33

Respondent skipped this question

Yes/No Questions for municipal candidates

Q34

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q35

Respondent skipped this question

Our region is growing quickly. How will you ensure that existing residents and newcomers alike have equitable access to affordable housing, public transit, and neighborhood amenities such as parks and schools? How will you protect current residents, and especially our most vulnerable communities, from displacement caused by this growth? How will you provide for and protect those displaced?

Q36

Respondent skipped this question

How have you worked to combat climate change? How would you use your elected office to ensure your region drastically lowers net carbon emissions by 2030 and achieves carbon neutrality by 2050?

Q37

Respondent skipped this question

What specific actions will you take to address the homelessness crisis in King County, both in the short term and long term? How do you plan to implement these solutions?

Q38

Respondent skipped this question

"Structural racism is not always caused by racist actors – it is caused by institutional arrangements overlaid on historical policies that continue to perpetuate racialized outcomes." - Stephen Menendian How would you use your position to work to dismantle these arrangements including, but not limited to, exclusionary land use policies?

Q39

Respondent skipped this question

Jurisdiction Check

Page 8: SEATTLE-ONLY: Questions for SEATTLE-ONLY municipal candidates

Q40

Respondent skipped this question

Yes/No Questions for Seattle municipal candidates

Q41

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q42

Respondent skipped this question

What actions would you take to address homelessness? Please consider addressing land use, revenue, regional collaboration, the role of social services, the role of the police and justice system.

Q43

Respondent skipped this question

Seattleites are divided on how to fund and what to fund within police work and public safety. How would you help bring the community together and adjust the Seattle Police Department (SPD) budget as needed? By approximately what % would you adjust the SPD budget?

Q44

Respondent skipped this question

How will you prioritize transportation infrastructure for biking, pedestrians, transit, commercial vehicles, and cars? Which do you view as most important to prioritize funds for?

Q45

Respondent skipped this question

Do you support utilizing Seattle's newly granted authority to implement a 1% flat income tax?

Page 9: PORT ONLY: Questions for PORT Candidates

Q46

Yes/No Questions for port candidates

	Yes / No / Qualified
Should the Port promote dockside rail connections to minimize truck traffic congestion and diesel emissions?	Yes
Should the Port make "Cold Iron" electrical power available to shippers to minimize diesel generator exhaust air pollution?	Yes
Do you support the Port's "Century Agenda" (Our Vision: 100,000 new jobs)?	Yes
Do you support allowing coal or oil to be exported from Washington State's ports?	No
Do you support the Davis-Bacon Act?	Yes
Do you support the efforts of SeaTac Airport workers to collectively bargain for better pay and better working conditions?	Yes

Q47

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q48

As the Port recovers from the economic impact of the pandemic, how will you use your position to ensure that future growth and activity among tenant operations is inline with limiting climate impacts and encourage environmental stewardship to be a good neighbor and steward of our environment? How would help alleviate today's present and real issues, specifically homelessness?

I will use my position to ensure that the Port's future growth limits climate impacts and encourages environmental stewardship. I am committed to expanding the Port of Seattle's effort to transition from fossil fuels to renewable energy while creating jobs. The Port must expand upon its work with communities in the Duwamish Valley that are disproportionately impacted by the Port's operations and the current detours from the West Seattle Bridge. By expanding the Duwamish Valley Community Equity Program, the Port can invest in environmental justice efforts and recovery capital efforts.

I strongly believe that housing is a human right. We are seeing rapidly rising rates of housing insecurity and homelessness as a result of the pandemic. The Port must ensure that wages truly meet the cost of living; it is our duty to ensure that every worker has access to affordable housing.

The Port's grant programs are a powerful tool for investing in organizations that work directly with unsheltered people. Expanding these programs, working directly with cities to provide relevant Port property and resources for housing stabilization, and participation in the King County Regional Homelessness Authority to develop long-term solutions are integral steps to tackling our housing crisis.

Q49

Since the pandemic and recent trade tariffs, the Seaport and Airport revenue and user statistics have plummeted. However, their capital investment was based on previous growth trends. As Port Commissioner, how will you help the Port to address these new economic realities?

As we move toward recovery from the COVID-19 pandemic, it is integral that the Port leverage its immense economic power to propel our region forward. I will prioritize continued investment in capital investment projects and maritime infrastructure, such as the Terminal 5 modernization project, that creates family-wage jobs and propel our Port's competitiveness.

We must have a post-COVID-19 recovery plan in place that ensures equity, safety, and long-term economic security for all. I will expand public-private partnerships to create career and technical education programs that promote a just transition in our shift to a regenerative economy. I am committed to increasing investments that will allow people to return to safe working conditions while ensuring the taxpayer dollars are used responsibly toward regional recovery efforts.

I am committed to creating an international marketplace similar in south King County. This would allow public-private partnerships to invest in our residents' small businesses and help our local economy. South King County residents have established their roots by working at the airport or starting their own business. Offering this support is essential to our community growth and economic recovery, so we can build back better and stronger.

Q50

The Port has operations and activities on tribal and indigenous land. How would you use your position to elevate indigenous people and encourage more equity and opportunity for BIPOC Communities? Give us some specific examples of your plans in this aspect. How would you handle your approach to women-and minority-owned businesses.

The Port of Seattle must elevate indigenous people and encourage more equity and opportunity for BIPOC communities. As Port Commissioner, I will take actionable steps to improve diversity and inclusion efforts at every level.

I will invest early in BIPOC youth. Promoting technical education and apprenticeships is integral to providing young people of color with opportunities to thrive. We must partner with school districts to bring opportunities for manufacturing, maritime, construction, artisan, and aviation trades to students and simplify pathways for technical training. Currently, I am working closely with the Maritime Highschool to help recruit students from BIPOC communities.

The Port must also invest in technical training programs to ensure BIPOC representation and living wages throughout our supply chain. Expanding the Opportunity Youth Initiative to invest in BIPOC youth is an integral program that should be transitioned to a permanent program to address historical inequality for these communities.

As aforementioned, I am committed to expanding outreach to promote contracts with women and minority-owned businesses (WMOB). I am also committed to expanding investment in the South King County Fund and see immense potential for the establishment of another fund to focus on WMOB development.

Q51

Considering the health impacts and socio-economic ramifications of increased airport activity, how would you balance the future growth of SeaTac airport with the interests of the residents of airport-adjacent communities?

As a resident of south King County, I experience firsthand the impacts of airport activity daily. I understand the implications of noise, flight paths and times, commercial congestion, and air quality. SeaTac Airport is an economic engine integral to our growth, but the airport's growth must fully consider the needs of the surrounding communities.

As Port Commissioner, I will work to mitigate the health and socio-economic ramifications of airport growth while simultaneously creating jobs for south King County residents. I will accelerate the implementation of the sound insulation program for airport communities and advocate for federal investment in noise and emissions mitigation. I will also prioritize a partnership with the University of Washington to continue to study the health and environmental impacts of ultrafine particles on airport communities and work with airlines to promote cleaner alternatives that account for community impacts. Increased investment in the Airport Community Ecology (ACE) Fund is another integral step to improving the environmental health of airport communities. Maintaining and promoting relationships from the Highline Forum members and the continued partnership within the SEA Stakeholder Advisory Round Table is integral to developing regional solutions with key stakeholders to address airport growth equitably.

Page 10: SCHOOL BOARD ONLY: Questions for SCHOOL BOARD Candidates

Q52

Respondent skipped this question

Yes/No Questions for school board candidates

Q53

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q54

Respondent skipped this question

How has the pandemic changed your perspective on educational equity? What will you propose to address the educational consequences of the COVID pandemic? What specific policies will you seek to ensure that all staff and students can safely return to in-person school safely during the COVID pandemic? How will you work to bridge the digital divide both now and after return to in-person education?

Q55

Respondent skipped this question

What policies or changes will you seek to ensure that all students— regardless of their gender, race, class, disability, or ethnicity—receive an education that enables them to reach their fullest potential? What would you do to advance anti-racist and indigenous curriculum? What do you see as your role in disrupting the school-to-prison pipeline?

Q56

Respondent skipped this question

What should schools and school districts do to support the physical and mental health of all students; including LGBTQ+ students and students with disabilities? Please provide specific examples. Also, what actions would you take to remedy student access to and pay inequity among school nurses, paraeducators, and school office staff?

Q57

Respondent skipped this question

What would you do to advocate for ample and equitable funding for k-12 education including special education, school nurses, counselors, mental health professionals, and paraeducators?

Q58

Respondent skipped this question

Has the disruption of regular schooling and introduction of distance learning in the last year caused you to re-evaluate any aspect of traditional instruction and the structure of schooling? Are there changes you would like to see implemented?

Q59

Respondent skipped this question

Have you served full-time or pro-tem as a judge or justice?
What did you learn from that experience and how will you use that learning to help improve equity and fairness in the justice system?

Q60

Respondent skipped this question

How have you helped tackle climate change issues from within your courtroom daily activities to an overall sustainable plan?

Q61

Respondent skipped this question

How has COVID-19 experience changed your perspective/behavior/actions on access to justice within your courtroom?

Q62

Respondent skipped this question

How would you advocate for more equity in our State's justice system? How can we make it more open, transparent and responsive?

Q63

Respondent skipped this question

How are you going to make sure you don't allow bias (including, but not limited to, racial bias) while serving on the bench and/or in the courtroom?

Q64

Respondent skipped this question

Do you believe judges can be biased and if so in what ways, please provide examples?

Q65

Respondent skipped this question

Do you see addressing bias and racial disparity in the court system as activism? Why or why not?

Q66

Respondent skipped this question

Do you think that judicial training focused on racial competency is activism? Why or why not?

Q67

Respondent skipped this question

Do you think racial disparity exists in the court system and more specifically on the bench?

Q68

Respondent skipped this question

What will you do as a judge to eliminate and mitigate bias on the bench?

Q69

Respondent skipped this question

What committees, commissions, workgroups do you currently or have previously served on?

Q70

Respondent skipped this question

Have you received or are you seeking political or financial support from any police officer, police guild/union or elected law enforcement official?

Page 12: ALL CANDIDATES: Submit Questionnaire

Q71

I, candidate, affirm that all the information provided in response to this questionnaire is true, complete and correct, to the best of my ability, and that no relevant matter has been omitted. (Use Prev and Next buttons to review.)

Candidate full name (as signature)

Hamdi Mohamed

Date

03/29/21**Q72**

Candidate

Information in this questionnaire was input by:

Q73

Respondent skipped this question

(If information input by someone other than candidate) I affirm that all responses were reviewed and approved by the candidate. (Use Prev and Next buttons to review.)

Q74

Share with King County Democrats

King County Democrats may post this questionnaire to a password-protected folder for access by King County Democrats Endorsements Committee members and Executive Board.

Q75

Share with LD Dems and YD Endorsement Committee members

King County Democrats may share this questionnaire to a password-protected folder for access by members of the Endorsements Committees of Legislative District (LD) Democratic organizations and Young Democrats (YD) organizations.

Q76

Email Copy

Please email a copy of my completed submission to the campaign email address
