

#119

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 22, 2021 5:43:55 PM
Last Modified: Saturday, April 24, 2021 3:41:44 PM
Time Spent: Over a day
IP Address: 50.35.92.51

Page 1: ALL CANDIDATES: Welcome

Q1

Your information

Name	Nigel G Herbig
Email Address	nigel@nigelherbig.com
Phone Number	12063833422

Q2**Yes**

I have read instructions at the top of this page

Page 2: ALL CANDIDATES: Campaign Contact Information

Q3

Campaign contact information

Candidate first name	Nigel
Candidate last name	Herbig
Campaign email	nigel@nigelherbig.com
Campaign phone (optional)	2063833422

Q4**Respondent skipped this question**

Candidate name pronunciation (optional)

Q5

Candidate pronouns (optional)

he/him

Q6 Respondent skipped this question

Campaign Manager information (optional)

Q7 Respondent skipped this question

Campaign Treasurer information (optional)

Q8 Respondent skipped this question

Campaign Consultant information (optional)

Q9 Respondent skipped this question

Other Campaign Contact information (optional)

Q10 Respondent skipped this question

Other paid staff or full-time volunteers (optional)

Q11

Additional Campaign contact information (all optional)

Facebook Page (campaign) <https://www.facebook.com/HerbigforKenmore>

Twitter [@nigelherbig](#)

Q12 Respondent skipped this question

URL to Headshot (optional)

Page 3: ALL CANDIDATES: Yes / No Questions

Q13 Yes

Are you a Democrat?

Q14

Yes/No Questions

	Yes / No / Qualifie d
Have you ever been a member of another political party?	No
Have you ever been found in violation of a Public Disclosure Commission, Federal Election Commission, or Seattle Ethics and Elections Commission regulation?	No
Do you have a code of conduct for staff and volunteers?	Qualifie d
If you have paid campaign staff, would you support them joining a labor union?	Qualifie d
Is there anything from your past that might hamper your success as a candidate?	No
Do you support employees of your jurisdiction (e.g. your city's employees, the Port's employees, etc.) exercising their collective bargaining rights without fear of retaliation; including the right to bargain and strike for better working conditions and pay?	Yes
Are you willing to have yourself, your staff and your peers undergo training to understand and combat institutional racism and implicit bias?	Yes
Are you willing to have yourself, your staff and your peers undergo training to understand and combat sexual harassment?	Yes
Will your campaign be accepting contributions from corporate fossil fuel PACs?	No
Will your campaign be accepting contributions from corporate pharmaceutical PACs?	No
Will your campaign be accepting contributions from corporate health insurance PACs?	No
Will your campaign be accepting contributions from corporate building industry PACs; including the Building Industry Association of Washington (BIAW) and National Association of Home Builders?	No
Will your campaign be accepting contributions from police guilds or sheriffs' organizations?	No
Will you denounce contributions that you don't support from companies who support your campaign anyway?	Yes
Have you previously participated or will you be participating in a candidate training program like Institute for a Democratic Future or Emerge?	Yes

Q15

For any yes/no questions you answered "qualified" please explain:

I won't have any paid staff, and likely won't be using many/any volunteers. I am open to establishing a code of conduct for volunteers.

As a former campaign staffer myself, if I had staff I would be supportive of them organizing!

Page 4: ALL CANDIDATES: Candidate Background and Free Response**Q16**

Please describe your background (education, employment, community and civic activity, labor union affiliation etc.)

I have worked in politics since the Howard Dean campaign. Since then I have worked for labor unions (SEIU state council), environmental groups (Washington Conservation Voters), for local and federal campaigns, and on the official side for elected officials. For the last 9 legislative sessions I have worked in the State House, first for Rep. Jessyn Farrell, and currently for Rep. Javier Valdez. In 2013 the only Democrat on the Kenmore City Council was retiring, and he asked me to run for his seat, and I have served the people of Kenmore as a City Councilmember and now their Deputy Mayor for the past 7+ years.

Q17

Please describe your history of involvement (if any), with particular emphasis on the last five years, in local, regional, and/or state politics.

Not to repeat my previous answer, but since my background is mainly in politics, I must: I have worked in politics since the Howard Dean campaign. Since then I have worked for labor unions (SEIU state council), environmental groups (Washington Conservation Voters), for local and federal campaigns, and on the official side for elected officials. For the last 8 sessions I have worked in the State House, first for Rep. Jessyn Farrell, and currently for Rep. Javier Valdez. In the past I have served on the 46th District Democrats E-Board, and was the PCO in my precinct for a decade. In 2013 the only Democrat on the Kenmore City Council was retiring, and he asked me to run for his seat, and I have served the people of Kenmore as a City Councilmember and now their Deputy Mayor for the past 7+ years.

I also regularly campaign for candidates I believe in - in 2009 I volunteered full time for Dow Constantine's first run for County Executive, in 2019 I spent many a night hitting the doors for Dan Strauss and Andrew Lewis, and in 2017, even while tackling my reelection, I did a lot of volunteer work for Jessyn Farrell's mayoral campaign.

I have also been active in recruiting candidates for the Kenmore City Council. When I was first elected, I was the only Democrat on the Council. I am proud to say that 4 of my colleagues are folks that I have recruited and helped run, and our council now is one of the most progressive in our area. Of those candidates, 3 are women, and one is Asian. I have tried to add different life experiences and diversity to our Council.

Q18

Please describe the progress of your campaign and goals. How do you plan to win?

My campaign is just starting off, and my goals will change depending on what happens during filing week. Even if unopposed, I plan to hit doors to talk with voters (once it is safe and is perceived safe by voters for me to do so). I plan to raise somewhere between \$4,000-8,000 depending on who files against me. I will spend my campaign funds primarily on walk pieces, mail, and (reluctantly) yard signs (the small batch I purchased 8 years ago got me through 2 campaign cycles, but I'll need new ones this year). I will emphasize my proven progressive values, and will pursue endorsements from groups like the King County Dems, 46th Dems, WCV, Sierra Club, and WABikes, which will all hopefully land me in the Fuse Progressive Voters Guide. I will also use endorsements from progressive elected officials - I have already been endorsed by King County Executive Dow Constantine, King County Councilmembers Rod Dembowski and Claudia Balducci, State Senator David Frockt, State Representatives Javier Valdez and Gerry Pollet, and many of my Council colleagues.

Q19

What issues do you think deserve more attention from media or elected officials? How would you seek to remedy that through your campaign or when elected?

My top issue when I first ran was building sidewalks. I have been successful doing that (we have build more than 3 miles of new sidewalk since I was elected, and we have 3 more new miles coming online in the near future), but to me, this issue has evolved since I was first elected.

Now, especially in the suburbs, the issue is mobility. Mobility is allowing people of all income levels to live near amenities. Mobility is increasing density around transit so people don't need a car to survive. Mobility is transit, and bike lanes, and moving away from the post-WW2 style of suburban development and car culture. This style of mobility leads to, if done right, increased affordability, lower carbon emissions, and allows more people to live where they want to - not just where they can afford to live. Mobility like this breaks down walls to accessibility. inclusion and affordability.

Towards that end I have led Kenmore by introducing a Target Zero resolution (have zero pedestrian or bicyclist serious injuries or deaths by 2025), which has drastically changed how our staff approaches transportation issues, focusing on safety for everyone, not just speed for cars. I helped lead the efforts that led to the 522 BRT project being included in the ST3 package, which will make it easy for people living in Kenmore (and Bothell and Lake Forest Park) to access Link Light Rail and 405 BRT. I have helped increase our affordable housing financial contributions, and establish our first Transit Oriented Development regulations which allow more density near transit - but only with increased affordability. Later on this year we will start working on the issue of "missing middle" housing, and I believe we will be making some of our single family zones open to townhomes, duplexes, triplexes, or other more affordable forms of housing.

These are all issues I will continue to work on if reelected, because a high quality of life isn't worth it if it excludes people.

Q20

How do you plan to involve all residents and engage all communities in the decision making process? How would you work with people who lack trust in our institutions?

As I stated above, even if I'm unopposed I plan to doorbell this year. Only a small percentage of our residents participate in Council meetings, and I want to hear directly from the "regular", non-politically involved folks one on one at their doors. People respond positively to seeing a candidate or incumbent at their door, and are always happy to share whatever they love or whatever is bothering them about the city. This sort of one-on-one listening increases participation and trust. It really can't be beat, in my opinion.

I will also continue to support efforts by the City to do deliberate work to reach out to affected communities when city action may impact them. We did that with the mobile home work we did a few years back - we canvassed the parks, and provided translators at our meetings because many of the affected folks were Spanish speaking.

Q21

COVID has increased existing inequities. How will you use your office to support the most vulnerable? How would you promote an equitable recovery and create opportunity for all?

Like every city, Kenmore is getting a large chunk of Federal funds from the recovery act. We had to scramble and get creative on how to spend the last chunk of cash from the federal government. At a recent Council meeting I proposed that we make direct cash payments to Kenmore residents. The details are still being worked out (does the city cut checks directly or do we partner with a non-profit, what income levels do we target, etc), and the Council hasn't voted on this yet, but I believe that getting cash into the hands of those in need is the most effective way to help folks - cash lets people tackle their most immediate needs, without telling them that we know better how they should spend the funds.

Q22

If elected, how will you use your position to address racial inequality, and advance an anti-racist agenda? How specifically would you support the Black Lives Matter movement?

I'll start off by saying that as a cis white male, this is something that I am learning more about every day, and still have a lot of work to do. I will also say, unequivocally, that Black Lives Matter.

I have supported Kenmore starting work on our first DEI plan. This is something I am committed to seeing through to the end. I have stepped back and listened to BIPOC leaders in Kenmore to support their efforts and initiatives. I took part in Kenmore's first BLM protest, held shortly after the murder of George Floyd, and I supported the placement of a temporary memorial at City Hall for Black people killed by police.

During the lockdown, and the aftermath of the George Floyd murder, I made many donations to various BLM groups and bail funds, locally and across the country, to help the protestors.

I would happily support any BLM-requested activities here in Kenmore.

Page 5: ALL CANDIDATES: Jurisdiction and Position

Q23**City Council**

Position Sought

Q24**Kenmore**

Jurisdiction

Q25**4**

Position number

 Page 6: KING COUNTY OFFICES ONLY: Questions for King County Executive and King County Council
Q26**Respondent skipped this question**

Yes/No Questions for King County

Q27**Respondent skipped this question**

For any yes/no questions you answered "qualified" please explain:

Q28**Respondent skipped this question**

How have you worked to combat climate change and promote climate justice? How would you use your elected office to ensure King County drastically lowers net carbon emissions by 2030 and achieves carbon neutrality by 2050?

Q29**Respondent skipped this question**

King County plays an important role in providing many health and human services, as evidenced in the County's response to the COVID-19 pandemic. What has King County done well in its response to COVID? What would you continue, expand, and change? Do you support increased funding for many health and human services? How would you fund those services - even after the pandemic is over?

Q30**Respondent skipped this question**

How would you advocate for alternatives to incarceration in the County's criminal legal system? How would you make zero youth incarceration a reality in King County?

Q31**Respondent skipped this question**

What would you do to ensure that businesses owned by people of color have a fair shot at County contracts?

Q32

Respondent skipped this question

"Structural racism is not always caused by racist actors – it is caused by institutional arrangements overlaid on historical policies that continue to perpetuate racialized outcomes." - Stephen Menendian How would you use your position to work to dismantle these arrangements including, but not limited to, exclusionary land use policies?

Page 7: MUNICIPAL CANDIDATES ONLY: Questions for ALL Mayor, City Council, and City Attorney Candidates

Q33

Yes/No Questions for municipal candidates

	Yes / No / Qualified
Do you support maintaining or increasing the minimum wage to reflect the cost of living in your city / jurisdiction?	Yes
Do you support raising revenue at the city level to expand transit service?	Yes
Do you support requiring bid requests to include local hiring preference or apprenticeship preference?	Yes
Do you support development impact fees to help pay for schools, roads, and parks, as allowed under the Growth Management Act?	Yes
Do you support building a municipally owned and operated broadband system in your city?	Yes
Do you agree that municipal governments should use their borrowing capacity to fund additional units of affordable housing?	Yes
Do you support requiring police officers in your jurisdiction to wear body cameras?	Yes
Do you support your municipality implementing a "Ban the Box" program as is already in place in Seattle and Spokane?	Yes
Have you made any non-trivial donations to Democratic candidates or Democratic party organizations since January 2016?	Yes
Have you knowingly made any donations to Republican candidates or Republican party organizations since 2000?	No
Do you support reduction of police budgets in favor of social services?	Yes

Q34

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q35

Our region is growing quickly. How will you ensure that existing residents and newcomers alike have equitable access to affordable housing, public transit, and neighborhood amenities such as parks and schools? How will you protect current residents, and especially our most vulnerable communities, from displacement caused by this growth? How will you provide for and protect those displaced?

We are in a housing crisis. Even folks making a good middle-class living are having a hard time affording a place to live. We have to open up our zoning to allow more flexibility in what is being built. We also need to invest more in affordable housing, and be flexible when working with affordable housing developers. As I said earlier, if we allow more housing to be built near transit and amenities, and we incentivize and invest in making a chunk of that affordable, we can open up our communities to folks who may have been excluded before.

I'll give you an example of how I protected current, vulnerable residents - Kenmore was working on its affordable housing plan, and staff came to us with a pretty good start, but it was completely silent on the issue of our current mobile home parks. Mobile home parks are some of the only "naturally occurring" affordable housing, and the people who own houses at these parks are particularly vulnerable because they don't own the land underneath their homes. I led the effort to add mobile home parks into our affordable housing plan, and we passed protections that will stop two of them from ever being redeveloped, and protected the other parks for a decade while we worked out details on how we will ensure that any development at those parks provides meaningful compensation and consideration for their residents.

We must also embed affordable housing into as many market rate developments as possible, and we have done that using the multi-family tax exemption and our transit oriented development overlay. Hopefully those efforts, coupled with increased investments in affordable housing and increased market rate options will allow anyone who wants to live here to find a home in our community, or stay in our community as things evolve and change.

Q36

How have you worked to combat climate change? How would you use your elected office to ensure your region drastically lowers net carbon emissions by 2030 and achieves carbon neutrality by 2050?

I led Kenmore's efforts to join the King County/Cities Climate Coalition, which is a group of King County municipalities (the County, a bunch of cities, and the Port) which work together to address climate change. I'm also supporting our efforts to write a Kenmore Climate Action Plan, and am looking forward to implementing the recommendations from it to lower Kenmore's carbon footprint.

As I said earlier, I also led efforts to build sidewalks and bike lanes throughout the city, allowing folks to get around without their car, and helped lead efforts to include SR 522 BRT in the ST3 package, which will help thousands of people access downtown Seattle, Bellevue, and Everett without needing a car.

Q37

What specific actions will you take to address the homelessness crisis in King County, both in the short term and long term? How do you plan to implement these solutions?

I would dare to say that I am the most outspoken advocate on my Council for our people without homes.

We had a church apply to host a winter cold-weather shelter in Kenmore. We didn't have any regulations on this subject, so their application ended up coming directly to the Council. They located here twice, and then the Council decided that we should pass regulations so that these issues could be taken care of in a uniform manner by staff, rather than have to come to Council.

The shelter that had been locating in Kenmore was funded in part by King County and the City of Seattle, and those funds required that the shelter be "low barrier", meaning that there wouldn't be background checks, etc, for people seeking warmth for the night.

Unfortunately when it came time for us to pass our shelter regulations, some of my colleagues were concerned about the lack of background checks. I fought tooth and nail to keep these requirements out of our regulations, but unfortunately the Council ended up voting (with me and maybe one other Councilmember dissenting) to only allow shelters if they will run a background check and exclude anyone with a sex offense. This, of course, has led to this shelter not being able to return to Kenmore the past few years, which is truly unfortunate because they were a fine neighbor (I literally live less than a block from them).

We must repeal that regulation, although I am unsure if we have the votes to do so yet. We must also work with our neighbors on regional solutions, and am glad that we have a Councilmember serving on a North King County Shelter Taskforce, to help locate hosts for future shelters. We must also join any regional/County efforts, and be willing to do our part. We also must build more housing. When people talk about what the cause of homelessness is and their first answer is anything other than "lack of housing", they are being disingenuous - the solution to homelessness is building homes.

I will never support sweeps, or the criminalization of homelessness.

Q38

"Structural racism is not always caused by racist actors – it is caused by institutional arrangements overlaid on historical policies that continue to perpetuate racialized outcomes." - Stephen Menendian How would you use your position to work to dismantle these arrangements including, but not limited to, exclusionary land use policies?

We must open up more of our landmass to a wider variety of dwellings. We cannot continue to allow a massive majority of our land to be locked into single-family - a form of housing many cannot afford. As I stated earlier I am a big reason why Kenmore will be taking a look at "missing middle" housing later this year, and I am hopeful that we will be opening up a good chunk of our single-family zones to townhomes, duplexes, triplexes, and more. I've already led efforts to make it easier for accessory dwelling units to be build in Kenmore - we lowered the minimum lot size, and got rid of the parking requirements, but there is still more to do.

I have also been one of the loudest voices in reforming how we address public safety in Kenmore. We contract with the King County Sheriff's Office, and while we get generally good service from them, there are changes that we must address. Towards that end I helped author the voters pamphlet statement in favor of last year's King County Prop 1, which won at the ballot box, and will move us from an elected Sheriff (where the Deputy's Guild has an outsized influence) to an appointed Sheriff. This will increase accountability. I wish we had this set-up right now, as I believe our current Sheriff would have lost her job weeks ago over her callous statements in regards to the Tommy Le settlement.

I have been a loud advocate for contract cities to get access from King County to non-police first-responders who are trained to deal with mental health crises, and other non-criminal issues. I have also pushed for, and we will be installing, traffic cameras in the city. I support this idea because 1) it will increase safety for everybody, and 2) cameras can't see the race of the person getting the ticket, so they can't be biased in who they pull over, and who they decide gets a warning or a ticket - because we know that the "routine traffic stop" is both dangerous, and racist. I have also supported Kenmore reducing our police budget last year and putting that funding into RADAR, which sends social workers with our officers to respond to mental health and similar calls.

Q39**Other Municipality**

Jurisdiction Check

Page 8: SEATTLE-ONLY: Questions for SEATTLE-ONLY municipal candidates

Q40

Respondent skipped this question

Yes/No Questions for Seattle municipal candidates

Q41

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q42

Respondent skipped this question

What actions would you take to address homelessness?
Please consider addressing land use, revenue, regional collaboration, the role of social services, the role of the police and justice system.

Q43

Respondent skipped this question

Seattleites are divided on how to fund and what to fund within police work and public safety. How would you help bring the community together and adjust the Seattle Police Department (SPD) budget as needed? By approximately what % would you adjust the SPD budget?

Q44

Respondent skipped this question

How will you prioritize transportation infrastructure for biking, pedestrians, transit, commercial vehicles, and cars? Which do you view as most important to prioritize funds for?

Q45

Respondent skipped this question

Do you support utilizing Seattle's newly granted authority to implement a 1% flat income tax?

Page 9: PORT ONLY: Questions for PORT Candidates

Q46

Respondent skipped this question

Yes/No Questions for port candidates

Q47

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q48

Respondent skipped this question

As the Port recovers from the economic impact of the pandemic, how will you use your position to ensure that future growth and activity among tenant operations is inline with limiting climate impacts and encourage environmental stewardship to be a good neighbor and steward of our environment? How would help alleviate today's present and real issues, specifically homelessness?

Q49

Respondent skipped this question

Since the pandemic and recent trade tariffs, the Seaport and Airport revenue and user statistics have plummeted. However, their capital investment was based on previous growth trends. As Port Commissioner, how will you help the Port to address these new economic realities?

Q50

Respondent skipped this question

The Port has operations and activities on tribal and indigenous land. How would you use your position to elevate indigenous people and encourage more equity and opportunity for BIPOC Communities? Give us some specific examples of your plans in this aspect. How would you handle your approach to women-and minority-owned businesses.

Q51

Respondent skipped this question

Considering the health impacts and socio-economic ramifications of increased airport activity, how would you balance the future growth of SeaTac airport with the interests of the residents of airport-adjacent communities?

Page 10: SCHOOL BOARD ONLY: Questions for SCHOOL BOARD Candidates

Q52

Respondent skipped this question

Yes/No Questions for school board candidates

Q53

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q54

Respondent skipped this question

How has the pandemic changed your perspective on educational equity? What will you propose to address the educational consequences of the COVID pandemic? What specific policies will you seek to ensure that all staff and students can safely return to in-person school safely during the COVID pandemic? How will you work to bridge the digital divide both now and after return to in-person education?

Q55

Respondent skipped this question

What policies or changes will you seek to ensure that all students—regardless of their gender, race, class, disability, or ethnicity—receive an education that enables them to reach their fullest potential? What would you do to advance anti-racist and indigenous curriculum? What do you see as your role in disrupting the school-to-prison pipeline?

Q56

Respondent skipped this question

What should schools and school districts do to support the physical and mental health of all students; including LGBTQ+ students and students with disabilities? Please provide specific examples. Also, what actions would you take to remedy student access to and pay inequity among school nurses, paraeducators, and school office staff?

Q57

Respondent skipped this question

What would you do to advocate for ample and equitable funding for k-12 education including special education, school nurses, counselors, mental health professionals, and paraeducators?

Q58

Respondent skipped this question

Has the disruption of regular schooling and introduction of distance learning in the last year caused you to re-evaluate any aspect of traditional instruction and the structure of schooling? Are there changes you would like to see implemented?

Page 11: JUDICIAL ONLY: Questions for JUDICIAL Candidates

Q59

Respondent skipped this question

Have you served full-time or pro-tem as a judge or justice? What did you learn from that experience and how will you use that learning to help improve equity and fairness in the justice system?

Q60

Respondent skipped this question

How have you helped tackle climate change issues from within your courtroom daily activities to an overall sustainable plan?

Q61

Respondent skipped this question

How has COVID-19 experience changed your perspective/behavior/actions on access to justice within your courtroom?

Q62

Respondent skipped this question

How would you advocate for more equity in our State's justice system? How can we make it more open, transparent and responsive?

Q63

Respondent skipped this question

How are you going to make sure you don't allow bias (including, but not limited to, racial bias) while serving on the bench and/or in the courtroom?

Q64

Respondent skipped this question

Do you believe judges can be biased and if so in what ways, please provide examples?

Q65

Respondent skipped this question

Do you see addressing bias and racial disparity in the court system as activism? Why or why not?

Q66

Respondent skipped this question

Do you think that judicial training focused on racial competency is activism? Why or why not?

Q67

Respondent skipped this question

Do you think racial disparity exists in the court system and more specifically on the bench?

Q68

Respondent skipped this question

What will you do as a judge to eliminate and mitigate bias on the bench?

Q69

Respondent skipped this question

What committees, commissions, workgroups do you currently or have previously served on?

Q70

Respondent skipped this question

Have you received or are you seeking political or financial support from any police officer, police guild/union or elected law enforcement official?

Q71

I, candidate, affirm that all the information provided in response to this questionnaire is true, complete and correct, to the best of my ability, and that no relevant matter has been omitted. (Use Prev and Next buttons to review.)

Candidate full name (as signature)

Nigel G. Herbig

Date

4/24/2021**Q72****Candidate**

Information in this questionnaire was input by:

Q73**Respondent skipped this question**

(If information input by someone other than candidate) I affirm that all responses were reviewed and approved by the candidate. (Use Prev and Next buttons to review.)

Q74

Share with King County Democrats

King County Democrats may post this questionnaire to a password-protected folder for access by King County Democrats Endorsements Committee members and Executive Board.

Q75

Share with LD Dems and YD Endorsement Committee members

King County Democrats may share this questionnaire to a password-protected folder for access by members of the Endorsements Committees of Legislative District (LD) Democratic organizations and Young Democrats (YD) organizations.

Q76

(OPTIONAL) Share with PCOs and/or Members

Respondent skipped this question**Q77**

(OPTIONAL) Share with Public

Respondent skipped this question**Q78**

Email Copy

Please email a copy of my completed submission to the campaign email address. I understand it may take 24-48 hours (or more) for my completed submission to be emailed.