

#176

**COMPLETE**

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Page 1: ALL CANDIDATES: Welcome

**Q1**

Your information

Name	<b>Debra S Srebnik</b>
Email Address	<b>debra4kenmore@gmail.com</b>
Phone Number	<b>2068532607</b>

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**Q2****Yes**

I have read instructions at the top of this page

Page 2: ALL CANDIDATES: Campaign Contact Information

**Q3**

Campaign contact information

Candidate first name	<b>Debra</b>
Candidate last name	<b>Srebnik</b>
Campaign email	<b>debra4kenmore@gmail.com</b>
Campaign phone (optional)	<b>2068532607</b>
Campaign website (optional)	<b>www.debra4kenmore.com</b>

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**Q4****Respondent skipped this question**

Candidate name pronunciation (optional)

**Q5**

Candidate pronouns (optional)

she/her

**Q6** Respondent skipped this question  
Campaign Manager information (optional)

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**Q7** Respondent skipped this question  
Campaign Treasurer information (optional)

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**Q8** Respondent skipped this question  
Campaign Consultant information (optional)

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**Q9** Respondent skipped this question  
Other Campaign Contact information (optional)

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**Q10** Respondent skipped this question  
Other paid staff or full-time volunteers (optional)

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**Q11** Respondent skipped this question  
Additional Campaign contact information (all optional)

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**Q12** Respondent skipped this question  
URL to Headshot (optional)

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Page 3: ALL CANDIDATES: Yes / No Questions

**Q13** Yes  
Are you a Democrat?

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**Q14**

## Yes/No Questions

	Yes / No / Qualifie d
Have you ever been a member of another political party?	<b>No</b>
Have you ever been found in violation of a Public Disclosure Commission, Federal Election Commission, or Seattle Ethics and Elections Commission regulation?	<b>No</b>
Do you have a code of conduct for staff and volunteers?	<b>No</b>
If you have paid campaign staff, would you support them joining a labor union?	<b>Qualifie d</b>
Is there anything from your past that might hamper your success as a candidate?	<b>No</b>
Do you support employees of your jurisdiction (e.g. your city's employees, the Port's employees, etc.) exercising their collective bargaining rights without fear of retaliation; including the right to bargain and strike for better working conditions and pay?	<b>Yes</b>
Are you willing to have yourself, your staff and your peers undergo training to understand and combat institutional racism and implicit bias?	<b>Yes</b>
Are you willing to have yourself, your staff and your peers undergo training to understand and combat sexual harassment?	<b>Yes</b>
Will your campaign be accepting contributions from corporate fossil fuel PACs?	<b>No</b>
Will your campaign be accepting contributions from corporate pharmaceutical PACs?	<b>No</b>
Will your campaign be accepting contributions from corporate health insurance PACs?	<b>No</b>
Will your campaign be accepting contributions from corporate building industry PACs; including the Building Industry Association of Washington (BIAW) and National Association of Home Builders?	<b>No</b>
Will your campaign be accepting contributions from police guilds or sheriffs' organizations?	<b>No</b>
Will you denounce contributions that you don't support from companies who support your campaign anyway?	<b>Yes</b>
Have you previously participated or will you be participating in a candidate training program like Institute for a Democratic Future or Emerge?	<b>Yes</b>

**Q15**

For any yes/no questions you answered "qualified" please explain:

No paid campaign staff - so labor union is n/a. But if I did have them, I would support them joining.

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Page 4: ALL CANDIDATES: Candidate Background and Free Response

**Q16**

Please describe your background (education, employment, community and civic activity, labor union affiliation etc.)

I have worked in human services administration with King and Pierce counties for 23 years, focused on behavioral health and its intersection with homelessness, healthcare, and the criminal-legal system. I am also a Clinical Associate Professor at the University of Washington, where I have been able to use my psychology doctorate in behavioral health research.

I have been engaged in community and civic activities for over 20 years, starting with coordinating volunteers for Kenmore's successful incorporation effort. I then served on the City's Planning Commission for two terms, helping shape the city's first comprehensive plan and chairing the parks subcommittee. I have also been a co-founder of the Kenmore Waterfront Activity Center and founding member of the Friends of St Edward State Park. In addition, I served as Kenmore Elementary schools' PTA co-president, was a member of the Northshore School District nutrition/fitness advisory committee, and I have led several education advocacy efforts including for nutritious school meals, later high school start times, and equitable access to advanced learning opportunities.

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**Q17**

Please describe your history of involvement (if any), with particular emphasis on the last five years, in local, regional, and/or state politics.

I am a proud, lifelong Democrat, and I have been an active PCO for more than 20 years. Each election cycle I walk my precinct, and I regularly participate in phone banks for Democratic candidates and issues. For several elections, I also served as Kenmore's PCO coordinator, ensuring all precincts were walked.

After years of civic involvement (noted in Q16) and service as a Kenmore Planning Commissioner for two terms, five years ago I co-chaired the campaign that successfully passed Kenmore's first bond measure - Walkways and Waterways - that is currently in construction, providing sidewalks, bikelanes, and improvements to waterfront parks. In 2017, I was elected for Kenmore City Council position 6, for which I am now running for re-election.

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**Q18**

Please describe the progress of your campaign and goals. How do you plan to win?

As of May 7, I have filed for candidacy, established a bank account, identified campaign officials, and set up an email account and website. I have obtained endorsements from political officials and community leaders, and I am on target to obtain most remaining endorsement by the end of May prior to submitting my candidate statement for the voter guide.

As in my prior campaigns, I plan to doorbell and send mailings to all frequent voters, targeting households using Votebuilder. If doorbelling is not allowed due to COVID, I will phone targeted households. I hope to host a 'kickoff' and I will also work with supporters to arrange small informal gatherings to talk about issues and raise money. Volunteer supporters will help with social media and doorbelling as well. The campaign will also provide yard signs to supporters – and will arrange for signwaving at Kenmore's key intersections just before the election.

**Q19**

What issues do you think deserve more attention from media or elected officials? How would you seek to remedy that through your campaign or when elected?

In addition to my Council priorities of addressing environmental sustainability and our city's downtown development (as noted on [www.debra4kenmore.com](http://www.debra4kenmore.com)), I think additional media attention on Kenmore's asphalt plant emissions is warranted. Due to federal Clean Air Act regulations, regulatory bodies (Puget Sound Clean Air Agency in our area) cannot test for volatile organic compounds (VOCs) which are known carcinogens. As such, media pressure would be helpful. If re-elected, I will continue efforts to provide transparency regarding what is coming out of the asphalt plant stacks to help ensure the health of Kenmore residents.

Continued attention is also needed regarding the regional nature of homelessness and lack of affordable housing would also be helpful. Recently, some cities have enacted regulations that, in essence, criminalize homelessness, in an attempt to shift homeless individuals away from their cities. Instead, I believe all cities in the region need to work together to increase housing stock (which will drive down prices) and end homelessness by supporting investment in affordable housing and supportive services. If re-elected, I will support continuing funding for ARCH (A Regional Coalition for Housing), inclusive zoning, and partnering with the King County Regional Homelessness Authority to site housing, as noted in Q37.

**Q20**

How do you plan to involve all residents and engage all communities in the decision making process? How would you work with people who lack trust in our institutions?

I plan to continue to engage all residents in Council decision-making in ways demonstrated over the past four years that I have served on the Council. For example, in developing our Climate Action Plan, we have developed a comprehensive community engagement plan which includes building stakeholder relationships and resident awareness, gathering ideas and concerns, and soliciting feedback on proposed strategies with a multipronged approach that reduces barriers to participation and reaches out to historically marginalized communities. This approach includes virtual and (hopefully) in-person community workshops and presentations, surveys, pop-up tailored events for hard-to-reach audiences, webpage information, and regular updates through social media and e-news. When considering how to preserve mobile home park communities, we additionally brought park residents and owners (who did not fully trust each other or the City) together for forums and discussions. Also, as chair of our city's complete census count effort, I have experience developing partnerships with trusted 'messengers' and organizations that can help reach out to people who otherwise might not have confidence in our government or institutions.

**Q21**

COVID has increased existing inequities. How will you use your office to support the most vulnerable? How would you promote an equitable recovery and create opportunity for all?

COVID has most hurt vulnerable individuals and small businesses. Kenmore City Council is currently planning for how federal and local funds can be used to aid in equitable recovery. For example, we are determining how to deploy staff to help link residents to rental and utility assistance, landlord-tenant mediation, foreclosure prevention, broadband resources, and behavioral health services. We have used, and will continue to use, recovery funds for small business grants and business promotion. We may also use funds to improve local resources such as play structures, parks, and farmers markets that can help families with children take a break during a telecommute workday. Equitable recovery will be aided by focusing recovery resources and strategies on individuals, groups, businesses, and organizations that have been most impacted.

**Q22**

If elected, how will you use your position to address racial inequality, and advance an anti-racist agenda? How specifically would you support the Black Lives Matter movement?

As individuals and as a Council, we have supported the Black Lives Matter movement. Our city commissioned a local artist to design a BLM poster that now hangs in City Hall. I, and others marched in our local BLM demonstration. More fundamentally, I have supported, and will continue to support recruiting a more diverse staff. We have had success toward this goal with recent hiring. We also took the Obama Foundation Mayor's Pledge seriously, conducting listening sessions regarding policing practices, and developing a multipronged action plan of which many steps have already been implemented. I am also excited that we recently added a staff position that will work with Council to develop and implement our Diversity, Equity, and Inclusion (DEI) plan. We have also embarked on DEI and anti-racist training for both Council and staff. I, along with my fellow Councilmembers, are striving to have Kenmore be a place where all people feel welcome and can thrive.

Page 5: ALL CANDIDATES: Jurisdiction and Position

**Q23****City Council**

Position Sought

**Q24****Kenmore**

Jurisdiction

**Q25****6**

Position number

Page 6: KING COUNTY OFFICES ONLY: Questions for King County Executive and King County Council

**Q26****Respondent skipped this question**

Yes/No Questions for King County

**Q27****Respondent skipped this question**

For any yes/no questions you answered "qualified" please explain:

**Q28****Respondent skipped this question**

How have you worked to combat climate change and promote climate justice? How would you use your elected office to ensure King County drastically lowers net carbon emissions by 2030 and achieves carbon neutrality by 2050?

**Q29**

Respondent skipped this question

King County plays an important role in providing many health and human services, as evidenced in the County's response to the COVID-19 pandemic. What has King County done well in its response to COVID? What would you continue, expand, and change? Do you support increased funding for many health and human services? How would you fund those services - even after the pandemic is over?

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**Q30**

Respondent skipped this question

How would you advocate for alternatives to incarceration in the County's criminal legal system? How would you make zero youth incarceration a reality in King County?

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**Q31**

Respondent skipped this question

What would you do to ensure that businesses owned by people of color have a fair shot at County contracts?

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**Q32**

Respondent skipped this question

"Structural racism is not always caused by racist actors – it is caused by institutional arrangements overlaid on historical policies that continue to perpetuate racialized outcomes." - Stephen Menendian How would you use your position to work to dismantle these arrangements including, but not limited to, exclusionary land use policies?

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**Q33**

Yes/No Questions for municipal candidates

	Yes / No / Qualified
Do you support maintaining or increasing the minimum wage to reflect the cost of living in your city / jurisdiction?	<b>Yes</b>
Do you support raising revenue at the city level to expand transit service?	<b>Qualified</b>
Do you support requiring bid requests to include local hiring preference or apprenticeship preference?	<b>Yes</b>
Do you support development impact fees to help pay for schools, roads, and parks, as allowed under the Growth Management Act?	<b>Yes</b>
Do you support building a municipally owned and operated broadband system in your city?	<b>No</b>
Do you agree that municipal governments should use their borrowing capacity to fund additional units of affordable housing?	<b>Qualified</b>
Do you support requiring police officers in your jurisdiction to wear body cameras?	<b>Yes</b>
Do you support your municipality implementing a "Ban the Box" program as is already in place in Seattle and Spokane?	<b>Yes</b>
Have you made any non-trivial donations to Democratic candidates or Democratic party organizations since January 2016?	<b>Yes</b>
Have you knowingly made any donations to Republican candidates or Republican party organizations since 2000?	<b>No</b>
Do you support reduction of police budgets in favor of social services?	<b>Qualified</b>

**Q34**

For any yes/no questions you answered "qualified" please explain:

City revenue for transit. Kenmore is engaged with Sound Transit in developing bus rapid transit (BRT) and is a 'high capacity transit' city eligible to receive regional funding. As a small city, I believe the best use of our local funds is to connect residents to the broader transit network with sidewalks and bikelanes, such as we are doing with our Walkways and Waterways bond measure.

Borrowing for affordable housing. Affordable housing is a regional issue. As such, instead of borrowing, I support continued city funding for ARCH (A Regional Coalition for Housing), a countywide affordable housing levy, and partnerships to leverage government and non-profit affordable housing developer resources, such with our discussions with Sound Transit, Metro Transit, and housing partners to develop affordable housing linked to BRT.

Police budget. Kenmore currently has the second lowest number of officers per 1000 residents of cities in King County, retaining a minimum of two officers at any one time. So instead of further cuts, I support using additional funds for the RADAR ride-along behavioral health navigator program and partnering with neighboring cities to implement the CAHOOTS model of dispatched human service crisis response without police intervention for certain 911 calls.

**Q35**

Our region is growing quickly. How will you ensure that existing residents and newcomers alike have equitable access to affordable housing, public transit, and neighborhood amenities such as parks and schools? How will you protect current residents, and especially our most vulnerable communities, from displacement caused by this growth? How will you provide for and protect those displaced?

Equitable access to affordable housing can be achieved through increasing the supply of affordable housing and inclusive zoning. If re-elected, I will support continuing our city's funding for ARCH (A Regional Coalition for Housing) and partnerships with housing developers to generate more affordable housing. I will also continue working toward inclusive zoning by reducing barriers for accessory dwelling units and small multifamily dwellings are allowed in all parts of our city.

By design, the areas that are developing most quickly in Kenmore are closest to transit, which facilitates equitable access. But a group vulnerable to displacement in these areas are the residents in four of Kenmore's mobile home parks. On the Council, I have worked to protect these parks, and assure that when the properties are developed, that affordable housing is maintained, and relocation assistance is provided if needed.

Equitable access to parks is partially addressed by inclusive zoning, but also by prioritizing additional park amenities in lower-income and vulnerable communities. In addition, Kenmore's Walkways and Waterways bond measure (for which I led the 'yes' campaign), will mean that the public, not just a few private residences, will have high quality waterfront access.

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**Q36**

How have you worked to combat climate change? How would you use your elected office to ensure your region drastically lowers net carbon emissions by 2030 and achieves carbon neutrality by 2050?

On the Council, I drafted the outline of the city's first Climate Action Plan and ensured fellow councilmembers prioritized it. The Plan called for a variety of strategies to reduce carbon emissions to meet 2030 and 2050 goals, including transitioning to electric vehicles and installing charging stations (which Kenmore has begun to do), reducing building and facility energy use, shifting to clean energy sources, increasing our tree canopy, and continuing to locate most growth close to transit. It also calls for launching a community campaign to promote household strategies that reduce carbon emissions, as City operations only account for <1% of Kenmore's GHG emissions.

We are now overseeing the Plan's first steps, while also working on tree preservation, and reducing noxious industrial emissions. During my term in office, Kenmore also joined K4C, the regional climate collaborative, and signed onto its joint commitments. I also currently serve as a Sound Cities Association member of the King County Growth Management Planning Council, which is incorporating reduction of climate impacts into its development, housing, and transit policies.

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**Q37**

What specific actions will you take to address the homelessness crisis in King County, both in the short term and long term? How do you plan to implement these solutions?

Short-term, homelessness can be addressed by siting more shelters and converting hotels or other properties to transitional and permanent housing. Kenmore is in discussions with the County to do so. Additionally, cities must resist pressures to criminalize the behaviors associated with homelessness, such as park use and sleeping in cars.

However, longer-term prevention strategies that increase affordable housing and provide supportive services to ensure housing stability are essential to stem the flow of households that fall into homelessness. In my professional work, I help develop permanent supported housing for individuals with challenging behavioral health or medical care needs, and/or criminal justice involvement. By braiding federal, state and local funds, and engaging housing and service organizations, we are rapidly building these effective programs.

Additionally, increasing the supply of housing, including affordable housing, will stabilize prices such that landlords will be more likely to work to retain, rather than evict, tenants. It will also be incumbent upon cities to work together – and with the King County Regional Homelessness Authority - on these and other strategies. We will end homelessness only when we have sufficient supply of affordable and supportive housing options.

**Q38**

"Structural racism is not always caused by racist actors – it is caused by institutional arrangements overlaid on historical policies that continue to perpetuate racialized outcomes." - Stephen Menendian How would you use your position to work to dismantle these arrangements including, but not limited to, exclusionary land use policies?

As suburbs were developed, land use policies separated people by income levels through creating zones that exclusively allowed single family homes on large lots, separated from zones that allowed multifamily dwellings. Such zoning simultaneously segregated and insulated wealthier households from households with lesser means. Coupled with discriminatory lending practices, this income segregation also segregated zones by race. If re-elected, I will work to end this exclusionary zoning. Toward this goal, on the Council I voted to relax accessory dwelling unit regulations and preserve mobile home parks. Later this year, I will have the opportunity on the Council to support development of policies that promote 'missing middle' small and multifamily dwellings in single family areas in which they have been historically excluded. These are the first steps toward dismantling institutional racism as it has played out in land use. I also look forward to completion of our Diversity, Equity and Inclusion plan that will uncover other City operations that may show systemic bias, such as in hiring or promotion, appointments to commissions and boards, public safety, ease of access to translation services, or the types of City-sponsored events and activities.

**Q39****Other Municipality**

Jurisdiction Check

Page 8: SEATTLE-ONLY: Questions for SEATTLE-ONLY municipal candidates

**Q40****Respondent skipped this question**

Yes/No Questions for Seattle municipal candidates

**Q41****Respondent skipped this question**

For any yes/no questions you answered "qualified" please explain:

**Q42**

Respondent skipped this question

What actions would you take to address homelessness? Please consider addressing land use, revenue, regional collaboration, the role of social services, the role of the police and justice system.

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**Q43**

Respondent skipped this question

Seattleites are divided on how to fund and what to fund within police work and public safety. How would you help bring the community together and adjust the Seattle Police Department (SPD) budget as needed? By approximately what % would you adjust the SPD budget?

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**Q44**

Respondent skipped this question

How will you prioritize transportation infrastructure for biking, pedestrians, transit, commercial vehicles, and cars? Which do you view as most important to prioritize funds for?

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**Q45**

Respondent skipped this question

Do you support utilizing Seattle's newly granted authority to implement a 1% flat income tax?

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Page 9: PORT ONLY: Questions for PORT Candidates

**Q46**

Respondent skipped this question

Yes/No Questions for port candidates

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**Q47**

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

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**Q48**

Respondent skipped this question

As the Port recovers from the economic impact of the pandemic, how will you use your position to ensure that future growth and activity among tenant operations is inline with limiting climate impacts and encourage environmental stewardship to be a good neighbor and steward of our environment? How would help alleviate today's present and real issues, specifically homelessness?

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**Q49**

Respondent skipped this question

Since the pandemic and recent trade tariffs, the Seaport and Airport revenue and user statistics have plummeted. However, their capital investment was based on previous growth trends. As Port Commissioner, how will you help the Port to address these new economic realities?

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**Q50**

Respondent skipped this question

The Port has operations and activities on tribal and indigenous land. How would you use your position to elevate indigenous people and encourage more equity and opportunity for BIPOC Communities? Give us some specific examples of your plans in this aspect. How would you handle your approach to women-and minority-owned businesses.

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**Q51**

Respondent skipped this question

Considering the health impacts and socio-economic ramifications of increased airport activity, how would you balance the future growth of SeaTac airport with the interests of the residents of airport-adjacent communities?

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Page 10: SCHOOL BOARD ONLY: Questions for SCHOOL BOARD Candidates

**Q52**

Respondent skipped this question

Yes/No Questions for school board candidates

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**Q53**

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

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**Q54**

Respondent skipped this question

How has the pandemic changed your perspective on educational equity? What will you propose to address the educational consequences of the COVID pandemic? What specific policies will you seek to ensure that all staff and students can safely return to in-person school safely during the COVID pandemic? How will you work to bridge the digital divide both now and after return to in-person education?

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**Q55**

Respondent skipped this question

What policies or changes will you seek to ensure that all students— regardless of their gender, race, class, disability, or ethnicity—receive an education that enables them to reach their fullest potential? What would you do to advance anti-racist and indigenous curriculum? What do you see as your role in disrupting the school-to-prison pipeline?

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**Q56**

Respondent skipped this question

What should schools and school districts do to support the physical and mental health of all students; including LGBTQ+ students and students with disabilities? Please provide specific examples. Also, what actions would you take to remedy student access to and pay inequity among school nurses, paraeducators, and school office staff?

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**Q57**

Respondent skipped this question

What would you do to advocate for ample and equitable funding for k-12 education including special education, school nurses, counselors, mental health professionals, and paraeducators?

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**Q58**

Respondent skipped this question

Has the disruption of regular schooling and introduction of distance learning in the last year caused you to re-evaluate any aspect of traditional instruction and the structure of schooling? Are there changes you would like to see implemented?

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Page 11: JUDICIAL ONLY: Questions for JUDICIAL Candidates

**Q59**

Respondent skipped this question

Have you served full-time or pro-tem as a judge or justice? What did you learn from that experience and how will you use that learning to help improve equity and fairness in the justice system?

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**Q60**

Respondent skipped this question

How have you helped tackle climate change issues from within your courtroom daily activities to an overall sustainable plan?

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**Q61**

Respondent skipped this question

How has COVID-19 experience changed your perspective/behavior/actions on access to justice within your courtroom?

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**Q62**

Respondent skipped this question

How would you advocate for more equity in our State's justice system? How can we make it more open, transparent and responsive?

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**Q63**

Respondent skipped this question

How are you going to make sure you don't allow bias (including, but not limited to, racial bias) while serving on the bench and/or in the courtroom?

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**Q64**

Respondent skipped this question

Do you believe judges can be biased and if so in what ways, please provide examples?

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**Q65**

Respondent skipped this question

Do you see addressing bias and racial disparity in the court system as activism? Why or why not?

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**Q66**

Respondent skipped this question

Do you think that judicial training focused on racial competency is activism? Why or why not?

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**Q67**

Respondent skipped this question

Do you think racial disparity exists in the court system and more specifically on the bench?

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**Q68**

Respondent skipped this question

What will you do as a judge to eliminate and mitigate bias on the bench?

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**Q69**

Respondent skipped this question

What committees, commissions, workgroups do you currently or have previously served on?

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**Q70**

Respondent skipped this question

Have you received or are you seeking political or financial support from any police officer, police guild/union or elected law enforcement official?

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Page 12: ALL CANDIDATES: Submit Questionnaire

**Q71**

I, candidate, affirm that all the information provided in response to this questionnaire is true, complete and correct, to the best of my ability, and that no relevant matter has been omitted. (Use Prev and Next buttons to review.)

Candidate full name (as signature)

**Debra S Srebnik**

Date

**5/8/21****Q72**

Candidate

Information in this questionnaire was input by:

**Q73**

Respondent skipped this question

(If information input by someone other than candidate) I affirm that all responses were reviewed and approved by the candidate. (Use Prev and Next buttons to review.)

**Q74**

Share with King County Democrats

**King County Democrats may post this questionnaire to a password-protected folder for access by King County Democrats Endorsements Committee members and Executive Board.**

**Q75**

Share with LD Dems and YD Endorsement Committee members

**King County Democrats may share this questionnaire to a password-protected folder for access by members of the Endorsements Committees of Legislative District (LD) Democratic organizations and Young Democrats (YD) organizations.**

**Q76**

(OPTIONAL) Share with PCOs and/or Members

Respondent skipped this question

**Q77**

(OPTIONAL) Share with Public

Respondent skipped this question

**Q78**

Email Copy

**Please email a copy of my completed submission to the campaign email address. I understand it may take 24-48 hours (or more) for my completed submission to be emailed.**

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