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Page 1: ALL CANDIDATES: Welcome

Q1

Your information

Name	Nicole
Email Address	NTK@NTKlegal.com
Phone Number	2064850043

Q2

Yes

I have read instructions at the top of this page

Page 2: ALL CANDIDATES: Campaign Contact Information

Q3

Campaign contact information

Candidate first name	Nicole
Candidate last name	Thomas-Kennedy
Campaign email	info@ntk4justice.com
Campaign phone (optional)	206485-0043
Campaign website (optional)	ntk4justice.com

Q4

Respondent skipped this question

Candidate name pronunciation (optional)

Q5

Candidate pronouns (optional)

she/her

Q6

Campaign Manager information (optional)

Manager first name	Riall
Manager last name	Johnson
Manager email	riall@prismwashington.com
Manager phone	6505208397

Q7

Campaign Treasurer information (optional)

Treasurer first name	Andy
Treasurer last name	Lo
Treasurer email	treasurer@andy-lo.com
Treasurer phone	2063358815

Q8

Respondent skipped this question

Campaign Consultant information (optional)

Q9

Respondent skipped this question

Other Campaign Contact information (optional)

Q10

Respondent skipped this question

Other paid staff or full-time volunteers (optional)

Q11

Respondent skipped this question

Additional Campaign contact information (all optional)

Q12

Respondent skipped this question

URL to Headshot (optional)

Page 3: ALL CANDIDATES: Yes / No Questions

Q13

Yes

Are you a Democrat?

Q14

Yes/No Questions

	Yes / No / Qualifie d
Have you ever been a member of another political party?	No
Have you ever been found in violation of a Public Disclosure Commission, Federal Election Commission, or Seattle Ethics and Elections Commission regulation?	No
Do you have a code of conduct for staff and volunteers?	Qualifie d
If you have paid campaign staff, would you support them joining a labor union?	Yes
Is there anything from your past that might hamper your success as a candidate?	No
Do you support employees of your jurisdiction (e.g. your city's employees, the Port's employees, etc.) exercising their collective bargaining rights without fear of retaliation; including the right to bargain and strike for better working conditions and pay?	Yes
Are you willing to have yourself, your staff and your peers undergo training to understand and combat institutional racism and implicit bias?	Yes
Are you willing to have yourself, your staff and your peers undergo training to understand and combat sexual harassment?	Yes
Will your campaign be accepting contributions from corporate fossil fuel PACs?	No
Will your campaign be accepting contributions from corporate pharmaceutical PACs?	No
Will your campaign be accepting contributions from corporate health insurance PACs?	No
Will your campaign be accepting contributions from corporate building industry PACs; including the Building Industry Association of Washington (BIAW) and National Association of Home Builders?	No
Will your campaign be accepting contributions from police guilds or sheriffs' organizations?	No
Will you denounce contributions that you don't support from companies who support your campaign anyway?	Yes
Have you previously participated or will you be participating in a candidate training program like Institute for a Democratic Future or Emerge?	No

Q15

For any yes/no questions you answered "qualified" please explain:

I just launched my campaign yesterday afternoon, so I don't have a code of conduct, yet (it's in the works.)

Page 4: ALL CANDIDATES: Candidate Background and Free Response

Q16

Please describe your background (education, employment, community and civic activity, labor union affiliation etc.)

I grew up working class in the midwest. My Dad was a brakeman for the Santa Fe RR and the treasurer of the local United Transportation Union. I went to many smoke filled restaurant basement meetings with him as a kid.

I was the product of a broken home and left home in my mid teens. I was a high school drop out and moved around the country working in restaurants. I came to Seattle in 1997, barely 21. I worked in bars and finally got around to getting my GED at age 27. I went to Seattle Central Community College, which changed my life and my understanding of the world around me. I received an AA from Central, went on to get a BA in Anthropology from UW (while pregnant/with an infant) then attended Seattle U Law. I went to law school with the exclusive goal of using my privilege and agency to serve those who were struggling.

Q17

Please describe your history of involvement (if any), with particular emphasis on the last five years, in local, regional, and/or state politics.

At Seattle Central I became involved in activism and organizing in the anti- War movement as the Iraq War was going on at that time. Recently I have become involved in organizing again. I worked full time in Public Defense in Seattle I had little time for activism. Last summer I left public defense and began my own firm. I have only recently begun to take on paid work. Initially I did pro bono defense of protesters and I organized a group of lawyers into the King County Defender Collective, with the goal of supporting the people in the streets. I am also an organizer with the group No New Washington Prisons. Our goal is prison abolition.

Q18

Please describe the progress of your campaign and goals. How do you plan to win?

By harnessing the momentum built last summer on the Defund the Police movement. I don't intend to water down my message or build toward incremental reform. I want to stop prosecuting most misdemeanors altogether and use the resources to support the community work that is being done.

Q19

What issues do you think deserve more attention from media or elected officials? How would you seek to remedy that through your campaign or when elected?

Decriminalization and abolition. This is THE goal of my campaign, it's my platform and what I will be campaigning on.

Q20

How do you plan to involve all residents and engage all communities in the decision making process? How would you work with people who lack trust in our institutions?

I would partner with the actual community organizations that are doing the work now, and not state platitudes like 'organizing task forces' or 'studies' to tell us what we already know.

Q21

COVID has increased existing inequities. How will you use your office to support the most vulnerable? How would you promote an equitable recovery and create opportunity for all?

I want to use the resources of my office to support Seattle's most vulnerable. This is who the City Attorney's office most often spends thousands of dollars prosecuting and jailing, I want that money to go directly into City based support services designed by community members.

Q22

If elected, how will you use your position to address racial inequality, and advance an anti-racist agenda? How specifically would you support the Black Lives Matter movement?

Decriminalization and Abolition are the keys to dismantling the stalwart system that has very effectively targeted BIPOC, the poor, and the disabled - atomizing social problems as individual issues of 'responsibility' instead of social failings. I would support the movement by funding the movement, and removing the far reaching harm of mass incarceration and over policing.

Page 5: ALL CANDIDATES: Jurisdiction and Position

Q23**City Attorney**

Position Sought

Q24**Seattle (City of)**

Jurisdiction

Q25**Not applicable**

Position number

Page 6: KING COUNTY OFFICES ONLY: Questions for King County Executive and King County Council

Q26**Respondent skipped this question**

Yes/No Questions for King County

Q27**Respondent skipped this question**

For any yes/no questions you answered "qualified" please explain:

Q28

Respondent skipped this question

How have you worked to combat climate change and promote climate justice? How would you use your elected office to ensure King County drastically lowers net carbon emissions by 2030 and achieves carbon neutrality by 2050?

Q29

Respondent skipped this question

King County plays an important role in providing many health and human services, as evidenced in the County's response to the COVID-19 pandemic. What has King County done well in its response to COVID? What would you continue, expand, and change? Do you support increased funding for many health and human services? How would you fund those services - even after the pandemic is over?

Q30

Respondent skipped this question

How would you advocate for alternatives to incarceration in the County's criminal legal system? How would you make zero youth incarceration a reality in King County?

Q31

Respondent skipped this question

What would you do to ensure that businesses owned by people of color have a fair shot at County contracts?

Q32

Respondent skipped this question

"Structural racism is not always caused by racist actors – it is caused by institutional arrangements overlaid on historical policies that continue to perpetuate racialized outcomes." - Stephen Menendian How would you use your position to work to dismantle these arrangements including, but not limited to, exclusionary land use policies?

Q33

Yes/No Questions for municipal candidates

	Yes / No / Qualified
Do you support maintaining or increasing the minimum wage to reflect the cost of living in your city / jurisdiction?	Yes
Do you support raising revenue at the city level to expand transit service?	Yes
Do you support requiring bid requests to include local hiring preference or apprenticeship preference?	Yes
Do you support development impact fees to help pay for schools, roads, and parks, as allowed under the Growth Management Act?	Yes
Do you support building a municipally owned and operated broadband system in your city?	Yes
Do you agree that municipal governments should use their borrowing capacity to fund additional units of affordable housing?	Yes
Do you support requiring police officers in your jurisdiction to wear body cameras?	Yes
Do you support your municipality implementing a "Ban the Box" program as is already in place in Seattle and Spokane?	Yes
Have you made any non-trivial donations to Democratic candidates or Democratic party organizations since January 2016?	No
Have you knowingly made any donations to Republican candidates or Republican party organizations since 2000?	No
Do you support reduction of police budgets in favor of social services?	Yes

Q34

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q35

Our region is growing quickly. How will you ensure that existing residents and newcomers alike have equitable access to affordable housing, public transit, and neighborhood amenities such as parks and schools? How will you protect current residents, and especially our most vulnerable communities, from displacement caused by this growth? How will you provide for and protect those displaced?

By supporting initiatives aimed at density and expanded transit. By using the civil litigation arm of my office to support the building of tiny homes and affordable housing. By advocating for a tax on landlords and developers who let residential units sit unused instead of renting.

Q36

How have you worked to combat climate change? How would you use your elected office to ensure your region drastically lowers net carbon emissions by 2030 and achieves carbon neutrality by 2050?

By supporting and defending any and all legislation that increases density and expands transit. By supporting and defending legislation that puts on a cap on environmental costs local corporations externalize to this community, and pushing for tax breaks for building dense affordable, green housing.

I will support all expansions of public transit. I would like to see traffic in Seattle reduced dramatically - ideally to mostly commercial traffic (although this is a little beyond the purview of City Attorney.)

Q37

What specific actions will you take to address the homelessness crisis in King County, both in the short term and long term? How do you plan to implement these solutions?

I will first stop making people homeless by jailing them for low level crimes, which results in lost jobs and lost housing.

I will transform my office into one that supports the current community by creating more case management and outreach positions instead of prosecutors.

Q38

"Structural racism is not always caused by racist actors – it is caused by institutional arrangements overlaid on historical policies that continue to perpetuate racialized outcomes." - Stephen Menendian How would you use your position to work to dismantle these arrangements including, but not limited to, exclusionary land use policies?

As stated above, I will promote and defend changes to zoning and land use codes that allow for more, dense, affordable housing to be built.

I see dismantling the entire carceral system, from police, prosecution, jails and prisons as being the first key in creating equitable and thriving communities. We cannot pretend these problems are going to get better while the City continues to enact harm and traumatize the community.

Q39**City of Seattle**

Jurisdiction Check

Page 8: SEATTLE-ONLY: Questions for SEATTLE-ONLY municipal candidates

Q40

Yes/No Questions for Seattle municipal candidates

	Yes / No / Qualified
Are you participating in the Democracy Voucher program?	Qualified
Would you support the placement of Community Health Engagement Locations (CHELs) (sometimes referred to as supervised injection facilities) in your district?	Yes
Do you support the forced removal of unauthorized homeless encampments ("sweeps") in your district?	No
Would you support the construction of a 10 or more unit permanent supportive housing building on your street?	Yes
Would you support the construction of an affordable housing building on your street?	Yes
Would you support a "congestion price" on downtown drivers in order to relieve traffic congestion and fund public transit improvements?	Yes
Do you support the installation of more protected bike lanes on arterial streets?	Yes
Have you made any non-trivial donations to Democratic candidates or Democratic party organizations since January 2016?	No
Have you made any non-trivial donations to Republican candidates or Republican party organizations since January 2016?	No
Do you support reduction of police budgets in favor of social services?	Yes
Do you support the proposed "Clean Campaigns Act" from 2019?	Yes
Are you supportive of the Law Enforcement Assisted Diversion (LEAD) program?	Yes
(Question removed)	
Will you commit to ending the ban on apartments and condos on Seattle's residential land, thereby allowing more housing types, such as triplexes, town homes, and small apartment buildings, to be built across the city?	Yes

Q41

For any yes/no questions you answered "qualified" please explain:

I just started this campaign yesterday afternoon. Official launch is Monday. I hope to quickly gather enough signatures and support to qualify for the Democracy Vouchers.

Q42

What actions would you take to address homelessness? Please consider addressing land use, revenue, regional collaboration, the role of social services, the role of the police and justice system.

Stop the sweeps. Stop prosecuting and jailing people for crimes of poverty and disability (including addiction.) As a public defender in Seattle i have seen a lot of prosecutions for stealing sandwiches, sleeping under awnings. forgetting to pay for groceries (for someone with dementia) and mentally ill adult children that parents that called the City for help. These people ended up in jail instead of finding common sense and non retributive means of dealing with these situations. I have had caseworkers beg me to find a way to get their clients out of jail because if the client would did not step foot in their housing for a certain amount of time, they would lose the housing that a team of people spent months or years trying to get them. Things need to be decriminalized, and people who need help should be able to get it without the fear and destabilization that jail causes.

Q43

Seattleites are divided on how to fund and what to fund within police work and public safety. How would you help bring the community together and adjust the Seattle Police Department (SPD) budget as needed? By approximately what % would you adjust the SPD budget?

Ideally I would like to reduce the police budget by 50%, which is what the community asked for.

I would use that money for social programs aimed at preventing, not just reacting to crime. Policing mostly does not make us safer. It results in de stabilization of communities already living on the edge. Plus after this summer, it is clear that they are politically motivated actors with their own agenda. They abandoned their precinct, the put up a wall around they came back. They are about protecting themselves, not the community.

Q44

How will you prioritize transportation infrastructure for biking, pedestrians, transit, commercial vehicles, and cars? Which do you view as most important to prioritize funds for?

Public transportation. Only through transit can we reduce traffic in the City which will allow for a reduction of personal vehicles, safer streets for bikes and pedestrians, and expanded access for commercial vehicles.

Q45

Do you support utilizing Seattle's newly granted authority to implement a 1% flat income tax?

Absolutely. The tax structure of Seattle is incredibly regressive. Having (even a small) tax that is a percentage of income will generate revenue will not aggressively targeting low income families.

Page 9: PORT ONLY: Questions for PORT Candidates

Q46

Respondent skipped this question

Yes/No Questions for port candidates

Q47

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q48

Respondent skipped this question

As the Port recovers from the economic impact of the pandemic, how will you use your position to ensure that future growth and activity among tenant operations is inline with limiting climate impacts and encourage environmental stewardship to be a good neighbor and steward of our environment? How would help alleviate today's present and real issues, specifically homelessness?

Q49

Respondent skipped this question

Since the pandemic and recent trade tariffs, the Seaport and Airport revenue and user statistics have plummeted. However, their capital investment was based on previous growth trends. As Port Commissioner, how will you help the Port to address these new economic realities?

Q50

Respondent skipped this question

The Port has operations and activities on tribal and indigenous land. How would you use your position to elevate indigenous people and encourage more equity and opportunity for BIPOC Communities? Give us some specific examples of your plans in this aspect. How would you handle your approach to women-and minority-owned businesses.

Q51

Respondent skipped this question

Considering the health impacts and socio-economic ramifications of increased airport activity, how would you balance the future growth of SeaTac airport with the interests of the residents of airport-adjacent communities?

Page 10: SCHOOL BOARD ONLY: Questions for SCHOOL BOARD Candidates

Q52

Respondent skipped this question

Yes/No Questions for school board candidates

Q53

Respondent skipped this question

For any yes/no questions you answered "qualified" please explain:

Q54

Respondent skipped this question

How has the pandemic changed your perspective on educational equity? What will you propose to address the educational consequences of the COVID pandemic? What specific policies will you seek to ensure that all staff and students can safely return to in-person school safely during the COVID pandemic? How will you work to bridge the digital divide both now and after return to in-person education?

Q55

Respondent skipped this question

What policies or changes will you seek to ensure that all students— regardless of their gender, race, class, disability, or ethnicity—receive an education that enables them to reach their fullest potential? What would you do to advance anti-racist and indigenous curriculum? What do you see as your role in disrupting the school-to-prison pipeline?

Q56

Respondent skipped this question

What should schools and school districts do to support the physical and mental health of all students; including LGBTQ+ students and students with disabilities? Please provide specific examples. Also, what actions would you take to remedy student access to and pay inequity among school nurses, paraeducators, and school office staff?

Q57

Respondent skipped this question

What would you do to advocate for ample and equitable funding for k-12 education including special education, school nurses, counselors, mental health professionals, and paraeducators?

Q58

Respondent skipped this question

Has the disruption of regular schooling and introduction of distance learning in the last year caused you to re-evaluate any aspect of traditional instruction and the structure of schooling? Are there changes you would like to see implemented?

Q59

Respondent skipped this question

Have you served full-time or pro-tem as a judge or justice?
What did you learn from that experience and how will you use that learning to help improve equity and fairness in the justice system?

Q60

Respondent skipped this question

How have you helped tackle climate change issues from within your courtroom daily activities to an overall sustainable plan?

Q61

Respondent skipped this question

How has COVID-19 experience changed your perspective/behavior/actions on access to justice within your courtroom?

Q62

Respondent skipped this question

How would you advocate for more equity in our State's justice system? How can we make it more open, transparent and responsive?

Q63

Respondent skipped this question

How are you going to make sure you don't allow bias (including, but not limited to, racial bias) while serving on the bench and/or in the courtroom?

Q64

Respondent skipped this question

Do you believe judges can be biased and if so in what ways, please provide examples?

Q65

Respondent skipped this question

Do you see addressing bias and racial disparity in the court system as activism? Why or why not?

Q66

Respondent skipped this question

Do you think that judicial training focused on racial competency is activism? Why or why not?

Q67

Respondent skipped this question

Do you think racial disparity exists in the court system and more specifically on the bench?

Q68

Respondent skipped this question

What will you do as a judge to eliminate and mitigate bias on the bench?

Q69

Respondent skipped this question

What committees, commissions, workgroups do you currently or have previously served on?

Q70

Respondent skipped this question

Have you received or are you seeking political or financial support from any police officer, police guild/union or elected law enforcement official?

Page 12: ALL CANDIDATES: Submit Questionnaire

Q71

I, candidate, affirm that all the information provided in response to this questionnaire is true, complete and correct, to the best of my ability, and that no relevant matter has been omitted. (Use Prev and Next buttons to review.)

Candidate full name (as signature)

Nicole S Thomas-Kennedy

Date

5/22/21

Q72

Candidate

Information in this questionnaire was input by:

Q73

Respondent skipped this question

(If information input by someone other than candidate) I affirm that all responses were reviewed and approved by the candidate. (Use Prev and Next buttons to review.)

Q74

Share with King County Democrats

King County Democrats may post this questionnaire to a password-protected folder for access by King County Democrats Endorsements Committee members and Executive Board.

Q75

Share with LD Dems and YD Endorsement Committee members

King County Democrats may share this questionnaire to a password-protected folder for access by members of the Endorsements Committees of Legislative District (LD) Democratic organizations and Young Democrats (YD) organizations.

Q76

Respondent skipped this question

(OPTIONAL) Share with PCOs and/or Members

Q77

Respondent skipped this question

(OPTIONAL) Share with Public

Q78

Email Copy

Please email a copy of my completed submission to the campaign email address. I understand it may take 24-48 hours (or more) for my completed submission to be emailed.
