



## JOB POSTING: Counsellor

We are looking for an experienced counsellor to join our team in order to provide telephone and online support to 2SLGBTQ people of all ages. This is a remote home based counselling position.

### About the Position

**Hours: 37.5 hours per week**

**Salary: \$25/hour**

**Benefits: Access to OUTSaskatoon's EFAP program**

**Deadline:** The deadline to apply for this position is September 1, 2020, at 5:00 pm. We will be holding rolling interviews until the deadline. Please apply for the position early. The position will begin on September 14, 2020

We are looking for a community-minded, compassionate, and eager individual to join our team as a counsellor for 2SLGBTQ people of all ages and backgrounds. This position will provide some or all of the following services: assessments, short-term individual, couple, and family counselling, case management, and group work services. As well, the counsellor will work collaboratively with other OUTSaskatoon programs and external organizations to provide appropriate services, advocacy, and referrals. This position provides services and support to individuals with a broad range of mental and emotional health, experiences, substance abuse issues, and experiences of trauma, gender-based violence, and intimate partner violence.

OUTSaskatoon is dedicated to building an organization that reflects the diversity of all we serve. This includes encouraging applicants that are diverse in gender identity, sexuality, culture, ability, and race. Please use your cover letter to tell us about yourself and your interest in working with OUTSaskatoon. **Preferential consideration will be given to First Nations, Metis, and Two Spirit applicants. We rely on section 48 of The Saskatchewan Human Rights Code for this measure.**

### Tasks:

1. Provides single-sessions and short-term counselling, and case management to individuals, couples, and families utilizing clinical practices that are client-centred and trauma-informed, and which integrate issues of culture, privilege, and anti-oppression.
2. Provides crisis counselling/risk assessment as needed.
3. Maintain client records, reports, case notes, files, consent forms, assessment forms, and other information according to OUTSaskatoon policies.
4. Assists in the development of a support and education strategy for reducing gender-based violence within the queer, trans, and two spirit community
5. Provides referrals to queer individuals and their partners/families.
6. Supplies phone-line and online peer counselling, referrals and information services.

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7. Completes monthly statistical record-keeping and reporting.
8. Participates in evaluation activities related to position and overall grant reporting requirements.
9. Undertakes special assignments as required

### Qualifications:

#### Required

- BA or MA in Psychology, Social Work (BSW/MSW), Indigenous Social Work (BISW/MISW) or an equivalent certificate (CISW or CSW).
- Eligibility for membership/membership in good standing in the Canadian Professional Counsellors Association (CPCA) or equivalent governing body.
- Three+ years of experience in counselling and the provision of support services
- Expertise in gender-based violence/intimate partner violence
- Knowledge of queer issues and gender identities
- Ability to provide feedback on program implementation and evaluation
- Proficiency in software applications such as would apply to the counselling profession
- Solid communication and interpersonal skills
- Independent decision making regarding day-to-day operations and strong problem-solving skills
- Ability and self-reflexivity to work in a team environment
- Organization and time management skills (able to multi-task and re-assess priorities)

#### Assets

- Knowledge of queer and Indigenous communities, harm reduction, anti-oppression, and anti-racism approaches to community service delivery
- Experience with trauma-informed care, harm reduction, and strategies to reduce and respond to gender-based violence and sexual violence
- Experience working for community-based organizations and/or working in the queer community

**Working Conditions:** Centre staff hours are generally Monday through Friday, with drop-in hours on Wednesday, Thursday, and Friday evenings. Must be willing to work flexible hours to accommodate evening and weekend hours as required for programming. Must be able to work at least one evening shift per week. Works at a computer terminal for extended periods of time. Lifts and carries heavy items such as boxes of materials, groceries, and supplies. Mostly drives locally, occasionally travels within the province.

**Job Term:** This is a term position until March 31, 2021.

**To Apply:** Please submit a **detailed cover letter** (applicants that do not include a cover letter will not be considered), a **resume** highlighting relevant education and work experience, and **three references** by email or fax to:

**ATTN:** Krystal Nieckar  
[services@outsaskatoon.ca](mailto:services@outsaskatoon.ca)  
306-665-1224  
Fax: 306-665-1280

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