

Contact Us

Ph: 306-665-1224

Toll Free: 800-358-1833

Email: hello@outsaskatoon.ca

OUT

SASKATOON



Saskatchewan
Ministry of
Health



United Way
of Saskatoon & Area



SASKATOON
COMMUNITY
FOUNDATION



Connect • Engage • Thrive



Public Health
Agency of Canada

Agence de santé
publique du Canada

Address

Top Floor

Habitat for Humanity Building

201-320 21st Street West

Saskatoon, Sk S7M 4E6

Treaty 6 Territory

outsaskatoon.ca

Newcomers

An OUTSaskatoon Resource

Being a Newcomer In Canada

It can be difficult coming to a new country or city, particularly if you are lesbian, gay, bisexual, transgender, queer or more (LGBTQ2S). In Canada, our laws protect all people, including LGBTQ2S people, from unjust discrimination. All Canadians should enjoy the same access to education, health care, jobs, housing, social services, and pensions, regardless of their sexual orientation or gender identity. In 2005, Parliament passed a law extending the right to civil marriage to same-gender couples, and in 2014, gender identity was added into the Human Rights Code in Saskatchewan.

Who can claim Refugee status?

A refugee is someone who is fearing prosecution on account of their race, religion, nationality, *membership of a particular social group*, or political opinion, and is unable to gain protection within the current country. In Canada, "a particular social group" includes lesbian, gay, bisexual, and transgender individuals.

Know Your Rights

The Saskatchewan Human Rights Code protects people from discrimination on the basis of *sexual orientation* (who you are attracted to) and *gender identity* (what you identify as) and *gender expression* (how you express that identity).

Discrimination is an unfair action taken against others because they belong to a certain group. Meaning if you

are LGBTQ2S, the Saskatchewan Human Rights Code has specific laws to protect you.

Where am I protected?

It's against the law for someone to discriminate against you in:

Employment or occupations— You cannot be turned down for a job, denied training or fired because of your sexual orientation, gender expression or gender identity.

Housing— A landlord cannot refuse to rent to you, evict you or harass you based on your sexual orientation, gender expression or gender identity.

Health — A health care professional cannot refuse to treat you because of your sexual orientation, gender identity, gender expression, or if you are living with HIV/AIDS.

If you feel that you have been discriminated against you can contact the Saskatchewan Human Rights Commission and file a complaint.

Hate Crimes, Violence and Discrimination

A 'hate crime' is a crime that is motivated by intolerance or hate against members of a particular social group. Hate crimes include physical assaults, verbal attacks, threats and general intimidation.

If you have experienced a 'hate crime' you can contact your local RCMP or City Police detachment to report it. You can also contact OUTSaskatoon or another agency you feel safe with to help support you.

Resources

Saskatchewan Human Rights Commission

Suite 816, Sturdy Stone Building 122 – 3rd Avenue North
Saskatoon SK S7K 2H6

Phone: (306) 933-5952 Email: shrc@gov.sk.ca

Open Door Society

Phone: (306) 653-4464 Email: skopendoor@sods.sk.ca

USSU Pride Centre

Rm 104 Memorial Union Building, University of
Saskatchewan

Phone: 306.966.6615 Fax: 306.966.6978

pridecentre@ussu.ca

www.ussu.ca/pridecentre

Moose Jaw Pride

60 Athabasca St. E

(306) 692-3388

info@moosejawpride.ca

TransSask

Meetings every second Monday 5:00 - 7:00 pm

Unitarian Fellowship Centre, 2700 College Avenue

info@TransSask.org

<http://www.transsask.org/>

Special thanks to the Open Door Society for partnering with OUTSaskatoon to make this pamphlet!