

# *What is the Future Leader Award about?*



The objective of the Future Leader Award is to **recognise future industry leaders** within ACENZ member firms.

Proudly supported by Tonkin & Taylor and ACENZ, this award offers an extraordinary experience for one winner to gain career recognition and valuable industry insight.

The Future Leader Award is looking for **an array of leadership experience**, both people and corporate leadership as well as personal and community based leadership. We encourage **any staff** employed by an ACENZ Member firm, not just an engineer, to apply.



# What do past winners have to say?

"I am surrounded by many talented young professionals in this industry, so to be selected as the winner of this award was a true honour that I really appreciated...The most valuable part of the prize by far was enrolment in the Young Professionals Management Training Programme (YPMTP) and sponsorship to attend the FIDIC Conference in Dubai." - **Emily Stevens, Senior Geotechnical Engineer with Opus, 2014 winner**

"The business and marketing insights learnt from the international training programme has been most beneficial in my working career to date as I am continually applying the skills gained. Also the networking experience at the FIDIC conference and at the training programme with fellow young managers and professionals has been very valuable from the contacts gain and having the ability for post discussion of real work issues following the 2008 FIDIC conference held in Quebec." - **Samir Govind, Technical Director with Beca, 2007 winner**

"The FLA award defined my career as it gave me a non technical view point. The lessons I learned a decade ago still serve me today." - **Dr Jan Kupec, Technical Director with Aurecon, 2008 winner**

"This course has developed my understanding of how larger consultancies work, what the challenges are in running a large consultancy, and how these challenges vary around the world. Two main things I took away from the experience in Rio were getting to know a great group of other young professionals from diverse backgrounds, and the opportunity to hear some fascinating presenters, such as renowned economist Hernando de Soto." - **Jamie Lester, Senior Structural Engineer with Opus, 2013 winner**

"I'd have to say that, for me, the real benefit comes when the participants get together, to meet for the first time and to engage in discussions with each other, and the course facilitators, face to face... I think we now have a greater appreciation for what both FIDIC, and our national associations can offer to professionals, young and old." - **Shamus Wallace, Operations Manager with Tonkin & Taylor, 2012 winner**



# Prizes?!

# Tell me more!

## **One winner will receive:**

- Nomination and registration into the FIDIC Young Professional Management Training Programme (YPMTP, valued at approx. \$7,000).
- Cost of travel and accommodation to attend the 2018 FIDIC Conference in Berlin, Germany (capped at \$5,000).
- Cash prize of \$1,500.
- One year on the ACENZ Board (to be served from mid-2018 to 2019).
- One complimentary full delegate registration to attend the 2017 ACENZ Annual Conference to be held at the Wairakei Resort in Taupo from August 10<sup>th</sup> to 12<sup>th</sup>.

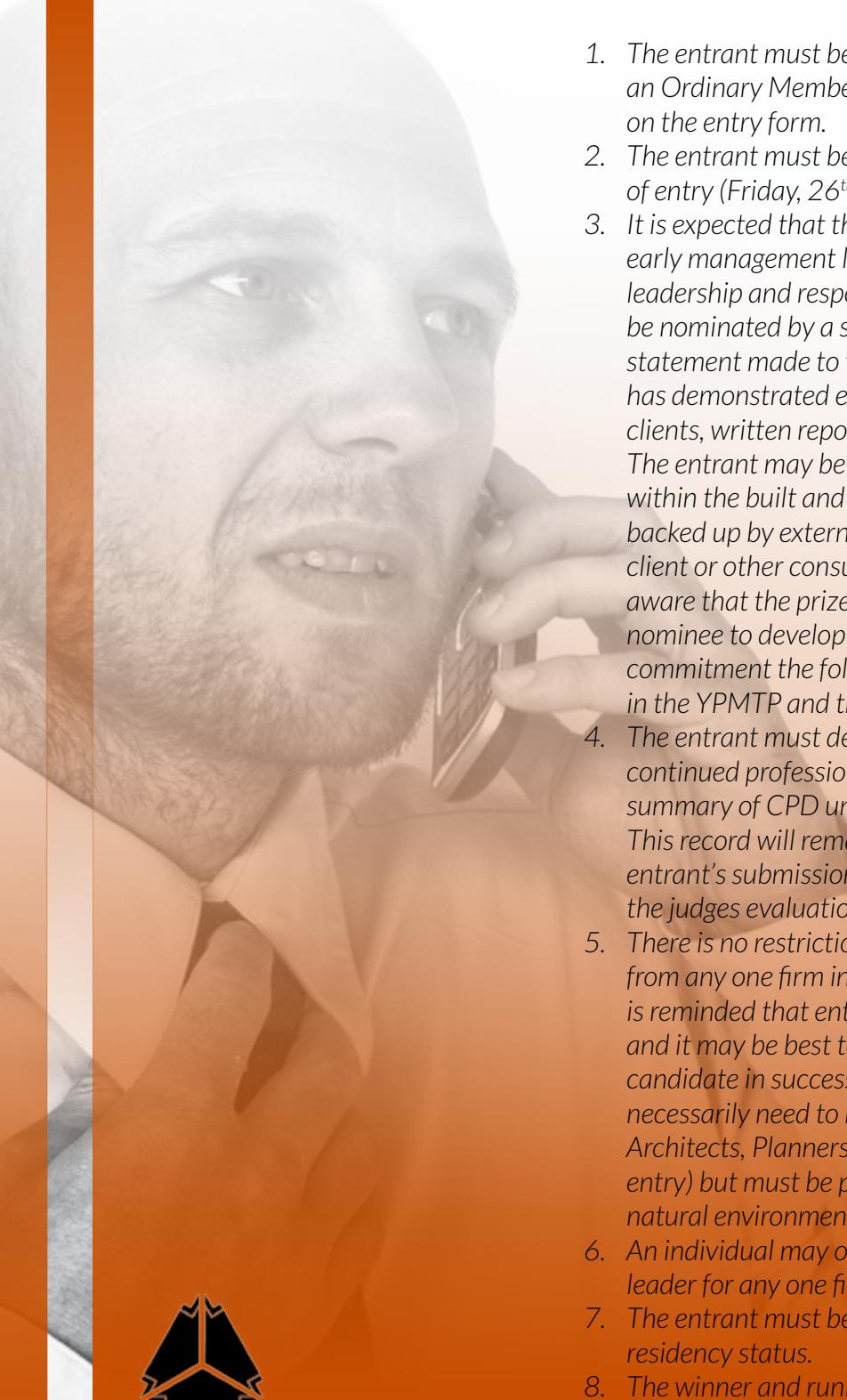
## **Up to two runner-ups will each receive:**

- A contribution of up to \$1,000 towards any professional development course or conference of their choice (selections must be pre-approved by ACENZ, and utilised by the end of 2018).
- One complimentary full delegate registration to attend the 2017 ACENZ Annual Conference to be held at the Wairakei Resort in Taupo from August 10<sup>th</sup> to 12<sup>th</sup>.

All monetary prize amounts are in NZD and inclusive of GST. All finalists and winners must attend the 2017 Awards of Excellence Gala Dinner on Saturday, August 12th or forfeit prizes. There is no obligation for the judges to make an award if, in their opinion, entries received do not reach a standard sufficiently worthy of merit.



# *Eligibility...the T&C's*

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1. The entrant must be a permanent, full-time employee of an Ordinary Member Firm of ACENZ. This must be stated on the entry form.
  2. The entrant must be under 35 years as at the closing date of entry (Friday, 26<sup>th</sup> May, 2017).
  3. It is expected that the entrant will be at the junior-early management level (or demonstrate equal level of leadership and responsibility) of a firm. The entrant should be nominated by a senior manager(s) of their firm and a statement made to the effect that the nominated person has demonstrated exceptional skill in communicating with clients, written reports and shows promise in leadership. The entrant may be practicing in any professional field within the built and natural environment. This can be backed up by external references (e.g. by a contractor, client or other consultant). The nominator should be aware that the prize would be an opportunity for their nominee to develop further skills, but will involve a time commitment the following year(s) with their participation in the YPMTP and the FIDIC conference.
  4. The entrant must demonstrate a personal commitment to continued professional development (CPD) by providing a summary of CPD undertaken within the last three years. This record will remain confidential and copies of the entrant's submission will be securely destroyed following the judges evaluation.
  5. There is no restriction on the number of entries received from any one firm in any one year. However the nominator is reminded that entrants to compete against one another and it may be best to enter more than one potential candidate in successive years. Candidates do not necessarily need to be an engineer (Project Managers, Architects, Planners, etc. are encouraged to consider entry) but must be professionals involved in the built and natural environment.
  6. An individual may only be nominated twice as a future leader for any one firm.
  7. The entrant must be a NZ citizen or have permanent residency status.
  8. The winner and runner-ups should remain employed by an ACENZ member firm while they are taking up any of the prize benefits.



# I'm in! Now what?

## **Entry Procedure**

Each applicant is required to prepare and submit the following elements as a part of their entry.

1. Entry Form (to contain basic details about the entrant)
2. Submission materials which include:
  - one bound copy of all forms;
  - one high-resolution PDF copy (can be emailed);
  - one high-resolution photograph of the entrant (1MB or larger, which can be emailed as well).

## **Submission details:**

The submission portion is primarily composed of two parts; background and leadership. The written submission has no overall page limit, however, material should be current and supportive of the entrant's application. [Read the full G62-2 Future Leader Award Guidelines here.](#)

The background portion consists of:

- The Entry Form;
- Statement of Eligibility of the entrant;
- Statement of CPD record;
- Brief biographical note.

The leadership portion consists of:

- Statement of leadership qualities;
- Role of the entrant as a consultant in the community (include reference to both professional and personal community);
- Specialist questions (this can change from year to year at the discretion of the FLA Judging Panel).

## **Timing and Interview Dates**

All entries are due to the ACENZ office (attn: Holly Morchat Stanko) no later than Friday, May 26<sup>th</sup>, 2017. The PDF copy and photograph can be emailed to [hmorchat@acenz.org.nz](mailto:hmorchat@acenz.org.nz) or included on a USB/cd with the physical submission.

In addition to the written submission, the judges will require short listed candidates to make themselves available for an interview sometime during the week of July 3<sup>rd</sup>-7<sup>th</sup>. The interview location will be determined after the submission deadline date.

Remember to read the [full G62-2 Guidelines for the FLA here](#).



# Entry Form and those other T&C's

Name: \_\_\_\_\_

Name of Firm: \_\_\_\_\_

Position: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Mobile: \_\_\_\_\_

Professional Association & Membership Level (if applicable):  
\_\_\_\_\_  
\_\_\_\_\_

Nominator's Name: \_\_\_\_\_

Nominator's Position: \_\_\_\_\_

Nominator's Email: \_\_\_\_\_

I (nominator) \_\_\_\_\_ confirm that the entrant is an employee of an ACENZ Member Firm and meets the criteria for entry as stated in the [G62-2 Guidelines](#).

Signed (by nominator, **use instructions below**): \_\_\_\_\_

If using Adobe Reader, click on the "Fill & Sign" option on the toolbar. Then click the "Sign" icon located in the top center of your window. Once clicked, use the option to "add signature" where you can draw your signature or place a JPEG of an existing signature. Or you can print this form, physically sign, scan and email to [hmorchat@acenz.org.nz](mailto:hmorchat@acenz.org.nz)

Please remember to attach all supporting material with this entry form (or equivalent) in your submission, due to the ACENZ offices no later than Friday, May 26<sup>th</sup>, 2017.

I (entrant name) \_\_\_\_\_ agree that the above information is accurate to the best of my knowledge and that my name and reference to my work may be used by ACENZ or Tonkin & Taylor for publicity purposes should I be adjudged a finalist or winner of this award. I am a New Zealand Citizen or Permanent Resident and am under 35 years (as of 26<sup>th</sup> May 2017).

Signed (entrant) \_\_\_\_\_ Date: \_\_\_\_\_

**Use the same signature instructions as mentioned above.**



**Tonkin + Taylor**