

Part 10 Code of conduct

1 Introduction

Members of the ACT Greens agree to abide by the Constitution and our joint purpose of furthering a vision of the world characterised by peace and nonviolence, social justice, grassroots participatory democracy and ecological sustainability. Our actions towards each other and to others outside the party should reflect the values of our party and embody what we believe the world should be.

2 Human rights, dignity and respect

The ACT Greens recognise the human dignity of each person and respect their human rights. As a member of the ACT Greens I strive to demonstrate this by:

- ensuring my actions are not discriminating on the basis of nationality, race, culture, gender, sexual orientation, beliefs, social background, disability, family status or age;
- valuing and acknowledging the opinions and contributions of everyone;
- treating everyone fairly, courteously, and with respect;
- engaging with good faith and working in a way that promotes trust in and among others;
- using language which is respectful;
- abstaining from all forms of unacceptable or unlawful behaviour such as harassment, bullying and victimisation, physical or verbal intimidation;
- taking action if I witness unacceptable or unlawful behaviour, including supporting victims and alerting those in the party who need to respond to this (ie the arbitration and conciliation committee).

3 Integrity and accountability

The ACT Greens hold ourselves to the high standards of integrity and accountability that we expect of social institutions, organisations and individuals. As a member of the ACT Greens I strive to demonstrate this by:

- conducting myself honestly, reliably and without favouritism;
- not engaging in fraudulent or criminal behaviour, bribery or other unlawful conduct;
- being transparent in my decision making and actions;
- providing constructive feedback to others in an honest and respectful way;
- receiving constructive feedback from others with good faith and openness;
- appropriately disclosing or mitigating a real or potential conflict of interest;
- only making commitments I know I can fulfil, and following through on them;
- taking responsibility for my actions, work and performance;
- ensuring my expectations of others are reasonable, clear and understood;
- ensuring appropriate use of resources with consideration for greatest need and reducing waste and duplication.

4 Participation, empowerment and collaboration

We believe that decision making should involve people affected by these decisions and are committed to consensus decision making. As a member of the ACT Greens I strive to demonstrate this by:

- committing to creating safe spaces, where contributions are encouraged and valued, the voices of marginalized communities are provided with mechanisms to contribute and that people are able to share views without fear or favour;
- contributing to dialogue and discussion in a constructive manner including recognising when it is time to step back and enable others to share their views;
- working within a consensus decision making framework;
- providing support to other members of the ACT Greens who are working to achieve common goals;
- working collaboratively with others to the best of my ability;
- sharing information and acting in good faith;
- recognizing the importance of fun and enjoyment in the life of the party

5 Involvement, activation and representation

The ACT Greens recognise that people join this political party to become involved and contribute to the shared goals of the party. As a member of the ACT Greens, I strive to demonstrate this by:

- being mindful at all times of the potential impact of my actions on the reputation and standing of the party;
- acting in a way that does not cause harm to the reputation of the ACT Greens;
- only making comments to the media or in public forums on behalf of the ACT Greens when I have been authorized to do so;
- only accepting gifts and donations in a manner that is authorized within the parameters of our donations policies.

6 Breaches of the code of conduct

- 6.1 This code of conduct is aimed to set a standard for the manner in which members of the party engage with each other which reflects our values and expectations.
- 6.2 For minor breaches of the code of conduct, such as minor disagreements between party members, we expect members to raise their concerns with relevant individuals, share the impacts of interactions and resolve issues through informal means.
- 6.3 When members require advice or wish to raise issues formally, the arbitration and conciliation committee is a resource to support members to identify the best means of addressing issues. Allegations of unlawful or criminal activity may be required to be investigated immediately and issues of a serious nature will trigger investigation and possible further action.

7 Agreement

As a member of the ACT Greens I agree to abide by this code of conduct.

I understand that the examples provided in this code are designed to give context and are not exhaustive.

I also understand that the code of conduct supplements the legal and policy obligations I have as a member of the ACT Greens.