

AECEO Annual Report 2006-2007



**Association of
Early
Childhood
Educators
Ontario**

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President and Executive Director's Message

This year will go down in AECEO history as the year we finally achieved our dream to establish a College of Early Childhood Educators. Bill 187, which contained the legislation to establish the College of ECEs, passed Royal Assent on May 17, 2007 without any difficulties. By the fall of 2007, a transitional council will be appointed by the Honourable MaryAnne Chambers, Minister of Children and Youth Services, to begin work on setting up the College and preparing for the first election of the College Council. A very special thank you to Minister Chambers, for her persistence in ensuring the College of ECE became a reality.

For over 25 years the Association has been advocating for legislative recognition for our profession. Throughout its history, the AECEO has provided support, professional development opportunities, and registration and certification services to its members and the ECE community at large. The road has been long and arduous, but in the end we accomplished something that will change the face of Early Childhood Education in the province of Ontario and Canada forever. The College will be the first regulatory body for the ECE profession in North America.

What does the College mean to the field of Early Childhood Education? It affirms ECE as a profession; ensures that there will be a minimum educational base for entry to practice; will ensure continued professional development and most importantly will create an environment of trust and accountability between ECEs and families.

The birth of the College of ECEs could not have been accomplished without the commitment and expertise of many past and present AECEO members. Over the years, there have been countless volunteer hours and resources dedicated to promoting the College. This has been done through the creation of models of standards of practice policies and processes, letter campaigns, visits with politicians, public presentations and petitions, to name just a few. None of this could have been possible without our members.

However, reaching this milestone in the ECE profession does not mean the work of the AECEO is done. With the establishment of the College the AECEO's role as the professional association for Early Childhood Educators in Ontario will change in some ways but will remain the same in others.

As the lead organization providing credential evaluation and certification processes for ECEs in Ontario, the AECEO will continue to deliver equivalency, certification and program accreditation services for the province until the College is in a position to assume responsibility. Starting this summer the AECEO Registration Department will be launching a comprehensive equivalency program that will help ensure accessibility to the services for the 15,000 to 20,000 child care workers who currently do not hold an ECE diploma or AECEO equivalency certificate.

As the voice of ECE professionals, the AECEO will continue to speak out on behalf of ECEs and build capacity for the profession within and outside the early learning and child care sector.

As a long time provider of professional development for ECEs in Ontario, the AECEO will build on its current roster of local workshops and regional/provincial conferences by partnering with like minded organizations to deliver high quality and accessible professional development opportunities.

As the only professional association for ECEs in Ontario, the AECEO will strive to further develop its membership services to provide the necessary tools, competitive benefits and members-only electronic resources for individuals to easily keep abreast of their professional practice.

These are very exciting times for our profession. As we reflect on the hard path that led us to this incredible summit, we should all take the time to remember the pioneers, our peers, colleagues, mentors, and the children and families who inspired us to reach it. And in doing so, we are sure to forge a new path that will take us even higher, for the benefit of future generations to come.

Respectfully Submitted by,

Theresa Kralovensky ECE.C
President

Eduarda Sousa
Executive Director

Project Updates

I: Access to the Early Childhood Education Field in Ontario

First Cohort Begins

By September 2006, over 120 candidates had expressed interest in the Access bridging program. 32 candidates were admitted into the first cohort. Those enrolled in the program come from many parts of the world including India, Pakistan, China, Russia, Lebanon, and the Republic of the Philippines, the Ukraine, the U.S.A., Bulgaria, Croatia, Jamaica, Hong Kong and Ecuador. Registrants are deeply grateful for both the opportunity and support the program offers. For many this is a path to employment that has eluded them since their arrival in Canada.

Program Components:

Phase #1 : Began summer 2006 and completed December 14, 2006

- a. All accepted candidates were required to successfully complete a *knowledge assessment/exam* of the field of Early Childhood Education. This is taken in an examination format and given by the Association of Early Childhood Educators Ontario. The 32 candidates currently in the program have successfully completed this component.
- b. All accepted candidates were required to *demonstrate through examination a language proficiency level of CLB 8* prior to entering into the gap training component of the program. All 32 candidates have successfully met this requirement.
- c. All accepted candidates were required to successfully complete a post-secondary credit course designed specifically for bridging program candidates entitled *Early Childhood Education in the Canadian Context*. Candidates in the program have successfully completed this component of the program. To assist candidates, the program was offered at a community location (Thornccliffe Neighbourhood Office) and taught by faculty from George Brown College. Phase # 1 for the first cohort was completed on December 14th, 2006.

To celebrate the occasion the Honourable Mike Colle and the Honourable Kathleen Wynne addressed the candidates and their families at a reception in their honour.

Project partners remain committed to bridging those who successfully complete the program to employment in their chosen field of Early Childhood Education.

New Cohort- January, 2007

Interest in the program remains high and project partners have been affirmed by the response. *Demand has exceeded our expectations and to meet that demand an additional cohort of 20 began in early January, 2007.* As of December 2006, 180 individuals have expressed interest in the program. Additionally registration has begun for an anticipated third cohort to begin in September 2007.

II: Letter of Equivalency Certificate Update

The Ministry of Children and Youth Services has agreed to offer financial support to the AECEO for the Letter of Equivalency Certificate process through the issuance of a service contract to AECEO. AFÉSEO our francophone counter part will also be awarded a similar service contract. This support will:

1. Streamline the time it takes to achieve a Letter of Equivalency Certificate
2. Develop a recognition system, approved by AECEO and MCYS, based on set criteria, for graduates of recognized Canadian public post-secondary programs in the field of ELCC, significantly shortening the wait time and expense for applicants
3. Streamline the Letter of Equivalency process for internationally trained ECE's

The project will result in additional staff joining AECEO in the roles of assessors, an intake co-ordinator and an intake counselor.



III: Certification

Currently there are 154 participants in the Certification process. Included in this, the March 2007 intake resulted in 71 new participants. There are 5 study groups underway, including a new one in Hamilton.

Interest in the Certification process continues to rise and AECEO anticipates the next intake in the fall of 2007.

IV: Institutional Equivalency Process

The Institutional Equivalency pilot process is now complete. A review is underway of the processes and procedures used during the pilot. AECEO will also be monitoring the registration requirements to be set by the Ontario College of Early Childhood Educators, to determine implications for the AECEO institutional Equivalency process.

V: AECEO Website

In Winter 2006, the AECEO launched its new website www.aeceo.ca. The new site provides more information and resources for the public and ECE community. For our AECEO Members, it also created an additional benefit by providing a Members Only area that gave members access to forums, professional development postings, job posting board and special resource page. The AECEO Website will continue its development in 2007-2008 to provide (a) AECEO branches visibility via the creation of uniform and easily maintained branch websites, and (b) Members electronic service passes to website resources at a considerably reduced fee.

VI: Ontario Toll Free Number

As of Spring 2007, the AECEO activated an Ontario Toll Free number, 1-866-932-3236, which will give easier access to the services and resources provided by the AECEO Provincial Office.

Capacity Building

- **Early Childhood Educator Industry Committee** – AECEO sits in an advisory capacity on this committee that reviews and promotes standards and policies governing the MTCU ECE Apprenticeship Program.
- **The Common Table for Childhood Development and Care in Ontario** – As one of the founding members of this coalition, the AECEO continues to take a lead role in delivering its mandate to promote collaboration in advocacy and delivery of services to children and families.
- **Canadian Child Care Federation (CCCF)** – The AECEO is an affiliate council member of the CCCF.
- **Association of Accrediting Agencies of Canada (AAAC)** – The AECEO as a deliverer of the Institutional Equivalency process that accredits ECE programs in Ontario, was accepted as a member of the AAAC in Fall 2006.
- **Ontario Coalition for Better Child Care (OCBCC)** – The AECEO holds a seat with the OCBCC as a council member.
- **Measuring Up?** – The AECEO is an active participant in the committee that heads this OCBCC project. The project goal is to conduct an extensive literature review of current knowledge on how to measure early child development and program quality.
- **Repeal Section 43 Campaign**- The AECEO is a supporter of this nationwide campaign to repeal section 43 of the Criminal Code of Canada that justifies violence against children by teachers and parents in the name of correction. The section became part of our Criminal Code in 1892 and has allowed severe spanking, slapping and striking with belts and other objects.
- **Child Care Human Resources Sector Council (CCHRSC)**– The AECEO participated in provincial consultations held by CCHRSC on ECE work issues.
- **ECE Sector Advisory Committee** – The AECEO is a supporter of the Committee’s bid for approval to the Postsecondary Education Quality Assessment Board (PEQAB) to deliver an ECE Applied Degree in management and leadership. .
- **Professional Development Collaborations** - In 2006-2007, the AECEO worked with a number of like minded organizations to deliver high quality conferences and professional development opportunities. Among the highlights were the 2006 Toronto AECEO Provincial Conference in partnership with the OCBCC, Transformative Literacy Workshop with Ryerson University and Toronto Children’s Services, and the upcoming 2007AECEO Provincial Conferences in Kingston with the Ontario College of Applied Arts and Technology (OCAAT) ECE Coordinators Network.

Branch Reports

ALGOMA

The Algoma Branch was deemed inactive last year following our 2005 Annual General meeting. We were not able to fill all of the necessary executive positions so did not have the authority to operate as a branch. However financial signatories were established to continue a minimum level of activity until a viable board could be re-established.

In compliance with the constitution and by-laws provincial office was contacted for guidance and assistance. All members were then sent a branch members survey to complete in August 2006. The survey was intended to gather information and help the Provincial Office ensure that we continued to receive the full benefits of our membership and operate as a branch. The survey determined that 84% of respondents wished to keep the Algoma Branch active. A 2007 AGM was held on April 26/07 and a new executive has been established for this branch.

There were no membership meetings this past year but we managed to continue our annual participation in the Rotaryfest toddler zone, provide AECEO ECE pins for the 2007 graduating ECE students and sponsored the annual Algoma Branch AECEO Sault College student bursary. The 2007 student bursary recipient was Emily Mallot. In addition to the cash award Emily will receive a one year AECEO student membership.

We were able to offer one workshop this past year thanks in part to a generous grant from the Sault Ste. Marie DSSAB. On October 21/06 Rusty Keeler from Planet Earth Playscapes led us through an interesting day on naturalizing our outdoor play space. In conclusion I want to say thank you for the opportunity to represent the Algoma Branch over the past year and I am looking forward to the next year.

GREY/BRUCE

We are a small branch with a small number of members but we have high hopes and great plans! Our meetings provide us with excellent networking opportunities that we enjoy and find very informative. This year we have made presentations to all of the ECE Classes at our local College. We had originally planned to have 2 workshops this year but due to circumstances beyond our control both of them had to be cancelled. This upcoming year looks to be fantastic!! It is our plan to continue to provide networking and professional development opportunities to our members and other ECE's in our area. It is also our plan to provide our members with a Branch Dinner (our treat), where we will feature a speaker. This meeting will also provide us with a great opportunity to survey our membership as to their needs for future professional development and networking needs. We have entered the computer age and more of our information is being sent to our members via email. This has given us an opportunity to send our reminder notices as well as our newsletter to our members with a lower cost to our branch. This also gives our members a chance to contact us easily with any ideas, comments or concerns that they might have. Our branch goals will continue to be to provide regular opportunities for networking, professional development, to reach out to our local ECE students and hopefully increase attendance at our regular meetings.

HALTON

Promoting, motivating and inspiring early childhood educators took the forefront of the 2006-2007 activity list in Halton! At the beginning of the year each subcommittee on the Executive generated a list of 33 goals to achieve that would support the mission of the AECEO and the Branch members. We are proud to say that we achieved 22, exceeded 3 and will bring 8 forward for next year! Some of the highlights of our achieved and exceeded goals include increased membership, development of welcome packages, increased attendance in workshops and events, organize 4 program and networking events, website update and distribute a quarterly newsletter.

Quality First is a quality child care initiative that started out at the AECEO Halton Branch level in 2004 and has grown and developed. The community has taken this initiative forward with energy and enthusiasm and we are very proud to be linked with the project. As with any project, there is a time to look at next steps, growth potential and sustainability- we have done this. The outcome of this reflection has provoked a restructuring in the leadership of Quality First. Quality First will now be led by The Halton Resource Connection (THRC). THRC has the structure to not only support the continuation of the project but to foster the growth and development of other initiatives linked with the QF program. We are continuing to stay involved and will be supporting QF activities through our Executive activities. Our Annual General Meeting provided a venue for the new executive to be entered into the books. At this time we have a new President of the Branch as well as new and continuing committee members ready to further support the membership of our area. It will be an exciting year as our Branch continues to promote, motivate and inspire early childhood educators!

HAMILTON

Our Executive met in June 2006 to plan our goals for the year. We are pleased to announce that many of our goals have been achieved thanks to the hard work and dedication of our Hamilton Branch Executive.

Highlights of our past year:

- The creation of a new program brochure.
- The development of a Community Study Group in partnership with Affiliated Services for Children and Youth to support the E.C.E. Certification.
- "Making a Difference A Celebration of Collaboration night October 19, 2006 was a recognition and professional development event for partners, ECE's, home caregivers and all of the partners of the "For Goodness Sake and the Healthy Child Care Environment Project" with 185 participants in attendance.
- Partnered with Raising the Bar on Quality in Brantford for our March general meeting at Wilfred Laurier University. Sue Minns was the special guest speaker with over 110 in attendance.

KINGSTON

The Kingston Branch was busy over the past year. In October, our branch hosted the 21st Annual Children's Services Banquet. The money that was raised was donated to "Almost Home".

Week of The Child was once again held at the Isabel Turner Library in October. The celebration was full of exciting events! The week started off with the puppet show put on by the library. Paul Olmstead provided musical entertainment on the last day of the celebration, what a wonderful performance! It was so nice to see the many daycare centres that displayed their children's art work and brought activities for the children to engage in.

We had the pleasure of attending the 56th Annual Provincial Conference, "More Voices, More Action" in Toronto last June. The workshops were varied and interesting. It was a great opportunity to network with other professionals. We are excited to co-hosting the 57th Annual Provincial Conference in Kingston from May 31st to June 2nd, 2007. Here's to another successful conference in our home town!

We continue to look for committed Early Childhood Educators who are willing to volunteer their time towards professional development and to support some of the ongoing work that needs to be done to keep a branch active and healthy. This is certainly a time for ECE's to become involved and share their skills and expertise.

We have enjoyed working with all the Board Members who volunteered their time. Thank you for all of your hard work!

LONDON

Another busy year for the AECEO London branch! I would like to congratulate the professional development committee for their hard work this year and the successful workshops that were provided.

I was invited to attend the Children and Youth Network for Best Start. The first meeting was on April 26th in which we discussed the long-term vision in implementing Best Start following the Best Start-Phase 1 Integrated Implementation Plan for London and Middlesex. Dr. Jean Clinton gave a presentation on the progression of Hamilton's Best Start Network and Barbara Dominic discussed what system integration should look like. More than 70 people from Child Care, OEYC, Speech and Language, Special Needs, Children's Mental Health, Public Health, Pre-natal, Physicians, Education, French, Aboriginal, Resource Centers, Literacy, Addictions, Cultural, Funds, Recreation Services and other Children Services sector were in attendance. What an inspirational day in which to move forward to our other meetings in May and June for our city.

Presentations were also made to the students in the ECE program at Fanshawe College about the importance of the AECEO.

NIAGARA

2006-2007 was a busy year for the Niagara Branch Board Members. In June we attended the ECE Niagara College Graduation Ceremonies and presented each graduate with a flower. At this time we also presented Lisa Denis with the graduating student award. In October we hosted a Student Night at Niagara College. We also presented the first year student award to Kelly Bosgraaf. Kelly is now a member of the Niagara Branch Board as a Student Representative.

In November we co-sponsored another successful Awards of Excellence with the Early Childhood Community Development Centre. During the evening we presented Tammy McCormick Ferguson with the Children's Service Pin Award.

In December we held a Poinsettia Fundraiser to help raise money to offset the cost of this year's Spring Conference. We also made and mailed Holiday Greeting Cards to each of our members. Throughout the year we were very busy planning and organizing the 2007 Spring Conference that was held on Saturday March 24th. We provided a

wonderful keynote address entitled "Nourishing the Body & Soul" as well as a great variety of workshops for the participants.

I would like to take this opportunity to acknowledge and thank all the members of the 2006-2007 Board. It is because of their dedication and support that we were able to offer so much to our members and the ECE community.

The Board consisted of:

Angela Fazio	Treasurer
Kerry Shedden	Corresponding/Recording Secretary
Kim Cole	Newsletter/Public Relations
Krista Ogden	Membership
Jamie Ciancio	Professional Development
Kelly Bosgraaf	Student Representative

We look forward to a successful 2007-2008!!

OTTAWA VALLEY

The OVB has been involved in a process which would have child care groups, and associations collaborating and speaking with one voice within the Ottawa community. It is the hope that this would be a stronger voice for children, ECE and child care programs, when it comes to lobbying and/or educating the public.

Week of the Child was a full week of activities in Ottawa, organized by the staff of Rideau CCC. The week started off with free swims at 3 area swimming pools for children and their families; Wednesday evening 9 programs hosted "centre hops"; Friday workshops were offered; Saturday's "Networking Brunch" was a huge success, where Kim Hiscott and Diane O'Neil were awarded the Children's Service Pin.

Kim Hiscott has been hosting a group of Early Childhood Educators monthly as they travel down the road to "Certification" this is a new Endeavour for the OVB and really grateful to Kim for taking on this task.

The Ottawa child care community is involved in a pilot "accreditation" project which many of our members have been involved in for a number of years, this is very exciting and we look forward to seeing the results of such a positive step forward for programs and families.

OVB is extremely pleased that the College of Early Childhood Educators is so close. We in Ottawa have been strong supporters of a College for many years and are eagerly awaiting the next steps.

Ottawa's AGM will be held in May and we shall be honoring Jane Joy (an ECE) for her dedication, commitment and support as the Children's Services Manager. Jane will be retiring May 31, and we shall miss her dearly, but wish her all the best.

PEEL

We have a number of new members at large at the board of director's level. The new members bring innovative ideas and more diverse approach to planning and problem solving at our monthly board meetings.

Our professional development opportunities have grown this year. The attendance leads us to create a waiting list for the Infant/Toddler workshop with Cindy McCollough. I would like to thank for her volunteered time. We have so much expertise in our region. We have started to tap into this expertise, which will allow us to offer more professional development in the upcoming year.

We are losing a key member of our Board of Directors, our Professional Development Chair, Samina. I would like to thank Samina for her commitment to the Peel Branch of the AECEO. Samina will be missed.

The Newsletter is being extremely well received by our members. We have received regular positive feedback and suggestions for topics this year. We hope that our members will continue to contribute to the newsletter this year. Sara Baig works very diligently to compile and create the newsletter quarterly and needs to be applauded for her commitment and hard work.

The Week of the Child Event was again a success. The people who attended the event enjoyed the entertainment, silent auction and award distribution. The Co-Chairs worked quite hard to create a successful event. We also need to thank the subcommittee members, Claudia Escobar, Sabina Jaunbocus, Hanan Abu-Shakra, Kavita Berma, Kim Dunn, Sara Baig and Rosanna Ricitano.

We have already started planning for our next Week of the Child Event and have established a sub-committee to make it run smoothly. At the last AGM, I committed to becoming a certified member of the AECEO. I have started the process and will have the process finished by the end of next year. It is a stimulating and challenging process but will be worth every ounce of sweat I expel to complete the process.

I also need to thank our generous sponsors from this year Peek-a-boo, CDRCP, Family Day Child Care Centres, PLASP, and all the individuals who donated time, materials, and money to the AECEO. The board members need to also be thanked for their commitment to the AECEO Peel Branch. It is an honor to work with such a fabulous group of people. We hope you have had a wonderful year and we look forward to 2007-2008!

TORONTO

The trees are starting to bud; the birds are starting to sing, telling us that spring is here again. Time certainly does move quickly when you are busy.

Our week of the child professional development day was a huge success with over 100 participants! It was held at Metro Hall and participants were offered a wide variety of topics including: Take my Hand, Beyond Use Your Words, Manifest Your Magnificence and The Power of Character.

It is very important as Early Childhood Educators to be committed to life long learning. We want to provide the best opportunities for the children we care for and therefore, need to stay current with research about children's learning, and new developments in our field.

I am thrilled about the recent announcement regarding the College of Early Childhood Educators. Thank you to those of you who wrote letters over the holiday season to Minister Chambers to show your support.

The College of Early Childhood Educators will:

- Affirm Early Childhood Education as a profession,
- Ensure training and professional standards for entry to practice,
- Ensure continued professional development and
- Create an environment of public trust and accountability among ECEs, families and communities.

We appreciate your continued support in the AECEO, Toronto Branch. We would welcome the chance to have you join our team! There are many ways to get involved and help out. Volunteering your time has many rewards! You have the opportunity to make things happen and voice your opinion! Not to mention the excellent networking opportunities.

WATERLOO-WELLINGTON

Our Branch started the year with a joint initiative with the Child Care Network of Waterloo Region and the Raising the Bar Committee. We sponsored the guest speaker, Dr. Jean Clinton, for the "Fall Focus", which is a night of support and recognition for ECEs in our area. The next meeting was held in conjunction with Conestoga College, who provided us with the "Multi-purpose Room", so we could offer an introduction to Yoga for Adults, and Yoga for Children. We invited the students from the college and the evening was well attended. At the Conference held March 23rd & 24th, "Early Childhood...Where it all Begins", at Conestoga College, we manned a display booth promoting the AECEO, and also sponsored the guest speaker "Rosita Hall" who gave us an incite into how to unlock our real ambition in a humorous and entertaining manner. In April we will visit the "KidsAbility Centre for Child Development", in Cambridge. During the evening we will have a tour of the centre and be given information about the programs they offer, which assist children with developmental, physical and communication disabilities, within our area. For our Annual General Meeting in May we will be visiting the "Discovery playground" at Woodland Park Child Care Centre in Cambridge, having a casual meal, and then finishing with a tour of the new Waldorf School located in Guelph, Ontario.

YORK

Our branch has certainly been busy this past year! On September 14/2006, our Executive Committee came together for a Strategic Planning Day that proved to be extremely productive. The committee discussed various topics of interest based on surveys from previous workshops. The committee listened to what our members stated they required from us and we implemented a plan of action.

Over this past year, we have hosted four workshop events - Raising Resilient Children, Defining, Attaining & Sustaining Overall Health, They Can Be So Rude, School-age (Session 1 & 2) and our Annual General Meeting. In addition, our Certification Committee has been working with a group of dedicated members who have embarked on a journey towards furthering their personal and professional goal of becoming a "Certified" member of the AECEO.

We have continued to be actively involved in a number of political issues such as expressing our support for the College of Early Childhood Educators, and meeting with MPP Frank Klees to discuss some concerns and ideas regarding the proposed changes in Child Care.

Representation of our branch can also be seen at venues such as the Joy of Childhood Conference, Seneca Job fair and other workshops within York Region.

"Yes", we have been busy! "Yes", we have more to do! And "Yes", we will continue to strive for the very best that our **PROFESSION** has to offer!!

2006-2007 Audited Financial Statement

BROWNING, MILGRAM LLP Chartered Accountants

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INDEPENDENT AUDITORS' REPORT

To the Members of The Association of Early Childhood Educators Ontario

We have audited the accompanying financial statements of The Association of Early Childhood Educators, Ontario which comprise the statement of financial position of The Association of Early Childhood Educators, Ontario as at March 31, 2007 and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement. We are also required to comply with applicable ethical requirements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, the auditor expresses no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

In common with many charitable organizations, the Association derives part of its revenue from donations and fundraising, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to a comparison of recorded receipts with bank deposits for the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to donation and other revenues, excess of revenue over expenditures, assets and net assets.

The organization consists of a Provincial office and several financially autonomous regional branches which may raise and disburse funds for their own activities, and in accordance with the policy of the corporation, these activities are not reflected in these financial statements. The accounting policy for reporting branch office transactions is set out in Note 1(f) to the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the donation and other revenue referred to in the preceding paragraph and had the branch operations been incorporated into these financial statements, these financial statements present fairly, in all material respects the financial position of the company as at March 31, 2007 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Yours very truly,



Chartered Accountants
BROWNING, MILGRAM LLP
LICENSED PUBLIC ACCOUNTANTS
TORONTO, ONTARIO

APRIL 11, 2007

**STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2007**

	<u>2007</u> \$	<u>2006</u> \$
<u>ASSETS</u>		
CURRENT		
Bank	181,622	119,765
Short term investments (Note 2)	174,570	194,034
Accounts receivable and accrued interest	26,218	17,467
Prepaid expenses	5,778	5,705
Inventory (Note 3)	<u>238</u>	<u>575</u>
	<u>388,426</u>	<u>337,546</u>
<u>LIABILITIES AND NET ASSETS</u>		
CURRENT		
Accounts payable and accrued liabilities	<u>16,130</u>	<u>24,257</u>
DEFERRED CONTRIBUTIONS		
Related to operations (Note 4)	<u>303,306</u>	<u>245,061</u>
NET ASSETS	<u>68,990</u>	<u>68,228</u>
	<u>388,426</u>	<u>337,546</u>

APPROVED ON BEHALF OF THE BOARD:



DIRECTOR

May 13, 2007 DATE



DIRECTOR

May 15, 2007 DATE

(NOTE: This financial statement is an excerpt of the auditor's report and does not include the "Notes to Financial Statements". A copy of the full report will be available in the Member's Only area of the AECEO website or by contacting the AECEO Provincial Office.)

**STATEMENT OF FINANCIAL ACTIVITIES
AND CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2007**

	<u>2007</u>	<u>2006</u>
	\$	\$
REVENUE		
Board fees	5,800	5,050
Certification fees	11,675	8,150
Donations (Note 5)	5,673	5,683
Equivalency fees	70,129	81,876
Grants (Note 6)	169,183	134,957
Interest income	5,545	503
Membership fees	166,897	198,696
Fundraising and sundry revenue	7,796	5,100
Publications and promotions	21,012	24,533
Annual conference (Note 7)	<u>32,478</u>	<u>49,370</u>
	<u>496,188</u>	<u>513,918</u>
EXPENDITURES		
Administrative		
Bank charges and other fees	4,819	4,845
Equipment purchases, repairs and rentals	32,105	29,444
Insurance	9,210	9,595
Office rent	29,381	28,443
Postage, stationery and supplies	16,262	15,910
Printing and promotions	3,545	5,017
Professional fees	6,364	6,681
Salaries and benefits	206,017	195,169
Telephone	7,523	5,999
Travel and meetings	<u>6,689</u>	<u>8,805</u>
	321,915	309,908
Less: Bridging Program recovery	<u>35,699</u>	-
	<u>286,216</u>	<u>309,908</u>
Programs		
Certification	1,053	9,050
Equivalency	1,160	14,764
Ontario Bridge Program (Note 6)	169,183	134,957
Membership	<u>37,814</u>	<u>32,094</u>
	<u>209,210</u>	<u>190,865</u>
	<u>495,426</u>	<u>500,773</u>
EXCESS REVENUE OVER EXPENDITURES	762	13,145
NET ASSETS BEGINNING OF YEAR	<u>68,228</u>	<u>55,083</u>
NET ASSETS END OF YEAR	<u>68,990</u>	<u>68,228</u>

Thank you

2006-2007 AECEO Board and Branch Executives

Board of Directors

President	Theresa Kralovensky ECE.C, Windsor/Essex
Past President	Gaby Chauvet ECE.C, Toronto
Treasurer	Joan Arruda ECE.C, Toronto
Secretary	Diane Kashin ECE.C, York
Members-at-large	Wendy Asher ECE.C, Windsor/Essex
	Lauren Brydges ECE.C, Hamilton
	Kim Hiscott, Ottawa Valley
	Laurie Landy, York
	Kelly Massaro-Joblin ECE.C, Thunder Bay
	Colleen Thomas ECE.C, Toronto

Branch Presidents

Algoma	Marilyn Robb ECE.C
Belleville	Lee Quann ECE.C
Grey Bruce	Sherry Johnson ECE.C
Halton	Sheree Abram-Tilk ECE.C/Jane Wilson ECE.C
Hamilton	Barb Vanry ECE.C
Kawartha / Haliburton	Jason Brock
Kent	Kelly Emery ECE.C
Kingston	Angie Berman/Linda Delves
London/Sarnia	Janet Foster ECE.C
Niagara	Katherine Martin ECE.C
Ottawa Valley	Eleanor Heap
Peel	Lexi Deece Cassidy
Thunder Bay	Marcia Arpin ECE.C
Toronto	Heather Yeo ECE.C
Waterloo-Wellington	Colleen Watts ECE.C/Carol Bartlett ECE.C
Windsor/Essex	Angela Manser
York	Shawna Lee ECE.C/Mehr Biri ECE.C

Provincial Office Staff

Executive Director

Eduarda Sousa

REGISTRATION & CERTIFICATION

Director of Registration & Certification

Laura Sheehan

Intake Coordinator

Luciana Gongea

Registration and Certification Analyst

Christina Oliveira

Registration and Certification Analyst

Anna Jeremian

COMMUNICATIONS

Communications Director/ECE LINK Editor

Leah Yuyitung ECE.C

MEMBERSHIP/CONFERENCE

Membership and Conference Service Coordinator

Lena DaCosta

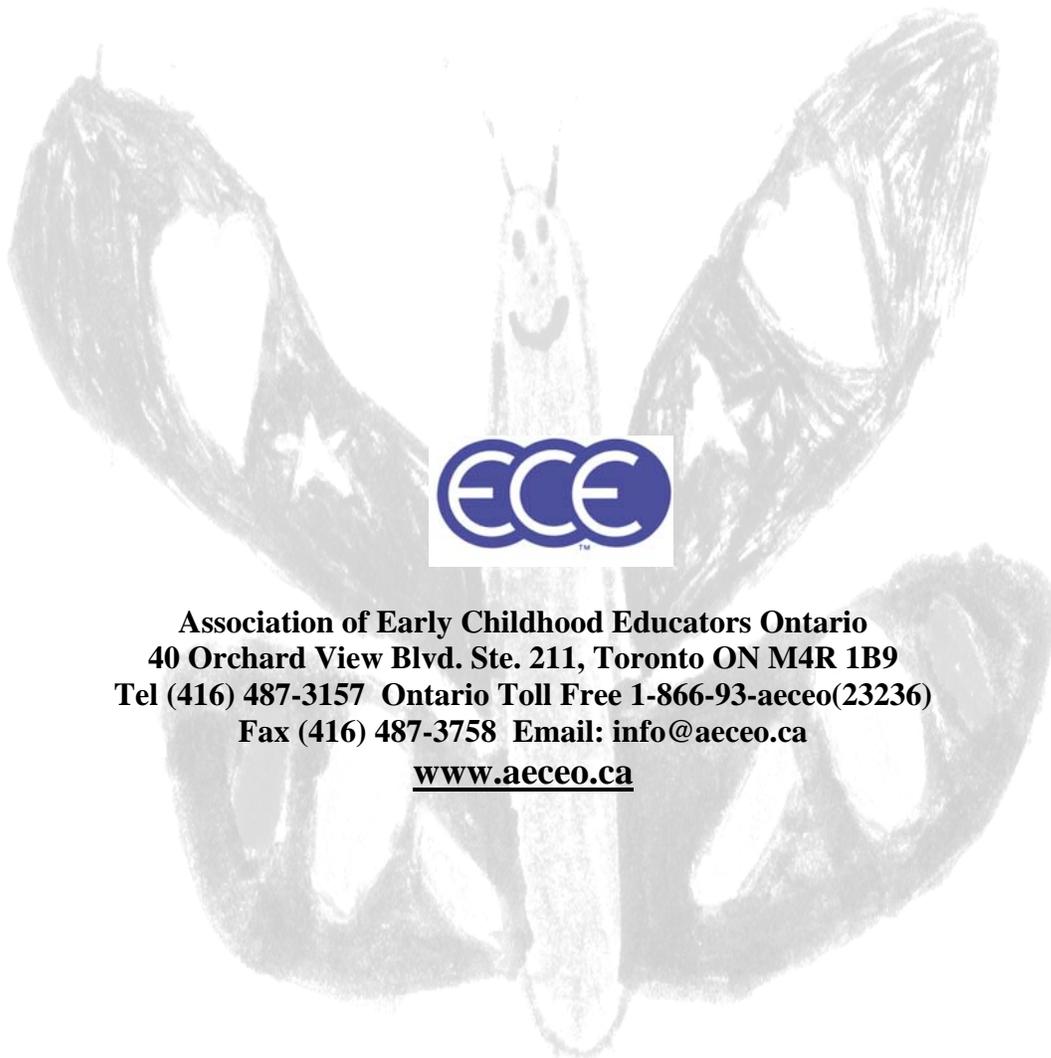
ADMINISTRATION

Accounting

Nancy Newman

Office Volunteer

Lily Breton ECE.C



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