



Association of Early Childhood Educators Ontario (AECEO)

Position: Community Organizer

Deadline for application: July 28, 2021

The Association of Early Childhood Educators Ontario is the professional association for Early Childhood Educators (ECEs) and its primary purpose is to advocate for respect, recognition and appropriate wages and working conditions for *all* ECEs. We work collectively and collaboratively with communities to build and support a strong collective voice for early childhood educators so they can participate in and influence positive change that benefits ECEs, children, families and communities.

Job Description: As part of the AECEO's new *Building Leadership and Learning Communities Project*, the Community Organizer is responsible for building, supporting, and coordinating six new local Communities of Practice (CoPs), working with the AECEO and existing CoPs to plan and implement successful local activities and communication strategies, and facilitating Province-wide initiatives/meetings. This position reports directly to the Executive Coordinator and is responsible to a volunteer Board of Directors.

Project Description: This 3-year project aims to connect, support and empower Early Childhood Educators in Ontario by creating and supporting new Communities of Practice and implementing a new professional learning model.

Community Organizing

- Recruit and coordinate volunteers and support the development of new local Communities of Practice (CoPs) through outreach initiatives and management/analysis of NationBuilder database
- Coordinate, mentor and support CoP team leads and volunteers
- Oversee development of CoP teams' events and activities
- Make presentations at community events and other outreach opportunities (travel may be possible depending on Covid pandemic)
- Establish and maintain professional working relations with members, community and sector partners/stakeholders and leaders, organizations, government
- Develop, implement and advise on campaign plans, strategies and materials/tools to support CoPs

Communications

- Support the AECEO's social media accounts (Facebook, Twitter & Instagram) including the development and execution of creative, engaging social media strategies, creating original posts/content, sharing sector/ news/events, and responding to followers/comments related to the CoPs
- Support the CoPs in managing social media accounts
- Participate in the development and implementation of membership outreach, retention and recruitment efforts
- Contribute to the content, publication and dissemination process for the project
- Support and participate in project evaluation and reporting
- Support Project Coordinator in reporting

Qualifications

Degree in Early Childhood Education, Communications, Humanities, Social or Political Science or a related field of study, or equivalent combination of education and experience

Skills, knowledge and experience

Required

- Experience in community organizing/building
- Knowledge of anti-racism work, and the ability to work within racially diverse teams
- Project and time management skills
- Strong written/verbal communication and presentation skills
- Ability to build and maintain strong and collaborative relationships with diverse partners and stakeholders
- Ability to work evenings and weekends and flexible hours
- Willing to work within anti-racist and anti-oppressive frameworks

Preferred

- Experience building community initiatives and working with diverse community partners
- Knowledge and understanding of critical theories of early childhood
- Experience lobbying politicians/government on public policy
- NationBuilder or similar database management experience

Asset

- Knowledge of Public Narrative Framework and the Snowflake organizing model
- Website management/maintenance experience including willingness to learn HTML/CSS, NationBuilder platform
- Video creation/editing experience/skills
- G drivers license or equivalent full drivers license

This is a full time, salaried, position funded through the Building Leadership and Learning Communities Project grant funding. Every attempt will be made to secure funding to continue the position.

The AECEO is committed to leading with our values and ethics. This means we value the lived experiences of our applicants and believe potential and passion can be as valuable as credentials.

We encourage applications from Black, First Nation, Métis, Inuit, and racialized individuals; Two-Spirit, non-binary, trans, lesbian, gay, bisexual, and queer people; disabled people; and members of other equity-seeking groups. As part of our learning and growth, we have made a commitment to implementing anti-racist hiring practices. If you would like to read more about our commitment, please visit www.aeceo.ca/building_leadership_and_learning_communities.

If you are contacted by the AECEO regarding this job opportunity, and require an accommodation due to disability to participate in the recruitment and selection process, please advise and we will work with you to meet your needs.

Start Date: Flexible, September 2021

Salary: 57,000/year, plus benefits after 3 months

Work location: Remote/from home

Please submit cover letter and resume to info@aeceo.ca by 5pm, July 28, 2021. Only candidates who are selected for interviews will be contacted. A writing sample will be requested from candidates when confirming an interview.