

A MESSAGE FROM **ALLISON**

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SVP - In-Flight Service



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In-Flight update – our job preservation landscape

Following the close of the departure and revocation windows, we are moving into the next phase of our IFS job preservation journey. Based on the forward-looking network schedule we know today – recognizing there will be continued schedule volatility with COVID-19 – we've confirmed we will be over-staffed from October into the summer of 2021. In keeping with our culture, we are continuing to put our people first by introducing several new options that provide innovative opportunities to preserve jobs.

So, here's where we are: to avoid involuntary furloughs as well as ensure we can meet a minimum system schedule value of 71 hours, we need at least 3,000 flight attendants to take advantage of one of the following new options that focus on an eight-month period:

PLOCs

PLOCs continue to be the most effective way to help. We've created these special leaves to provide options for anyone who would like to be off, particularly around the holidays. All benefits associated with our 2020 PLOCs will continue.

In addition to ongoing single-month PLOCs throughout the fall/winter, we're offering longer-term leaves, including:

- 12-month PLOC (Oct. 1- Sept. 30)
- 8-month PLOC (Oct. 1-June 1)
- 6-month PLOC (Oct. 1-Mar. 31)
- 4-month PLOC (Oct. 1-Jan. 30)

Flight attendants currently on leave may also extend their leave until September 30 by applying for a leave above with the end date of choice. As a reminder, longer leaves will be awarded first.

COVID-19 Fly Share programs

We're pleased to offer these Fly Share programs, which allow you to fly a reduced schedule over an eight-month period, giving you the flexibility to balance flying with other opportunities or obligations such as family care, school or other careers. Below are the options:

- **COVID-19 Split Line** (Oct. 1-June 1)
- **COVID-19 Fly On/Off** - This is a one month flying/one month PLOC rotating schedule (Oct. 1-June 1). We'll alternate the start of these leaves, with some beginning on a flying month and others on a PLOC month, to prevent everyone having the same months off.

IFS Catering Temporary Duty assignments

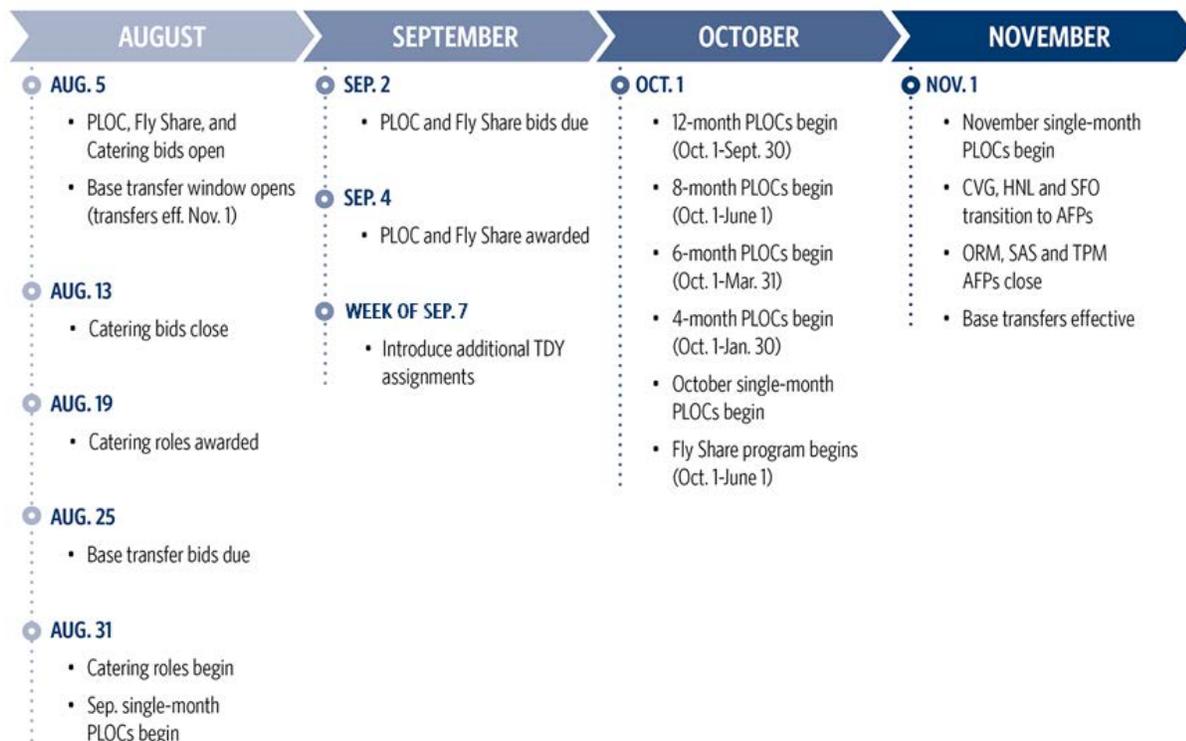
We have approximately 90 specialized catering support temporary duty (TDY) assignments in need of filling effective Aug. 31 with the start of the September bid period. These are full-time and include OBS airport tower and OCC positions in addition to others, requiring an eight-month commitment. These TDY assignments were designed to provide a similar amount of income as you would make flying. Positions are available in our hubs as well as a few other locations and are different than our current ATL Hospitality Support Team. This is a great opportunity to learn

another aspect of our business and is great for us as we'll have the flight attendant viewpoint more heavily embedded in our OBS operation.

More to come...

In early September, bids will open for additional temporary duty assignments, including IFS ATL catering commissary roles, with a handful of catering opportunities in other hubs; customer-facing positions in ACS (i.e., supporting our baggage service offices (BSOs), lobby and gate assists) and one to two-year opportunities in Reservations. The schedules and pay associated with these jobs would mirror those of ground positions; for example, these roles would require a 5 days on/2 days off work schedule.

See the key dates below and visit the new [dedicated portal page](#) for complete program information, FAQs and links to the bid forms. The bid window for PLOCs and split lines is open through Sept. 2. The base transfer window is open through Aug. 25 for all flight attendants, with priority transfers offered to those impacted by our previous AFP/base footprint announcement. I encourage you all to review your options and decide if any of these will be a good fit for you.



We remain uniquely positioned to be nimble and take quick, creative action to preserve jobs together. That's the Delta Difference. We know our road to recovery will be choppy, and we'll continue to see a lot of variability, just as we have over the last five months. Having said that, I'm confident if we continue to work together and remain resilient as you do every day, coupled with participation in our new programs, we will get through this.

Thank you for all you are doing to support Delta and each other.

A handwritten signature in black ink, appearing to read "Alvin". The signature is fluid and cursive, with a long horizontal stroke at the end.