



ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

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Dear JetBlue Flying Partners:

Flight Attendants across the industry count you as family. We are inspired that you have gained the right to join us as Union Flight Attendants by voting for the Transport Workers Union. You worked hard for this opportunity and we encourage you to make the most out of it. We urge you to cast your vote for TWU when you receive your ballot from the National Mediation Board in the coming week.

Unions exist to address big issues, issues that individual workers cannot begin to address on their own. Through our unions we turned a job steeped in sexism, ageism and many other isms into a career through one contract negotiations after another, legislative advancements and wins in our courts. None of this would be possible without gaining the rights that come with union membership.

Vote to gain the right to negotiate for a contract with protections in black and white. Executives wouldn't agree to do their jobs without a negotiated contract that confirms their pay and benefits; we shouldn't either. Management makes promises about taking care of employees and doing "the right thing" for them. Even if you take management at their word, we know executives come and go in this industry along with their word. That's why eighty percent of airline workers have chosen the protection of a union contract. A legally binding contract provides certainty and enables us to own our work.

We don't need to tell you what a difference Flight Attendants make for our airlines. We are owed the respect of a union contract for our valuable contributions. We are not motivated by golden parachutes that pay whether we perform our jobs well or not; we are moved by the pride we take in a job well done, the means to provide for our families, and the joy we feel when taking care of others. Unions allow us to take care of each other. We use our collective power to negotiate fair wages, humane schedules, health and safety on the job, and all the benefits of a union contract.

There is so much that may seem out of our control today, but there is a lot that can change for the better if we recognize the power of standing together. Think about the power we have together as Flight Attendants. We have more public contact than any other job. That's a lot of power if we choose to use it.

Join us. Choose to gain the power of joining together for a strong future at JetBlue. The 50,000 members of the Association of Flight Attendants-CWA stand with you. Look for your ballot at home next week and cast your vote for TWU right away. Voting closes on April 17, 2018 at 2:00 p.m. Eastern Time.

Always remember, we are Stronger and Better Together.

In Solidarity,

Sara Nelson
International President

AVIATION'S FIRST RESPONDERS

