

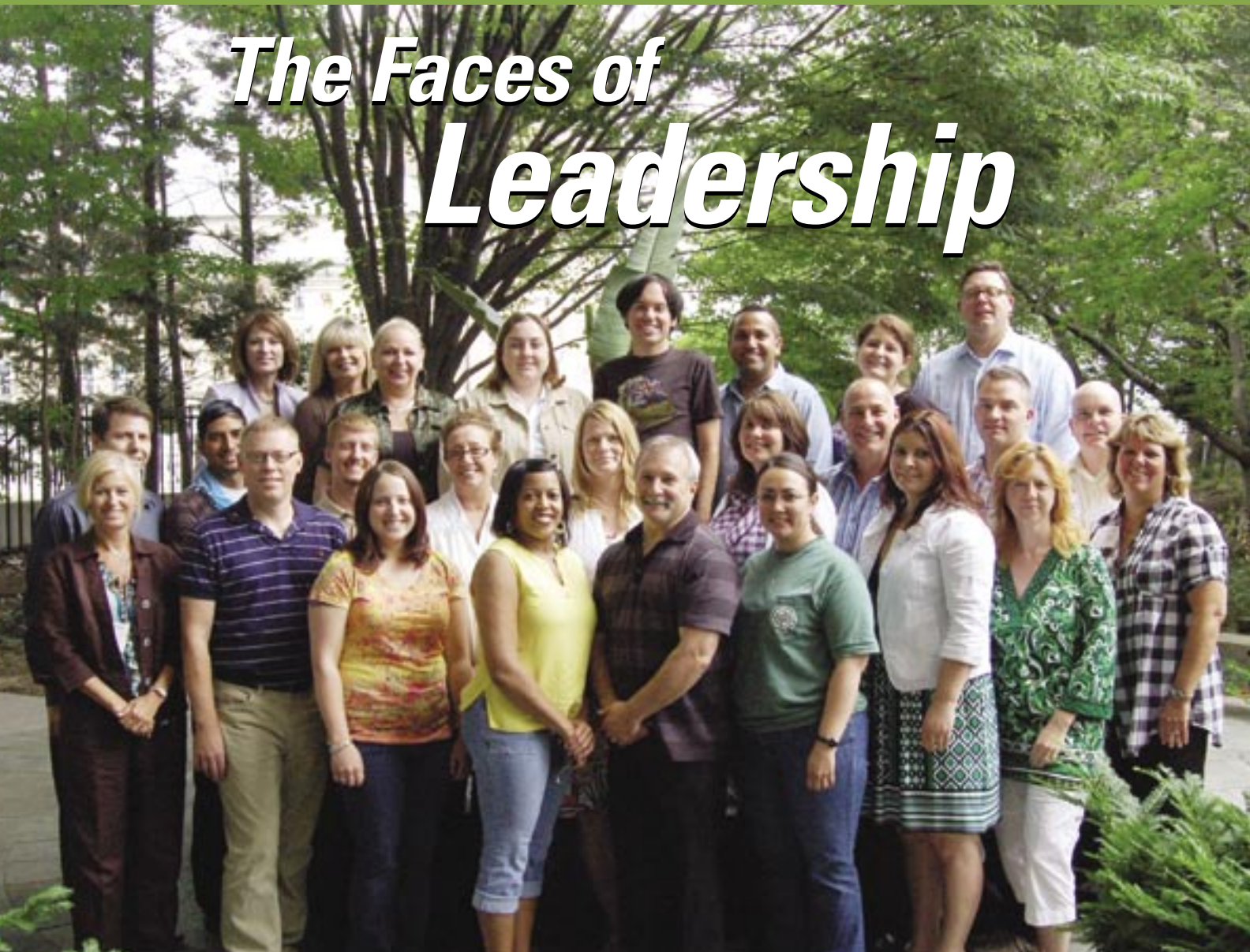
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO 

Flightlog

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Inside: 2010 U.S.
Midterm Election Guide

The Faces of Leadership



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Navigating New Ownership

Maintaining AFA-CWA Representation

“The more things change, the more they stay the same.” Through mergers, buyouts and bankruptcies, and even in times of relative calm the proverb holds true: AFA-CWA members continue to fight for the compensation and respect we deserve. In the latest wave of upheaval, flight attendants at several AFA-CWA carriers have mobilized to defend their wages, benefits, seniority and job security.

Among **Atlantic Southeast Airlines** flight attendants, their airline’s merger with Express Jet has raised concerns over seniority and job security. The AFA-CWA contract contains language that lays out the basic terms of a ‘fence agreement’. This transitional agreement will protect the members until seniority integration is complete and there is a single contract for both groups with provisions for a transition to a single carrier that are the least disruptive possible.

As **Delta Air Lines** management realigns its operations to accommodate its merger with **Northwest Airlines** (see page 6), on July 1, 2010 it caused further disruption for airline employees when it sold two regional carriers, Compass Airlines and Mesaba Airlines.

Compass Airlines was purchased by Trans States Holdings and will continue to run separately, retaining its own aircraft and operating certificate. Trans States Holdings has contracts to fly for United and US Airways and now, with the purchase of Compass, has a 10 year contract for Compass to fly for Delta. Delta will continue to run the Compass flight schedule. The Compass MEC continues to mobilize members around improved pay, working conditions and benefits, and to focus on negotiations for a first contract.

Pinnacle Airlines Corp., which also owns Colgan Air and Pinnacle Airlines, Inc., purchased **Mesaba Airlines**. Management has indicated that the intent is to merge Mesaba with Colgan Airlines under one operating certificate retaining the Mesaba name and operating a fleet of Q400s and Saab 340s. The CRJs currently operated by Mesaba will be transferred to Pinnacle Airlines, Inc. MEC President Kathleen Donn said she is “confident the merger of Mesaba into the Pinnacle family will lead to future growth opportunities for our members. We are all working towards a smooth transition resulting in mutually beneficial integration of all flight attendants.”

AFA-CWA members at **United Airlines** continue their “Whatever It Takes” campaign to achieve an industry-leading contract while the United MEC has established a voluntary strike fund. Currently in federally mediated negotiations, the 16,000 United flight attendants have been working under a collective bargaining agreement negotiated while the company was in bankruptcy. The impact of their carrier’s merger with Continental Airlines on May 3, 2010 is yet to be seen although AFA leadership is actively engaged to protect flight attendant interests and pursue opportunities created by the merger. AFA-CWA is also engaged in discussions with regulatory agencies and has taken part in several key Congressional hearings on the merger to press for conclusion of negotiations for United flight attendants before the merger transaction is finalized.

Republic Airways Holdings Inc. (RJET) earlier acquired Frontier Airlines and its wholly-owned subsidiary, **Lynx Aviation**, but had announced plans to shut down Lynx Aviation after Labor Day. However, in a surprise move, RJET in August reversed its decision with plans to continue Lynx flying and merge the Lynx operation and aircraft under the Republic operation and certificate as soon as possible.

Protecting AFA-CWA members by preserving wages, benefits, seniority and job security continues to be our union’s highest priority in the context of our changing industry. →

On the cover: *New leaders from twelve AFA-CWA carriers attended “Leadership in Action,” an introduction to union leadership, June 13-16, 2010 at the National Labor College in Silver Spring, Maryland, and at AFA-CWA International headquarters in Washington, DC. AFA-CWA International Staff Representatives conducted a highly-interactive training including hands-on group activities aimed at building greater understanding of our union, our Constitution & Bylaws, accessing our many union resources, and maximizing the participants’ effectiveness in their new positions. All three International officers welcomed the new leaders and participated in the training, as did each of the AFA-CWA departments. The AFA-CWA Communications & Research Department provided writing exercises for different on-line and print formats. Attending the five-day training were 26 officers from ARW; ALA; AMR; CPZ; F9; HZN; MSA; MIA; NWA; PSA; RYN; and UAL.*

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AFA-CWA: A Force for Positive Change

In the nearly 16 years I have had the great honor to serve as your AFA-CWA International President, our union has been through more changes than I could possibly describe in one short letter. The most recent changes have been traumatic and resulted in the extreme upheaval in the lives of airline employees created by bankruptcies, mergers and shut downs of our airlines. Yet it is the nature of our ever-changing industry that makes the role of the professional flight attendant even more essential—we provide the consistency and the resiliency that keep our airlines flying and we deserve a livable compensation for that role.

This nation's flight attendants have endured the repercussions from the ill-conceived deregulation of the airline industry. We have supported our airlines and the flying public through the most devastating chapter of our history; the terrorist attacks of September 11, 2001. We are the faces of our airlines, the front line safety professionals, the first responders, and we are the forces for positive change in our industry and in government. We are the faces of leadership.

As we lobby for better working conditions, we benefit all cabin crew, the flying public and ultimately strengthen our airlines. Within our union, we are constitutionally bound to the most democratic form of grassroots governance, making AFA-CWA a model for democratic unionism across the labor movement. We carry our union culture with us in our communities as we exercise our right to vote and work to get out the vote in our workplaces and in our communities. From the floor of our Board of Directors meetings to the halls of Congress, we have a well-deserved reputation for our decisive ideas and our willingness to fight for them.

In this issue of *Flightlog*, you will see examples of that leadership among our grassroots activists and of the activism of our longtime

elected leaders, working together to improve the lives of AFA-CWA members. You will also find a guide to the 2010 midterm elections that clearly lays out the legislative issues that are most important to advancing our profession and how your elected members of Congress voted on each of those issues. This guide is to be used as a tool in your personal process of evaluating and choosing the candidates who best represent your professional interests.

It is thanks to the AFA-CWA culture of grassroots leadership, in coalition with other union activists and progressives from across the country that we succeeded in electing a labor-friendly president and Congress. Our voting booth victories have led directly to many positive changes for our profession like FMLA for flight attendants, safety improvements in the aircraft cabin, an impartial National Mediation Board, a seat at the table in advising government on the future of our industry and many other improvements that we expect to come to fruition in the near future. And, it is important to bear in mind that each of these legislative victories is a collective bargaining victory because what we can legislate; we do not have to negotiate, affording our negotiating committees greater leverage at the table.

As I look toward the final months of my tenure as your International President and toward passing the torch to new leaders, I am confident in the future of our union. I know AFA will always be here to serve the needs of our flight attendant members. And I know that you, our flight attendant members, through your activism and your leadership at every level of our union, will treasure our history and build on the foundation for future generations of flight attendants. I know you will always work to preserve and protect the profession I know you love as I have. →



“We are the faces of our airlines, the front line safety professionals, the first responders, and we are the forces for positive change in our industry and in government.”

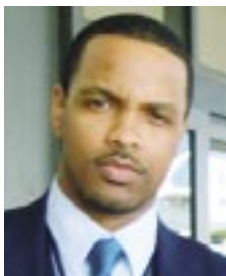
AFA-CWA Next Generation Leads the Way



Audra West, USA



Rob Valentine, AMR



Dante Harris, UAL



J. J. Coleman, MSA



Emilio Trevino, F9

The future of our union lies with our emerging leadership—that's why AFA-CWA has initiated a variety of efforts to develop leadership skills, beyond our tradition of extensive training for newly-elected leaders. By focusing on leadership development among our younger members and new hires, and among all members interested in taking an active role in our union, we are cultivating a strong and vibrant next generation of AFA-CWA leadership.

Since the 2006 AFA-CWA Board of Directors meeting, when a group of concerned flight attendants approached International President Pat Friend recommending that a new committee be formed “to close the gap between the long-time leaders and the newer generation of leaders,” the Next Generation Committee has played an active role in advising the union and in initiating efforts to promote member involvement. The current committee members are Audra West, USA (Chairperson); Rob Valentine, AMR; Dante Harris, UAL; J.J. Coleman, MSA; and Emilio Trevino, F9.

AFA-CWA's Next Generation Committee recently harnessed the explosive growth of Facebook* to broaden the flight attendant online network to over 1,000 members. Find the Association of Flight Attendants-CWA Facebook page at www.connect2afa.org. By expanding the ways we communicate, encouraging more member-to-member communication, the Next Generation Committee is making AFA-CWA more relevant and accessible. As increasing numbers of AFA-CWA members understand the work of our union, they are more inclined to get involved. By volunteering on Local Council and MEC committees, participating in activities from getting out the vote during election season to mobilizing in support of contract negotiations, the next generation of AFA-

CWA leaders is preparing to take the next steps toward advancing our profession into the future.

Since AFA-CWA established this forward-looking committee, similar initiatives have cropped up at all levels of the labor movement.

The 2009 CWA Convention established a CWA Next Generation Committee with the intention of creating a multi-generational body to address work mobility, social networking, training and mentoring and effective ways to engage younger members in the union. The committee pointed to the need for today's union leaders to mentor, engage, support, and nurture new activists to ensure that our union not only survives but thrives.

The AFL-CIO's “Next Up Young Workers Summit” assembled young workers and union leaders, June 10 – 13, 2010, around a program themed “A Blueprint for Our Future.” The federation's first-ever summit for young workers brought together over 400 union workers and activists under the age of 35. Among the participants were AFA-CWA members Samuel Berry, NWA; Neil Cabael, NWA; Simone Cerasa, Delta; Jamila Coleman, MSA; Tanique Logan, ARW; Sara Nelson, UAL; Justin Phillips, MSA; Philip Riley, ARW; Dan Sampey, USA; Stephen Smith, USA; and Audra West, USA.

Discussion at the Summit revolved around participants concerns, skills and visions for the role of young people in the union movement and contributed to an agenda that focused on organizing, political and community activism, communications, and planning for the future of the labor movement. The second morning of the summit featured a webcast with a live interactive tool that allowed off-site participation. AFL-CIO President Richard Trumka, AFL-CIO Secretary-Treasurer Liz Shuler and AFL-CIO Executive Vice President Arlene Holt Baker fielded questions during the webcast.

At the recent meeting of the International Transport Workers Federation (ITF), the global union federation that brings together workers from transportation unions around the world, next generation initiatives were reported from unions from Belgium to Mongolia to Canada.

AFA-CWA's Next Generation Committee is mindful that true diversity—be it based on age, gender, race or anything else—is only achieved when an organization strives equally for inclusiveness. “Next Generation is about all AFA members, new hires, junior flight attendants, senior flight attendants, and retired flight attendants moving into the next generation together. It's about mentoring, mobilizing, and encouraging all of our members to take responsibility for our collective future,” said Audra West, AFA-CWA Next Generation Committee Chairperson. ➔

* A recent Gallup Panel survey found that 56 percent of those surveyed said they had used Facebook in the past 30 days.

Why Have a Next Generation Committee?

An Interview with Dante Harris, UAL, Member of the AFA-CWA and CWA Next Generation Committees

Question: What do you see as the primary goal of AFA-CWA's Next Generation Committee?

Answer: Our work on the Next Generation Committee is to think about how to move our union and profession forward. It is very exciting but there is also a lot of uncertainty these days. We're seeing lots of outsourcing and bankruptcies which are sending airlines out of business. We have an immediate need to engage the newer, younger workers—to prepare for the future by mentoring them and encouraging them to volunteer. The will is there so we need to seize the opportunity before us.

Question: What can be accomplished by mentoring young flight attendants?

Answer: Mentoring new activists means preparing to build our profession. A young flight attendant activist going into a new airline carries many valuable skills to that airline. Flight attendants are now certified by the Federal Aviation Administration, which means we carry with us our safety professional skills but we can also offer union building skills that will ensure we are ready for the future, whatever company we work for.

As corporate greed has increased, union membership has decreased. More is being taken away from the middle class—from the workers who are increasingly unable to provide for their families. When the middle class no longer

has money to spend, we will have created an upper class and a lower class. This country was built on a dream that if you work hard, you can buy a house and provide for your family but that dream is diminishing. Preparing the next generation to continue building our unions is insurance for the middle class.

Question: What are some of the obstacles to accomplishing the goals of the Committee and how are you addressing them?

Answer: There are a lot of younger folks who don't know what a union is or what it does. As union members, we have a social responsibility to educate the younger generation at home, in schools and in the workplace about the how unions make the American dream a reality. In order to make the dream a reality for our future, we must be focused on rekindling the labor movement now!

The ability to provide for our families, have money for retirement and to have decent health care is a number one priority, whether you're a flight attendant, a telecommunications worker or whatever job you hold. We need to help people understand the importance of unions for working families and how that ties into the labor movement as a whole. My issues as a flight attendant are some of the same issues that any type of worker would have: Job security, decent compensation, retirement, and work rules that make a good quality of life. →

Over Decades, Coalition Unions Work on Behalf of All Flight Attendants



In ongoing cooperation among the unions representing 90,000 flight attendants at U.S. airlines, AFA-CWA was one of the six unions of the Flight Attendant Coalition that met August 17, 2010 in Pittsburgh. Pictured from left to right are Mesaba Flight Attendants Kathleen Donn, MEC President; Karen Boerner, MEC Secretary; and Kristi Brickner, MEC Vice President who participated in the meeting. The other members of the Coalition are the Association of Professional Flight Attendants (APFA), the International Brotherhood of Teamsters (IBT), the International Association of Machinists (IAM), the Transport Workers Union (TWU), and the United Steelworkers (USW). AFA-CWA hosted the previous meeting of the Flight Attendant Coalition at International headquarters earlier this year.

Since the mid-1980s, when flight attendant unions first decided to join forces to fight for flight duty time limitations, we have continued to seek consensus and to coordinate our efforts in the common interest of our profession. Even under the most challenging of circumstances, the work of the Flight Attendant Coalition has continued. As a result, all flight attendants across our industry, AFA and non-AFA, union and non-union, have reaped the benefits.



Northwest, Delta Flight Attendants to Vote in Historic Election

Flight attendants at the merged Northwest-Delta Air Lines will vote for the first time in a union representation election under the new, democratic election rules recently approved by the National Mediation Board (NMB). The NMB's August 17 announcement that the merged carrier forms a single transportation system is the latest in a series of regulatory steps required before election dates are announced. The NMB will announce election dates shortly.

At the July 26-29 CWA Convention, Delta Flight Attendant Toni Weinfurtner (left) and Northwest Council 94 President Diana Mitcham (right) reported on the Delta organizing campaign and rallied support from the 2,000 delegates, who gave them a standing ovation and pledged their support.

"Finally our voice will be heard and fully respected under strong democratic procedures, the same way that other elections are decided in our country," said Toni Weinfurtner. "We are excited for the opportunity to negotiate an industry-leading contract and continue to work alongside management in building a world class airline. Delta and Northwest flight attendants have waited a long time for this day and are eager to move forward." →

Winners of AFA-CWA Scholarships Boast Promising Futures

Every year, AFA-CWA awards two scholarships to dependents of AFA-CWA members in good standing who will attend a college or university in the coming academic year. The winners are chosen by lottery from a pool of applicants who meet the guidelines posted on the AFA-CWA website at www.afanet.org.

The winner of the 2010 AFA-CWA Scholarship for \$2,500 is Kimberly Teller, daughter of United Airlines Flight Attendant Kristina Teller (JFK). Kimberly dreams of becoming an actress and a teacher. "I want to help other kids find the joy my teachers helped me find in theater," she said. She will be a freshman at Ursinus College pursuing a double major in theater and communications.



The \$1,000 scholarship was awarded to Ian Stewart, the son of Suzanne and Craig Stewart, both LAX-based Northwest flight attendants for over 30 years. As the son of two career flight attendants, it is no surprise that travel is among Ian's passions. He has a broad array of interests including Tai Chi, yoga, meditation, violin, computers, electronics, reading, surfing and tennis. Ian will begin his junior year this fall at the University of California, Davis, and plans to work in the field of computer science. →



2010 U.S. Midterm Election Guide

Ready, Set, Vote!

AFA-CWA Guide to the 2010 Elections

Dear AFA-CWA Member,

Midterm elections rarely gain the excitement of a presidential campaign, but the results of midterm elections carry the same weight and importance as any presidential election. The entire U.S. House of Representatives and one third of the U.S. Senate will be elected this November. With each election the ramifications on our aviation careers can be far reaching and have a lasting impact for years to come.

Since the 2008 elections AFA-CWA has achieved a major legislative victory in the passage and enactment of the technical correction to the Family and Medical Leave Act (FMLA). President Obama signed this legislation into law in December of 2009, and no longer will we be forced to negotiate for this benefit and trade it off for better work rules or compensation. *What we legislate, we don't have to negotiate.* This is one example of how elections have consequences. We have a president and members of the House and Senate who were willing and able to stop making excuses and do what is right on behalf of flight attendants.

While we were able to move several important flight attendant bills through the House of Representatives, the complex and outdated rules of the Senate make it difficult to finish the job. There are currently 400 bills that were passed by the House waiting for the Senate to take action.

At a time when Americans are thirsty for a Congress that will reach across party lines and put aside the partisan bickering, AFA-CWA has cultivated a bi-partisan approach that has produced results for flight attendants. Rep. Tim Bishop (D-NY) and Rep. Thaddeus McCotter (R-MI) have demonstrated true bipartisan leadership on a number of AFA-CWA's legislative issues. They were the original co-authors of our FMLA legislation as well as our legislation to stop airlines from outsourcing our jobs to foreign airlines. They minimized party labels and created a coalition of bipartisan leaders in the House of Representatives.

In the Senate, AFA-CWA Hero Sen. Patty Murray (D-WA) steered our FMLA legislation to passage despite the Senate's climate of discord and partisan disagreements. She was steadfast in her support and would not accept 'no' for an answer. Her dedication to working families and flight attendant issues secured this significant victory.

We need more leaders like Sen. Murray focusing on the issues important to working families.

Voter turnout is historically lower during midterm elections, but the stakes this year are high. It is important for all of us to register to vote, participate in early voting where allowed or obtain an absentee ballot if you know you will be working on Election Day.

We hope that this special legislative section of *Flightlog* will assist you in making an informed voting decision. The voting record we have assembled allows you to view where candidates stand on flight attendant issues that are important to our profession. We ask that you support candidates who stand with us in the Halls of Congress.

A new Congress will convene in January, 2011 and AFA-CWA members in many states will make the difference in key Congressional and Senate races that will decide if Congress favors working families or not.

Respectfully,
AFA-CWA Legislative and Political Policy Committee
Alin Boswell, USA
Stephen Couckuyt, ALA
Ken Diaz, UAL
Val Ely, MSB

Score Card Issues

HR 2200 – Transportation Security Administration Authorization Act

Would authorize TSA as a federal agency and provides for increased security, tougher cargo and baggage screening, enhanced security and self defense training for flight attendants and calls for a study on available devices for discrete communications between flight attendants and flight deck.

HR 915 – FAA Reauthorization Act of 2009

Original House bill introduced on 02-09-09 and passed 05-21-09. Calls for Flight Crew Fatigue Study, Occupational Safety and Health Standards for flight attendants, smoking prohibition on charter flights, advanced passenger notification of insecticide spraying onboard aircraft, permanent ban on cell phone usage, study on technologies available to remove toxic chemical contaminants from aircraft cabin, requires U.S. citizen ownership and control of U.S. air carrier, HIMS program funding for flight attendants and study of onboard temperature standards.

HR 1586 – FAA Reauthorization Act of 2009

A Senate version of FAA Reauthorization. Contains all provisions above plus adds cabin crew communication (English proficiency) requirements and air quality study in aircraft cabins.

HR 4788 – Prevent Aviation Jobs Outsourcing Act

This bill would protect U.S. workers by requiring U.S. airlines to operate a percentage of flying within their global alliance and Department of Transportation review and approval of revenue sharing agreements.

HR 4677 - Protecting Employees and Retirees in Business Bankruptcies Act of 2010

Would restore collective bargaining, right to self help and limits executive compensation in 1113 and 1114 bankruptcy.

NMB Rule Change

Members of Congress sent letters to the National Mediation Board urging them to change the way union representation elections are conducted for workers governed under the Railway Labor Act. The National Mediation Board changed the election rules on 05/10/2010.

	HR 2200	FAA (HR 915)	FAA (HR 1586)	COS (HR 4788)	COS (HR 4677)	House MB Rule Change		HR 2200	FAA (HR 915)	FAA (HR 1586)	COS (HR 4788)	COS (HR 4677)	House MB Rule Change		HR 2200	FAA (HR 915)	FAA (HR 1586)	COS (HR 4788)	COS (HR 4677)	House MB Rule Change	
ALABAMA																					
1 Jo Bonner	Y	N	N				3 John T. Salazar	Y	Y	Y				1 Peter J. Visclosky	Y	Y	Y	COS	COS	Y	
2 Bobby Bright	Y	N	N				4 Betsy Markey	Y	--	Y	COS			2 Joe Donnelly	Y	Y	Y				
3 Mike Rogers	Y	N	N				5 Doug Lamborn	Y	N	N				4 Steve Buyer	Y	Y	--				
4 Robert B. Aderholt	Y	N	N				6 Mike Coffman	Y	N	N				5 Dan Burton	Y	N	N				
5 Parker Griffith	Y	Y	Y				7 Ed Perlmutter	Y	--	Y	COS			6 Mike Pence	Y	N	N				
6 Spencer Bachus	Y	N	N				CONNECTICUT							7 André Carson	Y	Y	Y	COS	COS	Y	
7 Artur Davis	Y	Y	--				1 John B. Larson	Y	Y	Y				8 Brad Ellsworth	Y	Y	Y		COS		
ALASKA							2 Joe Courtney	--	Y	Y		COS	Y	9 Baron P. Hill	Y	Y	Y				
AL Don Young	Y	Y	Y				3 Rosa L. DeLauro	Y	Y	Y			Y	IOWA							
ARIZONA							4 James A. Himes	Y	Y	Y			Y	1 Bruc L. Braley	Y	Y	Y			Y	
1 Ann Kirkpatrick	Y	Y	Y				5 Christopher S. Murphy	Y	Y	Y			Y	2 David Loebsack	Y	Y	Y	COS		Y	
2 Trent Franks	Y	N	N				DELAWARE						Y	3 Leonard L. Boswell	--	Y	Y	COS		Y	
3 John B. Shadegg	Y	N	N				AL Michael N. Castle	Y	Y	Y			Y	4 Tom Latham	Y	N	N			Y	
4 Ed Pastor	Y	Y	Y	COS	COS	Y	FLORIDA						Y	5 Steve King	N	N	N				
5 Harry E. Mitchell	Y	Y	Y	COS			1 Jeff Miller	Y	N	N				KANSAS							
6 Jeff Flake	N	--	N				2 Allen Boyd	Y	--	Y				1 Jerry Moran	Y	Y	N				
7 Raúl M. Grijalva	Y	Y	Y	COS	COS	Y	3 Corrine Brown	Y	Y	Y	COS		Y	2 Lynn Jenkins	Y	Y	Y				
8 Gabrielle Giffords	Y	Y	Y				4 Ander Crenshaw	Y	N	N			Y	4 Todd Tiaht	Y	Y	Y				
ARKANSAS							5 Ginny Brown-Waite	Y	N	N				KENTUCKY							
1 Marion Berry	Y	Y	Y				6 Cliff Stearns	Y	N	N				1 Ed Whitfield	Y	N	N				
2 Vic Snyder	Y	Y	Y				7 John L. Mica	Y	N	N				2 Brett Guthrie	Y	N	N				
3 John Boozman	Y	N	N				8 Alan Grayson	Y	Y	Y	COS		Y	3 John A. Yarmuth	Y	Y	Y			Y	
4 Mike Ross	Y	Y	Y				9 Gus M. Bilirakis	Y	N	N			Y	4 Geoff Davis	Y	Y	N				
CALIFORNIA							10 C. W. Bill Young	Y	N	N			Y	5 Harold Rogers	Y	Y	N				
1 Mike Thompson	Y	Y	Y				11 Kathy Castor	Y	Y	Y			Y	6 Ben Chandler	Y	Y	Y				
2 Wally Herger	Y	N	N				12 Adam H. Putnam	Y	N	N				LOUISIANA							
3 Daniel E. Lungren	Y	N	N				13 Vern Buchanan	Y	N	N				1 Steve Scalise	Y	N	N				
4 Tom McClintock	N	N	N				14 Connie Mack	Y	N	N				2 Anh "Joseph" Cao	Y	Y	Y				
5 Doris O. Matsui	Y	Y	Y				15 Bill Posey	Y	N	N				3 Charlie Melancon	Y	Y	Y				
6 Lynn C. Woolsey	Y	Y	Y	COS	COS	Y	16 Thomas J. Rooney	Y	N	N			Y	4 John Fleming	Y	N	N				
7 George Miller	Y	Y	Y	COS	COS	Y	17 Kendrick B. Meek	Y	Y	Y			Y	5 Rodney Alexander	Y	N	N				
8 Nancy Pelosi	--	--	--				18 Ileana Ros-Lehtinen	Y	Y	N			Y	6 Bill Cassidy	Y	N	N				
9 Barbara Lee	Y	Y	Y				19 Theodore E. Deutch	N/A	N/A	N/A			COS	7 Charles W. Boustany	Y	N	N				
10 John Garamendi	N/A	N/A	Y	COS	COS	Y	20 Debbie W. Schultz	Y	Y	Y				MAINE							
11 Jerry McNerney	Y	Y	Y	COS	COS	Y	21 Lincoln Diaz-Balart	Y	Y	Y				1 Chellie Pingree	Y	Y	Y	COS		Y	
12 Jackie Speier	Y	Y	Y	COS	COS	Y	22 Ron Klein	Y	Y	Y				2 Michael H. Michaud	Y	Y	Y	COS	COS	Y	
13 Fortney Pete Stark	N	--	Y	COS	COS	Y	23 Alcee L. Hastings	Y	Y	Y				MARYLAND							
14 Anna G. Eshoo	Y	Y	Y				24 Suzanne M. Kosmas	Y	Y	Y			Y	1 Frank Kratovil	Y	Y	Y				
15 Michael M. Honda	Y	Y	Y				25 Mario Diaz-Balart	Y	Y	Y			Y	2 C. A. D. Ruppberger	--	Y	Y				
16 Zoe Lofgren	Y	--	Y	COS	Y		GEORGIA							3 John P. Sarbanes	Y	Y	Y			Y	
17 Sam Farr	Y	Y	Y				1 Jack Kingston	N	--	N			Y	4 Donna F. Edwards	Y	Y	Y			Y	
18 Dennis A. Cardoza	Y	Y	Y				2 Sanford D. Bishop	Y	Y	Y			Y	5 Steny H. Hoyer	Y	Y	Y				
19 George Radanovich	Y	Y	--				3 Lynn A. Westmoreland	Y	N	N			Y	6 Roscoe G. Bartlett	Y	N	N				
20 Jim Costa	Y	Y	Y	COS	Y		4 H. C. "Hank" Johnson	Y	Y	Y	COS	COS	Y	7 Elijah E. Cummings	Y	Y	Y	COS		Y	
21 Devin Nunes	N	--	N				5 John Lewis	Y	Y	Y			Y	8 Chris Van Hollen	Y	Y	Y			Y	
22 Kevin McCarthy	Y	N	N				6 Tom Price	N	N	N				MASSACHUSETTS							
23 Lois Capps	Y	Y	Y				7 John Linder	N	N	N				1 John W. Oliver	Y	Y	Y				
24 Elton Gallegly	Y	N	N				8 Jim Marshall	Y	Y	Y	COS			2 Richard E. Neal	Y	Y	--				
25 H. P. "Buck" McKeon	Y	N	Y				9 Tom Graves	N/A	N/A	N/A				3 James P. McGovern	Y	Y	Y			Y	
26 David Dreier	Y	N	N				10 Paul C. Broun	N	N	N				4 Barney Frank	Y	Y	Y			Y	
27 Brad Sherman	Y	Y	Y	COS	COS	Y	11 Phil Gingrey	Y	N	N				5 Niki Tsongas	Y	Y	Y			Y	
28 Howard L. Berman	Y	Y	Y	COS	COS	Y	12 John Barrow	Y	Y	Y			Y	6 John F. Tierney	Y	Y	--			Y	
29 Adam B. Schiff	Y	Y	Y	COS	Y		13 David Scott	Y	Y	Y			Y	7 Edward J. Markey	N	Y	Y			Y	
30 Henry A. Waxman	Y	Y	Y				HAWAII							8 Michael E. Capuano	Y	Y	Y	COS	COS	Y	
31 Xavier Becerra	Y	Y	Y				1 Charles K. Djou	N/A	N/A	N/A				9 Stephen F. Lynch	Y	Y	Y			Y	
32 Judy Chu	N/A	N/A	Y	COS	COS	Y	2 Mazie Hirono	Y	Y	Y	COS	COS	Y	MICHIGAN							
33 Diane E. Watson	Y	Y	Y				IDAHO							2 Peter Hoekstra	Y	N	N				
34 Lucille Roybal-Allard	Y	Y	Y				1 Walt Minnick	Y	N	N				4 Dave Camp	Y	N	N				
35 Maxine Waters	Y	Y	Y				2 Michael K. Simpson	Y	N	N				5 Dale E. Kildee	Y	Y	Y	COS	COS	Y	
36 Jane Harman	Y	Y	Y				ILLINOIS							6 Fred Upton	Y	N	N				
37 Laura Richardson	Y	Y	Y	COS	Y		1 Bobby L. Rush	Y	Y	Y			Y	7 Mark H. Schauer	Y	--	Y	COS		Y	
38 Grace F. Napolitano	Y	Y	Y	COS	Y		2 Jesse L. Jackson	Y	Y	Y			Y	8 Mike Rogers	Y	N	N				
39 Loretta Sanchez	Y	Y	Y				3 Daniel Lipinski	Y	Y	Y	COS		Y	9 Gary C. Peters	Y	Y	Y			Y	
40 Edward R. Royce	N	N	N				4 Luis V. Gutierrez	Y	Y	Y	COS	COS	Y	10 Candice S. Miller	Y	Y	Y			Y	
41 Jerry Lewis	Y	Y	Y				5 Mike Quigley	Y	Y	Y			Y	11 Thaddeus G. McCotter	Y	Y	Y	COS		Y	
42 Gary G. Miller	Y	N	Y				6 Peter J. Roskam	Y	N	N			Y	12 Sander M. Levin	Y	Y	Y			Y	
43 Joe Baca	Y	Y	Y	COS	Y		7 Danny K. Davis	Y	Y	Y			Y	14 John Conyers	N	Y	Y			Y	
44 Ken Calvert	Y	N	N				8 Melissa L. Bean	Y	Y	Y			Y	15 John D. Dingell	Y	Y	Y	COS	Sponsor	Y	
45 Mary Bono Mack	Y	Y	Y				9 Janice D. Schakowsky	Y	Y	Y	COS	COS	Y	MINNESOTA							
46 Dana Rohrabacher	Y	N	Y				10 Mark Steven Kirk	Y	Y	Y			Y	1 Timothy J. Walz	Y	Y	Y	COS		Y	
47 Linda T. Sánchez	--	--	Y	COS	COS	Y	11 Deborah L. Halvorson	Y	Y	Y			Y	2 John Kline	Y	N	N				
48 John Campbell	N	N	N				12 Jerry F. Costello	Y	Y	Y			Y	3 Erik Paulsen	Y	N	N				
49 Darrell E. Issa	Y	N	N				13 Judy Biggert	Y	Y	Y			Y	4 Betty McCollum	Y	Y	Y			Y	
50 Brian P. Bilbray	Y	N	Y				14 Bill Foster	Y	Y	Y	COS		Y	5 Keith Ellison	Y	Y	Y	COS	COS	Y	
51 Bob Filner	Y	Y	Y	COS	COS	Y	15 Timothy V. Johnson	Y	Y	Y			Y	6 Michele Bachmann	Y	--	N				
52 Duncan Hunter	Y	N	N				16 Donald A. Manzullo	Y	N	--			Y	7 Collin C. Peterson	Y	Y	Y			Y	
53 Susan A. Davis	Y	Y	Y				17 Phil Hare	Y	Y	Y	COS	COS	Y	8 James L. Oberstar	Y	Y	Y			Y	
COLORADO							18 Aaron Schock	Y	--	N				MISSISSIPPI							
1 Diana DeGette	Y	Y	Y				19 John Shimkus	Y	Y	Y				1 Travis W. Childers	Y	Y	Y				
Jared Polis	Y	Y	Y				INDIANA														

VOTING KEY Y - yes or signed, N - no, N/A - not a member of Congress when

* The U.S Senate has not been scored

** Members retiring from Congress or who lost their primary election are

Representative Score Card*

	HR 2200	FAA (HR 915)	FAA (HR 1586)	COS (HR 4788)	COS (HR 4677)	House MB Rule Change		HR 2200	FAA (HR 915)	FAA (HR 1586)	COS (HR 4788)	COS (HR 4677)	House MB Rule Change		HR 2200	FAA (HR 915)	FAA (HR 1586)	COS (HR 4788)	COS (HR 4677)	House MB Rule Change	
2 Bennie G. Thompson	Y	Y	Y		COS	Y	6 Howard Coble	Y	N	N				1 Louie Gohmert	Y	N	N				
3 Gregg Harper	Y	N	N				7 Mike McIntyre	Y	Y	Y				2 Ted Poe	Y	N	N				
4 Gene Taylor	Y	Y	Y				8 Larry Kissell	Y	Y	Y				3 Sam Johnson	Y	N	N				
MISSOURI							9 Sue Wilkins Myrick	Y	N	N				4 Ralph M. Hall	Y	N	N				
1 Wm. Lacy Clay	Y	Y	Y			Y	10 Patrick T. McHenry	N	N	N				5 Jeb Hensarling	Y	N	N				
2 W. Todd Akin	Y	N	N			Y	11 Heath Shuler	Y	Y	Y	COS			6 Joe Barton	Y	N	N				
3 Russ Carnahan	Y	Y	Y	COS	COS	Y	12 Melvin L. Watt	Y	Y	Y		COS	Y	7 John Abney Culberson	Y	N	N				
4 Ike Skelton	Y	Y	Y			Y	13 Brad Miller	Y	Y	Y	COS		Y	8 Kevin Brady	N	N	N				
5 Emanuel Cleaver	Y	Y	Y			Y	NORTH DAKOTA							9 Al Green	Y	Y	Y	COS			Y
6 Sam Graves	Y	Y	N			Y	AL Earl Pomeroy	Y	--	Y				10 Michael T. McCaul	Y	N	N				
7 Roy Blunt	Y	N	N				OHIO							11 K. Michael Conaway	Y	N	N				
8 Jo Ann Emerson	Y	N	N			Y	1 Steve Driehaus	Y	--	Y			Y	12 Kay Granger	N	N	N				
9 Blaine Luetkemeyer	Y	N	N			Y	2 Jean Schmidt	Y	N	N				13 Mac Thornberry	Y	N	N				
MONTANA						Y	3 Michael R. Turner	Y	N	N				14 Ron Paul	N	N	N				
AL Denny Rehberg	Y	N	N			Y	4 Jim Jordan	Y	N	N				15 Rubén Hinojosa	Y	Y	Y				
NEBRASKA						Y	5 Robert E. Latta	Y	N	N				16 Silvestre Reyes	Y	Y	Y				
1 Jeff Fortenberry	Y	N	N			Y	6 Charles A. Wilson	--	Y	Y		COS		17 Chet Edwards	Y	Y	Y				
2 Lee Terry	Y	N	N			Y	7 Steve Austria	Y	N	N				18 Sheila Jackson-Lee	--	Y	Y				Y
3 Adrian Smith	Y	N	N			Y	8 John A. Boehner	Y	N	N				19 Randy Neugebauer	Y	N	N				
NEVADA						Y	9 Marcy Kaptur	Y	--	--	COS	COS	Y	20 Charles A. Gonzalez	Y	Y	Y				Y
1 Shelley Berkley	Y	--	Y	COS		Y	10 Dennis J. Kucinich	Y	Y	Y		COS	Y	21 Lamar Smith	Y	N	N				
2 Dean Heller	Y	N	N			Y	11 Marcia L. Fudge	Y	Y	Y	COS		Y	22 Pete Olson	Y	N	N				
3 Dina Titus	Y	Y	Y	COS		Y	12 Patrick J. Tiberi	Y	N	N			Y	23 Ciro D. Rodriguez	Y	Y	Y				
NEW HAMPSHIRE						Y	13 Betty Sutton	Y	Y	Y	COS	COS	Y	24 Kenny Marchant	Y	N	N				
1 Carol Shea-Porter	Y	Y	Y	COS		Y	14 Steven C. LaTourette	Y	Y	Y			Y	25 Lloyd Doggett	Y	Y	Y				Y
2 Paul W. Hodes	Y	Y	Y	COS		Y	15 Mary Jo Kilroy	Y	Y	Y	COS		Y	26 Michael C. Burgess	Y	N	N				
NEW JERSEY						Y	16 John A. Boccieri	Y	Y	Y	COS		Y	27 Solomon P. Ortiz	Y	Y	Y				Y
1 Robert E. Andrews	Y	Y	Y			Y	17 Tim Ryan	Y	Y	Y		COS	Y	28 Henry Cuellar	Y	Y	Y				
2 Frank A. LoBiondo	Y	Y	Y	COS		Y	18 Zachary T. Space	Y	Y	Y		COS	Y	29 Gene Green	Y	Y	Y				Y
3 John H. Adler	--	Y	Y			Y	OKLAHOMA						Y	30 Eddie Bernice Johnson	Y	Y	Y				COS
4 Christopher H. Smith	Y	Y	Y			Y	1 John Sullivan	--	N	N				31 John R. Carter	Y	N	N				
5 Scott Garrett	Y	N	N			Y	2 Dan Boren	Y	Y	Y				32 Pete Sessions	Y	N	N				
6 Frank Pallone	Y	Y	Y			Y	3 Frank D. Lucas	Y	N	N				UTAH							
7 Leonard Lance	Y	Y	Y			Y	4 Tom Cole	Y	N	Y				1 Rob Bishop	Y	N	N				
8 Bill Pascrell	Y	Y	Y			Y	5 Mary Fallin	Y	N	N				2 Jim Matheson	Y	Y	Y				
9 Steven R. Rothman	Y	Y	Y	COS		Y	OREGON							3 Jason Chaffetz	Y	N	N				
10 Donald M. Payne	Y	Y	Y			Y	1 David Wu	Y	Y	Y	COS		Y	VERMONT							
11 R. P. FrelinghuysenY	N	N	N			Y	2 Greg Walden	Y	--	Y			Y	AL Peter Welch	Y	Y	Y				
12 Rush D. Holt	N	Y	Y	COS	COS	Y	3 Earl Blumenauer	--	Y	Y			Y	VIRGINIA							
13 Albio Sires	Y	Y	Y	COS	COS	Y	4 Peter A. DeFazio	Y	Y	Y	COS		Y	1 Robert J. Wittman	Y	Y	Y				
NEW MEXICO						Y	5 Kurt Schrader	Y	Y	Y			Y	2 Glenn C. Nye	Y	Y	Y				
1 Martin Heinrich	Y	Y	Y			Y	PENNSYLVANIA						Y	3 R.C. "Bobby" Scott	Y	Y	Y				Y
2 Harry Teague	Y	Y	Y			Y	1 Robert A. Brady	Y	Y	Y	COS		Y	4 J. Randy Forbes	Y	N	N				
3 Ben Ray Lujan	Y	Y	Y			Y	2 Chaka Fattah	--	Y	Y			Y	5 Thomas S. P. Perriello	Y	Y	Y	COS			Y
NEW YORK						Y	3 K. A. Dahlkemper	Y	Y	Y			Y	6 Bob Goodlatte	Y	N	N				
1 Timothy H. Bishop	Y	Y	Y	Sponsor		Y	4 Jason Altmire	Y	Y	Y			Y	7 Eric Cantor	Y	N	N				
2 Steve Israel	Y	Y	Y	COS		Y	5 Glenn Thompson	Y	Y	Y			Y	8 James P. Moran	Y	Y	Y				Y
3 Peter T. King	Y	Y	Y			Y	6 Jim Gerlach	Y	Y	Y	COS		Y	9 Rick Boucher	Y	Y	Y				Y
4 Carolyn McCarthy	Y	Y	Y	COS		Y	7 Joe Sestak	Y	N	Y	COS		Y	10 Frank R. Wolf	Y	Y	Y				
5 Gary L. Ackerman	Y	Y	Y	COS		Y	8 Patrick J. Murphy	Y	Y	Y			Y	11 Gerald E. Connolly	Y	Y	Y	COS			Y
6 Gregory W. Meeks	Y	Y	Y			Y	9 Bill Shuster	N	N	N			Y	WASHINGTON							
7 Joseph Crowley	Y	Y	Y			Y	10 Christopher P. Carney	Y	Y	Y	COS		Y	1 Jay Inslee	Y	Y	Y				
8 Jerrold Nadler	N	Y	Y	COS	COS	Y	11 Paul E. Kanjorski	N/A	N/A	N/A	COS		Y	2 Rick Larsen	Y	Y	Y				Y
9 Anthony D. Weiner	Y	Y	Y			Y	12 Mark S. Critz	Y	Y	Y			Y	4 Doc Hastings	Y	N	N				
10 Edolphus Towns	Y	Y	Y			Y	13 Allyson Y. Schwartz	Y	Y	Y			Y	5 Cathy M. Rodgers	Y	N	N				
11 Yvette D. Clarke	Y	Y	Y			Y	14 Michael F. Doyle	Y	Y	Y			Y	6 Norman D. Dicks	Y	Y	Y				Y
12 Nydia M. Velázquez	Y	Y	Y			Y	15 Charles W. Dent	Y	Y	Y			Y	7 Jim McDermott	Y	Y	Y				
13 Michael E. McMahon	Y	Y	Y			Y	16 Joseph R. Pitts	Y	N	Y			Y	8 David G. Reichert	Y	Y	--				Y
14 Carolyn B. Maloney	Y	Y	Y			Y	17 Tim Holden	Y	Y	Y	COS		Y	9 Adam Smith	Y	Y	Y				Y
15 Charles B. Rangel	Y	Y	Y			Y	18 Tim Murphy	Y	Y	Y	COS		Y	WEST VIRGINIA							
16 José E. Serrano	Y	Y	Y			Y	19 Todd Russell Platts	Y	Y	Y			Y	2 Shelley Moore Capito	Y	Y	Y				
17 Eliot L. Engel	Y	Y	N			Y	RHODE ISLAND						Y	3 Nick J. Rahall	Y	Y	Y	COS			Y
18 Nita M. Lowey	Y	Y	Y	COS		Y	1 James R. Langevin	Y	Y	Y			Y	WISCONSIN							
19 John J. Hall	Y	Y	Y	COS	COS	Y	SOUTH CAROLINA						Y	1 Paul Ryan	Y	N	N				
20 Scott Murphy	Y	Y	Y			Y	2 Joe Wilson	Y	N	N			Y	2 Tammy Baldwin	Y	Y	Y			COS	Y
21 Paul Tonko	Y	Y	Y	COS		Y	3 J. Gresham Barrett	Y	--	N			Y	3 Ron Kind	Y	Y	Y				
22 Maurice D. Hinchey	Y	Y	Y	COS		Y	5 John M. Spratt	Y	Y	Y	COS		Y	4 Gwen Moore	Y	Y	Y				Y
23 William L. Owens	N/A	N/A	Y			Y	6 James E. Clyburn	Y	Y	Y			Y	5 F. J. Sensenbrenner	Y	N	N				
24 Michael A. Arcuri	Y	Y	Y	COS	COS	Y	SOUTH DAKOTA						Y	6 Thomas E. Petri	Y	N	N				
25 Daniel B. Maffei	Y	Y	Y			Y	AL Stephanie H. Sandlin	Y	Y	Y			Y	8 Steve Kagen	Y	Y	Y	COS			
26 Christopher John Lee	Y	Y	Y			Y	TENNESSEE						Y	WYOMING							
27 Brian Higgins	Y	Y	Y			Y	1 David P. Roe	Y	N	N			Y	AL Cynthia M. Lummis	Y	N	N				
28 Louise M. Slaughter	Y	Y	Y			Y	2 John J. Duncan	N	Y	Y			Y	(Delegates do not vote)							
NORTH CAROLINA						Y	3 Zach Wamp	Y	N	N			Y	E. Holmes Norton (DC)						COS	Y
1 G. K. Butterfield	Y	Y	Y			Y	4 Lincoln Davis	Y	Y	Y			Y	D. Christensen (Virgin Is.)	--	--	--				
2 Bob Etheridge	Y	Y	Y			Y	5 Jim Cooper	Y	Y	N			Y	Pedro R. Pierluisi (PR)	--	--	--				
3 Walter B. Jones	Y	N	N			Y	7 Marsha Blackburn	N	N	N			Y	G. Sablan (N. Mariana Is.)	--	--	--				
4 David E. Price	Y	Y	Y			Y	9 Steve Cohen	Y	N	N			Y	M. Z. Bordallo (Guam)	--	--	--				Y
5 Virginia Foxx	N	N	N			Y	TEXAS						Y	Eni F. H. Faleomavaega (Am. Samoa)	--	--	--				Y

If a vote was held, **COS** – Cosponsored legislation, **Sponsor** – Authored legislation
 not recorded due to lack of recorded votes.
 Names and not seeking their public office are not included on this score card.

Congressional Spotlight

Rep. Tim Bishop, D-NY



A true AFA hero, Congressman Tim Bishop was first elected to the House of Representatives in 2002. One of his greatest accomplishments for flight attendants in Congress was passage of the FLMA Technical Correction for Flight Crew Members. Prior to serving the citizens of Long Island, Tim was the Provost of

Southampton College where he worked for 29 years.

In 2008, Rep. Bishop met with a group of flight attendants who explained to him that flight attendants and pilots, an important sector of full-time workers, were being denied FMLA protections due to their unique work schedule. He promptly introduced the Airline Flight Crew Technical Corrections Act, which clarified the hours of service requirements for pilots and flight attendants to ensure they qualified for FMLA.

Thanks to the support of Senator Patty Murray of Washington who sponsored companion legislation in the Senate, this bill became a reality on December 21, 2009 when President Obama signed the Airline Flight Crew Technical Corrections Act into law.

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Sen. Barbara Boxer, D-CA



A forceful advocate for flight attendants, families and her State of California, Barbara Boxer was elected to the United States Senate in November 1992 and was sworn in as a Senator in January 1993. Previously she had served as a member of the House of Representatives for 10 years. In her

2004 campaign, Senator Boxer received more than 6.9 million votes, the highest total for any Senate candidate in American history. In her three terms as a U.S. Senator, Barbara Boxer has been a strong supporter of flight attendants and their issues.

In 1999, Senator Boxer was an original co-sponsor of a bill that increased the penalties for passenger interference with crew members. This bill was eventually included as an amendment to the 2000 FAA Reauthorization Act.

Senator Boxer led the charge for Flight Attendant Certification. In the fall of 2003, she offered the amendment to the Vision 100-Century of Aviation Reauthorization Act requiring flight attendant certification. Until that time, flight attendants had not been certified

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Rep. Thaddeus McCotter, R-MI



Representative Thaddeus McCotter, who represents Michigan's 11th Congressional District, began his first term in Congress in 2002 and is among our strongest allies. Rep. McCotter maintains a unique and insightful perspective on the importance of private sector unions in maintaining economic balance.

As Rep. McCotter has repeatedly said, "If stockholders can combine capital, then workers should be able to combine their labor into unions. It is a fundamentally fair balance of interests." Without unions he maintains, corporations which by design seek to increase profits would exert natural downward pressure on wages and other benefits. This could further lower the middle class standard of living and purchasing power, possibly prompting more government intervention in providing needed social services. By establishing a balance with those who manage capital, private sector unions are important and necessary entities that potentially reign in government from having to provide too many services that could be purchased in the private sector.

As a congressman representing a large number of flight

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Sen. Patty Murray, D-WA



Senator Patty Murray was elected to Congress in 1992 becoming the first woman to represent Washington State in the U.S. Senate. Reelected in 2004, and Sen. Murray serves as Washington State's senior Senator. As a staunch supporter of AFA issues, she introduced the Airline Flight Crew Technical Corrections Act

in early 2009, ensuring that FMLA benefits are available for flight crew members. Senator Murray believes that keeping our families and economy strong begins with providing our workers with a safe and healthy workplace.

As the Subcommittee Chair of the Employment and Workplace Safety, Committee on Health, Education, Labor and Pensions, Senator Murray is tasked with ensuring workplace protections and is a leader in supporting flight attendant safety issues. She also supports our right to organize and collectively bargain. Due to her advocacy and support, Senator Murray was made an honorary member of AFA at the 37th Annual Board of Director's meeting in Las Vegas.

Senator Murray began her public career as a citizen-

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Are you registered to vote?

The 2010 General election will be held on November 2. Although this is considered an “off-year” election, every member of the U.S. House of Representatives, a third of the U.S. Senate, 37 state governors and 46 state legislatures will be elected this year. In order to elect legislators who are sympathetic to flight attendant issues, AFA-CWA urges all of our members to vote in this ‘off year’ election. To participate in elections this fall, you’ll need to do two things: register to vote and then make sure you vote!

The easiest way to register is on-line. This can be accomplished from the privacy of your own home (or at your layover hotel). There are several websites that provide on-line voter registration:

The League of Women Voters, www.vote411.org, allows on-line voter registration and lists each state’s voter registration and absentee ballot request deadlines, election information and polling place information, as well as sample ballots and ballot initiative information for your locality.

Long Distance Voter, www.longdistancevoter.org, offers easy to find tabs for voter registration, voter registration verification, absentee and early voting information, voting deadlines and voter rules.

Rock the Vote, www.rockthevote.com, is geared to the younger voter. It provides on-line voter registration, an election center with state-specific information, as well as a sign-up for election text message reminders and alerts.

Registering to vote is a first step that does not guarantee you will be able to vote, given that mistakes can happen, so it is important to confirm that you have successfully completed the process. For example, your Internet server could crash or a simple typo or dated information could keep your voter registration from being processed. If your voter registration card does not arrive within a few weeks of registration, follow up with your local election office. Your voter registration card will indicate your polling location. If this is the first time you’re voting in an election and you registered on-line or through the mail, state or local laws may require that you show proof of identification.

Once you have successfully registered to vote, make sure you actually do vote! As a flight attendant, you have a special set of voting considerations: you may not know your November schedule until after the deadline for absentee ballot registration; you may not want to, or be able to, bid around Election Day; or you may be a reserve flight attendant. Early voting or absentee voting is recommended for all of these reasons. If there is a chance you will be out of town on Election Day, consider either voting early or requesting an absentee ballot by mail.

In recent years, there has been a growing trend toward states providing voters with an option for **early voting**, allowing registered voters to cast their ballot in person at a local election office prior to Election Day. Thirty-two states offer “no excuse” early voting, which

means any registered voter can cast an in-person ballot prior to Election Day for any reason. However, some states will only allow early voting if the voter has a valid excuse for being unable to vote in person on Election Day. So, if you plan to vote early, bring along a copy of your schedule showing you’ll be out of town, or on reserve status, on Election Day.

Since each state establishes its own voting rules and

Continued on page 15

Women’s Right to Vote

Rene Foss, Northwest Airlines Flight Attendant

People are no longer shocked when an American woman works outside the home, owns her own property or her own business, maintains her own finances or votes in a political election. However, 90 years ago women were regarded quite differently. In fact, until the 19th amendment was passed on August 26, 1920 it was illegal for a woman to vote.

This amendment holds special significance to flight attendants given the fact that 85 percent of our work group is comprised of women. Further, one of the most important elections of our careers is quickly approaching. The passage of the 19th amendment allows women the right to vote in political elections, and so much is attached to that right.

History is filled with stories of women who fought for the right to vote because they wanted their voices to be heard and wanted to be represented in their society. This democratic principle is reflected in ALL citizens being regarded equally in the eyes of the law and having equal access to power.

For years throughout the country, women suffered discrimination because they were not recognized as equal citizens simply because of their gender. Today we, as women, take for granted the opportunities, choices and options we enjoy because of the 19th amendment. The right to vote was the beginning of equality for women and paved the way to other rights that were long denied to women.

This law change did not happen overnight, nor was it an easy battle. The suffrage movement struggled for years and thousands of women from all levels of society participated in marches, demonstrations, even picketing the White House. Many of these courageous women risked a great deal and many were jailed for their actions.

The right to vote is a privilege, and also a responsibility, not only for women, but for all American citizens. This year is the 90th anniversary of women having a voice and being recognized as equal citizens. This right allows us to speak to power and shape our society and our future as opposed to having conditions and laws imposed upon us. ➔

Members in Action



Pictured in front is Senator Patty Murray (D-WA) and from left to right are Stephen Couckuyt, ALA; Jan Bottini-Straight, ALA; Sara Crippen, NWA; Beverly Bullock, ALA; Veda Shook, AFA-CWA International Vice President; Martha Casne, UAL retiree; Diane Tucker, UAL; and Justin Phillips, MSA.



Pictured left to right are Martha Casne, UAL retiree; Diane Tucker, UAL; Jan Bottini-Straight, ALA; Sara Crippen, NWA; Scott Rosenthal, Legislative Correspondent for Senator Jeff Merkley (D-OR); Beverly Bullock, ALA and Stephen Couckuyt, ALA are pictured on the opposite side of the table.

Connecting the Dots: How State Elections Will Impact Congress for the Next Decade

The vast majority of state legislative seats are up for re-election on November 2, 2010—marking a year when U.S. congressional districts will be redrawn. Did you know that these elections are the most important state elections of the decade? Your vote will decide not only how you are governed at the state level, but also the impact of your vote in electing members of the United States Congress for years to come.

Redistricting

A 1960s Supreme Court interpretation of the U.S. Constitution requires that each House of Representatives district have populations that are equal in number. Every ten years, following the national census, any state with more than one district must adjust its district lines, reassigning voters to the newly defined districts.

In most instances, it is the state legislators and governors who will realign the boundaries of the U.S. House districts, although the U.S. Congress ultimately has the right to regulate and modify state plans. In 36 states, state legislatures have primary responsibility for redistricting, subject to approval by the state's governor.

The remaining 14 states redistrict in the following manner: The seven states of Alaska, Delaware, Montana, North Dakota, South Dakota, Vermont and Wyoming have only a single congressional representative and, therefore, redistricting is not an issue. Five states—Arizona, Hawaii, Idaho, New Jersey and Washington—carry out congressional redistricting by either an independent or bipartisan commission. The remaining two states, Iowa and Maine, give independent bodies authority to propose redistricting plans, subject to state legislative approval.

The people we elect to office in this year's state legislative elections may decide how congressional district lines will be redrawn in 39 of the 50 states. Each of those districts will in turn elect a congressional representative, thus heavily influencing the outcome of the 2012 elections with continuing political ramifications for years to come.

A Shifting U.S. Population

Due to changing economic conditions and the resulting shifts in population, some of the traditional stronghold states may lose members of their congressional delegations. The states likely to lose at least one seat include Illinois, Iowa, Louisiana, Massachusetts, Michigan, Minnesota, Missouri, New York, Ohio and Pennsylvania, while New York and Ohio may lose up to two seats each. California, which has 52 representatives, may not pick up any new seats for the first time since statehood and, depending upon the census, may even lose a seat.

The big winner this year will be Texas, which could add as many as four seats to its delegation. States that may gain a seat are Arizona, Florida, Georgia, Oregon, Nevada, North Carolina, South Carolina, Utah and Washington, and Florida may add up to two seats.

Make Your Vote Count!

As you head to the voting booth on Election Day, remember that the people you elect as governor and to your state legislature will make lasting decisions that will effect how you are represented in Washington, D.C. →

Please complete the form on the reverse side and mail to:

FlightPAC/COPE

Association of Flight Attendants-CWA, AFL-CIO
501 Third Street, NW
Washington, DC 20001

Rep. Tim Bishop, D-NY

“I know flight crews have a tough job,” said the Congressman when the bill was passed. “You are often away from home and are called upon to be professional and courteous in some very trying circumstances. I am pleased that through my efforts, flight attendants and pilots are now protected if circumstances require you to use unpaid leave.”

Rep. Bishop is also fighting to protect flight attendant jobs from being shipped overseas. In June of 2010, along with Congressmen Thad McCotter (R-MI) and Michael Michaud (D-ME), Rep. Bishop introduced the Prevent Aviation Jobs Outsourcing Act. This bill will ensure that U.S. airlines use their equipment on a significant percentage of international travel so that the work involved in operating and maintaining that equipment is not outsourced from U.S. airlines to their foreign counterparts. ➔

Rep. Thaddeus McCotter, R-MI

attendants in his district, Rep. McCotter is responsive to their concerns and issues. Rep. McCotter was an original co-sponsor of the Airline Flight Crew Technical Corrections Act, which was enacted late last year, and the Aviation Jobs Outsourcing Prevention Act. He also supports the National Mediation Board’s decision to change union election rules for employees governed by the Railway Labor Act (RLA) and co-signed a letter to the NMB to that effect.

Over the years, Congressman McCotter has been a great friend to flight attendants and we look forward to a continued strong working relationship with him. ➔

Are You Registered from page 11

procedures for **absentee voting** by mail, you should contact your state or local election office (local election offices can be located through one of the websites listed above) to make certain you do not miss the absentee ballot deadline.

Two states, Oregon and Washington (except for Pierce County – which still maintains polling locations), have initiated **state-wide voting by mail**. If you vote in either of these states and have moved since the last election, please make sure you update your address with your state election official.

In both states, ballots are mailed to registered voters in advance of Election Day. The voters can then either mail the ballot back to the elections officials or, depending upon the county, drop your ballot off at an election drop box.

In this ‘off-year’ election, your vote is more important than ever. Please help ensure our next Congress is populated with legislators who are flight attendant-friendly. Register to vote and then commit to voting on (or before) November 2. Make sure your vote counts! ➔

Sen. Barbara Boxer, D-CA

as were pilots, mechanics, aircraft dispatchers and even parachute riggers, even though we are required to perform safety- and security-related functions and are considered safety-sensitive employees subject to FAA drug and alcohol testing requirements and flight time limitations.

Senator Boxer recognizes that professional flight attendants perform vital crewmember functions onboard aircraft including emergency evacuations, firefighting, first aid, and response to security threats. She has also indicated her concern over passenger and crew member exposure to insecticide application on-board commercial aircraft and has called for stricter notification guidelines. ➔

Sen. Patty Murray, D-WA

lobbyist advocating for education and the environment. Early in her career, while fighting to maintain funding for a pre-school program in Washington State, an opponent on the state legislature derided her as just a “mom in tennis shoes.” Sen. Murray took the derisive comment and holds it as a banner, honoring all of the “moms in tennis shoes” by recognizing Washingtonians who do advocacy work on behalf of others. The event has been going strong for 15 years.

Senator Patty Murray has been a friend and ally, not only to the nearly 3,500 active flight attendants living in Washington State but, to all flight attendants. ➔

AFA-CWA Worst in Congress

The following members of the House of Representatives supported none of the flight attendant issues important to AFA-CWA members during the past two years in the 111th Congress. Due to their lack of support, they have earned a place on the ‘AFA-CWA Worst in Congress’ list. If any of these members of Congress is your Representative, please remember their failure to support any of the priority legislative issues for flight attendants when you vote this November. ➔

Arizona

Rep. J. Flake (R)

California

Rep. T. McClintock (R)

Rep. D. Nunes (R)

Rep. E. R. Royce (R)

Rep. J. Campbell (R)

Georgia

Rep. J. Kingston (R)

Rep. T. Price (R)

Rep. J. Linder (R) *Ret.*

Rep. P. Broun (R)

Iowa

Rep. S. King (R)

North Carolina

Rep. V. Foxx (R)

Rep. P. McHenry (R)

Pennsylvania

Rep. W. Shuster (R)

Tennessee

Rep. M. Blackburn (R)

Texas

Rep. S. Johnson (R)

Rep. K. Brady (R)

Rep. K. M. Conaway (R)

Rep. R. Paul (R)



Association of Flight Attendants-CWA, AFL-CIO

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