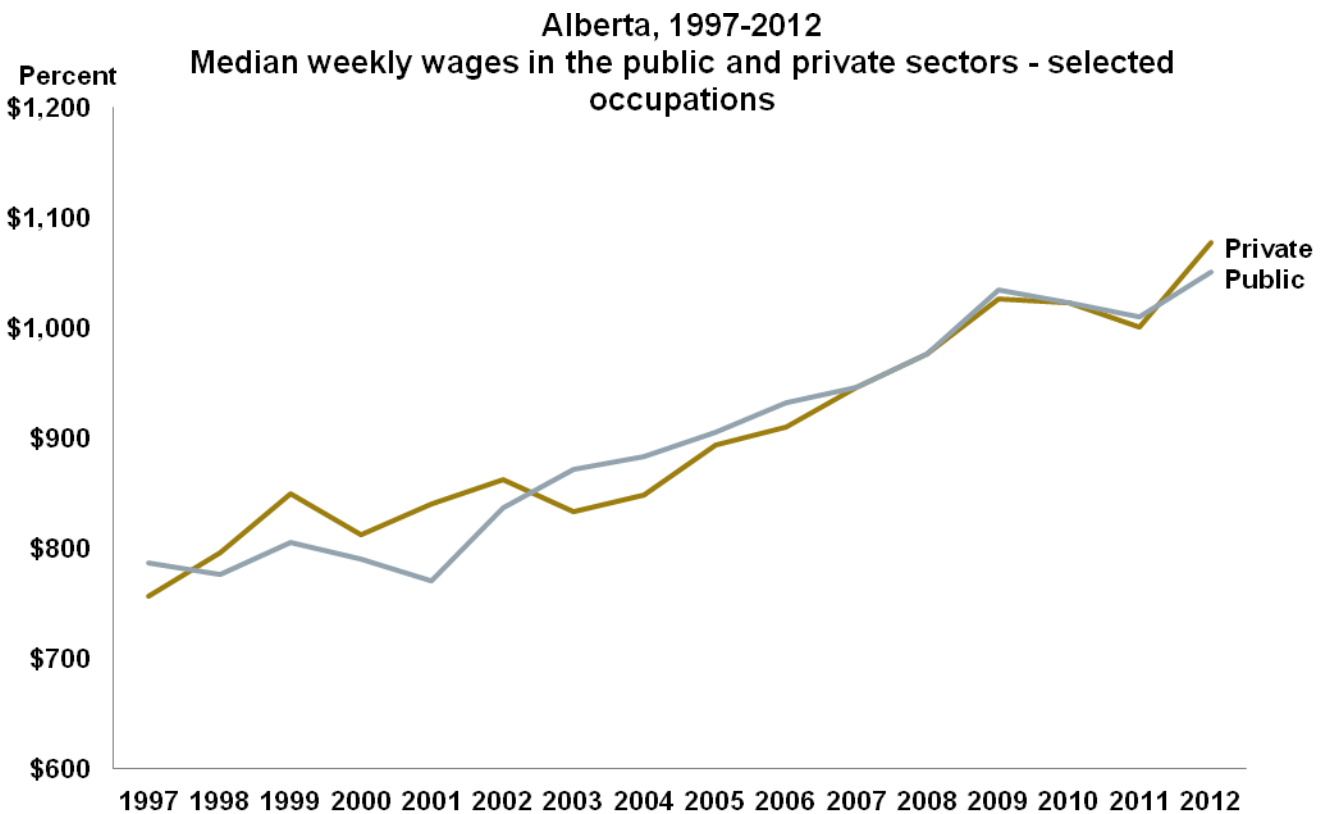


## Public-sector Wages

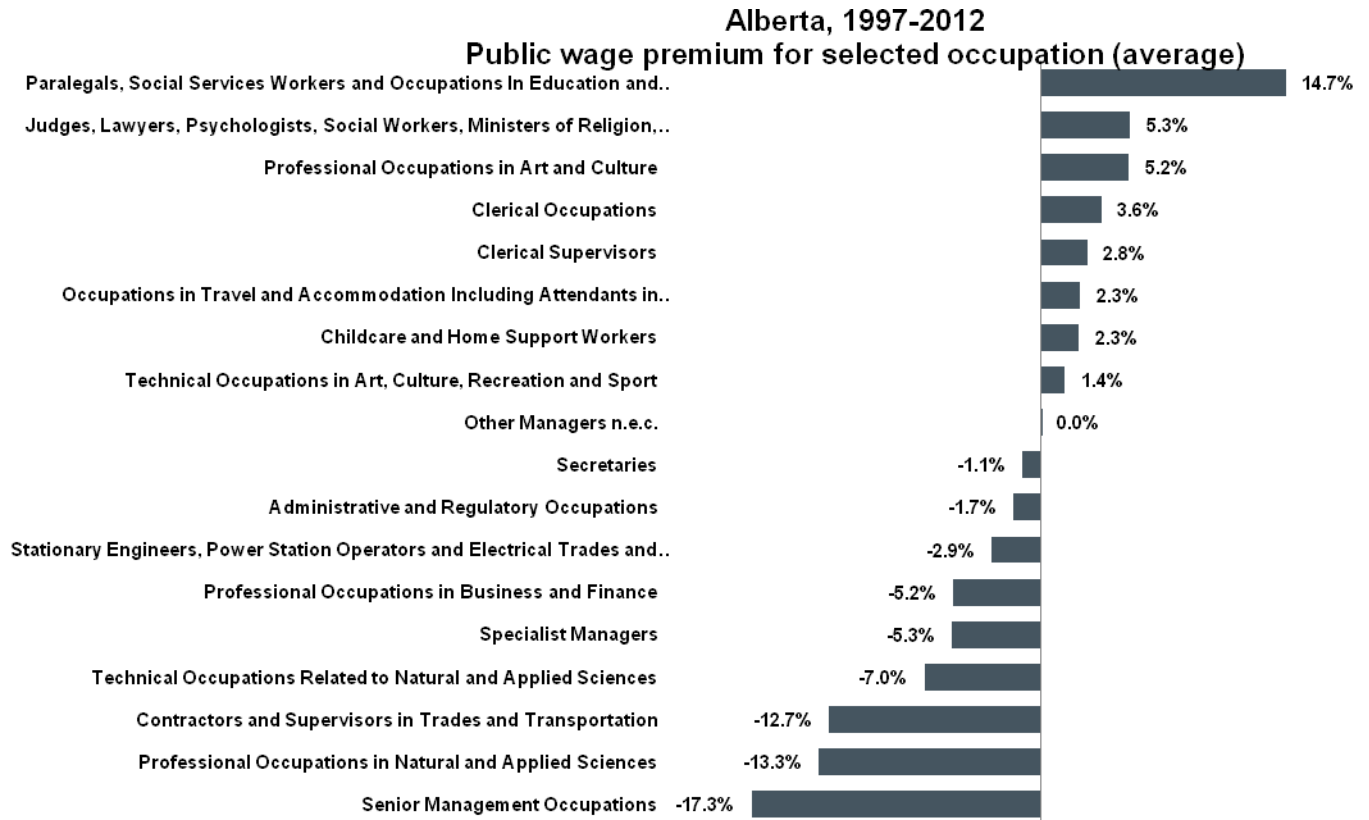
Data obtained from the University of Toronto’s Institute for Competitiveness & Prosperity shows that Alberta public-sector wages in Alberta are on-par from wages in the private sector.

Using Statistics Canada’s Labour Force Survey, the Institute found that median weekly wages for the private sector are slightly higher than in the public sector - \$1,076.80 compared to \$1,050 – but this difference was “statistically indistinguishable.”



Source: Institute for Competitiveness & Prosperity analysis based on data from the Labour Force Survey.

The Institute also found that occupations at the lower-end of the wage scale, such as clerical and childcare workers, enjoy wages up to 14.7 per cent higher working in the public sector than they would in the private sector. For higher-wage jobs, such as those in management, the civil service pays lower wages – as much as 17.3 per cent lower - than the private sector.



Source: Institute for Competitiveness & Prosperity analysis based on data from the Labour Force Survey.

This information was provided by the University of Toronto's Institute for Competitiveness & Prosperity to the Alberta Federation of Labour by request and was part of a larger study focusing on public-sector compensation in Ontario.

**A copy of that report can be found here:**

[http://www.competeprosper.ca/uploads/ICAP143\\_WP19\\_Insides\\_v3.pdf](http://www.competeprosper.ca/uploads/ICAP143_WP19_Insides_v3.pdf)

**Methodological Appendix can be found here:**

[http://www.competeprosper.ca/uploads/ICAP143\\_WP19\\_Appendix\\_v3.pdf](http://www.competeprosper.ca/uploads/ICAP143_WP19_Appendix_v3.pdf)