



Speak Up for *your* pension



Alberta's Conservative government has proposed cuts to the modest pension plans of public employees. They've tabled Bills 9 and 10, which enable employers in both the public and private sectors to claw back the retirement plans of their own employees.

These proposals would have become law in April if public pressure hadn't forced the government to hold public hearings.

You've forced the government to hold hearings on pension changes. **Now we need to make sure they listen.**

If you sign up to speak at a public hearing outside of Edmonton and Calgary, you will have five minutes to speak, and then have five minutes to field questions from MLAs on the panel.

In Edmonton and Calgary, this will be reduced to three minutes each for comments and questions.

For more information about the proposed changes to your pension, visit the website truthaboutalbertapensions.ca and follow us on twitter twitter.com/PensionAB

Some tips for speaking at the hearings:

- **Make it personal.** Your story is what they need to hear. Tell the members of the committee how these changes will affect you and the people around you.
- **Explain your worries about your pension falling behind inflation.**
- **Talk about being forced to stay at a physically demanding job longer than is healthy.**
- **Tell them that good, stable, defined-benefit plans are a major reason the public sector is able to attract high-quality professionals like yourself.**
- **Remind them of the numerous times the government's representatives and experts have contradicted their own arguments for pension claw backs.**
- **Tell the government to negotiate changes to pension plans in good faith.**
- **Tell them that the best people to make decisions about the plans are the people who have a stake in them: employers and employees. Joint governance puts the decisions in the hands of those who have a stake in pension sustainability.**
- **Let them know you think Bill 9 gives the government too much power to change every aspect of pension plans. There's no way that true joint governance can take place with Bill 9.**

You've forced the government to hold public hearings on pension changes

Now we need to make them listen

Edmonton - June 16
Committee Room A,
4th Floor Legislature Annex,
9718 - 107th Street

Fort McMurray - June 17
Sawridge Inn and
Conference Centre,
530 MacKenzie Boulevard

Grande Prairie - June 18
Pomeroy Hotel &
Conference Centre,
11633 - 100th Street

Calgary - June 23
The Coast Plaza Hotel
& Conference Centre,
1316 - 33rd Street, NE

Lethbridge - June 24
The Coast Lethbridge
Hotel & Conference Centre,
526 Mayor Magrath Drive South

Medicine Hat - June 25
Medicine Hat Lodge,
1051 Ross Glen Drive SE

Red Deer - June 26
Sheraton Red Deer Hotel,
3310 - 50th Avenue

Over the next few weeks, the Alberta Government will be holding public hearings on their plan to gut the retirement security of hundreds of thousands of workers and retirees in the public and private sectors.

Their plan is still the same: Allowing benefits to fall behind inflation, putting early retirement out of reach and hindering the ability of plans to stay financially viable.

They didn't want to hold these hearings because they didn't want to hear you.

Because of the public outcry, and because of your involvement, they've been forced to hear you ... now we need to make them listen.

There are seven public hearings to which you're invited. If you just wish to attend, you can show up at the door. If you wish to make a comment, you will need to register in advance at: <http://www.assembly.ab.ca/committees/abeconomicfuture/contacts.html>

All meetings start at 6 p.m. For the first three meetings you need to register by June 12, while the deadline for the remaining meetings is on June 20.