

## Construction Trades Access to Information and Privacy (ATIP) Requests

### Alberta Federation of Labour Access to Information Requests on Temporary Foreign Workers in the Construction Trades and Prevailing Wage Rates

In June, we asked for Labour Market Opinions (LMOs) for selected construction trades – the company name, wage rate, number of positions, between 2012 and June 2014.

We also asked for median wage rates used to adjudicate Labour Market Opinions for the years and occupations in question.

Trades we requested: steamfitters/pipefitters, electricians (excluding industrial), industrial electricians, welders, machinists, carpenters, and ironworkers.

We found several instances of LMOs below-prevailing wage rates for construction trades issued in Alberta 2012 - 2014.

Company	Region	Trade	Wage paid to TFW	Going Rate for Canadian Tradespeople	Difference	# of Workers
Flint Integrated Services o/a URS	Atha-GP-PR	Industrial Electricians	\$34.00	\$35.51	\$1.51	3
Manning Diversified Forest Products	Atha-GP-PR	Industrial Electricians	\$31.31	\$35.51	\$4.20	2
Northwest Fabricators	Atha-GP-PR	Welders	\$23.80	\$29.00	\$5.20	8
Reimer Construction	Banff-Jasper-Rocky	Carpenters	\$24.00	\$26.50	\$2.50	1
European Millworks	Calgary	Carpenters	\$22.88	\$27.88	\$5.00	2
Meridian Manufacturing Group	Camrose	Welders	\$19.60	\$28.00	\$8.40	6
Metaltek Machining	Camrose-Drumheller	Machinists	\$23.00	\$26.50	\$3.50	4

<b>Company</b>	<b>Region</b>	<b>Trade</b>	<b>Wage paid to TFW</b>	<b>Going Rate for Canadian Tradespeople</b>	<b>Difference</b>	<b># of Workers</b>
Durabilt Windows and Doors	Edmonton	Machinists	\$23.48	\$27.00	\$3.52	4
Stream Flo Industries	Edmonton	Machinists	\$24.00	\$27.00	\$3.00	2
Engelman Construction	Edmonton	Carpenters	\$21.00	\$26.00	\$5.00	1
Supreme International	Edmonton	Welders	\$19.25	\$30.00	\$10.75	28
Titan Contract Welding	Edmonton	Welders	\$25.00	\$30.00	\$5.00	3
California Closets	Edmonton	Carpenters	\$19.00	\$26.00	\$7.00	1
Lakeside Packers/XL Foods	Lethbridge-Medicine Hat	Machinists	\$24.85	\$26.00	\$1.15	10
Lakeside Packers/XL Foods	Lethbridge-Medicine Hat	Industrial Electricians	\$24.85	\$28.00	\$3.15	10
Stuart Olson Contracting	Lethbridge-Medicine Hat	Carpenters	0 – not stated	\$26.50		20
Integral Incorporated	Red Deer	Welders	\$19.25	\$29.00	\$9.75	6
Renn Mill Centre	Red Deer	Welders	\$19.25	\$29.00	\$9.75	20
Right Way Mechanical	Red Deer	Gas Fitters	\$25.00	\$29.00	\$4.00	1
Cargill	Unspecified	Industrial Electricians	\$30.60	\$34.00	\$3.40	5
Flint Integrated Services	Unspecified	Industrial Electricians	0 – not stated			37
Consun Contracting	Wood Buffalo	Carpenters	\$25.00	\$28.00	\$3.00	3
Kiewit Energy	Wood Buffalo	Industrial	0 – not			100
Kiewit Energy	Wood Buffalo	Ironworkers	0 – not			100
Samjin Industrial	Wood Buffalo	Electricians	\$31.00	\$38.70	\$7.70	3
Samjin Industrial	Wood Buffalo	Welders	\$30.00	\$38.00	\$8.00	60
Sumac Fabrication	Wood Buffalo	Carpenters	\$25.00	\$28.00	\$3.00	1

**A large number of Temporary Foreign Workers coming as tradespeople to Alberta are being brought in by construction firms that are predominantly non-union**

**PCL – member, Merit Contractors, Construction Competitiveness Coalition**

- PCL Industrial Constructors – 50 Ironworkers at \$40.57/hour, Anzac, Alberta
- PCL Industrial Constructors – 50 Carpenters, \$39.36/hour, Anzac, Alberta
- PCL Industrial Constructors – 50 Carpenters, \$30.17/hour, Fort McMurray, Alberta
- PCL Builders, 50 Carpenters, Edmonton, \$35.50/hour
- PCL Industrial, 50 Ironworkers, Nisku, \$40.57/hour
- PCL Industrial, 25 Welders, Nisku, \$43.03/hour

**Kiewit – Member, Construction Competitiveness Coalition**

- Kiewit Energy Construction, 100 Industrial Electricians to Fort McKay, unspecified wage
- Kiewit Energy Construction, 50 Steamfitters to Fort McKay, \$43.45/hour
- Kiewit Energy Construction, 100 Ironworkers to Fort McKay, unspecified wage
- Kiewit Energy Construction, 40 Ironworkers, \$43.45/hour, Fort McKay

**Others**

- Flint Integrated Services, 37 Industrial Electricians, unspecified wage and locations
- Studon Electric and Controls, 120 Electricians, \$40.24/hour, unspecified location
- Stuart Olson Contracting, 20 Carpenters, unspecified wage