



August 20, 2015

**TO: ALL AFFILIATED LOCAL UNION TREASURERS**

Dear Brothers and Sisters:

**Re: Per Capita Rates for 2016**

This is to remind all affiliates that per capita tax increases to **\$1.15** (one dollar and fifteen cents) per member per month on January 1, 2016 as per the resolution passed at the 2015 convention.

**Res. No. 801 – Per Capita**

**THE ALBERTA FEDERATION OF LABOUR WILL amend Article 1.13.2 Fee Structure – Affiliates** of its Constitution to read:

**1.13.1 Per Capita Tax**

A per capita tax shall be paid upon the full, paid-up membership in each organization.

**1.13.2 Fee Structure - Affiliates**

- a) Each affiliated local union, branch or lodge shall pay before the last day of each month for the preceding month a per capita tax of **one dollar and thirteen cents (\$1.13)** per member per month; **one dollar and fifteen cents (\$1.15)** per member per month effective **January 1, 2016** and **one dollar and seventeen cents (\$1.17)** effective **January 1, 2017** and that three cents (\$.03) of the per capita tax be allocated to the Jobs, Justice and Equality Fund for the sole purpose of funding Action Plans.

**BECAUSE** the work of the Federation is especially important at a time when government and employers are escalating their attacks on union members.

**BECAUSE** the Alberta Federation of Labour has demonstrated its value to the affiliates and has an agenda of work approved by those affiliates that requires resourcing.

**BECAUSE** funding this work together, through the Federation, is the most effective and efficient way to succeed together.

**BECAUSE** the AFL reviews its per capita at each convention.

**BECAUSE** our per capita is not automatically adjusted for inflation.

**AFL EXECUTIVE COUNCIL**

**M/S/CARRIED**

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I take this opportunity to remind you that we also created a political action fund at the 2011 convention. The following resolution was passed at the 2015 convention to amend the constitution to increase the assessment to \$2.00 per member per year and is due July 1<sup>st</sup> of each year.

**Res. No. 802 – Political Action Fund**

**THE ALBERTA FEDERATION OF LABOUR WILL** AMEND Article 1.13.1(b) of its constitution to read:

**b) Political Action Fund**

Each affiliated local union, branch or lodge shall pay before the last day of July each year beginning 2015, the amount of two dollar (\$2.00) per member per year to be used for democracy, advocacy and engagement work designed to create more worker-friendly governments and public policies.

**BECAUSE** many of the things unions can win for their members at the bargaining table can be taken away by politicians at all levels of government.

**BECAUSE** successive Alberta governments have placed the Alberta labour movement and its members under increased threat.

**BECAUSE** the Alberta labour movement has the ability to effectively influence Alberta politics given adequate resources.

**BECAUSE** the Alberta labour movement recognizes its role in building a better Alberta for workers and all Albertans through politics.

**AFL EXECUTIVE COUNCIL**

**M/S/CARRIED**

As well the following resolution was passed calling for affiliates to contribute to a voluntary assessment of \$1.00 per member per year to assist in funding advocacy campaigns.

**Res. No. 501 – Voluntary Political Action Levy**

**THE ALBERTA FEDERATION OF LABOUR WILL** introduce a voluntary levy of one dollar per member per year to assist in financing issue advocacy campaigns with particular emphasis on public messaging and advertising.

**BECAUSE** public messaging and advertising should be seen as a regular cost of business for the labour movement.

**BECAUSE** public messaging and advertising is important to help Albertans value unions.

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**BECAUSE** public messaging and advertising campaigns such as the CLC's Together Fairness Works campaign proves that advertising is important to help Albertans value unions.

**BECAUSE** improving attitudes toward unions is important to achieving the labour movement's broader social goals.

**AFL EXECUTIVE COUNCIL**

**M/S/CARRIED**

Please feel free to contact me at 780-868-7379 (cell) 780-483-3021 (office) or 1-800-661-3995 if you have any questions.

In Solidarity,



Siobhan Vipond  
Secretary Treasurer

