August 20, 2015

TO: ALL AFFILIATED LOCAL UNION TREASURERS

Dear Brothers and Sisters:

Re: Per Capita Rates for 2016

This is to remind all affiliates that per capita tax increases to $1.15 (one dollar and fifteen cents) per member per month on January 1, 2016 as per the resolution passed at the 2015 convention.

Res. No. 801 – Per Capita

THE ALBERTA FEDERATION OF LABOUR WILL amend Article 1.13.2 Fee Structure – Affiliates of its Constitution to read:

1.13.1 Per Capita Tax
A per capita tax shall be paid upon the full, paid-up membership in each organization.

1.13.2 Fee Structure - Affiliates
a) Each affiliated local union, branch or lodge shall pay before the last day of each month for the preceding month a per capita tax of one dollar and thirteen cents ($1.13) per member per month; one dollar and fifteen cents ($1.15) per member per month effective January 1, 2016 and one dollar and seventeen cents ($1.17) effective January 1, 2017 and that three cents ($.03) of the per capita tax be allocated to the Jobs, Justice and Equality Fund for the sole purpose of funding Action Plans.

BECAUSE the work of the Federation is especially important at a time when government and employers are escalating their attacks on union members.

BECAUSE the Alberta Federation of Labour has demonstrated its value to the affiliates and has an agenda of work approved by those affiliates that requires resourcing.

BECAUSE funding this work together, through the Federation, is the most effective and efficient way to succeed together.

BECAUSE the AFL reviews its per capita at each convention.

BECAUSE our per capita is not automatically adjusted for inflation.

AFL EXECUTIVE COUNCIL:

M/S/CARRIED

...../2
I take this opportunity to remind you that we also created a political action fund at the 2011 convention. The following resolution was passed at the 2015 convention to amendment the constitution to increase the assessment to $2.00 per member per year and is due July 1st of each year.

Res. No. 802 – Political Action Fund

THE ALBERTA FEDERATION OF LABOUR WILL AMEND Article 1.13.1(b) of its constitution to read:

b) Political Action Fund

Each affiliated local union, branch or lodge shall pay before the last day of July each year beginning 2015, the amount of two dollar ($2.00) per member per year to be used for democracy, advocacy and engagement work designed to create more worker-friendly governments and public policies.

BECAUSE many of the things unions can win for their members at the bargaining table can be taken away by politicians at all levels of government.

BECAUSE successive Alberta governments have placed the Alberta labour movement and its members under increased threat.

BECAUSE the Alberta labour movement has the ability to effectively influence Alberta politics given adequate resources.

BECAUSE the Alberta labour movement recognizes its role in building a better Alberta for workers and all Albertans through politics.

AFL EXECUTIVE COUNCIL M/S/CARRIED

As well the following resolution was passed calling for affiliates to contribute to a voluntary assessment of $1.00 per member per year to assist in funding advocacy campaigns.

Res. No. 501 – Voluntary Political Action Levy

THE ALBERTA FEDERATION OF LABOUR WILL introduce a voluntary levy of one dollar per member per year to assist in financing issue advocacy campaigns with particular emphasis on public messaging and advertising.

BECAUSE public messaging and advertising should be seen as a regular cost of business for the labour movement.

BECAUSE public messaging and advertising is important to help Albertans value unions.
BECAUSE public messaging and advertising campaigns such as the CLC’s Together Fairness Works campaign proves that advertising is important to help Albertans value unions.

BECAUSE improving attitudes toward unions is important to achieving the labour movement’s broader social goals.

AFL EXECUTIVE COUNCIL M/S/CARRIED

Please feel free to contact me at 780-868-7379 (cell) 780-483-3021 (office) or 1-800-661-3995 if you have any questions.

In Solidarity,

Siobhan Vipond
Secretary Treasurer