



# United Nurses of Alberta

October 4, 2013

**Provincial Office:**

700-11150 Jasper Avenue NW  
Edmonton Alberta T5K 0C7  
(780) 425-1025  
1-800-252-9394  
Fax: (780) 426-2093

**Southern Alberta  
Regional Office:**

300-1422 Kensington Road NW  
Calgary Alberta T2N 3P9  
(403) 237-2377  
1-800-661-1802  
Fax: (403) 263-2908

[www.una.ab.ca](http://www.una.ab.ca)  
[nurses@una.ab.ca](mailto:nurses@una.ab.ca)

Galen Weston  
Executive Chairman  
Loblaw Companies Ltd.  
1 President's Choice Way  
Brampton, Ont. L6Y 5S5

Dear Mr. Weston:

I am writing you today on behalf of the more than 26,000 members of United Nurses of Alberta that I represent to urge you to ensure a fair collective agreement is reached in negotiations with the 8,500 employee's of your company's Alberta Superstore division.

The members of UNA are in negotiations themselves at this moment and as a result are highly aware of the bargaining process and very likely to disapprove of bargaining tactics they feel are unfair or unreasonable. I am certain they are as troubled as I am to learn your company is seeking deep cuts from these employees, many of whom are young people and all of whom are earning very modest wages already for their hard work.

I understand that if an agreement is not reached in the next three days, Alberta Superstore employees will find themselves on the picket line. I will certainly inform our members about the issues in the labour dispute involving Superstore employees. I expect that under the circumstances UNA members will be reluctant to cross your employees' picket lines.

We will encourage our members to find other places to shop until the labour dispute is resolved.

Yours very truly,

Heather Smith  
President, United Nurses of Alberta

cc: Gil McGowan, President, Alberta Federation of Labour  
Doug O'Hallaran, President, United Food and Commercial Workers Local 401