



Canadian Union of Public Employees  
Syndicat canadien de la fonction publique

ALBERTA REGIONAL OFFICE

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Galen Weston, Executive Chairman  
Loblaw Companies Ltd.  
1 President's Choice Way  
Brampton, Ontario L6Y 5S5

October 3, 2013

Dear Mr. Weston,

I am writing to you on behalf of 35,000 CUPE members to ask you to come to a respectful settlement with your 8,500 Alberta Superstore employees.

I am aware of the main issues at the bargaining table, and I am discouraged to learn that you are asking for deep wage cuts in a workforce already living on very modest incomes. Furthermore, I know many of your employees would like to work more hours, but are denied full time employment.

The optics of this potential dispute do not look good for you. To force employees onto a picket line because they want to work harder to support their families is unfathomable to most Albertans. We pride ourselves on our work ethic, and our sense of fairness. Your employees are not being treated fairly.

I assure you that if your employees are forced to picket, they will have the support of CUPE. We will encourage our members to walk the lines with your employees, we will educate our members on the issues of the strike, and we will ask our members to shop elsewhere.

As you are aware, there are plenty of other options for consumers to choose from.

Sincerely,

Marle Roberts, President  
CUPE Alberta  
LA/lg cope#491

CC: Doug O'Halloran, UFCW 401  
Gil McGowan, Alberta Federation of Labour

PAUL MOIST – National President / Président national CHARLES FLEURY – National Secretary-Treasurer / Secrétaire-trésorier national

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