

Alberta Employers with LMOs allowing them to pay less than “prevailing market wage”

2012-13

224 permits to pay TFWs less than Albertans issued by Jason Kenney’s Department. All regions of Alberta and seven different occupations affected.

2011-12

15 unlawful permits + 64 permits issued in Edmonton that fall within a ‘grey area’

2009-11

112 unlawful permits

Employers Given Permits to Pay Temporary Foreign Workers Less than Alberta Workers Convenience Stores and Gas Stations 2012-13

Nine unlawful permits

Employers With an LMO between \$9.76 and \$10.25 2012-13 for NOC 6611, Lethbridge-Medicine Hat
Prevailing Wage for NOC 6611, Lethbridge Medicine Hat, 2012-13, obtained at WageInfo: \$10.42

Mac’s Convenience Store	Husky Gas Station
Chief Mountain Husky Gas Station	Husky Travel Centre
Fas Gas	Natural Green Groceries
Fas Gas Plus	Reddi Mart
Heights Shell Station	

Hotels, casinos, and truck stops, 2012-13

22 Unlawful Permits

Employers Issued an LMO for between \$9.76 and \$10.25 for NOC 6453, Food and Beverage Server, 2012-13
Prevailing Wages all at or above \$10.25

Athabasca-Grande Prairie \$10.64

Calgary \$10.77

Camrose-Drumheller \$10.53

Lethbridge-Medicine Hat \$10.63

Boyle Hotel	Athabasca-Grande Prairie
Springs Motor Inn	Camrose-Drumheller
Red Earth Inn	Athabasca-Grande Prairie
Mile Zero Motor Inn	Athabasca-Grande Prairie
Peace Valley Inns	Athabasca-Grande Prairie
Boyle Motor Inn	Athabasca-Grande Prairie
Wainwright Husky Market	Camrose-Drumheller
Grassland Esso Family Restaurant	Athabasca-Grande Prairie
Econolodge	Lethbridge-Medicine Hat
Dunvegan Inn and Suites	Lethbridge-Medicine Hat
Connie's Cabins and Catering	Athabasca-Grande Prairie
Days Inn	Athabasca-Grande Prairie
Holiday Inn Calgary Airport	Calgary
Fawcett Husky truck Stop and Sportsman Inn	Athabasca-Grande Prairie
Best Western Mirage	Athabasca-Grande Prairie
Best Western Airport Inn Calgary	Calgary
Cactus Corner Truck Stop	Camrose-Drumheller
Grande Cache Hotel	Athabasca-Grande Prairie
Greenhead Motel	Camrose-Drumheller
Greg's Truck Stop Café	Camrose-Drumheller
Brunswick Motor Inn	Camrose-Drumheller
Great Northern Casino	Athabasca-Grande Prairie

Hotel Front Desk Clerks, Ski Lifts, Bartenders, 2012-13

Five Unlawful Permits

Employers Issued an LMO for an hourly wage between \$9.41 and \$9.90 2011-12 in Edmonton for Hotel Front Desk Clerk NOC 6435

Prevailing Wage in Edmonton for Hotel Front-Desk clerk NOC 6435 Obtained via ATIP \$12.18

Edmonton Hotel and Convention Centre

Employers Issued an LMO for an hourly wage between \$9.91 and \$10.25 2012-13 in Camrose-Drumheller for Hotel Front-Desk Clerk NOC 6435

Employers Issued an LMO for an hourly wage between \$9.91 and \$10.25 2012-13 in Camrose-Drumheller for Hotel Front-Desk Clerk NOC 6435

Prevailing Wage in Camrose-Drumheller for Hotel front desk clerk NOC 6435 Obtained via WageInfo \$12.72

Super 8 Strathmore

Super 8 Motel Three Hills

Employers Issued an LMO for an hourly wage between \$9.91 and \$10.25 2012-13 for NOC 6671, Lift operators. Prevailing Wage \$11.55

Banff Lodging Company A Division of Banff Caribou Properties

Employers Issued an LMO for hourly wage between \$9.91 and \$10.25 2012-13 for NOC 6452, Bartenders. Prevailing Wage \$10.46

Ricky's All Day Grill

Servers in Restaurants Outside Edmonton and Calgary, 2012-13

29 Unlawful Permits

Little Saigon Restaurant	Athabasca-Grande Prairie-Peace River
Happy valley restaurant	Red Deer
Douros Steak and Pizza	Lethbridge-Medicine Hat
Humpty's Family restaurant	Camrose-Drumheller
ABC Oriental Restaurant	Camrose-Drumheller
Diamond Willow Restaurant	Athabasca-Grande Prairie-Peace River
Sammy's Family Restaurant	Camrose-Drumheller
Strawberry Service	Athabasca-Grande Prairie-Peace River
Smitty's	Athabasca-Grande Prairie-Peace River
Mamma's Italian Pizza and Steak House	Athabasca-Grande Prairie-Peace River
Linh's Kitchen	Athabasca-Grande Prairie-Peace River
Swiss Chalet Grande Prairie	Athabasca-Grande Prairie-Peace River
Oriental Wok	Athabasca-Grande Prairie-Peace River
Mountain Pizza	Athabasca-Grande Prairie-Peace River
James Grill and Bar	Red Deer

Tilly's Family Restaurant	Camrose-Drumheller
Nick's Restaurant	Camrose-Drumheller
Smitty's	Athabasca-Grande Prairie-Peace River
Milos Steakhouse and Pizza	Athabasca-Grande Prairie
Penguin Dairy Drive-In	Athabasca-Grande Prairie-Peace River
Amiros Steakhouse	Athabasca-Grande Prairie-Peace River
Anna's Pizza and Family Restaurant	Athabasca-Grande Prairie-Peace River
Denny's	Athabasca-Grande Prairie-Peace River
Earl's Grande Prairie	Athabasca-Grande Prairie-Peace River
Grassland Eldorado Restaurant	Athabasca-Grande Prairie-Peace River
Falher Restaurant	Athabasca-Grande Prairie-Peace River
Earl's Grande Prairie	Athabasca-Grande Prairie-Peace River
Boston Pizza	Camrose-Drumheller
Tanglewood Restaurant	Athabasca-Grande Prairie-Peace River
Boston Pizza	Athabasca-Grande Prairie-Peace River

Nursery and Greenhouse, 2012-13

Eight unlawful permits

Employers issued an LMO in Lethbridge-Medicine Hat in 2012-13 for between \$9.76-\$10.25 NOC 8432

Nursery and Greenhouse

Prevailing Wage for NOC 8432, Lethbridge-Medicine Hat, obtained via WageInfo, \$10.93

Casey's Greenhouses Ltd

Coaldale Nurseries

Fincastle Farms

Employers issued an LMO in Edmonton in 2012-13 for between \$9.76-\$10.25 NOC 8432 Nursery and Greenhouse

Prevailing Wage for NOC 8432, Incomplete data available, assume 2011 wage obtained via ATIP of \$11.88

Arrowhead Nurseries

Forget-Me-Not Nursery

Employers issued an LMO in Wood Buffalo-Cold Lake in 2012-13 between \$9.76-\$10.25 NOC 8432

Nursery and Greenhouse

Prevailing Wage for NOC 8432, Incomplete data available, assume Alberta-wide wage of \$10.73

Bonnyville Forest Nursery

Red Deer

Gull valley Greenhouses

Calgary

Hotchkiss Herbs and Produce

Minimum Wage LMOs for Greenhouses 2013

40 unlawful permits

Greenhouse Employers issued an LMO in 2013 for minimum wage of \$9.75. All of these permits contravene the regulations.

Alberta-wide NOC 8432 Prevailing Wage via WageInfo, \$10.73

Edmonton Prevailing Wage Starting, Average - \$12.29

Lethbridge-Medicine Hat \$10.93

Calgary \$10.13

Red Deer \$10.28

Camrose-Drumheller \$10.40

Athabasca-Peace River-Grande Prairie N/A, so take the Alberta-wide \$10.73 as standard.

Wood Buffalo-Cold Lake N/A, so take the Alberta-wide as standard

Countryside Nursery	Kuhlmann's Market Gardens
Sunquest Growers o/a Tri Ventures	Linda's market Gardens
Aspen Crossing Tree Farm	Majestic Growers
B&G farms - Bassano Growers	Meadowbrook Greenhouses
Blue Sky Gardens	Morinville Greenhouses
Borxburn Vegetables	Oyen Greenhouses
Cannor Nurseries Edmonton	Red Rock Nursery
Carmen Fuentes o/a Hillside Greenhouses	Rolling Acres Greenhouses
Casey's Greenhouses	Erdmanns Gardens and Greenhouses
Cheyenne Tree Farms	Ruben Greenhouses
Chinook Greenhouses	Skyview Growers Ltd
Prairie Growers	Smoky Lake Forest Nursery Ltd
De Herdt Gardens	So Yang Market Gardens
Dunvegan Gardens	Spring Bank Inc o/a Country Gardens and Nursery
Eagle Lake Nurseries	Stigter's Greenhouses
AVB Greenhouses	Sunshine Greenhouses
Everblue Nursery	Sunwest Greenhouse
Foothills Nurseries	Tree to Tree Nurseries
The Saskatoon Farm	Van Giessen Growers
High Q Greenhouses	Wallish Greenhouses 2011 Ltd
JW Bouw Greenhouses o/a Dentoom's Greenhouses	

Northern Alberta Food Counter and/or Kitchen Helpers 2012-13

42 unlawful permits

LMO Issued between \$9.76 and \$10.25 in Athabasca-Grande Prairie-Peace River 2012-13.

Prevailing Wage Rate for Food Counter Attendants (NOC 6641) in Athabasca-Grande Prairie-Peace River, Obtained Via ATIP, \$11.71.

Orange Julius	Tim Horton's
Pizza Donair and Pasta	Alexander's Pizza
The Flamingo Inn	Amiro's Steak House
Tim Horton's	Bean Brewers Inc o/a Tim Horton's
Peace Valley Inns	Barakee Enterprises o/a/ Anna's Pizza and Family Restaurant
Subway	BLC Enterprises Westlock o/a Kentucky Fried Chicken
Mikie's Wheel Inn Restaurant	CAAP Enterprises Ltd o/a Subway
A&W Beaverlodge	Canalta Food Services o/a A&W
Mucho Burrito	Dencan Restaurants o/a Denny's
Wabasca Steak and Pizza	Dulcius Ex Asperis Ventures o/a A&W
GP North Quizno's	Falher Restaurant
Smitty's High Prairie	Four North Ventures o/a McDonald's
Hub Mini mart 2011	Fun Food Services o/a A&W
The Chopped Leaf	Four North Ventures o/a McDonald's
A&W PetroCan	Fun Food Services o/a A&W
A&W Restaurant	Falher Restaurant
3BT's Investments o/a KFC	Dulcius Asperis Ventures o/a A&W
A&W Prairie Mall	Doughlicious Restaurants o/a Tim Horton's
Burger Baron	GWN Pizza Corp o/a Biston Pizza
Burger Baron	A&W Clairmont
A&W West	High Level Subway Sandwiches
A&W Slave Lake	

Southern Alberta Food Counter/Kitchen Helpers 2012-13

36 unlawful permits

LMO Issued between \$9.76 and \$10.25 in Lethbridge-Medicine Hat 2012-13

Prevailing Wage Rate for Food Counter Attendants (NOC 6641) in Lethbridge-Medicine Hat Obtained Via ATIP \$10.81

Tim Horton's	Alberta Meat and Grocery
Subway	Golden Bell Saigon Restaurant
Subway	Fresh Healthy Café
Edo Japan	Dunvegan Inn and Suites
Tim Horton's	Tim Horton's
Tim Horton's	Souvlaki restaurant
Boston Pizza	Tim Horton's

Taber Tim Horton's	Papa John's Pizza
Sizzling House Restaurant	Burger Baron
Subway	O'Shea's Eatery and Ale House
Roy's Place	A&W Canalta Food Services
A&W Fairview	Denny's
Tim Horton's	Tim Horton's
Papa John's Pizza	EIWM Holdings o/a Tim Horton's
Tim Horton's	Orange Julius (Donald McGregor Investments)
Tim Horton's Park Place	DSB Food Services o/a McDonald's
Dono Sushi	Dencan Restaurants o/a Denny's
Mucho Burrito	China Delight Restaurant
	Riverside Market

Restaurant Minimum Wage Permits, 2013

28 unlawful permits

Alberta Restaurants Issued Permits for Minimum Wage \$9.75. Prevailing Wage 2012-13 \$9.88 in Edmonton; \$10.64 in Athabasca-Grande Prairie; \$10.77 in Calgary; \$10.63 in Medicine Hat; \$10.10 in Banff-Jasper; \$10.20 in Wood Buffalo; \$10.53 in Camrose. All of the minimum wage permits therefore unlawful.

New Asian Village x 4 locations (Edmonton)	Sawmill Prime Rib and Steak House x 2 (Edmonton)
Earls x 3 locations	Swiss Chalet
Sorrentino's x 3 locations (Edmonton)	Smitty's
Ricky's All Day Grill x 9 locations	Boston Pizza x 5 locations

Calgary Restaurant Servers 2012-13

Five unlawful permits

Restaurants Issued LMO for between \$9.76 and \$10.25 in Calgary for NOC 6453, Food and Beverage Servers Prevailing Wage \$10.77 for NOC 6453 in Calgary 2012-13

Piros Family Restaurant	Galaxie Diner
Ricky's All Day Grill	Cowboys Tap House Pub
Barrio Fiesta Calgary	

2011-12 Farm Workers

Six unlawful permits for up to 50 per cent below what Canadians are paid for the same job.

**Employers Issued an LMO for between \$9.41-\$9.90 NOC 8431, General Farm Workers, in Edmonton 2011-12
Prevailing Wage for NOC 8431 in Edmonton, \$13.99**

Lewis Farms

Visser Farms

**Employers Issued an LMO for between \$9.41-\$9.90 NOC 8431, General Farm Workers, in Red Deer 2011-12
Prevailing Wage for NOC 8431 in Red Deer, \$14.60**

Lunds Organic Farm

**Employers Issued an LMO for between \$9.41-\$9.90 NOC 8431, General Farm Workers, in Lethbridge
Medicine Hat 2011-12**

Prevailing Wage for NOC 8431 in Lethbridge-Medicine Hat, 2011-12 \$14.97

Nakashima Brothers Farms

Windiana Farms

**Employers Issued an LMO for between \$9.41-\$9.90 NOC 8431, General Farm Workers, in Athabasca-
GrandePrairie-Peace River 2011-12**

Red Willow Gardens

Nurseries and Greenhouses 2011-12

9 unlawful permits

**Employers issued an LMO in Lethbridge-Medicine Hat in 2011-12 for between \$9.41-\$9.90 NOC 8432 Nursery and
Greenhouse**

Prevailing Wage for NOC 8432, Nursery and Greenhouse Workers, obtained via ATIP, \$10.93

**Note: After 5 years of issuing LMOs that break their own rules, there is a drop in the prevailing wage rate for
Canadians in this region working in these jobs.**

Sunshine Greenhouse

Majestic Growers

Company Name Redacted

Meadowbrook Greenhouses

**Employers issued an LMO in Edmonton in 2011-12 for between \$9.41-\$9.90 NOC 8432 Nursery and
Greenhouse**

**Prevailing Wage for NOC 8432, Nursery and Greenhouse Workers, in Edmonton 2011-12, obtained via
ATIP, \$11.88**

AAA Highway 21 Tree Farm

Employers issued an LMO in Camrose-Drumheller in 2011-12 for between \$9.41-\$9.90 NOC 8432 Nursery and Greenhouse

Prevailing Wage for NOC 8432, Nursery and Greenhouse Workers, in Camrose-Drumheller 2011-12, obtained via ATIP, \$11.77

Company Name Redacted	Eagle Lake Turf Farms
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Employers issued an LMO in Calgary in 2011-12 for between \$9.41-\$9.90 NOC 8432 Nursery and Greenhouse

Prevailing Wage for NOC 8432, Nursery and Greenhouse Workers, in Calgary 2011-12, obtained via ATIP, \$10.58

Countryside Nursery	Grozone Greenhouse
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Grey Area of Legality – Servers in Edmonton 2011-12

64 Questionable Permits in a grey area

Prevailing Wage Rate Obtained Through ATIP \$9.61 for this time period

LMOs issued for between \$9.05 to \$9.90

Just on the cusp of legality - some could be and others aren't.

But the number of employers using the program has now exploded out of control in Edmonton

All-India Restaurant and Sweets	New Asian Village St Albert
New Asian Village	India Village
Marci's Bar and Grill	Boston Pizza
Sorrentino's South	Swiss Chalet
Humpty's	Humpty's Family Restaurant
Teddy's Palace	Kathir Food Experience
Ricky's All Day Grill	Guru Restaurant and Bar
New Asian Village	Holiday inn Express Sherwood Park
Nisku Inn and Conference Centre	Smitty's
New Asian Village	Boston Pizza Capilano
Ricky's All Day Grill	Malachi Enterprises o/a Days inn
Best Western Cedar Park Inn	Marble Restaurants o/a Pizza Hut
Ricky's All Day Grill	Pazzo Pazzo
Beaujolais Restaurant and Sports Lounge	Smitty's
Khal's Steakhouse and Lounge	Humpty's Family Restaurant
The Tandoor Restaurant	Saratoga Restaurant
New Rasoi Restaurant	The Sawmill
Best Western Westwood Inn	Nisku Truck Stop

Summerside Grill	Boston Pizza Spruce Grove
Swiss Chalet	So Good Express
IHOP	The Hat Restaurant
The Underground Tap and Grill	Royal Pizza
Edmonton Hotel and Convention Centre	Ricky's All day Grill Namao
Sorrentino's Downtown	The Rice Pad Restaurant
Wild Wing	Ricky's All Day Grill Kingsway
Wild Wing	Continental Inn
Wild Wing	Don's Steak and Seafood
Fargos on Capilano	
Ginseng Restaurant	
Chop Restaurant	
Sorrentino's St Albert	
Denny's	
Boston Pizza	
New Asian Village Downtown	

2009-11

Edmonton Restaurant Servers

29 unlawful permits

List of Edmonton Employers that were issued a positive Labour Market Opinion in 2009-2010 for an hourly wage between \$8.81 and \$9.30 for Food and Beverage Server, National Occupational Classification 6454
 Prevailing wage rate obtained through ATIP for Edmonton Food and Beverage Workers - 2010 - \$9.41

Oliveto Trattoria	TB's Pub
Best Western Westwood Inn	Curry Fix Riverbend
Humpty's Family Restaurant	Denny's
Teddy's Place	La Shish Taouk
African Safari Restaurant	Smitty's
Ricky's All Day Grill	Leduc Diner and Pizza
Pho Hoa Restaurant	Malachi Enterprises c/o Days Inn
Best Western Cedar Park Inn	Marbie Enterprises c/o Pizza Hut
Ricky's All Day Grill	Mayfair Hotels
KC's Caverna	Packrat Louie's Restaurant
Holiday Inn Convention Centre	Pantry Restaurant Developments
Indian Grill and Banquet	Peace Hills Investments c/o Best Western Plus Denham Suites
Ricky's All Day Grill	Remai Korpach c/o Executive Royal Inn Leduc
Sorrentino's Downtown	Rijan Inc o/a Masala Wok
Humpty's Family Restaurant	Siverbirch o/a/ Radisson Hotel South Edmonton

2009-11

Nursery and Greenhouses

43 unlawful permits

**Employers Issued an LMO in Lethbridge-Medicine Hat in 2009-11 for between \$8.81 and \$9.30
Prevailing Wage for NOC 8432, Nursery and Greenhouse Workers, obtained via ATIP, \$11.26**

Mama's Greenhouse	Majestic Growers
Sunshine Greenhouse	Red Rock Nursery
Chinook Nursery	Ruben Greenhouses
Coaldale Nurseries	Sunset Growers
Prairie Growers	Broxburn Vegetables
Company Name Redacted	

**Employers Issued an LMO in Camrose-Drumheller in 2009-11 for between \$8.81 and \$9.30 for Nursery and
Greenhouse Workers NOC 8432**

**Prevailing Wage for NOC 8432, Nursery and Greenhouse Workers in Camrose-Drumheller, obtained via
ATIP, \$11.77**

Alberta Tree Movers and Nurseries	Eagle Lake Nursery
Aspen Crossing Tree Farm	Eagle Lake Turf Farms
Company Name Redacted	Forever Fresh farms
Blue Sky Gardens	Oyen Greenhouses
Crystal Springs Aqua Farms	

**Employers Issued an LMO in Calgary in 2009-11 for between \$8.81 and \$9.30 for Nursery and Greenhouse
Workers NOC 8432**

**Prevailing Wage for NOC 8432, Nursery and Greenhouse Workers in Calgary 2009-11, obtained via ATIP,
\$10.57**

Blue Grass Ltd	Golden Acre Garden Centre
Country Gardens Nursery	Greenview Nurseries and Tree Farm
CountrySide Nursery	Grozone Greenhouse

**Employers Issued an LMO in Edmonton in 2009-11 for between \$8.81 and \$9.30 for Nursery and
Greenhouse Workers NOC 8432**

**Prevailing Wage for NOC 8432, Nursery and Greenhouse Workers in Edmonton 2009-11, obtained via ATIP,
\$11.80**

AAA Highway 21 Tree Farm	High Q Greenhouses
Cannor Nurseries	Kiwi Landscaping
Cheyenne Tree Farms	Morinville Greenhouses
Economy Landscape Contractors	Riverbend Gardens
Forget-Me-Not Greenhouse	

Employers Issued an LMO in Red Deer in 2009-11 for between \$8.81 and \$9.30 for Nursery and Greenhouse Workers NOC 8432

Prevailing Wage for NOC 8432, Nursery and Greenhouse Workers in Red Deer 2009-11, obtained via ATIP, \$10.25

Company Name Redacted	Hillside Greenhouses
Everblue Nursery	Meadowbrook Greenhouses
Gull Valley Greenhouses	

Employers Issued an LMO in Athabasca-Grande Prairie-Peace River in 2009-11 for between \$8.81 and \$9.30 for Nursery and Greenhouse Workers NOC 8432

Prevailing Wage for NOC 8432, Nursery and Greenhouse Workers in Athabasca-Grande Prairie-Peace River 2009-11, obtained via ATIP, \$10.25

De Herdt Gardens Inc
Southside Greenhouses
Mr V's Field and Forest

2009-11

Farm Workers

40 Unlawful Permits, many up to 50 per cent less than Canadians are paid.

Employers Issued an LMO for between \$8.81-\$9.30 NOC 8431, General Farm Workers, in Camrose-Drumheller between 2009-2011

Prevailing Wage for NOC 8431 in Camrose Drumheller, \$14.09

1442578 Alberta ltd
Company Name Redacted
Tree to Tree Nursery

Employers Issued an LMO for between \$8.81-\$9.30 NOC 8431, General Farm Workers, in Lethbridge-Medicine Hat between 2009-2011

Prevailing Wage for NOC 8431 in Lethbridge-Medicine Hat, \$14.58

Broxburn Vegetables	Company Name Redacted
Cailliau Farms	Nakashima Brothers
County Fresh Farms	Sunny Acres
CTG Farms	Tri-T Farms
Company Name Redacted	Van Giessen Growers
Triple D Produce	Windiana Farms
Dunvegan Gardens	Woudwijk Farms
Hironaka Farms	
Imo Farms	

Employers Issued an LMO for between \$8.81-\$9.30 NOC 8431, General Farm Workers, in Calgary between 2009-2011

Prevailing Wage for NOC 8431 in Calgary, \$15.71

705370 Alberta Ltd	Foothills Nurseries
Blue Grass Sod Farms	Saskatoon Farm

Employers Issued an LMO for between \$8.81-\$9.30 NOC 8431, General Farm Workers, in Red Deer between 2009-2011

Prevailing Wage for NOC 8431 in Red Deer, \$14.67

Doug Edgar Farms	Parkland Nursery
Eagle Creek Farms	Jungle Farm

Employers Issued an LMO for between \$8.81-\$9.30 NOC 8431, General Farm Workers, in Athabasca-Grande Prairie-Peace River between 2009-2011

Prevailing Wage for NOC 8431 in Athabasca-Grande Prairie-Peace River, \$14.83

Bridgeview Gardens Shaftsbury	Mr. V's Field and Forest
Company name Redacted	Red Willow Gardens

Employers Issued an LMO for between \$8.81-\$9.30 NOC 8431, General Farm Workers, in Edmonton between 2009-2011

Prevailing Wage for NOC 8431 in Edmonton, \$14.42

Dunvegan Gardens	S-Scan Farms
Gem Sod Farms Edmonton	So Yang Market Gardens
Kuhlmann's Market Gardens	Sunnyside Fruit and Vegetables
Prairie Gardens and Adventure Farm	Tri-Star Distributors
Rainbow Acres	
