



THE GREENS RAINBOW STATE ACTION PLAN

ENDING DISCRIMINATION OF LGBTIQ PEOPLE

REMOVE EXEMPTIONS IN THE EQUAL OPPORTUNITY ACT

Our anti-discrimination laws should apply to everyone but exemptions for religious organisations allow them to discriminate against LGBTIQ students, teachers and staff.

The Greens will:

- Remove the exemptions in the Equal Opportunity Act that allow faith-based schools and organisations to discriminate on the basis of sex, sexual orientation, lawful sexual activity, marital status, parental status or gender identity
- Make sex characteristics a protected attribute to protect intersex people from discrimination
- Update the definition of gender identity to be more inclusive of trans and non-binary people
- Give the Human Rights and Equal Opportunity Commission stronger powers, including own motion investigations and enforceable determinations

CRACK DOWN ON CONVERSION THERAPY

Conversion therapy is harmful and hateful, but our laws need to be strengthened to address it.

The Greens will:

- Establish a Parliamentary Inquiry into the ex-gay movement
- Legislate to prohibit conversion therapy practices
- Fund conversion therapy support services
- Fund an education and awareness campaign to combat conversion therapy

LGBTIQ HOMELESSNESS

LGBTIQ communities are over represented in homelessness, but often do not feel safe using mainstream housing and accommodation services.

The Greens will:

- Develop a state-wide LGBTIQ homelessness strategy to prevent and respond to homelessness within LGBTIQ communities
- Establish a Trans, Gender Diverse and Non-Binary Accommodation and Community House
- Plan to roll out a network of safe accommodation across the state

PROTECT THE SAFE SCHOOLS PROGRAM

Safe Schools saves lives. That's why the Victorian Greens are deeply concerned about the hate campaign to abolish the Safe Schools program.

The Greens will:

- Continue the Safe Schools program and protect Safe Schools from being abolished by the Liberal Party



TRANS BIRTH CERTIFICATE REFORM

The Greens fully support and commit to ensure that intersex, gender diverse and transgender people are able to easily alter their gender on all official documents so it is consistent with how they live and how they identify.

The Greens will:

- Amend the Births, Deaths and Marriages Act 1996 to provide for the self-determination of sex on a person's birth certificate and remove the requirement for sex affirmation surgery
- Remove barriers to intersex, gender diverse and transgender people self-selecting their gender on official documentation

MAKE HATE SPEECH AND VIOLENCE A CRIME

One in four LGBTIQ Victorians have been threatened with or subject to violence in the last two years, but current legal protections against hate speech and hate crimes are inadequate.

The Greens will:

- Legislate to make violence motivated by hate a crime specific offence
- Make vilification and public harassment a crime
- Support victims of hate crimes

LEGISLATE THE GENDER AND SEXUALITY COMMISSIONER

The Gender and Sexuality Commissioner is an important role, but because the role is not protected in legislation it could be easily abolished.

The Greens will:

- Enshrine the Gender and Sexuality Commissioner in legislation

LEGISLATE THE LGBTI HEALTH AND WELLBEING PLAN

The current LGBTIQ Health and Wellbeing Plan, which addresses the specific health needs and challenges of LGBTIQ people, is due to expire this year.

The Greens will:

- Develop a new LGBTIQ Health and Wellbeing Plan in consultation with LGBTIQ communities and with advice from the Health and Human Services Working Group of the LGBTIQ Taskforce.
- Enshrine the plan in legislation, with progress reports to be tabled in parliament after 2 years and at the conclusion of the plan

BETTER FUNDING FOR LGBTIQ ORGANISATIONS

LGBTIQ organisations do important work supporting communities but are constantly underfunded.

The Greens will:

- Review funding of LGBTIQ organisations with the aim of ensuring financial sustainability

ACCESS TO INFORMATION FOR DONOR-CONCEIVED SIBLINGS

The Greens will:

- Ensure that donor-conceived people and their families have access to knowledge about their donor-conceived siblings