

Email sent to all Alliance Teachers & Staff  
From Teacher Michico Clark on October 16, 2015

**From:** Michico Clark  
**Sent:** Friday, October 16, 2015 3:33 PM  
**To:** DL-AllUsers  
**Subject:** Letter of Interest

Dear Fellow Alliance Educators,

I am a biology teacher and the Science Department Chair at Alliance Collins Family High School (formerly known as Alliance Huntington Park HS). I have worked here for 6 years and I am so proud of all that we have accomplished for our students.

As you may have heard, UTLA has issued another unfair labor practice against Alliance. I was surprised to hear that I was personally named in a PERB complaint for retaliation. I was even more surprised to see that I was targeted because of an email I sent to the teachers and counselors of Collins Family explaining why I was no longer in support of a union. Now that I am no longer pro-union, UTLA filed a complaint against me and I feel like they are retaliating against me. Being accused by UTLA of being part of making changes to our science courses that would intentionally impact a colleague's job is disturbing and untrue.

To clarify, our principal, Mr. Delfino, and the science department met last spring to change the science course sequence to help our students achieve greater success in their AP science courses. For the past six years, there have been changes to our science sequence and courses nearly every year. We evaluate student data to determine what should continue and what we should change in the next school year. Our science department agreed that changes we discussed for 2015-16 were in the best interest of our students.

One of our colleagues, Albert Chu, in the science department chose not to return to our campus due to a change in his job as a result of the new course sequence. Being a coach and support to him over the last few years, I strived only to help him advance his teaching practices. I did not expect to be named in a complaint filed by UTLA. So now UTLA is making demands that we change our courses to meet the interest of adults and not what is in the best interest of our students.

At this point, the teachers at Collins Family just want to focus on instruction and our students. We've had an amazingly positive start to our year. I am sorry to take my time and yours with this, but I felt it was important for my colleagues across the Alliance to know the truth.

Sincerely,

Michico Clark  
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Alliance Collins Family College Ready High School  
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