

Change
THE
RULES

TIME TO CHANGE THE RULES TO STOP EMPLOYERS USING **SHAM EBAS** TO HARM US

MAKE EXXON & UGL **PAY FAIR WAGES:**

ExxonMobil, trading as Esso Australia, is encouraging its maintenance contractor UGL to cut the wages and conditions of 230 onshore and offshore Australian gas workers.

Exxon is using CUB-style tactics to tear up the current hard-fought union EBA and instead force an unfair, unrepresentative, non-union EBA from Western Australia onto a totally different Victorian, workforce.

The UGL agreement was approved by just 5 casuals, none of whom work in the area the company now seeks to use the agreement in.

The new agreement:

- Cuts wages by 30% or more
- Cuts Annual Leave Entitlements
- Cuts Allowances
- Cuts Worker's Shift Loadings
- Introduces new Stand Down Clauses which could see employees at work, but unpaid.

The new agreement also introduces a harsh, anti-family roster that forces workers to live on offshore gas platforms for weeks on end without seeing their families.

But the workers and their families have been fighting back for 300 days!

We need to change the rules that allow sham EBAs to be used by companies to drive down wages and conditions.

EXXON'S CORPORATE GREED HURTS **ALL** **AUSTRALIANS**

- Cutting workers' wages and conditions
- Hurting the local community
- Not paying its fair share of tax
- Robbing our communities of funds needed for schools, hospitals, & our young people.

FACEBOOK SEARCH '**MAKE EXXON PAY**'
TWEET WITH THE TAG **#MAKEEXXONPAY**

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MAKEEXXONPAY.COM



AMWU

Change
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TIME TO CHANGE THE RULES TO MAKE BIG BUSINESS PAY ITS FAIR SHARE OF TAX

MAKE EXXON & UGL PAY TAX:

ExxonMobil is the largest publicly traded oil company, and sixth largest company in the world.

Exxon hasn't paid any corporate tax in Australia for the last three years, while earning almost \$25 billion in revenue.

Exxon don't plan on paying any corporate tax in Australia until 2021.

Exxon's contractor UGL is one of the largest contracting companies in Australia.

UGL also hasn't paid any corporate tax in Australia for the last three years, while earning almost \$5.6 billion in revenue.

While we are all paying our fair share of tax, ExxonMobil and UGL are not.

It's time to change the rules to make Exxon and UGL pay tax.

HOW CAN YOU HELP?



WORKPLACE MASS MEETINGS

Pass a resolution supporting the workers or invite the Exxon/UGL delegates to speak at your mass meeting (contact 5134 3306)



DONATE

Start a levy at your workplace or donate online:

www.essouglydispute.com/donate



VISIT THE PICKET LINE

Garretts Road, Longford



SOCIAL MEDIA

Like 'Esso-Longford UGLy Dispute' & 'Make Exxon Pay' on Facebook

WE ALL PAY THE PRICE

If ExxonMobil Australia had paid its fair share of corporate tax like a responsible company that money could have been used to fund:

16,415
NURSES
IN OUR HOSPITALS

OR

21,496
TEACHERS
IN OUR SCHOOLS & TAFES

OR

37,307
APPRENTICESHIPS
FOR OUR YOUNG PEOPLE

EXXON & UGL ARE ROBBING OUR COMMUNITY OF MUCH-NEEDED FUNDS
FOR OUR SCHOOLS, HOSPITALS AND YOUNG PEOPLE.