

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work
(Registered Organisations) Act 2009**

I, Paul Bastian, being the National Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union	Branch Name:	National Council
Financial year start date:	1 October 2017	Financial year end date:	30 September 2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration - Salary, Super, Service Increment & Delegation Allowances	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Thomas Hale	National Assistant Secretary	\$389,600.82 (inclusive of accrued Long Service Leave and Annual Leave entitlements and a separation package consistent with National Council policy, to the value of \$282,588.56)	\$8,946.22	Car
2. Warren Butler	National Assistant Secretary	\$351,362.38 (inclusive of accrued Long Service Leave and Annual Leave entitlements and a separation package consistent with National Council policy, to the value of \$254,166.14)	\$8,089.04	Car

3. Craig Kelly	National Councillor	\$292,966.87 (inclusive of accrued Long Service Leave and Annual Leave entitlements and a separation package consistent with National Council policy, to the value of \$199,793.01)	\$14,555.57	Car
5. Dave Smith	National Assistant Secretary	\$208,349.42 (inclusive of Board Fees and Super of \$79,627.56 paid directly to Dave Smith, but subsequently reimbursed to the National Union as required under rule, after adverse taxation implications were professionally calculated)	\$3,215.68	Car
5. Steven Dargavel	National Councillor	\$197,392.43 (inclusive of accrued Long Service Leave and Annual Leave entitlements, to the value of \$61,841.62)	\$12,322.98	Car

Payments to related parties and declared persons or bodies

During the financial year, the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL				\$	

The National Council did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the Paul Bastian, National Secretary

Dated: 21st March 2019

