



18 September, 2019

The General Manager
Fair Work Commission
Level 10, Terrace Tower
80 William Street
East Sydney NSW 2011

Dear General Manager,

Re: Alterations of Rules of the AMWU.

Please find attached, a notice of particulars of alterations to the Rules of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU).

If you have any questions or comments in relation to the attached notice of particulars, please do not hesitate to contact the AMWU's National Office on (02) 8868 1524.

Yours faithfully,



PAUL BASTIAN
NATIONAL SECRETARY

Australian Manufacturing
Workers' Union
Registered as AFMEPKIU
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Fair Work Act 2009
s159(1) – Fair Work (Registered Organisations) Act 2009
Reg. 126 Fair Work (Registered Organisations) Regulations 2009

NOTICE OF PARTICULARS OF ALTERATIONS OF RULES

I, Paul Bastian, of 133 Parramatta Road, Granville, in the State of New South Wales, Union Official, give notice of the following matters in relation to the alterations of the Rules of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU).

1. I am the National Secretary of the AMWU, an organisation of employees registered under the *Fair Work Act 2009* (the Act).
2. I am authorised to give this notice of particulars of alterations to the Rules of the AMWU and to make declaration required by subregulation 126(2) of the Fair Work (Registered Organisations) Regulations 2009.
3. The particulars of the alterations are attached in the documents marked “Schedule A”.
4. I declare that the alterations were made in accordance with the Rules of the AMWU. The actions taken under the Rules to make the alterations were as follows:
 - (a) On 18 June 2019, 2019 a majority of members of National Council endorsed the alterations attached and resolved to refer the alterations to National Conference for determination, consistent with Rule 5A2.5(a).
 - (b) On 29 August, 2019, the proposed alteration was put to the in-session meeting of National Conference, where a majority of members of the National Conference endorsed the alteration. I note that National Conference has the power to amend the Rules of the Union pursuant to Rule 5A2(h) of the Union’s Rules.
 - (c) The National Conference resolution endorsing the alteration is attached in the document marked “Schedule B”.
5. I declare that the particulars of the alterations set out in this notice are true and correct to the best of my knowledge and belief.

DATED: 18 September, 2019


PAUL BASTIAN
NATIONAL SECRETARY

SCHEDULE A

1. Replace subrule 6A.3(d)(ii) with the following:
 - (ii) *Subject to subrule (iii) below, for the offices of delegate to National Conference, delegate to State Conference, and State Organiser: 2 years;*
2. Insert a new subrule 6A.3(d)(iii) as follows:
 - (iii) *for the office of additional apprentice rank and file member, or member under the age of 25 years: 1 year.*
3. Replace subrule 6A.3(e)(ii) as follows:
 - (ii) *for the office of rank and file members on the National and State Conferences pursuant to subrule 5A1.2(e) and subrule 5D1.2(f), the nominee must be either an apprentice (but not an adult apprentice) or under 25 years of age at the close of nominations.*

SCHEDULE B

EXTRACT FROM THE MINUTES OF THE 2019 NATIONAL CONFERENCE

National Conference notes proposal to reduce the continuous period of membership required for an apprentice or member under 25 years of age to be eligible to be nominated for a position on National Conference or State Conference from 2 years to 1 year.

Conference notes that a number of newly recruited and active members undertaking apprenticeships were excluded from nominating for the dedicated positions on State and National Conferences during the 2019 election round due to the requirement that they must have been a member for more than 2 years.

In light of the short apprentice period and to ensure that we maximise our opportunities to have young members and apprentices engaged in the Union, Conference endorses the proposal to reduce the continuous membership period from 2 years to 1 year for eligibility to be nominated for this office.

Conference therefore endorses the amendments to Rule 6A.3(d) as noted below.

1. Replace subrule 6A.3(d)(ii) with the following:
 - (ii) *Subject to subrule (iii) below, for the offices of delegate to National Conference, delegate to State Conference, and State Organiser: 2 years;*
2. Insert a new subrule 6A.3(d)(iii) as follows:
 - (iii) *for the office of additional apprentice rank and file member, or member under the age of 25 years: 1 year.*

Conference further endorses the proposal to correct an omission in subrule 6A.3(e)(ii) by way of inserting reference to subrule 5D1.2(f) which provides for an additional apprentice rank and file member, or member under the age of 25 years on the State Conference.

Conference notes that following the proposed amendment, the corrected subrule will read as follows:

- (ii) *for the office of rank and file members on the National and State Conferences pursuant to subrule 5A1.2(e) and subrule 5D1.2(f), the nominee must be either an apprentice (but not an adult apprentice) or under 25 years of age at the close of nominations.*

Conference further authorises the National Secretary to take such steps required to have the proposed rule change certified consistent with the Act.