

**AMWU**  
**MINUTES VICTORIAN STATE COUNCIL**

21 August 2019

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**MINUTES OF A MEETING HELD AT 251 QUEENSBERRY STREET, CARLTON SOUTH**  
**COMMENCING AT 1:00pm, WEDNESDAY 21<sup>st</sup> AUGUST 2019**

President Bro. Mick Terry presided and declared the meeting open at 10:20am

**STATE COUNCILORS PRESENT:**

Bro. T. Piccolo	Sis. J. James	Bro. A. Anderson	Bro. M. Terry	Bro. P. Lavery
Bro. T. Mavromatis	Bro. M. Kennedy	Sis. N. Nam	Bro. P. Springer	Bro. Mick. Bull
Bro. S. Wise	Bro. R. Kenna	Bro. A. Thomas	Bro. M. Green	Bro. Z. Cimbora
Sis. M. Sikk	Bro. C. Brown	Bro. L. Malgeri	Bro. R. Balantyne	Bro. D. Fairchild
Bro. P. Difelice	Bro. M. Cannon	Bro. V. Pepi	Bro. S. Brooks	Bro. W. Morris
Bro. J. Hefford	Bro. N. Mitchell	Bro. K.Topp		

**STATE COUNCILORS APOLOGIES:**

Bro. D. Andrews	Sis K. O'Brien	Bro. D Rozario	Bro. C. Ormsby	Bro. L. Jones
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**Moved and Seconded:**

'The minutes of the State Council meeting of the June13th 2019 be endorsed.

**Carried**

**Moved and Seconded:**

'The minutes of the State Admin meeting of the August 8th 2019 be endorsed.'

**Carried**

**DECLARATION OF MATERIAL PERSONAL INTEREST**

*State Secretary Tony Mavromatis reminds State Council members of their obligations as "Officers" under the Fair Work (Registered Organisations) Act 2009 to disclose all material personal interests that may arise with their union role as an elected Official to representative bodies of the AMWU.*

*Declaration forms are available throughout these proceedings for those Officers requiring to make a new disclosure.*

*'State Council notes no Declarations were mad for the April 17<sup>th</sup> State Council meeting'*

**STATE SECRETARY'S REPORT**

**B.I.G**

**Resolution**

*'The proud history of our 4 Unions go back well over a hundred years and it's a history of standing shoulder to shoulder to protect the living standards of the Victorian construction workers and their families.*

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*In line with this tradition this joint construction delegates meeting endorses THE 2020 Victorian Industry Construction compact*

- *The VICC*

*The compact locks in and defends all Victorian construction industry standards and conditions and states should any Union, individual, organiser or member come under attack we will unite together as one to fight it with the full force of the VICC.'*

**Moved and Seconded:** `State Council endorses the B.I.G resolution'

**Carried**

### **National Conference**

**1.)** Two temporary manufacturing vacancies for National Conference (Leigh Jones and Chris Brown) will be temporarily filled by Vic State Council.

Simon Peel to fill the vacant Manufacturing position on National Conference for the unexpired term pending election.

**Michael Green replaces Chris Brown**

**Andy Kane replaces Leigh Jones**

**Simon Peel fills vacant position—Pending Election**

**2.)** Two temporary vehicle vacancies for National Conference (Greg Smith & Dean Fairchild) will be temporarily filled by Vic State Council.

**Jamie Purves replaces Greg Smith**

**Mark Richardson replaces Dean Fairchild**

**Moved and Seconded:** `State Council endorses the National Conference delegate Vacancies recommendations from Manufacturing and Vehicle'

**Carried**

### **FUNDING**

#### **Resolution**

*'State Council endorses that Brother Webb's position be funded by the Protect fund from 1st October 2019.*

and

*State Council endorses the proposal from Brother Mavromatis that funding for the position held by Sister Ross will transfer to the Victorian OHS fees account on the exhaustion of the National Vehicle Education fund in September, 2019 and notes, should there be a shortfall on the Victorian OHS fees account at some future date, that such shortfall will be allocated to any residual funds allocated from INCOLINK.'*

**Moved and Seconded:** `State Council endorses the funding movements of Sister Ross and Brother Webb'

**Carried**

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**Metal Workers Hoodies**

218 metal Worker hoodies have been purchased for a total cost of \$14,300.00, money allocated from the promotional fund, to promote infrastructure and construction and selling price will cover the purchase costs.

**Moved and Seconded:** `State Council endorses the purchase of the metal workers hoodies from the promotional fund`

**Carried**

**2020 State Council Dates**

Below are two proposals for meeting dates for State Council 2020., State Council needs to discuss the best option for 2020.

**Proposal 1 (Bi-Monthly)**

Wednesday 26th February

Wednesday 29th April

Wednesday 10th June

Wednesday 26th August

Wednesday 21st October

Friday 11th December

**Proposal 2 (Quarterly)**

Wednesday 11th March 2020

Wednesday 10th June 2020

Wednesday 9th September 2020

Friday 11th December 2020

**Moved and Seconded:**

`State Council endorsed Proposal 2 to hold State Council 4 times in 2020 every quarter on the dates of 11<sup>th</sup> March 2020, 10<sup>th</sup> June2020, 9<sup>th</sup> September 2020 and 11<sup>th</sup> December 2020.`

**Carried**

**Delegations**

Brother Ron Smith, Raoul Wainwright and Brother Brian Paulding successfully completed there probation period this month, we congratulate them all.

Brother Robert Duncan, Brother Martin Raspin and Sister Cindy O'Connor left the AMWU to pursue other interests, we thank them for there work and wish them all the best for there next endeavours.

We congratulate Sister Loula Kontsellis for the successful application for the Membership Supervisor role replacing Brother Duncan.

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We congratulate Sister Kerrin Doyle for the successful application for the membership admin role left vacant by Sister Kontsellis new role.

Bother Frank Fairley has been employed on a fixed term until the end of the year to continue the OH&s training left by the vacancy of Sister O'Connor and Brother Raspin. Interviews are currently been conducted to find permanent replacements.

**Amendment**

Sister Sarah Ross will go from a 4 day week to a 5 day week from 1<sup>st</sup> October 2019

**Moved and Seconded:**

`State Council notes the delegation report.'

**Carried**

**Christmas Break-up**

The Officials/Officer and Staff Christmas break-up is starting to be organised with an approx budget of \$7,0000 including venue, food and refreshments

**Moved and Seconded:**

`State Council endorses the \$7,000 budget for the Staff Christmas break-up.'

**Carried**

**UGL Dispute**

State Council notes that the Dispute is now over and a Settlement has been achieved with the 3 Unions involved the AMWU,ETU and the AWU.

State Council would like to congratulate all who where involved especially the ex UGL/KAEFER employees also a special thanks to the members from work places across Australia who raised Funds to support this 2 Year Dispute , Funds raised where Directed to the Fair Pay Fighting Fund , this Fund was where monies raised was deposited in to , the Bank Account that was set up by the Stewards involved in the Dispute with the aim of managing all Donations made to Financial support the Garrett Road Picketers and we thank Troy Carter AMWU , Steve Soloman AMWU and Dane Coleman.

The Unions involved have requested copies of the Bank Statements to be made available from the Fair Pay Fighting for the last 2 Years , to provide Due Financial Diligence and Clarity regarding the Fund.

This Resolution calls on State Council to endorse the previous request made to the UGL Stewards Troy Carter ,Steve Solomon and Dane Coleman to provide the Fair Pay Fighting Fund Bank Statements to the Unions , we request that the AMWU Victorian Secretary contact Troy Carter and Steve Solomon , with a view to obtaining the Bank Statements.

**Moved and Seconded:**

*'State Council also endorses that this Resolution is forwarded to the AMWU National Council asking the National Council to endorse the actions of the Victorian State Secretary in this matter regarding the Bank Statements from the Fair Pay Fighting Fund.'*

**Carried**

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**Item 1 Slater and Gordon Limited**

Invoice from Slater and Gordon for the matter VID786/2017 Federal Court MTCT services P/L for the total amount of \$24,872.53 – Bill No. 337569 (Account paid from Trust money held at Slater and Gordon)

**Moved and Seconded:** `State Admin endorses the Invoice from Slater and Gordon for the matter VID786/2017 Federal Courtg MTCT services P/L for the total amount of \$24,872.53 – Bill No. 337569 (Account paid from Trust money held at Slater and Gordon)`

**Carried**

**GIFT REGISTER 2019**

Brother Tony Piccolo declared a gift to the value of \$380.00 on 12-7-2019

**Moved and Seconded:** `State Council notes the gift declaration from Tony Piccolo to the value of \$380.00 12-7-2019`

**Carried**

**Divisional Reports**

The Below resolutions were extracted from the Victorian Vehicle Division report

**LEGAL FEES**

This AMWU Victorian State Council notes that in the current industrial climate amid threats of attacks both legislatively and in the workplace it is imperative that members' rights and conditions are defended to the utmost. This defence of our members must be executed without fear or favour.

All States within the Union are facing considerable financial pressure with their budget and this should not impact on the defence of our members in whatever forum required.

Any Legal fees incurred should not be apportioned to the State as an expenditure.

Given the above this Victorian AMWU State Council calls upon the AMWU National Council to review the process for approval of payment of legal fees in a timely manner and to set aside an appropriate amount of money to pay for any legal fees incurred in the defence of our members.

**VICTORIAN PROMOTIONAL FUNDS**

This AMWU Victorian State Council supports and endorses the facilitation of the Promotional funds derived from following Victorian Vehicle Membership Area workplaces being consolidated into the general Victorian Promotional Funds Account.

- ◆ Burson Automotive
- ◆ Ford Australia
- ◆ Volgren
- ◆ Toyota Motor Corporation Australia
- ◆ Nissan Motors Australia
- ◆ Nissan Casting Plant
- ◆ General Motors – Holden

Councils call upon the State Secretary to facilitate this action as soon as possible.

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**REPORTS FROM NATIONAL INDUSTRY COMMITTEES**

This AMWU Victorian State Council notes that there are a number of National Industry Committees which are currently operating on a National level and calls upon the Victorian State Secretary and National Councillors (Victorian Delegates) to seek a regular reporting protocol from the following National Industry Committees so that those reports can be represented to State Council for consideration and the endorsement of any action arising out of those reports that State Council determines are pertinent to Victoria.

The Committee are:

- ◆ Print and Packaging
- ◆ Food
- ◆ Automotive, Transport
- ◆ Defence and Aerospace
- ◆ Ship Building
- ◆ Rail
- ◆ Engineering and Mining Services

The information which State Council would consider pertinent and able to endorse action within Victoria is as follows;

- ◆ Growth opportunities in newly identified area
- ◆ Density in current workplaces  
Reports on new members recruited as an outcome of activities undertaken by the committee to date

State Council also requests regular Income and Expenditure Reports for each of these Committees.

***Moved and Seconded:***

*`State Council supports, endorses and notes the 'Legal Fees, Victorian Promotional Funds and the Reports from National Industry Committees' resolutions above'*

***Carried***

***Moved and Seconded:***

*`State Council notes the Divisional reports'*

***Carried***

***Meeting Close 4:15pm***

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*Next State Council Wednesday October 23rd 2019 commencing at 10:00am*

**2020 State Council Dates – Please put in your Diaries**

**10:00am**

**11th March 2020**

**10<sup>th</sup> June 2020**

**9<sup>th</sup> September 2020**

**11<sup>th</sup> December 2020**