

**AMWU**  
**MINUTES VICTORIAN STATE COUNCIL**

**13<sup>th</sup> DECEMBER 2019 2019**

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**MINUTES OF A MEETING HELD AT 251 QUEENSBERRY STREET, CARLTON SOUTH**  
**COMMENCING AT 2:00pm, FRIDAY 13<sup>TH</sup> DECEMBER 2019**

President Bro. Mick Terry presided and declared the meeting open at 2:05pm

**STATE COUNCILORS PRESENT:**

Bro. T. Mavromatis	Bro. D. Andrews	Bro. A. Anderson	Bro. M. Terry	Bro. T. Piccolo
Bro. D. Rozario	Bro. M. Kennedy	Bro. K O'Brien	Bro. P. Springer	Bro. Mick. Bull
Bro. S. Wise	Bro. V. Pepi	Bro. A. Thomas	Sis J. James	Bro. N. Mitchell
Bro. K.Topp	Bro. C. Brown	Bro. L. Malgeri	Bro. J. Hefford	Bro. D. Fairchild
Bro. P. Difelice	Bro. L. Jones	Bro. S. Brooks	Bro. C. Ormsby	

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**STATE COUNCILORS APOLOGIES:**

Bro. R. Kenna	Bro. W Morris	Sis. M. Sikk	Sis. N. Nam	Bro. Z. Cimbora
Bro. M. Cannon	Bro. M. Green	Bro. P. Lavery	Bro. R. Balantyne	

***Moved and Seconded:***

'The minutes of the State Council meeting of the October 23rd 2019 be endorsed.

***Carried***

***Moved and Seconded:***

'The minutes of the State Admin meeting of the November 28th 2019 be endorsed.'

***Carried***

**DECLARATION OF MATERIAL PERSONAL INTEREST**

*State Secretary Tony Mavromatis reminds State Council members of their obligations as "Officers" under the Fair Work (Registered Organisations) Act 2009 to disclose all material personal interests that may arise with their union role as an elected Official to representative bodies of the AMWU.*

*Declaration forms are available throughout these proceedings for those Officers requiring to make a new disclosure.*

'State Council notes no Declarations were made for the December 13<sup>th</sup> 2019 State Council meeting'

***Carried***

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**2. Financial Statement**

AUTOMOTIVE, FOOD, METALS, ENGINEERING , PRINTING AND KINDRED INDUSTRIES UNION

VICTORIAN STATE COUNCIL RESOLUTION

State Council resolves in relation to the General Purpose Financial Report for the financial year ended 30 September 2019, that in its opinion:

- A) The financial statements and notes comply with the Australian Accounting Standards;
- B) The financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- C) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- D) There are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and

*E) During the financial year to which the GPFRR relates and since the end of that year:*

*(i) Meetings of the Branch committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned with; and*

*(ii) The financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and*

*(iii) The financial records of the Branch have been kept and maintained in accordance with the RO Act; and;*

*(iv) The financial records of the Branch have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation; and*

*(v) No information has been sought in any request by a member of the Branch or Commissioner duly made under Section 272 of the RO Act; and*

*(vi) No orders for inspection of financial records has been made by Fair Work Commission under section 273 of the RO Act.*

AUTOMOTIVE, FOOD, METALS, ENGINEERING , PRINTING AND KINDRED INDUSTRIES UNION

VICTORIAN STATE COUNCIL RESOLUTION

*“State Council resolves that the Operating Report for the financial year ended 30 September 2019 as prepared by Tony Mavromatis as the designated officer of the Union, be approved and be signed by Michael Terry and Tony Mavromatis Tony on behalf of the State Council.*

*State Council also resolves that Tony Mavromatis, as the designated officer of the Union, be authorised to sign the Committee of Management Statement containing the declarations of the State Council.”*

**Carried**

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**STATE SECRETARY'S REPORT**

**Longford Audit Accounts Review**

The fair pay fight fund has been audited and upon advice the fund was used in good order for the purpose of the struggle and support needed for the picket line at Longford.

The State Council thanks everybody who contributed into the fighting fund, including other Unions, Shop Stewards and Community for all donations and contributions.

**Move and Seconded:** 'State Council notes the audit on the Longford Accounts and the outcome that the accounts were in good order'

**Carried**

**Bob Yette and Georgie Kimmel awards 2019**

**Bob Yette Nominations—Shop Steward of the Year**

Benny (Ulben) Rustemovski—Print—Winner

Fahim Ahmadyar - Print— Winner

Brett Templeton—OI Glass Plant – RunnerUp

**Georgie Kimmel Health & Safety Rep Nominations 2019**

Stephen Kalatzis —Manufacturing—Unidrive - RunnerUp

Andrew Kane—Manufacturing—Metro Tunnel - Winner

Andrew Twomey—Manufacturing—Epping Metro Depot - RunnerUp

**Move and Seconded:** 'State Council awards Brother's Rustemovski and Brother Ahmadyar the winners of the Bob Yette award for 2019, and Brother Kane the winner of the Georgie Kimmel Health and Safety award, State Council congratulates the winners and all nominees.'

**Carried**

**State Secretary Annual Leave**

While Brother Tony Mavromatis is on Annual Leave from 25th December and returning on 13th January 2020, Brother Hefford will assume the role of Victorian State Secretary.

**Moved and Seconded:**

'State Council endorses Brother Hefford's that he will be the acting Victorian State Secretary role while Brother Mavromatis is on leave from the 25/12/19 to 13th January 2019.'

**Carried**

**CICD Affiliation**

We have received correspondence from CICD for a year's affiliation for \$150.00

**Moved and Seconded:**

'State Council endorses the payment to CICD for \$150.00 for the one year affiliation.'

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**Delegate Forum in September 2020—2020**

***Moved and Seconded:***

‘State Council carried that Thursday September 10<sup>th</sup> 2020 be the date for the second delegate forum in 2020.’

***Carried***

Memo Brother Bastian—Re Delegate Resource Support

‘State Council notes the report provided by Brother Bastian, the State Council would like to include:

Delegates website to be updated and include:

- *ACT, Regulations, Awards, Pro-formas to be put on Delegates Website*
  - *Membership List to be emailed or posted more regular*
  - *USB to be given to Delegates with ACT, Regulations, Awards, Pro-formas on it*
- Memo Brother Bastian—Re Eligibility Criteria for State Conference and Councils

The December meeting of the Victorian State Council notes the correspondence received by Brother Bastian dated 3<sup>rd</sup> of December 2019, in relation to the National Conference resolution 68 from South Austrlain branch calling for office or Rank and File delegates to the governing bodies of the Union be reduced from two years to one.

The Victorian State Council resolves the following:

*‘That the period for eligibility to stand for office of rank and file delegate be maintained at a minimum length of 2 years, exception would be an apprentice, which should be reduced to a period of one year of financial membership.’*

***Carried***

- Memo Brother Bastian—Re Members Insurance Claims 3/12/19

*‘State Council endorses the payment of member’s Dallas Love and Liz Jorgensen funeral benefit claim as per Brother Bastian Memo dated 3<sup>rd</sup> December 2019 from the promotional fund’*

***Carried***

- Audit, Risk and Investment Committee—AMWU Queensberry Street property review

*“Victorian Sate Council calls on Brother Mavromatis to write a report for Next State Council”*

***Carried***

- Suspended members procedure

**SUSPENDED MEMBERS PROCEDURE**

In order to reduce the current number of suspended members on our membership system, and to keep track of members who are suspended, could you please take the following steps before suspending members:

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- When members call to suspend their membership for any reason e.g. Unemployment, Work cover, Illness, being made redundant, you would need to refer them to the relevant Assistant State Secretary and cc Organiser.
- No members are to be suspended without the relevant Assistant State Secretary's authorisation.
- Members are to be suspended for the period of **3 months only** unless specified otherwise by the Assistant State Secretary
- If there are any comments in the member's file relating to the matter, please forward to the relevant Assistant State Secretary cc Organiser for their information.
- Members who are wishing to suspend their membership and are in arrears, any credits raised need to be approved and authorised by the relevant Assistant State Secretary.
- Once the Assistant State Secretary has given the authority for suspension of membership you will need to set up a **calendar invite** (reminder of completion of 3 months suspension) to all parties involved with member's mobile number,
- Once the mentioned parties receive the calendar invite it will prompt immediate action to contact the member, to discover if the member has returned back to work and re-activate their membership.

Please note the suspension for away from the trade will no longer be used, and those members who call and are claiming they have changed workplace or are working in another industry cannot be suspended.

If they wish to remain a member they are required to continue to pay their union dues.

***Moved and Seconded:***

The Victorian State Council calls for this document to become policy of the state branch"

***Carried***

- Qantas Club—Travel and Associated Expenses
- Family and Domestic Violence Resolution
- Income protection
- OI Glass Update
- VIP Hardship Fund
- DTS Hardship Fund
- CSL Sham Contracting Campaign

**Other Items**

- Trams Dispute
- Fire Services Reform
- Amalgamation Talks
- Picnic Day
- Albanese Visit
- Dandenong Opening Day

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- Geelong Vestas Deakin University (Wind Energy Investors)
- Star of the South Campaign in the Valley (Wind Energy Project)
- ALP State Conference
- 2020 Meeting Dates

**State Government Issues**

- Alstom Ballarat
- Wage Theft
- Industrial Manslaughter (Achieved)
- Presumptive Legislation

***Moved and Seconded:***

*'State Council calls on the State Government to include our members of MFB + breather apperatis to be included in the presumptive legislation''*

***Moved and Seconded:*** 'State Council notes the State Secretaries report'

***Carried***

**ACCOUNTS**

***Moved and Seconded:*** 'State Council endorses the Invoice from Maurice Blackburn Lawyers for 'Esso EA Termination Appeal, Disbursements' for the total amount of \$1,873.12 Invoice No. 509053'

***Carried***

***Moved and Seconded:*** 'State Council endorses the Invoice from Foley's List P/L for 'Craig Mathews v O.I Operations for the total amount of \$4,875.00– Invoice No. 1219836'

***Carried***

***Moved and Seconded:*** 'State Council endorses the Invoice from Maurice Blackburn Lawyers for 'Esso EA Termination Appeal, Disbursements' for the total amount of \$3,276.00 Invoice No. 509677'

***Carried***

***Moved and Seconded:*** 'State Council endorses the Invoice from Maurice Blackburn Lawyers for 'Esso EA Termination Appeal, Disbursements' for the total amount 37% share of \$4,843.50 Invoice No. 509685'

***Carried***

***Moved and Seconded:*** 'State Council endorses the Invoice from Maurice Blackburn Lawyers for 'Esso EA Termination Appeal, Disbursements' for the total amount 37% share of \$2,150.62 Invoice No. 509907'

***Carried***

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**Moved and Seconded:** *'State Council endorses the Invoice from Maurice Blackburn Lawyers for 'Manju Bhat' for the total amount of \$4,916.16—for work performed on 1-11-19 to 25-11-19 Invoice No. 510137'*

**Carried**

**Moved and Seconded:** *'State Council endorses the Invoice from Maurice Blackburn Lawyers for 'Esso EA Termination Application for the total amount 37% share of \$245.53 Invoice No. 510104'*

**Carried**

**Moved and Seconded:** *'State Council endorses the Invoice from Maurice Blackburn Lawyers for Reddy's General Services Disbursement for the total amount of \$436.50 Invoice No. 510083'*

**Carried**

**Moved and Seconded:** *'State Council endorses the Invoice from Slater + Gordon Lawyers RE: Wood Group PSN EBA Issues for work performed between 19/09/2018 and 12/11/18 for the total amount of \$1,042.47. Invoice number 848308.'*

**Carried**

**Moved and Seconded:** *'State Council endorses the Invoice from Slater + Gordon Lawyers for MTCT Services P/L—VID786/2017 for the total amount of \$1,022.20 Invoice No. 863381.'*

**Carried**

**Moved and Seconded:** *'State Council endorses the Invoice from Maurice Blackburn Lawyers for 'Esso EA Termination Appeal, Disbursements' for the total 37% share amount of \$3,873.23 Invoice No. 510077.'*

**Carried**

## **5. Delegations**

### **Item 1 Brother Josh Penhall and Brother Jim Traynor**

**Moved and Seconded:** *'State Council endorses the extension of Brother Penhall's delegation and higher pay grade to level 2'*

#### **U-COVER New Appointment Victoria**

U-Cover have offered to support the employment of a specialist organiser in the Victoria branch to promote U-cover income protection Insurance amongst members engaged on the significant number of new Infrastructure projects underway in Victoria, and we nominate Jim Traynor to take this project for 12 months.

**Moved and Seconded:** *'State Council endorses Brother Traynor's appointment to the U-Cover specialist organiser position for 12 months'*

**Carried**

## **DIVISIONAL REPORTS**

**Moved and Seconded:** *'State Council notes the divisional reports and the report Sister Sarah Ross tabled'*

**Carried**

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**2020 State Council Dates – 9:00am Start**

**11th March 2020**

**10<sup>th</sup> June 2020**

**9<sup>th</sup> September 2020**

**11<sup>th</sup> December 2020**

***Moved and Seconded:***

*`State Council agreed that all State Council meeting will start at 9:00am in 2020'*

***Carried***

***Meeting Close 4:20pm***