



COLLABORATION DELIVERS WELLBEING IN MANUFACTURING

PROJECT INITIATIVES

PROJECT PARTNERS



Supported by



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The Collaboration Delivers Wellbeing in Manufacturing Project is a joint initiative between the AMWU and participating manufacturing employers in Victoria.

The project aims to improve the mental health and wellbeing of workers and prevent mental illness and injury in Victorian manufacturing workplaces.

Workers are encouraged to actively participate in the project as many of the interventions will be designed through input from worker-management cooperation and collaboration.

For more information about the project speak to your HSR, AMWU Delegate, Supervisor or Manager and visit www.amwu.org.au/workwell

Project Initiative	Description
Workplace Mental Health and Wellbeing Forums	Two workplace mental health and wellbeing forums hosted by the AMWU form part of the project. The forums are an opportunity to: (a) learn from experts in the field of occupational health, safety and wellbeing; and (b) for partner organisations, management and workers to discuss their experiences and participation in the project.
Gap Analysis	The gap analysis is designed to assess your company's current approach to workplace wellbeing. The gap analysis will include a survey and one-to-one interviews. Based upon the results of the gap analysis, company specific mental health improvement plans will be developed to help improve your organisations approach to workplace mental health and wellbeing. Towards the end of the project, another round of the survey and interviews will be conducted to gage the effectiveness of the project initiatives
Psychosocial Safety Collaboration Committee (PSCC)	Your company is committed to improving mental health and wellbeing in your workplace and establishing a Committee to help promote and implement workplace wellbeing initiatives. If you are interested in getting involved in the PSCC or having input or making suggestions, talk to your Manager, Supervisor, AMWU Delegate or HSR.
Psychosocial Safety Training	Educational training sessions will be conducted to help develop the knowledge, skills and capabilities of workers and management to prevent and respond to mental health issues. Using a collaborative interest-based problem-solving approach, workers and management will be able to identify and mitigate the work-related factors that contribute to psychological ill-health and mental injury.
Mental Health Response Resource	Partner organisations will be provided with a range of materials to support and promote mental health and wellbeing in the workplace including local community support services and information resources.