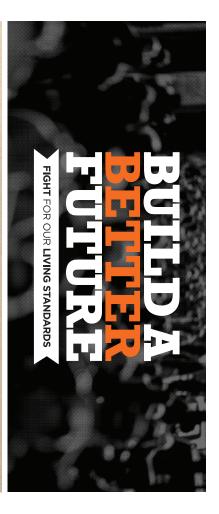


Australian Unions

Join. For a better life. Authorised by Dave Oliver, ACTU Secretary, 365 Queen Street Melbourne 3000 ACTU. DNo.34/2015



DOMESTIC VIOLENCE LEAVE

EACH WEEK ONE WOMAN AND MORE THAN 400,000 DOMESTIC VIOLENCE **DIES AS A RESULT OF IN AUSTRALIA**

THIRDS OF THEM ARE IN WORK. VIOLENCE EACH YEAR. TWO EXPERIENCE DOMESTIC

Supporting them to maintain their employment and the financial stability that comes with it is critical to helping them get by.

PEOPLE - MOSTLY WOMEN get this right for all workers. And that's why we're now campaigning to protections for some 1.6 million workers. paid domestic violence leave and workplace That's why unions have helped to secure



and her children or her job off work to renew the expiring all of her personal leave. When she abusive ex-partner to keep her and Violence Order (AVO) against her Rose had an Apprehended choose between the safety of her wait until her day off. Rose had to AVO she was refused and told to asked her employer for a morning her children safe. She had used up

and keep her family safe leave, she could remain employed If Rose had paid domestic violence

WHAT IS DOMESTIC VIOLENCE LEAVE?

Paid domestic violence leave recognises that workers experiencing domestic violence often have exhausted their personal leave entitlements and don't have access to paid leave when they most need it.

Domestic violence is a social issue that must be tackled and taken seriously by all members of our community, including employers.

Unions and employers have negotiated over 500 workplace agreements which provide domestic violence leave, across a wide range of industries including finance, telecommunication, health,

education, social and community services, retail, hospitality, transport, manufacturing, energy, construction, public sector and local governments.

That covers more than 1.6 million employees. Now it's time to extend the right to all employees.

THE LOW CLAIM

The ACTU has filed a claim with the Fair Work Commission to get Paid Domestic Violence Leave included in all Awards.

If successful, this claim will:

- Directly benefit more than 6 million workers;
- Provide for 10 days paid domestic violence leave for workers to attend court appearances medical and legal appointments and make safety and re-location arrangements.

WHY DO WE NEED PAID DOMESTIC VIOLENCE LEAVE & PROTECTIONS AT WORK?

Paid domestic violence leave and protections at work help victims of domestic violence to maintain safe and secure employment. It is a cost effective way of preventing the financial stress that workers facing domestic violence often have to deal with.

KEY FACTS

Paid domestic leave prevents further harm to someone's long term health & wellbeing.



AND REDUCES THE RISK OF POVERTY & HOMELESSNESS







\$16.8
BILLION
EACH YEAR

MORE THAN



violence each year (mostly women)

Paid domestic violence leave sends a strong message to the community.

