

ANDERSON PARK

— F R I E N D S —

Proposed draft language to amend the Anderson Park Friends By-laws

Diversity & Inclusion

Draft Additional Language--Preamble Section

Section 3 — Diversity & Inclusion: Anderson Park Friends, Inc. is an organization committed to the values of equity, diversity and inclusion as defined by the Dane County Office of Equity and Inclusion (OEI). The organization will act on an ongoing basis to abide by and implement the goals and programs of the OEI.

Rationale for Approval

The benefits of adding the above language are:

- A. Equity, diversity, and inclusion are important values to APF members and within the communities of southern Dane County, Wisconsin.
- B. It is an important statement to APF members and the communities we serve.
- C. It aligns APF with the concept of a charitable organization under the federal IRS code of 501 (c)(3).
- D. The above language aligns APF with Dane County's approach to operations/grants and their Tamara D. Grigsby Office of Equity and Inclusion (OEI).
- E. The above language aligns APF with the Foundation for Dane County's parks (Major funding source for APF).
- F. The above language can be referenced in future grant proposals and fund raising and thereby strengthen APF proposals.
- G. The above language is not time dependent and will keep APF aligned with the Dane County Tamara D. Grigsby Office of Equity and Inclusion over an extended period. It reduces the need for revisions in the future.

Business Membership Category

Draft Additional Language (Underlines denote additions)

ARTICLE I. MEMBERS

Section 1. Membership Eligibility. Membership shall be open to any person ~~or~~ family, or business that supports the purpose statement in the preamble. Any person, student, family, or business may become a member of the Corporation upon payment of the dues established for the category of membership for which the applicant applies. Membership is granted after completion and receipt of a membership application and annual dues. Continued membership is contingent upon being up-to-date on membership dues.

Section 2. Membership Categories. The Corporation shall have the following categories of membership:

- a. Individual
- b. Student
- c. Family
- d. Business

The Board of Directors may authorize membership criteria for each category and revise the criteria, as it sees the need, from time to time. The dues and requirements for each membership category, including life membership, shall be established from time to time by the Board of Directors.

Section 3. Rights of Members; Voting. All members shall be provided with copies of or be provided access to all written reports of the activities of the Corporation. Each Individual membership shall be entitled to one vote upon each matter submitted to a vote at all meetings of the members. Each Family membership shall be entitled to a maximum of two votes upon each matter submitted to a vote at all meetings of the members. Each Business membership shall be entitled to a maximum of two votes upon each matter submitted to a vote at all meetings of the members. Only adult individuals, over 18 years of age, in a Family or Business membership shall be entitled to vote. Student memberships for persons over the age of 16 will be entitled to a vote at all meetings of the members. Except as otherwise provided by law, the Articles of Incorporation, or these Bylaws, the affirmative vote of a simple majority of the members at a meeting, who constitute a quorum, shall be the act of the members.

Rationale for Approval

The benefits of adding the above underlined language are:

- A. The above language aligns APF with Dane County's approach to working effectively with businesses.
- B. The above language aligns APF with the Foundation for Dane County's parks philanthropic strategies to support Anderson Farm County Park (Major funding source for APF).
- C. The above language can be referenced in future grant proposals and fund raising and thereby strengthen APF proposals.
- D. It is an important statement to APF members and the communities we serve.
- E. The above language is not time dependent. It reduces the need for revisions in the future.