



## The Annex Residents' Association

### Annex Residents' Association Annual Report 2014 – 2015

2015 Chair's Remarks  
David Harrison *chair@theara.org*

Thank you all for coming tonight. Wow, what a difference a year makes: Look what has happened since we met a year ago. Adam Vaughan has gone to Ottawa, Rob Ford has gone back to Etobicoke and Doug Ford has, for the moment, no stage from which to thrill us!

It is heartening to see the Ford approach to running the city was rejected, and have civility return to our City Hall. With so many important issues confronting Toronto it is vital that mature discussion can occur. In addition to our new Mayor, our temporary Councillor Ceta Ramkhalawansingh, our new Councillor Joe Cressy, our new MP – Liberal Adam Vaughan - and our new MPP - Liberal Han Dong, we also have new school trustees. Indeed, the Annex is probably the City's most fertile ground for democracy. When residents got a chance to mark their civic electoral ballot in the Fall they were blessed with about 100 different names to choose from in Ward 20.

And, this October, we face even more change. In the federal election we will get to choose another new representative for the new federal riding of University-Rosedale. But change won't end there. As a result of the new federal riding, we can soon expect a new provincial riding and the City is already reviewing their municipal boundaries.

Through all these reviews, we, the ARA, have striven to maintain close links with the other neighbourhoods that surround the U of T campus and experience similar problems and opportunities as we in the Annex. Clearly many of these issues have to do with the preservation of mature neighborhoods and the management of appropriate development.

On preservation, the work of our committee under Sandra Shaul to complete the Heritage Conservation District status for the balance of the Annex is finally paying off. We already have such status in the East Annex from Avenue Road to Bedford. We are about to get the go ahead to complete the Heritage plan for Madison Avenue and much of the background work to make this happen has already been accomplished. The studies can be found on our web site. We are hopeful that the work on the balance of the West Annex can be undertaken in the next 12 to 18 months. Sandra will review later on.

Our tree canopy is clearly part of our heritage and this past year we completed the tree audit for the entire Annex. TreesPlease has been a great project for the ARA and the work will help preserve our tree canopy in the future. We will hear more about this later in the meeting.

As to development matters, we are surrounded by projects both planned and approved. A major piece of planning framework was completed with the Dupont Visioning Study last fall. This study which was an initiative of the ARA was conducted by the City and provided planning guidelines for Dupont from Ossington to Walmer Road. Subsequently, some developers who were disappointed with the heights and densities recommended in the study have taken the matter to the OMB for appeal. It remains to be seen what may result from this action. On Bloor Street, we are concerned about two development proposals. One, already filed at 316 Bloor Street West, is for a 42 storey

condominium project clearly designed for single occupants. They say young professionals, we say probably students. In any event, the type of resident is not the major issue, the Annex has always welcomed students, it is the height and density and we will work along with Huron Sussex, HVRA, the City and the Developer to try to find a more suitable solution for the site.

The other major project is the proposed re-development of the Bloor Street United Church site but we have yet to see the actual plan. The Bloor Street Visioning Study provides a framework for development along Bloor and the current zoning allows much less height than is being requested. The Bloor visioning study does not define specific heights but indicates lowering between the major intersections. Presently, City planning looks to see no more than 15-25 story's on these sites

The proposal at the Honest Ed's site has been well publicized and is a good example of a developer trying to work with the community to find an equitable building solution. In this connection, the ARA worked with the Palmerston Residents' Association, Seaton Village RA and Harbord Village RA to help the developer, Westbank, find an agreeable path. There are still issues to deal with but we do not presume any of this will end in a fight.

On the Eastern edge of the Annex at Yorkville and Avenue road there is a proposal for another 42 storey tower where York Square is located. Not our precinct but surely our concern, and we will work with Councillor Wong Tam's group to try and facilitate a more reasonable design.

Recently, I attended the public unveiling of the proposal for the Frank Stollery site at Yonge and Bloor. You may have read about this. It is proposed to be the second highest structure in Toronto after the CN Tower. When one adds up all the development proposal planned and approved from Yonge to Bathurst along the Bloor Street environs it is my estimate that an additional 20,000 people could inhabit the area with many hoping to access an already over-populated subway system. The construction dislocation in the whole area will be manifest over the next decade. In the Yorkville area it remains to be seen if the small streets can actually accommodate all this intensification. Our friends at the ABC Residents' Association have spent an enormous amount of time and energy to mitigate what they can.

It is remarkable how many people in the neighborhood volunteer their time to help in the messy business of City Building. We don't always win – our adventure to try and shrink the student residence at 245 College is a recent example. But there are successes and the OMB mediation of the Central Tech issue is a case in point. Nobody got all they wanted but a better solution and compromise was found. Hats off to Palmerston and Harbord Village

Rail safety is an issue that has moved far up on the priority list of municipal concerns. The entire north edge of the Annex is the CP rail line and the community here and those all along the CP line across the country have heightened fears following the many rail derailments over the past two years. The ARA, through director Henry Wiercinski, has made great strides in forming a coalition of communities which are working with all levels of government to find a safer way to transport dangerous goods on the rails.

And, for our many residents who get around by bicycle, we finally have a bit of good news. You may recall that last year, the ARA, along with all five neighbouring residents' associations, asked for a pilot bike lane on Bloor St. We are now working closely with our new Councillor on actually getting that pilot in place by next spring

On a lighter note, we welcomed the Bloor Street Cultural Corridor, an initiative to combine the many cultural institutions along the Bloor Corridor from Yonge to Bathurst. We had a great Corn Roast in the fall and in a few weeks it will be time for the Bloor Street festival. This is held under the auspices of the Bloor BIA who do a great job. Also, this past year we welcomed a revitalized BIA on Dupont called Dupont by the Castle. And, of course, the Borden Farmers Market continues to be an Annex favourite. This year, weather permitting, the market will start on Wednesday June 3rd

It was busy year and I want to thank all of you who helped the ARA to deliver on our mission which is to maintain and improve the quality of life in the Annex. This coming year will be full of challenges and we would ask all of you to help in any way you can. New members are always welcome and are the lifeblood that secures our legitimacy. So, please encourage your neighbours to become members of the ARA.

Thanks to all those who have served on the ARA Board and Committees. We will be saying farewell to Louis Florence who has served as Vice Chair and our Treasurer for several years; also Anne Marie Maduri, Sarah Scott

and Kirsten Marshall. Later in the meeting we will be welcoming some new Directors and then we will elect a new executive.

Thank you all.

## COMMITTEE REPORTS

### **Parks and Trees**

*Chair: Michael Low [parksandtrees@theara.org](mailto:parksandtrees@theara.org)*

The Annex urban forest is a beautiful part of the community in which we live. Our goal is to help maintain and enhance it for the benefit of our community residents. When we began the TreesPlease project, many questions came into our minds, some of which include: What is the current tree species diversification? How healthy are our Annex trees? Are there any plantable spots? What is our exposure to such things as the Emerald Ash Borer (EAB) and other pests which can destroy our trees? How can we best liaise with the City to create some synergy in managing the Annex urban forest. To help us answer these questions, we undertook an inventory count of all the trees in the Annex four years ago which was successfully completed this year. In total, with the assistance of summer students and community volunteers, we counted and assessed over 10,000 trees. We now have a valuable baseline which may be used as a reference point in the future. The next steps for this project will include the mapping of our trees and preparing an Annex urban forest strategic plan with input from the community and City.

Paul Martel Park (formerly Ecology Park – Madison Ave and Bloor St.)

This year, the City agreed to rename the park from Ecology Park to Paul Martel Park. Paul was instrumental in redesigning the park and has been active in leading a group of volunteers every Saturday morning to tend to and maintain the park. This renaming recognizes Paul's immense contributions over many years.

### **Planning and Zoning**

*Co-chairs: Edward Leman and Ko Van Klaveren [planningandzoning@theara.org](mailto:planningandzoning@theara.org)*

Over the past year ARA's Planning Zoning Committee continued to monitor and, where possible, influence development decisions in the Annex, both large and small. P+Z reviews all applications for variances to zoning bylaws that are sent to the City's Committee of Adjustment. Where a variance is seen to have a wider impact on the Annex in setting a precedent, P+Z communicates with the applicant and affected stakeholders before the application is heard at CofA. In several instances, we managed to have applications deferred to enable discussions that have led to compromises. In some cases, P+Z has formally objected to CofA.

At the broader scale, P+Z has been active on several large development projects. We have entered into consultations with the developer of 250 Davenport (renovations to TDHC and new development on the other half of the site); after several meetings, a much more appropriate proposal has been put forward in terms of scale and size. P+Z will meet again in the coming months once the design is finalized. Similarly, P+Z is one of four RAs that are in dialogue with the developer of the Honest Ed's site at Bloor and Bathurst. Extensive consultations have led to the latest proposal which is generally – although not completely – consistent with our four communities' visions for the redevelopment of this important site.

Regrettably, formal application for a proposed 42-storey condo of bachelor and 1-bedroom suites at Bloor and Madison was submitted early this year by the developer without prior consultation with the community or Councillor. City staff is bound to review this application along with another expected application for a 30-40 condo in on the United Church site on Bloor at Huron. Councillor Cressy organized a public meeting last month that was standing-room only: many members of the public spoke strongly against the proposal, including ARA. The developer has proposed the formation of a liaison group to review the project. ARA has agreed to be a member of this group that will meet for the first time on Tuesday, 28 April (i.e. after this report goes to press).

At the policy level, the Dupont Visioning Study was completed last summer after three years of ARA's working together with other affected RAs. It led to an Official Plan amendment and Zoning Bylaw change to allow mid-level, stepped residential and mixed uses, and a 30 meter setback for new development from the CP rail line. Council approved these last August. Unsurprisingly, developers and some property owners on the north side of Dupont have appealed Council's decision to the OMB. P+Z is tracking this, and will appear as a participant at upcoming hearings. P+Z is also working City Planning staff who are undertaking a 3-year study on the downtown area to update all guidelines and to prepare an infrastructure investment program to properly service growth. The first information session was held last week; several public consultations are planned over the coming months.

For the coming year, P+Z will explore setting up a web-based mapping portal that identifies and describes all development applications, including to CofA. This will enable ARA members and other residents in the community to better track developments as they are proposed.

## **Traffic and Transportation**

*Chair: Albert Koehl transportation@theara.org*

### **Report of the Cycling Subcommittee**

Our priority during this past term was to push for implementation of a PILOT bike lane on Bloor St. This priority is in furtherance of our request in January 2014, supported by all five neighbouring residents' associations, to City Council for such a pilot. The call for a pilot is the next step in the ARA's Cycling Policy, implemented in 2011, which recommended permanent bike lanes on Bloor. The ARA was also pleased to see the result of Toronto Public Health's 'Healthy by Design' survey in which Annex residents identified bike lanes on Bloor as their number one 'active transportation' priority.

Since the new council took office in December 2014, we have been pleased to work closely with Councillor Joe Cressy with the objective of seeing a bike lane pilot in place on Bloor St. by next spring.

## **Membership**

*Membership Secretary: Rita Bilerman membership@theara.org*

The ARA has always sought to represent the Annex in the most effective and meaningful way. This is especially important now as large developments are being proposed in our neighbourhood. Some of these are contrary to planning studies and established guidelines, so we will need your support more than ever.

The ARA has represented the Annex at City Hall, the OMB, and at various neighbourhood functions and events. We aim to build even stronger relationships with both our internal and external stakeholders. Mostly, these include our neighbours, local businesses and schools, police, government, and other residents' associations. But we continue to need the support of our members and appreciate any input. We encourage you to communicate any interests or issues you may have to us.

As our website has become more automated, members are able to interact more effectively with the ARA and also have more flexibility in receiving communications. We welcome and encourage your involvement and communications. The doors are always open at our monthly meetings and events. We'd especially appreciate it if you could volunteer for one of our committees, events or worthy causes such as Trees Please. Please tell your neighbours, we'd love to see them too.

The ARA will be hosting or will be attending various events in the Annex. We would like to see you! So please mark your calendars for the following:

- May 9, 2015 (Saturday) Ward 20 Environment Day at Central Tech 10 am to 2 pm (compost will also be available)
- June 14, 2015 (Sunday) 11 am to 6 pm Festival on Bloor
- June 2015 (date and location to be confirmed) - Please bring your own shovels, bags, wheelbarrows, wagons, etc.!
- June to October every Wednesday Farmers' Market in the parking lot – Borden/south of Bloor

If you have any ideas for events or would like the ARA to have a presence at any events, please let us know.

Thanks for your continued support and we look forward to seeing you in the neighbourhood!

## **Heritage**

*Chair: Sandra Shaul heritage@theara.org*

Last year we reported that as of February 2013, a new framework of requirements was put in place for Heritage Conservation District Studies (HCDs) and for enforcing heritage policies in the Official Plan. While in theory, this offers us greater protection, in practice, the continuing delays have left the heritage architecture of the Annex very vulnerable, especially given the pressures asserted by development demands. The development application for the northwest corner is a case in point.

Following the new guidelines, the heritage study for Madison was revised and approved by City staff. On Monday, April 13, 2015 we were able to hold a public meeting at UTS led by the City's Heritage Preservation Services, to explain to residents of Madison and many other Annex residents who attended the purpose of the study and the merits of Heritage Conservation Districts. We also had the opportunity to heartily thank Cathy Nasmith, the heritage architect who shepherded the community volunteers through the research on the street and who wrote a superb report. It has been a labour of love (mixed with frustration) for all of us. The goal is to have the district passed by City Council the summer of 2015.

As reported last year, funds are in place for the study of at least part of the remainder of the Annex as HCDs can be one of the best means that the community has for maintaining the valuable character of the neighbourhood. The new policy requirements demand more than community volunteers can realistically undertake. In the future, the community will serve in a consultative role, much as we do now for area vision studies, etc.

While HCDs are the best protection available for heritage districts, the City is moving at a glacial pace, and we tend to be overwhelmed by the speed of the development applications in the area. For the most part, good will through negotiations with property owners is what is protecting the heritage character of the Annex.

## **Community Safety/BIA's**

*Chair: Natasha Gromoff-Kramer*

The Committee represents the Annex liaising with the neighbouring BIA's and attends numerous Police and Community Safety meetings with the Police Services. Reports are received monthly on the police activity in the Annex for 14 and 53 Division. The Annex is a safe neighbourhood with the lowest crime rate in 53 Division of all other divisions in the city. The ARA supported again the 14 Division Community Safety Scholarship Fund, which awards up to \$4,000 to deserving young people who are making their community a safer place.



**SLATE of NOMINATIONS FOR THE BOARD OF  
THE ANNEX RESIDENTS' ASSOCIATION  
2015 – 2016  
Annual General Meeting, April 30, 2015**

## Returning Board Members

### 1. Rita Bilerman – Lowther Avenue Secretary

**Membership**

Rita has been living in the Annex since 1994. She lives with her husband David and their 2 sons. Prior to being involved with the ARA, currently as the Membership Secretary and sitting on the Planning and Zoning Committee, she was involved with a local daycare, sitting on the Parent Advisory Committee, which also involved event planning and fundraising. She has also been involved with Councillor's Adam Vaughan election campaign and is generally engaged in the community with a particular interest in sustainability issues, fitting with her background in environmental sciences. Rita also has a financial background and holds the CFA designation.

### 2. Robin Clarke – Pears Avenue

Robin has been a member of the ARA for about 10 years. He lives in the north east quadrant of the Annex, on Pears Avenue and has been active on several projects with the ARA and the ABC on the east side of Avenue Road. He is an award winning design architect and has practiced in Toronto as a Principal in several major architectural firms since 1967. His portfolio includes projects such as Royal Bank Plaza, many Four Seasons hotels and the Ritz Carlton Hotel, downtown. Much of his work is with the development community and he is familiar with the design and approval process. Most recently, he participated in the Dupont Street Visioning Study. He is a firm believer in responsible dialogue between builders, neighbours and authorities in developing a dynamic and attractive urban environment.

### 3. Micky Fraterman – Brunswick Avenue

**Secretary and Communications**

Micky has lived in the Annex since 1997 and has been on the ARA board off and on since 2000 after having been a member of the Annex Home and Garden Tour committee. She sold ads for the Voice of the Annex and became the ARA Secretary in 2008. As a member of the Communications Committee she is the Association's webmistress. She is on the steering committee of an "Out of the Cold" homeless shelter, a member of the Ecology Park Community

Garden working group (an ARA project) and volunteers at the Bloor-Borden Farmers' Market. Micky is a board member of the First Narayever Congregation (synagogue) on Brunswick Avenue. Most recently she was Communications Manager of the former Canadian Association of Food Banks, currently Food Banks Canada.

#### **4. Natasha Gromoff-Kramer – Huron Avenue**

#### **Police Liaison/Community Safety/BIAs**

On and off the ARA Board for 14 years, Natasha has been active with various projects of the Association including the Fall Fair, the Annex Home and Garden Tour and Book Sales. She has set up 3 Neighbourhood Watch Programs and has been the Police Liaison Representative for the Annex, Division 14 and 53 for the past 10 years. In addition to reporting to the community through monthly reports on police activity, Natasha's involvement includes police events, such as Open House, Police Week and Town Hall meetings. Her other volunteer involvement focuses on organizing a group of people for the Mayor's Clean-up Day, the Bloor-Borden Farmers' Market and Ecology Park Community Garden. Natasha is a retired ACTRA employee and still works when needed.

#### **5. David Harrison – Bedford Road**

#### **Chair**

David Harrison has been an Annex resident, on and off, for over twenty years with his wife Erica Fischer. He has been ARA director since 2007 and is currently Chair. Active over the years in community and political organizations, he was on the Board of the North Rosedale Ratepayers Association from 1997 – 2004. David is a businessman and investor and holds the position of Chairman for PHD Canada, a leading media management firm.

#### **6. Christine Innes – Walmer Road**

Ongoing member of the ARA, Christine was a founding committee member of the Bloor-Borden Farmers' Market a strong supporter and advocate for a number of community organizations. The mother of 4 children, ages 10– 20 she is an active member of the Parent-Teacher Association. She practiced law for ten years with Fraser Milner Casgrain before starting her own litigation practice for 5 years. She currently serves as Chief of Staff to Ontario's Minister of Tourism, Culture and Sport.

#### **7. Jim Jacobs – Albany Avenue**

Jim has lived in the Annex since 1968. Now retired, he ran a small business for about 20 years. He volunteers at the Bloor-Borden Farmers' Market.

#### **8. Albert Koehl – Howland Avenue**

#### **Chair, Traffic and Transportation**

Albert is an environmental lawyer, cycling advocate, and happy resident of the Annex

#### **9. Edward Leman – Prince Arthur Avenue**

#### **Co-Chair, Planning & Zoning**

Edward Leman is an urban policy planner, and President of Chreod Ltd., consultants on urban and regional development. He has led consulting projects on metropolitan development issues in more than 110 cities in North America and Asia He is a Senior Fellow at the Global Cities Program in the Munk School of Global Affairs at U of T. Edward spent his teenage years living in the Annex. On returning to Toronto four years ago, he moved back to the Annex with his wife Dilys (writer and editor) and youngest daughter Oriana, an Anthropology student at U of T. Edward is Co-chair of ARA's Planning and Zoning Committee, and joined ARA's Board in February of 2010. He is currently coordinating ARA's participation in the Dupont Visioning Study.

#### **10. Michael Low – Howland Avenue**

#### **Chair, Parks and Trees**

Michael and his family (wife Mary and daughter Maya) have lived in the Annex for the past 9 years. He has been involved with the ARA since 2006. Currently Chair of the Parks and Trees Committee, he is leading a dedicated group of volunteers to complete a tree inventory of the Annex. Michael is a CMA & CFP with Raymond James Ltd.

#### **11. John McGrath – Brunswick Avenue**

#### **Chair, Communications**

John has lived in the Annex for the last 17 years, and was on the Board of the Annex Residents' Association during 2005 and 2006. He retired from CBC to begin a new career in strategic communications. John has been re-engaging with his community as chair of communications of the ARA.

#### **12. Meg Gardner – Albany Avenue**

Meg Gardner and her husband Steve have lived on Albany Avenue, just south of Dupont, for over 10 years. Although her three little boys regularly outpace her, she finds the time to be the Treasurer at the Huron Street Playschool and the Co-Secretary at Huron Street Public School. The daughter of a small town US ex-Mayor, being involved in community is in her DNA.

### **13. Alex Spiegel – Brunswick Avenue**

Alex Spiegel, after a 20 year hiatus, returned to the Annex 7 years ago and now lives on Brunswick Avenue. An architect and developer with a strong focus on sustainable design, Alex serves on the P&Z committee as well as participates in the Dupont Visioning Sub-Committee. He is currently developing mixed-use projects at several infill sites in Toronto as well as developments in Ottawa, Picton and Dundas. With Context Development from 1996 to 2006, he developed residential and mixed-use projects in Toronto including District Lofts, Ideal Condominium, Mozo, Radio City, Home and Spire, as well as three adaptive re-use projects: Kensington Market Lofts, Tip Top Lofts and The Loretto on Brunswick Avenue in the Annex.

### **14. Ko Van Klaveren – Albany Avenue**

**Co-Chair, Planning & Zoning**

Ko has lived in the Annex since 1982 and is an active member of the Planning & Zoning Committee and Member of the Board. He is involved in the ARA because he cares about the quality of life and the built form of the neighbourhood in which he lives. Ko is an Architect with Stantec Inc., Toronto.

### **15. Josh Fullan – Bedford Road**

Josh is a longtime Annex resident and teacher at the University of Toronto Schools, sitting on the Heritage and Planning & Zoning Committees for the ARA. He is the Chair of People Plan Toronto, the Director of Jane's Walk School Edition, and the creator of Maximum City, an educational program in urban design and civic sustainability for high school students.

### **16. Terry Montgomery – Albany Avenue**

Terry Montgomery is a relatively new resident of the Annex, having moved here in early 2007. He is a strong advocate for this great Toronto neighborhood and is keen to ensure that it thrives and adapts to the changing urban context without compromising its quality and livability. Terry is a founding partner of Montgomery Sisam Architects, a Toronto practice which has played a central role in the redevelopment of many new Toronto communities including the Queen Street site for CAMH, Rivertowne at Dundas and the Don River as well as the Pan Am Village for the 2015 Pan Am Games, next to the Distillery District.

### **17. Liz Rankin – Wells Street**

**Treasurer**

Liz Rankin moved to the Annex in 2008 after living 25 years in the Beaches. She is currently a member of the ARA's *TreesPlease* Project Committee and has been diligently preparing grant proposals and doing Neighbourwoods tree inventory fieldwork. Liz loves the diversity of the Annex, its "neighbourhoodliness", community-feel and vibrancy. She is an avid gardener and has a keen interest in native trees and plants. A Chartered Accountant by training she is currently the ARA Treasurer as well as the volunteer Treasurer of a registered charity. She has three lovely children and has recently discovered a love of singing.

### **18. Henry Wiercinski – Chicora Avenue**

Henry Wiercinski has been an Annex resident for about 25 years. A graduate of Queens University, he has practiced business law in Toronto since 1975 with a focus on financial services, structured products, project finance and infrastructure. Henry is a member of the Infrastructure Committee of the Toronto Board of Trade and Vice-Chair of the Advisory Committee to Metrolinx reporting on progress made on The Big Move, the regional transportation plan for the Greater Toronto and Hamilton Area.

### **19. Lynn Spink – Albany Avenue**

Lynn moved to Albany Avenue in the 1970s, when she worked for the City of Toronto Planning Board. She is an active supporter of neighbourhood and community needs. Polly is the co-chair of *TreesPlease*.

### **20. Polly Wells – Admiral Road**

Polly moved to the Annex from Washington, DC in 2005. She is a documentary filmmaker and writer, and has two teenagers.

**21. Sandra Shaul – Kendal Avenue**

Sandra is chair of the ARA Heritage Committee and has worked on Annex Heritage Conservation Districts since 2005. She is also a member of the Planning and Zoning Committee. She began her tenure with the ARA as one of the leaders against the development at One Bedford Road and helped to negotiate the settlement. She was vice-chair of the Toronto and East York Heritage Preservation Panel and sat on the City of Toronto Preservation Board. Sandra was a founding director of The Funding Network-Toronto and of People Plan Toronto.

**New Board Candidates****1. David Butler – Brunswick Avenue**

David and his wife Barbara have lived in the Annex since 1980. Presently they work as consultants. David is a professional land use planner and has practiced for both the public and private sectors for over 40 years. He has been retained by numerous ratepayer organizations as well as the City of Toronto on a variety of land use planning assignments. More recently, David has acted as a mediator in various land use disputes throughout the City and the Province.

**2. Terri Chu – Albany Avenue**

Terri founded the symposium 'Why Should I Care?' She has long been an active organizer of the Bloor-Borden Farmers' Market, and involved in many neighbourhood issues.

**3. Jake Tobin Garrett**

Jake has lived in the Annex for five years as a renter. He works as policy and research manager at Toronto Park People and is also a writer.

**April 2015**