

ATU AGM

Saturday 24 April 2021, 3:00 PM

Agenda

1. Introductions and background
 - a. This is the delayed 2019-2020 AGM
 - b. Discussion and direction on the future of the ATU*
2. Co-leaders reports
3. Membership report
4. Financial Report
5. Election of Committee
6. Election of Officers
7. Further discussion on the future of the ATU*
8. Any other business

Minutes

Meeting opened at 3:03 PM.

2 proxy votes, 2 apologies, and 21 attending (names redacted)

Agenda

1. Introductions and background
 - a. This is the delayed 2019-2020 AGM
 - b. Discussion and direction on the future of the ATU*
 - i. Financially we're in a good position, but we're time poor - we're getting more people who need support than the existing small team of volunteers can provide. Very keen to bring more members into leadership, either as full committee members or looking after specific areas of expertise.
2. Co-leaders reports
 - a. Support to 25 members at various companies. Challenge of people trying to join when they have a problem, not before. Discussion note: Unite bills people for membership when they join with a request for support.
 - b. Good informal relationships with other unions, especially new legals
 - c. ATU has been involved in industry working groups in 2020/21
3. Membership report
 - a. 98 current financial members - 83 full, 6 student, 9 associate
4. Financial Report
 - a. \$18,963.65 in the main account, \$284.03 in current account

- b. Current spent is primarily on infrastructure and subscriptions
 - c. Kate moves to accept, seconded by Cordy. Approved.
5. Election of Committee
- a. We can appoint up to 5 members at this meeting, and there are additional vacancies up for election at the 2021 AGM (Oct).
 - b. Constitutional roles are currently full, so we're looking for general committee members
 - i. Skills / roles needed: comms, design, web support, volunteer management
 - ii. Areas of interest: sustainability, migrant workers, contracts
 - c. Co-opted 5 Provisional Committee members - Moved by Kate, seconded by Jess. Approved.
 - d. Recorded the names and interests of 5 new volunteers. Welcome!
6. Election of Officers
7. Further discussion on the future of the ATU*
- a. Options - Balancing our independence with sustainability?
 - i. Raise dues to enable paid staff
 - ii. Merge with existing union to leverage their admin, legal, etc expertise - costs of affiliating to some of the major unions are prohibitively expensive for the size of our membership, will need to negotiate
 - iii. Remain as volunteer run and intensify recruitment efforts.
- Poll results strongly supported us NOT merging and staying independent, while building more informal sector connections. Supported raising dues to pay for piecework by existing volunteers or third parties. Mixed support for us approaching specific companies to recruit - in some cities this may be a good idea but won't reach the whole sector.
8. Any other business

General discussion about ITPNZ offer for us to co-sponsor a Diversity award (for an individual or small team, not a business). Shared feedback around their implicit bias and history, pros and cons of sponsoring the award. Online votes indicate we need more information before we commit to co-sponsoring 3rd party awards.

Regional bases and committee spread: 2021 committee sits across Wellington or Auckland. We need at least 1 committee member or senior rep who's not based in these cities. Discussed how we can get more regional spokespeople on board - they don't have to be formal committee members.

Reaching our members in the South Island has been hard, and it's been hard for our members in the mainland to speak to who we are and recruit members. How do we make this experience better for people in cities with <10 members?

Meeting closed at 4:38 PM