



# 2004 APALA Congressional Voter Guide



ASIAN PACIFIC AMERICAN LABOR ALLIANCE, AFL-CIO

# Introduction

*This report on the 108th Congress was compiled to inform Asian American and Pacific Islanders of the voting records of their Senators and members of the House of Representatives. We selected issues of concern to Asian American and Pacific Islander workers and their families. The Voter Guide is an evaluation of a variety of actions taken by Senators and Representatives. These include votes taken on legislation, sponsorship of legislation not voted upon, and endorsements of resolutions or statements that support Asian American and Pacific Islander concerns.*

*We hope this guide will introduce you to the vital issues facing Asian American and Pacific Islanders, help you track positions your member of Congress has taken, and encourage you to voice your opinion on these vital issues. By holding your elected officials accountable for their actions, you are making your voice heard. Through your participation, we can help shape policies and laws that truly represent the needs and concerns of Asian American and Pacific Islander working families.*

## KEY TO SENATE AND HOUSE VOTE CHARTS

- D Democrat
- R Republican
- I Independent
- ✓ Voted with APALA vote
- ✗ Voted against APALA vote
- S Sponsor of the bill (as of July 1, 2004)
- O Did not vote (includes absent members and House Speaker's discretion to not vote)
- \*\*\* Came into office after vote was taken

\*All legislation is current as of September 3, 2004

## A Commitment to Organizing

APALA, the first and only national organization of Asian American and Pacific Islander union members, continues the long and proud tradition of AAPI workers fighting for justice. This tradition is rooted in a long line of Asian American and Pacific Islander workers, who have participated in labor struggles for over 100 years. From the sugar plantations of Hawaii to fishing and cannery factories of Alaska, to the bitter struggles for decent wages and working conditions on the railroads, in the agricultural camps, and emerging cities of western United States, AAPIs have continued to fight for their rights.

This struggle continues today as millions of Asian American and Pacific Islander immigrants strive to achieve the American dream, but find exploitative conditions in the garment, electronics, hotel and restaurant, janitorial, food processing, health care, and other industries.

Many AAPI technical and professional workers also face discrimination in the form of a "glass ceiling" that makes it more difficult for them to obtain deserved promotions. APALA promotes equality and justice in the work place for all Americans. Today, AAPI union leaders work hard to correct the labor injustices of the past and the present.

**APALA** is seeking to empower all Asian American and Pacific Islander workers by encouraging them to join unions and obtain a strong voice in their work places.

**APALA** is providing direct support to unions that are organizing AAPI workers.

**APALA's** membership and leadership contain many experienced organizers who serve as a crucial network in organizing campaigns.

**APALA** is recruiting and training new generations of AAPI union organizers who will help the labor movement continue to grow.

# Immigrant Rights

Immigrant rights and immigration reform is the main issue of concern for APALA. The U.S. Census reported this year that there are 14 million Asian American and Pacific Islanders in the U.S., and 70% are immigrants. More than 1.5 million Asians overseas are unable to reunite with their family members in the U.S. because of the current large family immigration backlog. More families are faced with having to "voluntarily depart" as applications for legal status expire because of this backlog. Undocumented immigrants in the United States also become vulnerable to exploitation and discrimination on the job and in their community. In recent years, AAPI garment workers from El Monte, California, and domestic workers in New York City continue to organize against sweatshop conditions: low pay, long hours, and illegal working conditions. Our nation's immigration laws are needlessly complex and antiquated. What has long been necessary is a legislative update to an unworkable and outdated system to make immigration safe and orderly.

## Comprehensive Immigration Reform

**APALA supports the passage of S. 2381.**

### SENATE

The SOLVE Act of 2004 (Safe, Orderly Legal Visas Enhancement Act of 2004 – S.2381) would reunite families, reward work, respect workers, reduce illegal immigration, and enhance our security. This bill achieves these ends through: an earned adjustment for people who work hard, pay taxes, and contribute to their communities; a new "break-the-mold" worker program; and a family-backlog reduction. The bill would strengthen Asian immigrant workers' rights and help prevent employer exploitation and abuse of those who are especially vulnerable.

In the Senate, Senator Edward Kennedy (D-MA) and two cosponsors introduced the bill on May 4, 2004 and it was referred to the Senate Committee on the Judiciary.

**APALA supports the passage of H.R. 4262.**

### HOUSE

The House companion bill, the SOLVE Act of 2004 (Safe, Orderly Legal Visas Enhancement Act of 2004 – H.R. 4262), is sponsored by Representative Luis Gutierrez (D-IL) and was introduced on May 4, 2004, with unanimous support from the House Democratic Caucus. Currently it has 46 cosponsors and on June 28, 2004 the bill was referred to the House Committee on Subcommittee on Immigration, Border Security, and Claims.

## DREAM Act

**A YES vote on S. 1545 is the APALA vote.**

### SENATE

The Development, Relief and Education for Alien Minors (DREAM) Act (S. 1545) introduced by Senator Orrin Hatch (R-UT) will allow long-term undocumented children to apply to become lawful permanent residents once they graduate from high school or get an equivalent degree. To qualify, the child will have to (1) file an application before reaching the age of 21; (2) have earned a high school diploma or GED; (3) have been physically present in the United States for at least 5 years immediately preceding the date of enactment; (4) be a person of good moral character; and (5) not be inadmissible or deportable under most criminal or

security grounds of the Immigration and Nationality Act. The bill also allows states to determine state residency for higher education purposes. On February 9, 2004, Senator Orrin Hatch of the Committee on the Judiciary filed a written report, but the bill has yet to be voted on. The bill currently has 47 cosponsors.

**A YES vote on H.R. 1684 is the APALA vote.**

### HOUSE

Representative Chris Cannon (R-UT) introduced a companion bill in the House (H.R. 1684) on April 9, 2003. H.R. 1684 has 145 cosponsors. On May 5, 2003 it was referred to the Subcommittee on Immigration, Border Security, and Claims.

# Immigrant Rights

## Straining Local Safety Resources

**A NO vote is the APALA vote on S. 1906.**

### SENATE

Since September 11, state and community police agencies have been hit with increased responsibilities, while facing drastic staff reductions due to budget cuts. The Homeland Security Enhancement Act of 2003 (HSEA), S. 1906, was introduced by Senator Jeff Sessions (R-AL) on November 20, 2003. The bill requires state and local police to enforce federal civil immigration laws in addition to their primary duty of investigating and preventing crimes. However, it strains an already finite pool of local safety resources, and undermines community policing and can lead to the deterioration of public trust in law enforcement officials. The bill would create an environment where immigrant communities would be too afraid to report crimes.

The measures include the following provisions:  
1) State and local law enforcement personnel are fully authorized to investigate, apprehend, or remove aliens in the United States (including interstate transportation of such aliens to detention centers) in

the enforcement of U.S. immigration laws; and (2) a State that does not have a statute permitting enforcement of Federal immigration laws within two years of enactment of this Act shall not receive certain Federal incarceration assistance.

So far the bill has 3 cosponsors, and has been referred to a House subcommittee. APALA does not support this bill because it further strains an already finite pool of local safety resources and it undermines community policing.

**A NO vote is the APALA vote on H.R. 2671.**

### HOUSE

Representative Charlie Norwood (R-GA) introduced the Clear Law Enforcement for Criminal Alien Removal Act of 2003 (H.R. 2671), Similar to HSEA, it would require state and local law enforcement agencies to enforce federal immigration laws even though they are not provided with additional resources or training to undertake this new role. House subcommittee hearings have been held, and the bill has 121 cosponsors.

## Tancredo of Colorado Immigration Amendment

**A NO vote on House Amendment 583 to H.R. 4567 is the APALA vote.** (Roll Call No. 270.)

Representative Tom Tancredo (R-CO) offered an amendment (House Amendment 583) to H.R.4567 on June 18, 2004. The amendment to H.R.4567 sought to prohibit the use of funds to provide assistance to any state or local government entity or official that prohibits or restricts the sharing of an individual's citizenship or immigration status with the Bureau of Immigration and Customs Enforcement. It

would have compelled state and local police officers to act as federal immigration agents, or lose federal funding to keep our streets and communities safe. It would have stripped homeland security funds from cities that refuse to discriminate against immigrants. These cities use community-based crime prevention and public safety strategies to encourage immigrants to communicate with law enforcement.

The amendment failed by a vote of 148 to 259 (Roll Call no. 270). APALA does not support endangering the public welfare.

# Worker Rights

Workers who speak against working long hours and low wages do so at the risk of losing their jobs. Many Asian American and Pacific Islander workers are employed in industries that pay minimum wage or below. As a result, many of them struggle just to support their families. Companies often engage in legal and illegal ways that prevent workers from exercising their right to organize. Increasingly, AAPI workers are unionizing to have a stronger voice at work to fight abusive treatment, end harsh working conditions and gain more rights on the job.

## Employee Free Choice Act

According to a survey by Cornell University professor Dr. Kate Brofenbrenner of 400 National Labor Relations Board (NLRB) election campaigns conducted in 1998 and 1999, employers were found to disrupt the process of workers forming unions. Under the current NLRB election process, employers prevent workers from forming unions by harassing, intimidating, threatening, firing, and forcing employees to attend mandatory closed-door anti-union meetings 92% of the time. Recent immigrants can achieve economic gains by forming a union, but employers often threaten to revoke their immigration status. Combined in practice, such anti-union tactics have ensured that in 32% of union elections, workers still have no contract two years after an election. Under unions, workers can fight for fairer labor contracts, wages, benefits, and increasing job and safety and equality standards in the workplace.

Currently Senator John Kerry and over 220 other members of Congress co-sponsor the Employee Free Choice Act.

### APALA supports the passage of S. 1925.

#### SENATE

The Employee Free Choice Act (S. 1925) was introduced on November 21, 2003 by Senator Edward Kennedy (D-MA). The bill will allow workers to unionize through a majority verification process, allow employees to seek mediation and arbitration in securing a first contract and increase penalties against employers who violate the law. These three measures guarantee employees free choice through democratic majority verification measures.

The bill was read twice in the Senate and referred to the Committee on Health, Education,

Labor, and Pensions. Currently the bill has 32 cosponsors in the Senate.

### APALA supports the passage of H.R. 3619.

#### HOUSE

Representative George Miller (D-CA) introduced a companion bill in the House, H.R. 3619, which has 207 cosponsors. It was referred to the House Subcommittee on Employer-Employee Relations on January 30, 2004.

The Employee Free Choice Act will be a step towards reestablishing democracy in the workplace.

## KEY TO SENATE AND HOUSE VOTE CHARTS

### USEFUL WEB SITES

<http://thomas.loc.gov/>  
to cross reference legislation

<http://www.congress.org/>  
to find the legislators in your district.

- D Democrat
- R Republican
- I Independent
- ✓ Voted with APALA vote
- ✗ Voted against APALA vote
- S Sponsor of the bill (as of July 1, 2004)
- O Did not vote (includes absent members and House Speaker's discretion to not vote)
- \*\*\* Came into office after vote was taken

# Worker Rights

## Overtime Protections

According to the Economic Policy Institute, under President Bush's proposal to change the Fair Labor Standards Act, some 6 million workers, including police officers, nurses, and store supervisors, would not be compensated for working overtime. Instead, employers would enforce unpredictable work schedules and reduce pay while demanding longer hours.

The U.S. Department of Labor announced the proposed rule changes in March 2003, and since then the Labor Department already has been advising employers how to avoid paying overtime to low-income workers who may gain eligibility under the rule. The Department of Labor began implementing the changes to overtime rules on August 23, 2004. Although the new overtime pay rules are now in effect, they can still be blocked or repealed by Congress.

**A YES Vote on these amendments is the APALA vote.**

### SENATE

Senator Tom Harkin (D-IA) has led the fight to add amendments that would block the enactment of the overtime pay takeaway. He has introduced amendments through the year since the administration first announced its intent to cut overtime pay.

On September 10, 2003, Senator Tom Harkin offered an amendment to the FY Labor, Health and Human Services and Education appropriations bill to guarantee workers' overtime pay eligibility by prohibiting the U.S. Department of Labor from using funds to implement any regulation that would take away overtime protection from workers who currently qualify. The amendment passed on Sept. 10, 2003 by a vote of 54 to 45. However, President Bush promised

to veto any legislation that would block implementation of his overtime rules.

**A YES Vote on these amendments is the APALA vote.**

### HOUSE

Representative George Miller (D-CA) and Representative David Obey (D-WI) offered an amendment (House Amendment 220) to the FY 2004 Labor, Health and Human Services and Education appropriations bill (H.R. 2660) to guarantee workers' overtime pay eligibility by prohibiting the U.S. Department of Labor from using funds to promulgate or implement any regulation that would take away overtime protection from workers who currently qualify. The House took a vote (Roll Call 351) on the amendment, which failed on July 10, 2003 by a vote of 210 to 213.

## Minimum Wage

**A YES vote is the APALA vote on S. 2538.**

### SENATE

Senator Edward Kennedy (D-MA) introduced the Fair Minimum Wage Act of 2004 (S.2538) to increase the Federal minimum wage. Under the bill, minimum hourly wages would be raised from \$5.15 to \$5.85 sixty days after the bill's enactment, to \$6.45 one year after the first increase, and to \$7.00 one year after the second increase. The legislation also extends the minimum wage to the Commonwealth of the Northern Mariana Islands, a U.S. territory that exports a large volume of garments and other products produced by low-wage workers to the U.S. mainland bearing "Made in the USA" labels.

The bill will directly benefit 7.4 million workers, or 5.9% of the workforce, and would lead to upward wage pressure that will indirectly benefit an additional 8.2 million workers. On May 3, 2004 the bill was read for the second time and was placed on Senate Legislative Calendar under General Orders.

**A YES vote is the APALA vote on H.R. 4256.**

### HOUSE

Representative George Miller (D-CT) introduced a companion bill in the House (H.R. 4256). The House has yet to vote on the bill. H.R. 4256 has 88 co-sponsors. It was referred to the House Subcommittee on Workforce Protections on May 14, 2004.

Civil rights has always been at the heart of APALA's mission. America has witnessed an alarming increase in racially motivated hate crimes, including a growth in anti-Asian violence.

Additionally, communities of color continue to be disenfranchised from the electoral and legislative process. APALA continues to move forward on advancing and protecting the civil rights of Asian American and Pacific Islanders through building coalitions among all races and ethnic groups.

# Civil Rights

## Stop Hate Crimes

Perpetrators of hate crimes victimize individuals because of their bias or hate towards that person's race, religions, national origin, ethnicity, gender, disability, or sexual orientation. Current federal laws limit what federal prosecutors can do to perpetrators of hate crimes. Federal laws also do not cover the prosecution of violent crimes committed by persons who are motivated by their hate towards their victim's sexual orientation, gender or disability.

According to the National Asian Pacific American Legal Consortium, between 400 and 500 incidents of bias-motivated crimes are directed towards Asian American and Pacific Islanders annually. There has also been a dramatic increase in hate crimes, particularly against Arab Americans and South Asian Americans in the aftermath of September 11.

**A YES vote on Senate Amendment 3183 to S. 2400 is the APALA vote.**

### SENATE

Senator Gordon Smith (R-OR) introduced an amendment to the National Defense Authorization Act for Fiscal Year 2005 (Senate Amendment 3183 to S. 2400) to provide federal assistance to States and local jurisdictions to prosecute hate crimes. The Local Law Enforcement Act of 2003/ Senate Amendment 3183 to S. 2400 passed on June 15, 2004 by a vote of 65 to 33.

**A YES vote on H.R. 4204 is the APALA vote.**

### HOUSE

Representative John Conyers (D-MI) introduced the companion bill, Local Law Enforcement Hate Crimes Prevention Act of 2004 (H.R. 4204) on April 22, 2004. It currently has 176 cosponsors. On May 20, 2004 it was referred to the House Subcommittee on Crime, Terrorism, and Homeland Security. The bill has not yet been voted upon in the House.

## Benefits for Filipino Veterans

**A YES vote on H.R. 677 is the APALA Vote.**

Filipino veterans fall into one of the following categories: soldiers called "Philippine Scouts" who served in the auxiliary forces of the United States colonial government, soldiers in the military force when the Philippines was a commonwealth of the United States, guerilla fighters in authorized units who resisted the Japanese occupation of the Philippines, and soldiers recruited by the US Army after the war, called the New Philippine Scouts.

In 1946, Congress passed a law that stated the service of these Filipino soldiers "was not to be considered as active military service for purposes of veterans' benefits." Furthermore, for those soldiers who paid into a veteran's insurance fund for the purpose of receiving disability and/or death benefits, Congress declared they would be eligible to receive only half

the value of their benefits. Although there are several bills in Congress that support benefits for Filipino American veterans, they are piecemeal efforts.

APALA supports H.R. 677, a bill to amend title 38 of the United States Code to allow certain service in the organized military forces of the Government of the Commonwealth of the Philippines and the Philippine Scouts to be recognized as having been active service for purposes of benefits under programs administered by the Secretary of Veterans Affairs. On March 12, 2003 the bill was referred to the House Subcommittee on Benefits. Representative Randy Cunningham (R-CA) introduced the Filipino Veterans Equity Act of 2003 on February 11, 2003, and the bill currently has 187 cosponsors.

APALA supports full equity and benefits for Filipino American veterans.

# Civil Rights

## The Undocumented Alien Emergency Medical Assistance Amendments of 2004

**APALA does NOT support these amendments.**  
(House Roll Call No. 182).

### HOUSE

Section 1011 of the Medicare Prescription Drug, Improvement, and Modernization Act of 2003 provides increased funding to directly pay hospitals, doctors, and ambulance providers for emergency health services furnished to undocumented immigrants.

Representative Dana Rohrabacher (R-CA) introduced an amendment to impose conditions on health care workers and hospitals, two groups that strongly oppose the amendment. The Rohrabacher amendment sought to: 1) prohibit Federal reimbursement of hospital-provided emergency and certain transportation services to undocumented immigrants unless the hospital provides the Secretary of Homeland Security with information

regarding an undocumented immigrant's citizenship, immigration status, financial data, and employer; (2) make the employer of certain undocumented workers responsible for such costs; and (3) direct the Secretary to initiate removal procedures against an immigrant determined to be removable under Federal immigration law.

This bill would have forced doctors and nurses to report patients suspected of being undocumented immigrants to the Department of Homeland Security (DHS). Hospitals would also be required to collect sensitive information from patients, such as their citizenship and immigration status as well as biometric data, and transmit the information to DHS. The amendment was defeated by a vote of 88 to 331.

APALA does not support legislation that would endanger the public health, or compromise medical treatment.

## Election Reform

During the 2000 Presidential election, poll officials discarded several million votes, mostly from minority voters. Mostly non-English speakers were disenfranchised by language barriers when election officials refused to provide bilingual ballots or offer language assistance. Worse yet, faulty or antiquated punch-card voting machines skewed voting results in areas with high concentrations of African American, Latino, and Asian American and Pacific Islander populations. To ensure the democratic right to vote in this election, the House and the Senate introduced legislation to reform election procedures.

**A YES vote on HAVA is the APALA vote.**

### SENATE

On the Conference Report (H.R. 3295 Conference Report), a bill to require States and localities to meet uniform and nondiscriminatory election technology and administration requirements applicable to Federal elections, to establish grant programs to provide assistance to States and localities to meet those requirements and to improve election technology and the administration of Federal elections, to establish the Election Administration Commission, and for other purposes, the Senate voted in favor of completing this bill into law. The conference report, as agreed to by both the House and the Senate, passed in the Senate on October 16, 2002 by a vote of 92 to 2 (Record Vote 238). This bill was originally introduced by Senator Christopher Dodd (D-CT) as the Equal Protection of Voting Rights Act of 2002 (S. 565), and was signed into law on October 29, 2002 as the Help America Vote Act of 2002 (Public Law 107-252).

**A YES vote on H.R. 3295 is the APALA vote.**

### HOUSE

H.R. 3295, the Help America Vote Act of 2001, was introduced by Representative Robert Ney (R-OH) on November 14, 2001. The bill was deliberated by the House on December 12, 2001, at which time Representative Robert Menendez (D-NJ) introduced a motion to ensure stronger civil rights protections. It is a bill to require States and localities to meet uniform and nondiscriminatory election technology and administration requirements applicable to Federal elections, to establish grant programs to provide assistance to States and localities to meet those requirements and to improve election technology and the administration of Federal elections, to establish the Election Administration Commission, and for other purposes.

The bill in its revised form was passed on October 10, 2002 by a vote of 357 to 48 as Roll Call 462. The bill was signed into law on October 29, 2002 and became Public Law 107-252.



# SENATE VOTES

VOTE COUNT			Comprehensive Immigration Reform (SOLVE Act), S. 2381		DREAM Act S. 1545		Homeland Security Enhancement Act S. 1906		Employee Free Choice Act		Overtime (Roll Call No. 334) 9/10/03 S. 2370		Fair Minimum Wage Act of 2004 Senate Amendment 3183 to S. 2400 (Record Vote 238)	
			2	47	3	32	passed	27	passed	passed	27	passed	passed	
			cosponsors	cosponsors	cosponsors	cosponsors	54-45-1	cosponsors	65-33-2	92-2-6	cosponsors	65-33-2	92-2-6	
<b>APALA POSITION</b>			Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	
STATE	LAST NAME	PARTY												
Alabama	Sessions, J.	R			S							X	O	
Alabama	Shelby	R										X	✓	
Alaska	Murkowski	R						✓				✓	✓	
Alaska	Stevens	R						✓				✓	✓	
Arizona	Kyl	R						X				X	✓	
Arizona	McCain	R		S				X				X	✓	
Arkansas	Lincoln	D		S				✓				✓	✓	
Arkansas	Pryor	D		S				✓				✓	***	
California	Boxer	D		S		S		✓	S			✓	✓	
California	Feinstein	D		S		S		✓	S			✓	✓	
Colorado	Allard	R						X				X	O	
Colorado	Campbell	R						✓				✓	✓	
Connecticut	Dodd	D		S		S		✓	S			✓	✓	
Connecticut	Lieberman	D		S		S		✓	S			✓	✓	
Delaware	Biden	D				S		✓				✓	✓	
Delaware	Carper	D		S				✓				✓	✓	
Florida	Graham	D		S				✓				✓	✓	
Florida	Nelson, Bill	D		S				✓				✓	✓	
Georgia	Chambliss	R						X				X	***	
Georgia	Miller	D			S			X				✓	✓	
Hawaii	Akaka	D		S		S		✓	S			✓	✓	
Hawaii	Inouye	D				S		✓				✓	✓	
Idaho	Craig	R		S	S			X				X	✓	
Idaho	Crapo	R		S				X				X	✓	
Illinois	Durbin	D		S		S		✓	S			✓	✓	
Illinois	Fitzgerald	R		S				X				X	✓	
Indiana	Bayh	D		S		S		y	S			✓	✓	
Indiana	Lugar	R		S				✓				✓	✓	
Iowa	Grassley	R		S				X				X	✓	
Iowa	Harkin	D		S		S		✓	S			✓	✓	
Kansas	Brownback	R		S				X				X	✓	
Kansas	Roberts	R						X				X	✓	
Kentucky	Bunning	R						X				X	✓	
Kentucky	McConnell	R						X				X	✓	
Louisiana	Breaux	D						✓				✓	✓	
Louisiana	Landrieu	D		S				✓	S			✓	✓	
Maine	Collins	R		S				X				✓	✓	
Maine	Snowe	R						✓				✓	✓	
Maryland	Mikulski	D		S		S		✓	S			✓	✓	
Maryland	Sarbanes	D		S		S		✓	S			✓	✓	
Massachusetts	Kennedy, E.	D	S	S		S		✓	S			✓	✓	
Massachusetts	Kerry	D		S		S		✓	S	O		✓	✓	
Michigan	Levin, C.	D		S		S		✓	S			✓	✓	
Michigan	Stabenow	D				S		✓				✓	✓	
Minnesota	Coleman	R		S				X				✓	***	
Minnesota	Dayton	D		S		S		✓				✓	✓	
Mississippi	Cochran	R						X				X	✓	
Mississippi	Lott	R						X				X	✓	

# SENATE VOTES

## APALA POSITION

Missouri	Bond	R
Missouri	Talent	R
Montana	Baucus	D
Montana	Burns	R
Nebraska	Hagel	R
Nebraska	Nelson, Bill	D
Nevada	Ensign	R
Nevada	Reid	D
New Hampshire	Gregg	R
New Hampshire	Sununu	R
New Jersey	Corzine	D
New Jersey	Lautenberg	D
New Mexico	Bingaman	D
New Mexico	Domenici	R
New York	Clinton	D
New York	Schumer	D
North Carolina	Edwards, J.	D
North Carolina	Dole	R
North Dakota	Conrad	D
North Dakota	Dorgan	D
Ohio	DeWine	R
Ohio	Voinovich	R
Oklahoma	Inhofe	R
Oklahoma	Nickles	R
Oregon	Smith, G.	R
Oregon	Wyden	D
Pennsylvania	Santorum	R
Pennsylvania	Specter	R
Rhode Island	Chafee	R
Rhode Island	Reed	D
South Carolina	Hollings	D
South Carolina	Graham	R
South Dakota	Daschle	D
South Dakota	Johnson, T.	D
Tennessee	Frist	R
Tennessee	Alexander	R
Texas	Cornyn	R
Texas	Hutchinson	R
Utah	Bennett	R
Utah	Hatch	R
Vermont	Jeffords	I
Vermont	Leahy	D
Virginia	Allen	R
Virginia	Warner	R
Washington	Cantwell	D
Washington	Murray	D
West Virginia	Byrd	D
West Virginia	Rockefeller	D
Wisconsin	Feingold	D
Wisconsin	Kohl	D
Wyoming	Enzi	R
Wyoming	Thomas, C.	R

			Comprehensive Immigration Reform (SOLVE Act), S. 2381			DREAM Act S. 1545			Homeland Security Enhancement Act S. 1906			Employee Free Choice Act			Overtime (Roll Call No. 334) 9/10/03 S. 2370			Fair Minimum Wage Act of 2004 Senate Amendment 3183 to S. 2400 (Record Vote 238)		
			Immigrant Rights			Worker Rights			Civil Rights											
			Y	Y	N	Y	Y	N	Y	Y	N	Y	Y	N	Y	Y	N	Y	Y	N
Missouri	Bond	R										X						X		✓
Missouri	Talent	R										X						X		***
Montana	Baucus	D										✓						✓		✓
Montana	Burns	R										X						X		✓
Nebraska	Hagel	R																X		✓
Nebraska	Nelson, Bill	D		S														✓		✓
Nevada	Ensign	R																✓		✓
Nevada	Reid	D		S														✓		✓
New Hampshire	Gregg	R																✓		✓
New Hampshire	Sununu	R																X		***
New Jersey	Corzine	D		S			S								S			✓		✓
New Jersey	Lautenberg	D		S			S								S			✓		***
New Mexico	Bingaman	D		S			S								S			✓		✓
New Mexico	Domenici	R																X		✓
New York	Clinton	D	S	S			S								S			✓		X
New York	Schumer	D		S			S								S			✓		X
North Carolina	Edwards, J.	D		S			S								S			✓		✓
North Carolina	Dole	R																X		***
North Dakota	Conrad	D					S											✓		✓
North Dakota	Dorgan	D					S											✓		✓
Ohio	DeWine	R		S														✓		✓
Ohio	Voinovich	R																✓		✓
Oklahoma	Inhofe	R			S													X		✓
Oklahoma	Nickles	R																X		✓
Oregon	Smith, G.	R												O				✓		✓
Oregon	Wyden	D					S								S			✓		✓
Pennsylvania	Santorum	R																X		✓
Pennsylvania	Specter	R		S														✓		✓
Rhode Island	Chafee	R		S														✓		✓
Rhode Island	Reed	D		S			S								S			✓		✓
South Carolina	Hollings	D																✓		✓
South Carolina	Graham	R																X		***
South Dakota	Daschle	D													S			✓		✓
South Dakota	Johnson, T.	D																✓		✓
Tennessee	Frist	R																X		✓
Tennessee	Alexander	R																✓		***
Texas	Cornyn	R																X		***
Texas	Hutchinson	R																✓		✓
Utah	Bennett	R																✓		✓
Utah	Hatch	R		S														X		✓
Vermont	Jeffords	I													S		O	✓		✓
Vermont	Leahy	D		S			S								S			✓		✓
Virginia	Allen	R																✓		✓
Virginia	Warner	R																✓		✓
Washington	Cantwell	D		S			S											✓		✓
Washington	Murray	D		S			S								S			✓		✓
West Virginia	Byrd	D					S								S			✓		✓
West Virginia	Rockefeller	D					S								S			✓		✓
Wisconsin	Feingold	D	S	S			S								S			✓		✓
Wisconsin	Kohl	D		S														✓		✓
Wyoming	Enzi	R																X		O
Wyoming	Thomas, C.	R																X		✓

# HOUSE VOTES

## Immigrant Rights

## Worker Rights

## Civil Rights

SOLVE Act, HR 4262

DREAM Act / Student Adjustment Act HR 1684

CLEAR Act HR 2671

Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)

Employee Free Choice Act HR 3619

Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03

Minimum Wage HR 4256

Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204

Filipino Veterans Benefits HR 677

Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722

Help America Vote Act HR 3295 (Roll Call 462)

### VOTE COUNT

46 cosponsors	145 cosponsors	121 cosponsors	failed 148-259	207 cosponsors	failed 210-213	90 cosponsors	176 cosponsors	187 cosponsors	failed 88-331	passed 357-48-26
---------------	----------------	----------------	----------------	----------------	----------------	---------------	----------------	----------------	---------------	------------------

### APALA POSITION

STATE DISTRICT LAST NAME PARTY

STATE	DISTRICT	LAST NAME	PARTY	Y	Y	N	Y	Y	Y	Y	Y	N	N
Alabama	1	Bonner	R				X			X		✓	***
Alabama	2	Everett	R			S	O			X		X	X
Alabama	3	Rogers, Michael D.	R			S	X			X		X	***
Alabama	4	Aderholt	R			S	X			X		X	✓
Alabama	5	Cramer	D			S	✓	S	O			✓	✓
Alabama	6	Bachus	R			S	X			X		X	✓
Alabama	7	Davis, A.	D				✓	S	✓		S	✓	***
Alaska		Young, D.	R				X			X		O	O
Arizona	1	Renzi	R		S		X			X		✓	***
Arizona	2	Franks	R			S	X			X		X	***
Arizona	3	Shadegg	R			S	X			X		✓	✓
Arizona	4	Pastor	D	S	S		✓	S	✓		S	✓	X
Arizona	5	Hayworth	R			S	X			X		X	✓
Arizona	6	Flake	R				X			X		✓	X
Arizona	7	Grijalva	D	S	S		✓	S	✓	S	S	✓	***
Arizona	8	Kolbe	R				X			X		✓	✓
Arkansas	1	Berry	D				✓	S	✓			✓	✓
Arkansas	2	Snyder	D		S		✓		✓	S	S	✓	✓
Arkansas	3	Boozman	R				X			X	S	X	✓
Arkansas	4	Ross	D			S	✓		✓			✓	✓
California	1	Thompson	D		S		✓	S	✓		S	✓	✓
California	2	Herger	R			S	X			X		O	✓
California	3	Ose	R				X			X		✓	✓
California	4	Doolittle	R			S	X			X		X	✓
California	5	Matsui	D		S		✓	S	✓	S	S	✓	O
California	6	Woolsey	D	S	S		✓	S	✓	S	S	✓	✓
California	7	Miller, George	D		S		✓	S	✓	S	S	✓	✓
California	8	Pelosi	D	S	S		✓	S	✓	S	S	✓	✓
California	9	Lee	D	S	S		✓	S	✓	S	S	✓	✓
California	10	Tauscher	D		S		✓	S	✓		S	✓	✓
California	11	Pombo	R				X			X		✓	✓

Immigrant Rights

Worker Rights

Civil Rights

# HOUSE VOTES

## Immigrant Rights

## Worker Rights

## Civil Rights

### APALA POSITION

APALA POSITION	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	N	N
California 12 Lantos D	S			✓		✓	S	✓		S	✓	✓
California 13 Stark D				✓		✓	S	✓		S	✓	✓
California 14 Eshoo D		S		✓		✓	S	✓		S	✓	✓
California 15 Honda D	S	S		✓		✓	S	✓		S	✓	✓
California 16 Lofgren D	S	S		✓		✓	S	✓		S	✓	✓
California 17 Farr D	S	S		✓		O	S	✓		S	✓	✓
California 18 Cardoza D				✓		✓	S	✓		S	✓	***
California 19 Radanovich R				✗				✗			✗	✓
California 20 Dooley D		S		✓		✓		✗		S	✓	✓
California 21 Nunes R		S		✓		✓		✗			✓	***
California 22 Thomas, W. R				O		✓		✗			✓	✗
California 23 Capps D		S		✓		✓	S	✓			✓	✓
California 24 Gallegly R			S	✗		✓		✗			✗	✓
California 25 McKeon R				✗		✓		✗			✓	✓
California 26 Dreier R		S		✗		✓		✗			✓	✓
California 27 Sherman D				✓		✓	S	✓		S	✓	✓
California 28 Berman D	S	S		O		✓	S	✓		S	✓	O
California 29 Schiff D		S		✓		✓	S	✓		S	✓	✓
California 30 Waxman D		S		O		✓	S	✓		S	✓	O
California 31 Becerra D	S	S		✓		✓	S	✓		S	✓	✗
California 32 Solis D	S	S		✓		✓	S	✓		S	✓	✓
California 33 Watson D				✓		✓	S	✓		S	✓	✓
California 34 Roybal-Allard D	S	S		✓		✓		✓		S	✓	✓
California 35 Waters D				✓		✓	S	✓		S	✓	✓
California 36 Harman D		S		✓		✓	S	O		S	✓	✓
California 37 Millender-McDonald D	S	S		✓		✓	S	O		S	✓	✓
California 38 Napolitano D	S	S		✓		✓	S	✓		S	✓	✓
California 39 Sanchez, Linda D	S	S		✓		✓	S	✓		S	✓	***
California 40 Royce R			S	✗		✓		✗		S	✗	✓
California 41 Lewis R				✗		✓		✗			✓	✓
California 42 Miller, Gary R			S	✗		✓		✗			✗	O
California 43 Baca D	S	S		✓		✓	S	✓		S	✓	✓
California 44 Calvert R			S	✗v		✓		✗		S	✓	✓
California 45 Bono R				✓		✓		✗		S	✓	✓
California 46 Rohrabacher R			S	✗		✓		✗		S	✗	✓
California 47 Sanchez, Loretta D				✓		✓		O		S	✓	✓
California 48 Cox R			S	✗		✓		✗			✗	✓
California 49 Issa R			S	✗		✓		✗		S	✓	✓

### Immigrant Rights

### Worker Rights

### Civil Rights

SOLVE Act, HR 4262

DREAM Act / Student Adjustment Act HR 1684

CLEAR Act HR 2671

Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)

Employee Free Choice Act

Overtime House Amendment HR 3619 HR 2660 (Roll Call 351) 7/10/03

Minimum Wage HR 4256

Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204

Filipino Veterans Benefits HR 677

Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722

Help America Vote Act HR 3295 (Roll Call 462)

## Immigrant Rights

## Worker Rights

## Civil Rights

- D Democrat
- R Republican
- I Independent
- ✓ Voted with APALA vote
- ✗ Voted against APALA vote
- S Sponsor of the bill (as of July 1, 2004)
- O Did not vote (includes absent members and House Speaker's discretion to not vote)
- \*\*\* Came into office after vote was taken

### KEY TO VOTE CHARTS

SOLVE Act, HR 4262

DREAM Act / Student Adjustment Act HR 1684

CLEAR Act HR 2671

Tancredo Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)

Employee Free Choice Act HR 3619

Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03

Minimum Wage HR 4256

Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204

Filipino Veterans Benefits HR 677

Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722

Help America Vote Act HR 3295 (Roll Call 462)

#### APALA POSITION

State	Member	Party	SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredo Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act HR 3619	Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722	Help America Vote Act HR 3295 (Roll Call 462)
California	50 Cunningham	R	Y	Y	N	✗	Y	✗	Y	Y	N	✗	✓
California	51 Filner	D	S	S		✓	S	✓		S	S	✓	✗
California	52 Hunter	R			S	✗		✗		S	S	✗	✓
California	53 Davis, S.	D		S		✓		✓	S	S	S	✓	✓
Colorado	1 DeGette	D	S	S		✓	S	✓		S	S	✓	✓
Colorado	2 Udall	D		S		✓	S	✓		S	S	✓	✓
Colorado	3 McClinnis	R				✗		✗				✓	✓
Colorado	4 Musgrave	R			S	✗		✗				✗	***
Colorado	5 Hefley	R				✗		✗				✗	✓
Colorado	6 Tancredo	R			S	✗		✗				✗	✓
Colorado	7 Beauprez	R				✗		✗				✓	***
Connecticut	1 Larson	D				✓	S	✓		S	S	✓	✓
Connecticut	2 Simmons	R		S		✓	S	✗		S	S	✓	✓
Connecticut	3 DeLauro	D	S	S		✓	S	✓	S	S	S	✓	✓
Connecticut	4 Shays	R		S		✗		✗		S	S	O	✓
Connecticut	5 Johnson, N.	R				✓		✗		S		✓	✓
Delaware	Castle	R		S		✓		✗				✓	✓
Florida	1 Miller, Jeff	R			S	✗		✗				✗	✗
Florida	2 Boyd	D			S	✓	S	✓				✓	✓
Florida	3 Brown, C.	D		S		✓	S	✓	S	S	S	O	✓
Florida	4 Crenshaw	R			S	✗		✗				✓	✓
Florida	5 Brown-Waite	R			S	✗		✗				✓	***
Florida	6 Stearns	R				✗		✗				✗	✓
Florida	7 Mica	R				✗		✗				✗	✗
Florida	8 Keller	R			S	✗		✗				✓	✓
Florida	9 Bilirakis	R			S	✗		✗				✓	✓
Florida	10 Young, C.	R				✗		✗				✓	✓
Florida	11 Davis, J.	D		S		✓	S	✓		S		✓	✓
Florida	12 Putnam	R			S	✗		✗				✓	✗
Florida	13 Harris	R			S	✗		✗				✓	***
Florida	14 Goss	R			S	✓		O				✓	✓
Florida	15 Weldon, D.	R			S	✗		✗				✗	✓
Florida	16 Foley	R			S	✗		✗		S		✓	✓
Florida	17 Meek	D		S		✓	S	✓	S	S		✓	✓

Immigrant Rights

Worker Rights

Civil Rights

# HOUSE VOTES

## Immigrant Rights

## Worker Rights

## Civil Rights

### APALA POSITION

				SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act HR 3619	Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722	Help America Vote Act HR 3295 (Roll Call 462)
Florida	18	Ros-Lehtinen	R	Y	S	N	✓	Y	✗	Y	S	Y	N	✓
Florida	19	Wexler	D		S		✓	S	✓		S	S	O	✓
Florida	20	Deutsch	D		S		✓	S	✓		S	S	O	✓
Florida	21	Diaz-Balart, L.	R		S		✓		✗				✓	✓
Florida	22	Shaw	R			S	✗		✗				✓	✓
Florida	23	Hastings	D		S		O	S	✓		S		✓	✓
Florida	24	Feeney	R			S	✗		✗				✗	***
Florida	25	Diaz-Balart, M.	R		S		✓		✗				✓	***
Georgia	1	Kingston	R			S	✗		✗				✗	✗
Georgia	2	Bishop, S.	D				✓	S	✓		S	S	✓	✓
Georgia	3	Marshall	D				✓	S	✓				✓	***
Georgia	4	Majette	D				✓	S	✓		S	S	✓	***
Georgia	5	Lewis	D	S			✓	S	✓		S	S	✓	✓
Georgia	6	Isakson	R			S	O		✗				✗	✓
Georgia	7	Linder	R			S	✗		✗				✓	✓
Georgia	8	Collins	R			S	O		✗				✗	✗
Georgia	9	Norwood	R			S	✗		✗				✗	✓
Georgia	10	Deal	R			S	✗		✗				✗	✓
Georgia	11	Gingrey	R			S	✗		✗				✗	***
Georgia	12	Burns	R			S	✗		✗				✓	***
Georgia	13	Scott, D.	D				✓	S	✓		S		✓	***
Hawaii	1	Abercrombie	D	S	S		✓	S	✓	S	S	S	✓	✓
Hawaii	2	Case	D		S		✓	S	✓		S	S	✓	***
Idaho	1	Otter	R			S	✗		✗				✗	✗
Idaho	2	Simpson	R			S	✗		✗				✗	✓
Illinois	1	Rush	D	S			✓	S	✓	S	S	S	✓	✓
Illinois	2	Jackson	D		S		✓	S	✓		S	S	✓	✓
Illinois	3	Lipinski	D				O	S	✓		S	S	✓	O
Illinois	4	Gutierrez	D	S	S		O	S	✓	S	S	S	✓	O
Illinois	5	Emanuel	D	S	S		O	S	✓		S	S	✓	***
Illinois	6	Hyde	R				✗				S	S	✓	✓
Illinois	7	Davis, D.	D				✓	S	✓	S	S	S	✓	✓
Illinois	8	Crane	R			S	✗		✗				✓	✓
Illinois	9	Schakowsky	D	S	S		✓	S	✓	S	S	S	✓	✓

### Immigrant Rights

### Worker Rights

### Civil Rights

## Immigrant Rights

## Worker Rights

## Civil Rights

D Democrat  
 R Republican  
 I Independent

**KEY TO VOTE CHARTS**

✓ Voted with APALA vote  
 ✗ Voted against APALA vote  
 S Sponsor of the bill (as of July 1, 2004)  
 O Did not vote (includes absent members and House Speaker's discretion to not vote)  
 \*\*\* Came into office after vote was taken

				SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act HR 3619	Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722	Help America Vote Act HR 3295 (Roll Call 462)
APALA POSITION				Y	Y	N	Y	Y	Y	Y	Y	Y	N	N
Illinois	10	Kirk	R				✓		✗				✓	✓
Illinois	11	Weller	R		S		✓		✗				✓	✓
Illinois	12	Costello	D				✓	S	✓	S	S		✓	✓
Illinois	13	Biggert	R				✗		✗				✓	✓
Illinois	14	Hastert	R				O		✗				O	O
Illinois	15	Johnson, T.	R			S	✓		✓				✓	✓
Illinois	16	Manzullo	R				✗		✗				✗	O
Illinois	17	Evans	D				✓	S	✓	S	S	S	✓	✓
Illinois	18	LaHood	R			S	✓		✗				✓	✓
Illinois	19	Shimkus	R		S	S	✗		✗		S	✗	✓	✓
Indiana	1	Visclosky	D				✓	S	✓		S		✓	✓
Indiana	2	Chocola	R				✓		✗				✓	***
Indiana	3	Souder	R			S	✗		✗				✓	✗
Indiana	4	Buyer	R				✗		✗				✓	✓
Indiana	5	Burton	R			S	✗		✗				✗	✓
Indiana	6	Pence	R			S	✗		✗				✗	✓
Indiana	7	Carson, J.	D		S		✓	S	✓	S	S		✓	✓
Indiana	8	Hostettler	R				✗		✗				✗	✗
Indiana	9	Hill	D				✓	S	✓				✓	✓
Iowa	1	Nussle	R				✓		✓				✓	✓
Iowa	2	Leach	R		S		✓		✓	S			O	✓
Iowa	3	Boswell	D				✓	S	✓	S	S		✓	✓
Iowa	4	Latham	R		S		✓		✗				✓	✓
Iowa	5	King, S.	R			S	✗		✗				✗	***
Kansas	1	Moran, Jerry	R				✗		✗				✓	✗
Kansas	2	Ryun	R				✗		✗				✓	✓
Kansas	3	Moore	D		S		✓	S	✓	S			✓	✓
Kansas	4	Tiahrt	R		S		✗		✗				✓	✓
Kentucky	1	Whitfield	R			S	✗		✗				✗	✗
Kentucky	2	Lewis, R.	R			S	✗		✗				✓	✓
Kentucky	3	Northup	R				✓		✗				✓	✓
Kentucky	4	Lucas	D				✗		✓				✓	✓
Kentucky	5	Rogers	R				✗		✗				✓	✓
Kentucky	6	Chandler	D				✓	S	***				✓	***

## Immigrant Rights

## Worker Rights

## Civil Rights

# HOUSE VOTES

## Immigrant Rights

## Worker Rights

## Civil Rights

### APALA POSITION

				SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act	Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722	Help America Vote Act HR 3295 (Roll Call 462)
Louisiana	1	Vitter	R	Y	Y	N	Y	Y	Y	Y	Y	Y	N	N
Louisiana	2	Jefferson	D			S	X	S	X		S	S	X	✓
Louisiana	3	Tauzin	R			S	X		X				O	✓
Louisiana	4	McCrey	R			S	X		X				X	✓
Louisiana	5	Alexander	D				✓	S	✓				✓	***
Louisiana	6	Baker	R			S	O		X				✓	✓
Louisiana	7	John	D			S	O	S	✓				✓	✓
Maine	1	Allen	D		S		✓	S	✓	S	S	S	✓	✓
Maine	2	Michaud	D				✓	S	✓	S	S	S	✓	***
Maryland	1	Gilcrest	R				X		X				✓	✓
Maryland	2	Ruppersberger	D				✓	S	✓		S	S	✓	***
Maryland	3	Cardin	D				✓	S	✓		S	S	✓	✓
Maryland	4	Wynn	D		S		✓	S	✓	S	S	S	✓	✓
Maryland	5	Hoyer	D		S		✓	S	✓	S	S	S	✓	✓
Maryland	6	Bartlett	R			S	X		X				✓	✓
Maryland	7	Cummings	D		S		✓	S	✓	S	S	S	✓	✓
Maryland	8	Van Hollen	D		S		✓	S	✓	S	S	S	✓	***
Massachusetts	1	Olver	D		S		✓	S	✓	S	S	S	✓	✓
Massachusetts	2	Neal	D		S		✓	S	✓	S	S	S	✓	O
Massachusetts	3	McGovern	D		S		✓	S	✓	S	S	S	✓	✓
Massachusetts	4	Frank	D		S		✓	S	✓	S	S	S	✓	✓
Massachusetts	5	Meehan	D		S		✓	S	✓	S	S	S	✓	✓
Massachusetts	6	Tierney	D		S		✓	S	✓	S	S	S	✓	✓
Massachusetts	7	Markey	D		S		✓	S	✓	S	S	S	✓	✓
Massachusetts	8	Capuano	D		S		✓	S	✓	S	S	S	✓	X
Massachusetts	9	Lynch	D				✓	S	✓	S	S	S	✓	✓
Massachusetts	10	Delahunt	D		S		✓	S	✓	S	S	S	✓	✓
Michigan	1	Stupak	D				✓	S	✓		S	S	✓	✓
Michigan	2	Hoekstra	R			S	X		X				X	X
Michigan	3	Ehlers	R				✓		X				✓	✓
Michigan	4	Camp	R			S	X		X				✓	✓
Michigan	5	Kildee	D				✓	S	✓	S	S	S	✓	✓
Michigan	6	Upton	R			S	X		✓				✓	✓
Michigan	7	Smith, N.	R			S	X		X				✓	X

## Immigrant Rights

## Worker Rights

## Civil Rights



### Immigrant Rights

### Worker Rights

### Civil Rights

- D Democrat
- R Republican
- I Independent
- ✓ Voted with APALA vote
- ✗ Voted against APALA vote
- S Sponsor of the bill (as of July 1, 2004)
- O Did not vote (includes absent members and House Speaker's discretion to not vote)
- \*\*\* Came into office after vote was taken

#### KEY TO VOTE CHARTS

				SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act HR 3619	Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722	Help America Vote Act HR 3295 (Roll Call 462)
<b>APALA POSITION</b>				<b>Y</b>	<b>Y</b>	<b>N</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>N</b>	<b>N</b>
Michigan	8	Rogers, Michael J.	R				✓		✗				✓	✓
Michigan	9	Knollenberg	R				✓		✗				✓	✓
Michigan	10	Miller, C.	R				✗		✗				✓	***
Michigan	11	McCotter	R			S	✗		✗			✗	✓	***
Michigan	12	Levin, S.	D		S		✓		✓		S		✓	✓
Michigan	13	Kilpatrick	D		S		✓		✓		S		✓	✓
Michigan	14	Conyers	D	S			✓		✓		S		✓	✓
Michigan	15	Dingell	D				✓		✓		S		✓	✓
Minnesota	1	Gutknecht	R			S	✗		✗				✗	✗
Minnesota	2	Kline	R			S	✗		✗				✗	***
Minnesota	3	Ramstad	R				✗		✗				✓	✓
Minnesota	4	McCollum	D		S		✓		✓		S		✓	✓
Minnesota	5	Sabo	D		S		✓		✓		S		✓	✗
Minnesota	6	Kennedy	R				✗		✗				✓	✓
Minnesota	7	Peterson, C.	D				✗		✓		S		✓	✓
Minnesota	8	Oberstar	D				✓		✓		S		O	✓
Mississippi	1	Wicker	R			S	✗		✗				✗	✓
Mississippi	2	Thompson	D				✓		✓		S		✓	✓
Mississippi	3	Pickering	R				✗		✗				✓	✓
Mississippi	4	Taylor	D				✗		✓				✗	✓
Missouri	1	Clay	D				✓		✓		S		✓	✓
Missouri	2	Akin	R			S	✗		✗				✗	✓
Missouri	3	Gephardt	D				✓		O		S		✓	✓
Missouri	4	Skelton	D		S		✓		✓		S		✓	✓
Missouri	5	McCarthy, K.	D				✓		✓		S		✓	✓
Missouri	6	Graves	R			S	✗		✗				✓	✓
Missouri	7	Blunt	R			S	✓		✗				✓	✓
Missouri	8	Emerson	R			S	✗		✗				✓	✓
Missouri	9	Hulshof	R				✗		✗				✗	✓
Montana		Rehberg	R			S	✗		✗				✗	✓
Nebraska	1	Bereuter	R			S	O		✗				✗	✓
Nebraska	2	Terry	R				✓		✗				✓	✓
Nebraska	3	Osborne	R		S	S	✓		✗				✓	✓

### Immigrant Rights

### Worker Rights

### Civil Rights

# HOUSE VOTES

## Immigrant Rights

## Worker Rights

## Civil Rights

APALA POSITION				SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act	Overtime House Amendment HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722	Help America Vote Act HR 3295 (Roll Call 462)
Nevada	1	Berkley	D	Y	S	Y	✓	S	✓	S	S	✓	✓	N
Nevada	2	Gibbons	R		S	S	O		O			X	✓	✓
Nevada	3	Porter	R				✓		X			✓		***
New Hampshire	1	Bradley	R				X		X			X		***
New Hampshire	2	Bass	R				X		X			X		✓
New Jersey	1	Andrews	D				✓	S	✓	S	S	O	✓	✓
New Jersey	2	LoBiondo	R				✓		✓		S	✓	✓	✓
New Jersey	3	Saxton	R				✓		✓			✓	✓	✓
New Jersey	4	Smith, C.	R		S		✓	S	✓			✓	✓	✓
New Jersey	5	Garrett	R				X		X			X		***
New Jersey	6	Pallone	D	S		S	✓	S	✓		S	✓	✓	✓
New Jersey	7	Ferguson	R				✓		✓		S	✓	✓	✓
New Jersey	8	Pascrell	D		S		✓	S	✓		S	✓	✓	✓
New Jersey	9	Rothman	D		S		✓	S	✓		S	✓	✓	✓
New Jersey	10	Payne	D	S	S		✓	S	O	S	S	✓	✓	✓
New Jersey	11	Frelinghuysen	R				✓		X		S	✓	✓	✓
New Jersey	12	Holt	D		S		✓	S	✓	S	S	✓	✓	✓
New Jersey	13	Menendez	D	S	S		O	S	✓	S	S	✓	✓	✓
New Mexico	1	Wilson	R		S		X		X			✓	✓	✓
New Mexico	2	Pearce	R				✓		X			✓		***
New Mexico	3	Udall	D		S		✓	S	✓	S	S	✓		X
New York	1	Bishop, T.	D		S		✓	S	✓	S	S	✓		***
New York	2	Israel	D				✓	S	✓	S	S	✓		✓
New York	3	King, P.	R		S		✓	S	✓			✓		O
New York	4	McCarthy, C.	D	S	S		✓	S	✓		S	✓	✓	✓
New York	5	Ackerman	D		S		✓	S	✓	S	S	✓	✓	✓
New York	6	Meeks	D		S		✓	S	✓	S	S	✓	✓	✓
New York	7	Crowley	D	S	S		✓	S	✓	S	S	✓	✓	✓
New York	8	Nadler	D		S		✓	S	✓	S	S	✓	✓	✓
New York	9	Weiner	D		S		✓	S	✓	S	S	✓	✓	✓
New York	10	Towns	D	S	S		✓	S	✓	S	S	✓	✓	✓
New York	11	Owens	D	S	S		✓	S	O	S	S	✓	✓	✓
New York	12	Velazquez	D	S	S		✓	S	✓	S	S	✓		X
New York	13	Fossella	R				✓		O			✓	✓	✓

Immigrant Rights

Worker Rights

Civil Rights

## Immigrant Rights

## Worker Rights

## Civil Rights

- D Democrat
- R Republican
- I Independent
- ✓ Voted with APALA vote
- ✗ Voted against APALA vote
- S Sponsor of the bill (as of July 1, 2004)
- O Did not vote (includes absent members and House Speaker's discretion to not vote)
- \*\*\* Came into office after vote was taken

### KEY TO VOTE CHARTS

- SOLVE Act, HR 4262
- DREAM Act / Student Adjustment Act HR 1684
- CLEAR Act HR 2671
- Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)
- Employee Free Choice Act HR 3619
- Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03
- Minimum Wage HR 4256
- Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204
- Filipino Veterans Benefits HR 677
- Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722
- Help America Vote Act HR 3295 (Roll Call 462)

### APALA POSITION

State	Dist	Member	Party	SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act HR 3619	Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722	Help America Vote Act HR 3295 (Roll Call 462)
New York	14	Maloney	D	Y	S	N	✓	S	Y	S	S	Y	N	N
New York	15	Rangel	D	S	S		✓	S	✓	S	S	S	O	✓
New York	16	Serrano	D	S	S		✓	S	✓	S	S	S	✓	✓
New York	17	Engel	D		S		✓	S	✓	S	S	S	✓	✓
New York	18	Lowey	D		S		✓	S	✓	S	S	S	✓	✓
New York	19	Kelly	R			S	✗	S	✓				✗	✓
New York	20	Sweeney	R				✗	S	✓				✓	✓
New York	21	McNulty	D		S		✓	S	✓	S	S	S	✓	✓
New York	22	Hinchey	D		S		✓	S	✓	S	S	S	✓	✓
New York	23	McHugh	R			S	✗	S	✓				✓	✓
New York	24	Boehlert	R				O		✓				✓	✓
New York	25	Walsh	R		S		✓		✗		S		✓	✓
New York	26	Reynolds	R				✓		✗				✓	✓
New York	27	Quinn	R				O	S	✓				✓	✓
New York	28	Slaughter	D		S		✓	S	✓	S	S	S	✓	✓
New York	29	Houghton	R				✓		O				✓	O
North Carolina	1	Ballance*	D		S		✓	S	✓				✓	***
North Carolina	2	Etheridge	D		S		✓	S	✓				✓	✓
North Carolina	3	Jones	R				✗		✗				✗	✗
North Carolina	4	Price	D		S		✓	S	✓	S	S	S	✓	✓
North Carolina	5	Burr	R				✓		✗				✓	✓
North Carolina	6	Coble	R				✗		✗				✗	✗
North Carolina	7	McIntyre	D			S	✓		✓				✓	✓
North Carolina	8	Hayes	R				✗		✗				✗	✓
North Carolina	9	Myrick	R			S	✗		✗				✗	✓
North Carolina	10	Ballenger	R			S	O		✗				✓	✓
North Carolina	11	Taylor	R				✗		✗				✗	O
North Carolina	12	Watt	D				✓	S	✓	S	S		✓	✗
North Carolina	13	Miller, B.	D		S		✓	S	✓				✓	***
*Replaced by Butterfield July 21, 2004														
North Dakota		Pomeroy	D				✓	S	✓			S	✓	✓
Ohio	1	Chabot	R				✗		✗				✓	✓
Ohio	2	Portman	R				✓		✗				✓	✓
Ohio	3	Turner, M.	R			S	✗		✗				✓	✓
Ohio	4	Oxley	R				✓		✗				✓	✓

## Immigrant Rights

## Worker Rights

## Civil Rights

# HOUSE VOTES

## Immigrant Rights

## Worker Rights

## Civil Rights

### APALA POSITION

				SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act HR 3619	Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722 (Roll Call 462)	Help America Vote Act HR 3295
Ohio	5	Gillmor	R	Y	Y	N	Y	Y	Y	Y	Y	Y	N	N
Ohio	6	Strickland	D			S	X	S	X		S	S	✓	✓
Ohio	7	Hobson	R				✓		X				✓	✓
Ohio	8	Boehner	R			S	O		X				✓	✓
Ohio	9	Kaptur	D				✓	S	✓		S	S	✓	✓
Ohio	10	Kucinich	D		S		✓	S	✓	S	S	S	✓	✓
Ohio	11	Tubbs-Jones	D	S		S	✓	S	✓	S	S	S	✓	✓
Ohio	12	Tiberi	R				✓		X				✓	✓
Ohio	13	Brown, S.	D				✓	S	✓	S	S	S	✓	✓
Ohio	14	LaTourette	R				✓	S	✓				✓	✓
Ohio	15	Pryce	R				✓		X				✓	✓
Ohio	16	Regula	R				✓		X				✓	✓
Ohio	17	Ryan, T.	D				✓	S	✓	S		S	✓	***
Ohio	18	Ney	R			S	X		X				✓	✓
Oklahoma	1	Sullivan	R			S	✓		X				X	✓
Oklahoma	2	Carson, B.	D			S	✓	S	✓				✓	✓
Oklahoma	3	Lucas, F.	R			S	X		X				✓	X
Oklahoma	4	Cole	R			S	✓		X				✓	***
Oklahoma	5	Istook	R			S	X		X			O	✓	X
Oregon	1	Wu	D		S		✓	S	✓	S	S	S	✓	✓
Oregon	2	Walden	R				X		X				✓	✓
Oregon	3	Blumenauer	D	S	S		✓	S	✓		S	S	✓	✓
Oregon	4	DeFazio	D				✓	S	✓		S	S	✓	✓
Oregon	5	Hooley	D				✓	S	✓				✓	✓
Pennsylvania	1	Brady, R.	D				✓	S	✓		S	S	✓	✓
Pennsylvania	2	Fattah	D		S		✓	S	✓		S	S	✓	✓
Pennsylvania	3	English	R				✓		X				✓	✓
Pennsylvania	4	Hart	R		S		✓		X				✓	✓
Pennsylvania	5	Peterson, J.	R			S	X		X				✓	✓
Pennsylvania	6	Gerlach	R			S	O		X			X	✓	***
Pennsylvania	7	Weldon, C.	R				X		X				✓	✓
Pennsylvania	8	Greenwood	R				X		X		S		✓	✓
Pennsylvania	9	Shuster	R				X		X			X	✓	✓
Pennsylvania	10	Sherwood	R				✓		X				✓	✓
Pennsylvania	11	Kanjorski	D				✓	S	✓		S		✓	✓

## Immigrant Rights

## Worker Rights

## Civil Rights

## Immigrant Rights

## Worker Rights

## Civil Rights

- D Democrat
- R Republican
- I Independent
- ✓ Voted with APALA vote
- ✗ Voted against APALA vote
- S Sponsor of the bill (as of July 1, 2004)
- O Did not vote (includes absent members and House Speaker's discretion to not vote)
- \*\*\* Came into office after vote was taken

### KEY TO VOTE CHARTS

SOLVE Act, HR 4262

DREAM Act / Student Adjustment Act HR 1684

CLEAR Act HR 2671

Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)

Employee Free Choice Act HR 3619

Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03

Minimum Wage HR 4256

Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204

Filipino Veterans Benefits HR 677

Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722

Help America Vote Act HR 3295 (Roll Call 462)

### APALA POSITION

State	Member	Party	SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act HR 3619	Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722	Help America Vote Act HR 3295 (Roll Call 462)
Pennsylvania	12 Murtha	D	Y		N	✓	S	✓		Y	S	✓	O
Pennsylvania	13 Hoeffel	D		S		O	S	✓		S	S	✓	✓
Pennsylvania	14 Doyle	D				✓	S	✓		S	S	✓	✓
Pennsylvania	15 Toomey	R			S	✗		✗				✗	✗
Pennsylvania	16 Pitts	R			S	✗		✗				✗	✓
Pennsylvania	17 Holden	D				✓	S	✓			S	✓	✓
Pennsylvania	18 Murphy	R				✓		✗				✓	***
Pennsylvania	19 Platts	R			S	✗		✗				✗	✓
Rhode Island	1 Kennedy	D		S		✓	S	✓	S	S	S	✓	✓
Rhode Island	2 Langevin	D		S		✓	S	✓	S	S		✓	✓
South Carolina	1 Brown, H.	R				✗		✗				✓	✓
South Carolina	2 Wilson	R			S	✗		✗				✗	✓
South Carolina	3 Barrett	R			S	✗		✗				✗	***
South Carolina	4 DeMint	R				O		✗				O	✓
South Carolina	5 Spratt	D				✓	S	✓		S		✓	✓
South Carolina	6 Clyburn	D				✓	S	✓			S	✓	✓
South Dakota	Herse	D				✓	S	***				***	***
Tennessee	1 Jenkins	R			S	✗		✗				✗	O
Tennessee	2 Duncan	R			S	✗		✗				✗	✗
Tennessee	3 Wamp	R			S	✗		✗				✗	✗
Tennessee	4 Davis, L.	D				✓	S	✓				✓	***
Tennessee	5 Cooper	D				✓	S	✓		S		✓	***
Tennessee	6 Gordon	D				✓	S	✓		S		✓	✓
Tennessee	7 Blackburn	R			S	✗		✗				✗	***
Tennessee	8 Tanner	D			S	✓		✓				✓	✓
Tennessee	9 Ford	D		S		✓	S	✓		S	S	✓	✓
Texas	1 Sandlin	D				✓	S	✓			S	✓	✓
Texas	2 Turner, J.	D				✓		✓		S	S	✓	✓
Texas	3 Johnson, S.	R			S	✗	S	✗				✗	✓
Texas	4 Hall	R			S	✓		✗				✗	✓
Texas	5 Hensarling	R				✓		✗				✓	***
Texas	6 Barton	R			S	✓		✗				✓	✓
Texas	7 Culberson	R			S	✗		✗				✗	✓

Immigrant Rights

Worker Rights

Civil Rights

# HOUSE VOTES

## Immigrant Rights

## Worker Rights

## Civil Rights

### APALA POSITION

				SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act	Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722 (Roll Call 462)	Help America Vote Act HR 3295
Texas	8	Brady, K.	R	Y	Y	N	Y	Y	Y	Y	Y	N	N	
Texas	9	Lampson	D				✓	S	✓		S	✓	✓	
Texas	10	Doggett	D		S		✓		✓		S	✓	✓	
Texas	11	Edwards, C.	D				✓	S	✓		S	✓	✓	
Texas	12	Granger	R				✗		✗			✓	✓	
Texas	13	Thornberry	R			S	✗		✗			✓	✗	
Texas	14	Paul	R				✗		✗			✗	✗	
Texas	15	Hinojosa	D	S	S		✓	S	✓	S		✓	✓	
Texas	16	Reyes	D		S		O	S	✓		S	✓	O	
Texas	17	Stenholm	D				✓		✗			✓	✓	
Texas	18	Jackson-Lee	D	S	S		✓	S	✓		S	✓	✓	
Texas	19	Neugebauer	R				✗		✗		S	✓	***	
Texas	20	Gonzalez	D	S	S		✓	S	✓	S	S	✓	✗	
Texas	21	Smith, L.	R			S	✗		✗		S	✗	✓	
Texas	22	Delay	R				✗		✗			✓	✓	
Texas	23	Bonilla	R		S		✗		✗			✓	✗	
Texas	24	Frost	D		S		✓	S	✓		S	✓	✓	
Texas	25	Bell	D		S		✓	S	✓		S	✓	***	
Texas	26	Burgess	R			S	✗		✗			✓	***	
Texas	27	Ortiz	D		S		✓	S	✓			✓	O	
Texas	28	Rodriguez	D	S	S		✓	S	✓	S	S	✓	✗	
Texas	29	Green, G.	D		S		✓	S	✓		S	✓	✓	
Texas	30	Johnson, E. B.	D				✓		✓		S	✓	✓	
Texas	31	Carter	R			S	✗		✗			✗	***	
Texas	32	Sessions, P.	R			S	✗		✗			✓	✗	
Utah	1	Bishop, R.	R				✗		✗			✗	***	
Utah	2	Matheson	D		S		✓	S	✓		S	✓	✓	
Utah	3	Cannon	R		S		✓		✗			✓	✗	
Vermont		Sanders	I				✓	S	✓	S	S	✓	✓	
Virginia	1	Davis, J.	R			S	✗		✗			✓	✓	
Virginia	2	Schrock	R				✗		✗			✗	✓	
Virginia	3	Scott, R.	D				✓	S	✓	S	S	✓	✓	
Virginia	4	Forbes	R			S	✗		✗			O	✓	
Virginia	5	Goode	R			S	✗		✗			✗	✗	
Virginia	6	Goodlatte	R			S	✗		✗			✗	✗	

## Immigrant Rights

## Worker Rights

## Civil Rights

## Immigrant Rights

## Worker Rights

## Civil Rights

- D Democrat  
 R Republican  
 I Independent
- KEY TO VOTE CHARTS**
- ✓ Voted with APALA vote
  - ✗ Voted against APALA vote
  - S Sponsor of the bill (as of July 1, 2004)
  - O Did not vote (includes absent members and House Speaker's discretion to not vote)
  - \*\*\* Came into office after vote was taken

### APALA POSITION

				SOLVE Act, HR 4262	DREAM Act / Student Adjustment Act HR 1684	CLEAR Act HR 2671	Tancredito Immigration Amendment House Amendment 583 to HR 4567 (Roll Call 270)	Employee Free Choice Act HR 3619	Overtime House Amendment 220 to HR 2660 (Roll Call 351) 7/10/03	Minimum Wage HR 4256	Local Law Enforcement Hate Crimes Prevention Act of 2004 HR 4204	Filipino Veterans Benefits HR 677	Undocumented Alien Emergency Medical Assistance Amendments of 2004 HR 3722	Help America Vote Act HR 3295 (Roll Call 462)
Virginia	7	Cantor	R	Y	Y	N	✗	Y	✗	Y	Y	Y	N	N
Virginia	8	Moran, James	D		S		✓	S	✓	S	S	S	✓	✓
Virginia	9	Boucher	D				✓	S	✓				✗	✓
Virginia	10	Wolf	R				✓		✗		S		✓	✓
Virginia	11	Davis, Tom	R				✓		✗		S		✓	✓
Washington	1	Inslee	D				✓	S	✓	S	S	S	✓	✓
Washington	2	Larsen	D		S		✓	S	✓	S	S	S	✓	✓
Washington	3	Baird	D				O	S	✓		S	S	✓	✓
Washington	4	Hastings	R				✓		✗		S		✓	✓
Washington	5	Nethercutt	R				✓		✗		S		✓	✓
Washington	6	Dicks	D				✓	S	✓	S	S	S	✓	O
Washington	7	McDermott	D	S	S		✓	S	✓	S	S	S	✓	✓
Washington	8	Dunn	R				✓		✗		S		✓	✓
Washington	9	Smith, A.	D		S		O	S	✓		S	S	✓	✓
West Virginia	1	Mollohan	D				✓	S	✓	S	S	S	✓	✓
West Virginia	2	Capito	R				✓		✗				✓	✓
West Virginia	3	Rahall	D		S		✓	S	✓		S		✓	✓
Wisconsin	1	Ryan, P.	R		S		✓		✗				✓	✓
Wisconsin	2	Baldwin	D		S		✓	S	✓	S	S	S	✓	✓
Wisconsin	3	Kind	D		S		✓	S	✓	S	S	S	✓	✓
Wisconsin	4	Klezka	D		S		✓	S	✓	S	S	S	✓	✓
Wisconsin	5	Sensenbrenner	R				✗		✗				✗	✗
Wisconsin	6	Petri	R			S	✓		✗				✓	✓
Wisconsin	7	Obey	D				✓	S	✓	S	S	S	✓	✓
Wisconsin	8	Green, M.	R			S	✓		✗				✓	✓
Wyoming	1	Cubin	R				✗		✗				✓	✗

## Web Sites

<http://thomas.loc.gov/>  
to cross reference legislation

<http://www.congress.org/>  
to find the legislators in your district.

**PRESIDENT**

Luisa Blue, SEIU

**1ST VICE-PRESIDENT**

Richard Chan, UFCW

**2ND VICE-PRESIDENT**

Tony J.Saguibo, LIUNA

**SECRETARY**

Marian Thom, AFT

**TREASURER**

Kathleen Topacio-Flores, AFSCME

**EXECUTIVE DIRECTOR**

Gloria T. Caoile, AFSCME

---

**ACKNOWLEDGEMENTS**

Gloria Caoile, Caroline Fan,  
Matt Finucane, Jin Sook Lee,  
Marlan Maralit and Helen Yang.