

Edmund E. Perea J.D, Esq



Attorney at Law

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Office of Civil Rights
U.S. Department of Justice
Settlement Agreement regarding the Albuquerque Police Department

December 12, 2014

Dear Mr. Paul Killebrew,

Please accept this letter of interest for your consideration to serve as a member of the Independent Monitor oversight team. As a licensed attorney, career law enforcement professional and a lifelong resident of New Mexico, I would bring to the team an extensive background in law, law enforcement and community collaboration. I have nearly twenty-four years of direct law enforcement experience, eighteen of those in supervision, administration and management, while serving with the Albuquerque Police Department.

I possess strong communication, mediation and dispute resolution skills. In addition, I maintain a solid background and understanding of the administrative and operational functions, including that of tactical units, within law enforcement agencies.

My balanced approach to problem solving as well as to assessing and analyzing any issue presented will utilize my background in law, law enforcement, academics and community engagement which would be an asset to the decision making process as a member of the monitoring team. I have professional experience and background in both the public and private sector. I have worked independently and as a member of a team in a variety of professional settings.

As an attorney, leader and an active member of our community I have a vested interest in ensuring Albuquerque engages in professional and constitutional policing.

I am ready to bear my skills and experience to serve the goals of the Department of Justice and the City of Albuquerque as a member of the Independent Monitor's team.

I will make myself available to meet with you to discuss my background and expertise in policing best practices in more detail at your convenience.

I look forward to hearing from you. I can be reached directly at 505-720-3822

Sincerely,

Edmund E. Perea
P.O. Box 65340
Albuquerque N.M 87193
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Edmund E. Perea

Director: Center for Law Policy and Public Safety L.L.C.

www.thecenterforlawpolicyandpublicsafety.com

Edmund Perea is the Executive Director for the Center for Law, Policy and Public Safety. Providing management and policy consulting to assist public safety organizations.

Mr. Perea provides:

- Advice and assessments on matters of public policy
- Facilitate and coordinate multi-agency collaboration
- Ensure agency compliance with established agreements
- Mediation and dispute resolution
- Community and stakeholder agency coordination and outreach
- Media and crisis response training and intervention

Edmund E. Perea is a career law enforcement professional, and practicing New Mexico attorney. He is an appointed special district attorney for the 13th Judicial District of New Mexico. He provides advice and counsel on matters of law, policy and public safety. He has served as a senior advisor to candidates for public office at both the national and local level. Mr. Perea has served as a professor of law, public policy (Political Issues), Ethics, Criminal Justice, Controversial Issues in Law Enforcement and Homeland Security courses etc.

He is experienced in law enforcement leadership and administration. He understands the law and the various cultures that exist in law enforcement organizations.

Mr. Perea's experience includes a successful and accomplished tenure as a commanding law enforcement officer, serving nearly twenty-four years with Albuquerque Police Department while being entrusted with increasing professional responsibility. During his career with APD, he rose through the ranks, serving in the role as a commanding officer. During his career as a police officer, he had the opportunity to patrol every area of the city. As an officer he served for several years as a staff instructor with A.P.D.'s police academy, where taught a wide array of law enforcement subjects to police cadets and police veterans. Mr. Perea was previously certified as a Trainer of Trainers in Community Oriented Policing. Mr. Perea earned his Detective's badge while he was assigned to the Criminal Investigations Bureau and investigated major felony crimes.

He is active in the law enforcement and professional community. He has served as an appointee by the Albuquerque City Council to the Police Oversight Task Force (POTF). The appointment provided him with a firsthand look into current law enforcement concerns and needs of our community. Further Mr. Perea was recently voted by his colleagues, on the POTF, to serve on the selection committee for members of the new Police Oversight Agency.

Center for Law Policy and Public Safety

Mr. Perea has obtained senior law enforcement management training credentials, through the F.B.I.'s National Academy in Quantico, Va. And is a graduate of Northwestern University's School of Police Staff and Command. He maintains national ties with the law enforcement community.

In addition, he is a trained mediator and has international exposure to alternative dispute resolution, through study at the Hebrew University in Jerusalem, which has nurtured his ability to work with diverse groups of people.

Mr. Perea volunteers in our community by providing Pro Bono work which includes serving as a mediator for Metropolitan Court and assisting in the Wills for Heroes program.

Mr. Perea can be reached at 505-720-3822 or by email at: centerforlawpolicyandps@gmail.com.

Mr. Perea services can be charged by the hour or contracted dependent on negotiated agreements.

Edmund E. Perea

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Objective

eperea.law@gmail.com

To serve citizens of New Mexico and Bernalillo County.

Qualifications

- **Attorney:** Licensed to practice in New Mexico
 - **Private Practice:** Provide advice and counsel on matters of law and public safety
 - Special Assistant District Attorney, 13th Judicial District DA's Office
 - Albuquerque Bar Association: Current appointee, Board Director and Officer (12-14)
 - Board member, Prosecutors Section of the State Bar of New Mexico (1-15)
 - Code of Conduct Review Board, Bernalillo County Commission Appointment, Vice Chair
 - Police Oversight Task Force & selection committee P.O.A members Albuquerque City Council
 - Attorney internship, New Mexico Attorney General's Office
- **Department Chair:** School of Criminal Justice, private (ITT Tech) corporation, N.M. campus
 - Manage and administer program requirements and direct full-time and adjunct faculty
- **Adjunct Professor:** Active college educator of law and policy with local post-secondary institutions
 - Professor of Law and Procedure, policy, ethics and public safety courses
- **Senior Advisor:** Advise candidates for public office(s) on national and local policy development
- **Mediator:** International exposure to complex relationship building and dispute resolution through study at the Hebrew University, Jerusalem
- **Police Command Level Officer:** Led police officers for nearly 24 years of distinguished law enforcement service with increasing professional responsibility. Eighteen years of police supervision and management experience with the Albuquerque Police Department (A.P.D.), retired 2005
- Successfully implemented public and organizational policies
 - **Commanded Internal Affairs Section:** Ensured administrative compliance and efficiency by actively managing all investigations assigned to the department's Internal Affairs Section
- Proven ability to communicate and collaborate effectively with diverse members of the community
 - **Advisor to Chief of Police** on community/law enforcement initiatives by appointment to Community Oriented Policing Steering Committee
- Built strong alliances with community leaders that created safer neighborhoods in Albuquerque
- **Supervised Gang Unit:** Created Gang Enforcement Team that helped reduce gang violence
 - Facilitated multi-agency collaboration through the New Mexico Street Gang Task Force
 - **Criminal Investigations Bureau:** Detective- Investigated major felony and misdemeanor crimes

EDMUND E. PEREA

Page 2 qualifications cont:

- **Supervised Metropolitan Court Liaison Unit:** Responsible for coordinating efforts of A.P.D. with the District Attorney's Office and Metro Court to ensure effective prosecution of cases
- **Police Academy Staff Instructor:** Established performance standards for cadets and officers

Education

- **University of New Mexico School of Law:** Juris Doctor, 2008 Albuquerque, NM
 - Dean's Award: Significant Contribution to the Law School Community, 2008
 - Faculty Award: Outstanding Contribution to the Law School Community, 2008
 - UNMSOL Academic Honor Roll, 2007
 - UNMSOL Student Bar Association President (Student body) 2007-2008
- **FBI National Academy:** Graduate, 2003 Quantico, VA
 - Top 1% of law enforcement managers in the country
 - Member of the FBI National Academy Leadership (challenge) team
- **Northwestern University: School of Police Staff and Command,** 1999 Evanston, IL
- **University of New Mexico:** Bachelor of Arts, B.U.S., 1994 Albuquerque, NM

Community Involvement & Associations

- Volunteer: Muscular Dystrophy Association, Special Olympics, and Equal Access to Justice Charity
- Member: State Bar of New Mexico, New Mexico Hispanic Bar Association, New Mexico Mediation Association, and Law School mentorship program
- Federal Bureau of Investigation National Academy Associates
- Appointee Central N.M. Community College C.J. Academic Advisory Board

Professional Recognition

- Certificate of Commendation for Outstanding Performance: U.S. Department of Justice, U.S. Attorney's Office
- Recognition Award Outstanding Service: Westside Coalition of Neighborhood Associations
- Human Rights Award: City of Albuquerque

PUBLICATIONS

- National Publication: F.B.I. National Academy Associates- "Lapel Cameras" Viewing Law Enforcement from a New Lens". Vol. 16, No. 5, Sept/Oct 2014

