

## JULY 1, 2020: CHECK YOUR CHECK!

On July 1, 2020 the minimum wage will increase in the state of Illinois, some Chicago suburbs, and the City of Chicago. Make sure to check your first paycheck after July 1st to make sure your employer is paying the full legal wage!

Remember that these wages are **mandatory**, regardless of immigration status, race or nationality, or if you work temporarily, part-time or full-time. And above all, **remember that all workers have the right to organize with their colleagues and demand better wages, above the minimum.**

### STATE OF ILLINOIS

Effective Date	Regular Time Wage	Overtime Wage	Tipped Workers: Regular Hourly Base Wage	Tipped Workers: Overtime Base Wage
July 1, 2020	\$10.00	\$15.00	\$6.00	\$9.97

### IN 18 CHICAGO SUBURBS\*

Effective Date	Regular Time Wage	Overtime Wage	Tipped Workers: Regular Hourly Base Wage	Tipped Workers: Overtime Base Wage
July 1, 2020	\$13.00	\$19.50	\$6.00	\$13.50

\*Barrington Hills, Berwyn, Countryside, Deerfield, Dolton, Evanston, Glencoe, Kenilworth, McCook, Northfield, Oak Park, Oak Brook, Phoenix, Skokie, University Park, Western Springs, Wilmette and Winnetka.

### CHICAGO (for companies with more than 20 workers)

Effective Date:	Regular Time Wage	Overtime Wage	Tipped Workers: Regular Hourly Base Wage	Tipped Workers: Overtime Base Wage
July 1, 2020				
<b>Chicago companies with more than 20 workers</b>	\$14.00	\$21.00	\$8.40	\$15.40

### CHICAGO (for companies with 4 - 20 workers, domestic workers, some youth workers)

Effective Date	Regular Time Wage	Overtime Wage	Tipped Workers: Regular Hourly Base Wage	Tipped Workers: Overtime Base Wage
July 1, 2020				
<b>Chicago companies with 4 - 20 workers AND domestic workers</b>	\$13.50	\$20.25	\$8.10	\$15.15
<b>Youth in transitional programs (summer) in Chicago</b>	\$10.00	\$15.00	\$6.00	\$11.00

### Details on the exceptions in the above standards:

- In the **State of Illinois**, workers under 18 years can be paid \$8 dollars an hour, if they work less than 650 hours a year.
- In the **State, the County and Chicago**, all workers can be paid 50 cents less than the minimum wage during their first 90 days of employment.
- The law that raised the minimum wage to \$14 in **Chicago** also made some important exceptions (rates listed above):
  - ⇒ Domestic workers
  - ⇒ Workers in companies with 4 - 20 workers
  - ⇒ Some workers under the age of 18

