

NSW **EQUAL PAY** Rates

NSW COMMUNITY & DISABILITY SERVICES
1 DECEMBER 2019 - 1 JULY 2020

PRE-MODERN AWARD CLASSIFICATIONS (SACS NSW)	MODERN AWARD CLASSIFICATIONS (SCHCADS)	WEEKLY SALARY	HOURLY RATE	CASUAL RATE
Grade 1 - Year 1	Level 1 - pay point 1	\$805.50	\$21.20	\$26.50
Grade 1 - Year 2	Level 1 - pay point 2	\$832.70	\$21.91	\$27.39
Grade 1 - Year 3	Level 1 - pay point 3	\$862.50	\$22.70	\$28.38
Grade 1 - Year 1	Level 2 - pay point 1	\$1,038.84	\$27.34	\$34.18
Grade 2 - Year 1	Level 2 - pay point 1	\$1,043.33	\$27.46	\$34.33
Grade 1 - Year 2	Level 2 - pay point 2	\$1,071.36	\$28.19	\$35.24
Grade 2 - Year 2	Level 2 - pay point 2	\$1,076.70	\$28.33	\$35.41
Grade 1 - Year 3	Level 2 - pay point 3	\$1,104.00	\$29.05	\$36.31
Grade 2 - Year 3	Level 2 - pay point 3	\$1,110.20	\$29.22	\$36.53
Grade 1 - Year 3	Level 2 - pay point 4	\$1,133.50	\$29.83	\$37.29
Grade 2 - Year 4	Level 2 - pay point 4	\$1,141.29	\$30.03	\$37.54
Grade 2 - Year 1	Level 3 - pay point 1	\$1,158.60	\$30.49	\$38.11
Grade 3 - Year 1	Level 3 - pay point 1	\$1,169.35	\$30.77	\$38.46
Grade 2 - Year 2	Level 3 - pay point 2	\$1,191.96	\$31.37	\$39.21
Grade 3 - Year 2	Level 3 - pay point 2	\$1,203.83	\$31.68	\$39.60
Grade 2 - Year 3	Level 3 - pay point 3	\$1,217.32	\$32.03	\$40.04
Grade 3 - Year 3	Level 3 - pay point 3	\$1,230.95	\$32.39	\$40.49
Grade 2 - Year 4	Level 3 - pay point 4	\$1,242.44	\$32.70	\$40.88
Grade 3 - Year 4	Level 3 - pay point 4	\$1,257.66	\$33.10	\$41.38
Grade 3 - Year 5	Level 3 - pay point 4	\$1,262.11	\$33.21	\$41.51
Grade 3 - Year 1	Level 4 - pay point 1	\$1,331.00	\$35.03	\$43.79
Grade 4 - Year 1	Level 4 - pay point 1	\$1,351.19	\$35.56	\$44.45
Grade 3 - Year 2	Level 4 - pay point 2	\$1,366.93	\$35.97	\$44.96
Grade 4 - Year 2	Level 4 - pay point 2	\$1,386.73	\$36.49	\$45.61
Grade 3 - Year 3	Level 4 - pay point 3	\$1,403.01	\$36.92	\$46.15
Grade 4 - Year 3	Level 4 - pay point 3	\$1,422.60	\$37.44	\$46.80
Grade 3 - Year 4	Level 4 - pay point 4	\$1,435.61	\$37.78	\$47.23
Grade 3 - Year 5	Level 4 - pay point 4	\$1,440.07	\$37.90	\$47.38
Grade 4 - Year 4	Level 4 - pay point 4	\$1,454.85	\$38.29	\$47.86

continued on page 2

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Grade 4 - Year 1	Level 5 - pay point 1	\$1,526.20	\$40.16	\$50.20
Grade 5 - Year 1	Level 5 - pay point 1	\$1,541.29	\$40.56	\$50.70
Grade 4 - Year 2	Level 5 - pay point 2	\$1,559.79	\$41.05	\$51.31
Grade 5 - Year 2	Level 5 - pay point 2	\$1,577.45	\$41.51	\$51.89
Grade 4 - Year 3	Level 5 - pay point 3	\$1,596.74	\$42.02	\$52.53
Grade 4 - Year 4	Level 5 - pay point 3	\$1,600.47	\$42.12	\$52.65
Grade 5 - Year 2	Level 5 - pay point 3	\$1,610.57	\$42.38	\$52.98
Grade 4 - Year 1	Level 6 - pay point 1	\$1,655.00	\$43.55	\$54.44
Grade 4 - Year 2	Level 6 - pay point 2	\$1,692.19	\$44.53	\$55.66
Grade 4 - Year 3	Level 6 - pay point 3	\$1,729.62	\$45.52	\$56.90
Grade 4 - Year 4	Level 6 - pay point 3	\$1,733.35	\$45.61	\$57.01
Grade 5 - Year 1	Level 6 - pay point 1	\$1,669.93	\$43.95	\$54.94
Grade 5 - Year 2	Level 6 - pay point 2	\$1,709.85	\$45.00	\$56.25
Grade 5 - Year 2	Level 6 - pay point 3	\$1,743.45	\$45.88	\$57.35
Grade 5 - Year 1	Level 7 - pay point 1	\$1,793.88	\$47.21	\$59.01
Grade 6 - Year 1	Level 7 - pay point 1	\$1,812.81	\$47.71	\$59.64
Grade 5 - Year 2	Level 7 - pay point 2	\$1,834.65	\$48.28	\$60.35
Grade 6 - Year 2	Level 7 - pay point 2	\$1,856.72	\$48.86	\$61.08
Grade 5 - Year 2	Level 7 - pay point 3	\$1,868.87	\$49.18	\$61.48
Grade 6 - Year 2	Level 7 - pay point 3	\$1,890.93	\$49.76	\$62.20
Grade 6 - Year 1	Level 8 - pay point 1	\$1,952.45	\$51.38	\$64.23
Grade 6 - Year 2	Level 8 - pay point 2	\$1,996.83	\$52.55	\$65.69
Grade 6 - Year 2	Level 8 - pay point 3	\$2,032.02	\$53.47	\$66.84

**THESE PAY INCREASES WERE FOUGHT FOR AND WON BY ASU MEMBERS
JOIN THE EQUAL PAY UNION TODAY**


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 Australian Services Union NSW & ACT

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*Every step
of the way*