

## We're recruiting Seed State and Regional Coordinators!



Seed is Australia's first Indigenous Youth Climate Network. We're looking for a passionate young people to join our State and Regional Coordinators team!

**LOCATION:** QLD, NSW, TAS, SA, WA, ACT, NT, VIC

**RESPONSIBLE TO:** Seed State Mentors relevant to your state (a Seed staff member)

**TIME COMMITMENT:** 1-3 days a week for a 12 month time period (negotiable)

**SALARY:** This is a volunteer role. Reimbursement is available for associated expenses.

**START DATE:** Negotiable

*This is an identified role suitable for Aboriginal and/or Torres Strait Islander identified applicants only.*

Seed is currently looking for individuals to join our existing State and Regional Coordinators team to grow Seed in 2017. This is an incredible opportunity to build Seed nationally and will play an integral part in strengthening our growing grassroots network of Aboriginal and Torres Strait Islander young people right across the country. By using your leadership, communication and strong interpersonal skills you will work alongside our current leadership team to build up volunteers and communities fighting the impacts of fossil fuels and protecting country. This position offers the opportunity for skill development, the successful candidate will be frequently partake in training and development programs designed to build skills in community organising, strategy, campaigning, management and more.

### KEY RESPONSIBILITIES:

- Inspire and mobilise Aboriginal and Torres Strait Islander volunteers.
- Develop and implement local projects and actions within national campaigns.
- Manage basic fundraising plans and budgets.
- Manage your state or region's database to track and grow our supporter base.
- Help to develop national Seed campaigns and strategy as part of the National Leadership Team.
- Manage communication within your region or state's Seed team, both online and offline.
- Manage volunteer support systems with the state team including mentoring and training.
- Represent Seed in the media as required.
- Build networks, partnerships, and opportunities to work together with community organisations across your region on climate change.

### SKILL AND CHARACTERISTICS:

- Passionate and committed to finding solutions to protect country and solve the climate crisis.
- Committed to building and empowering Aboriginal and Torres Strait Islander young people.
- Efficient and highly effective. Confident in working independently, creatively and with strong initiative.
- Project management skills
- Outstanding communication skills, with the ability to facilitate others and build networks.
- Experience in managing volunteers, committed to teamwork, and empathetic.
- Resourceful and innovative, with the ability to think strategically.
- Experience in inspiring and motivating others.

*We acknowledge that sometimes the best people for the role may not fulfill all the above criteria, but are motivated and quick learners. We encourage all to apply.*

### ABOUT SEED:

Seed is Australia's first Indigenous Youth Climate Network. We are building a movement of Aboriginal and Torres Strait Islander young people to protect country from the impacts of climate change and fossil fuel extraction. We do this by running campaigns that work to protect country, while also building the capacity of our young people to be a part of creating positive change.

In Australia, Aboriginal and Torres Strait Islander people are at the forefront of the causes and impacts of climate change, and as young people it's our generation with the most at stake. Right now climate change is disproportionately affecting Aboriginal and Torres Strait Islander people. We are experiencing rising sea levels in the Torres Strait, the destruction of sacred country, diminishing food and water accessibility.



Climate change is one of the greatest threats facing humanity and core to this crisis is the loss of country, cultures and livelihoods of Indigenous peoples in Australia and across the world. By building solutions that work towards justice for all people, the climate crisis presents an opportunity to create a more sustainable future.

Seed is a branch of the Australian Youth Climate Coalition (AYCC). We are a national network led by Aboriginal and Torres Strait Islander young people, with a small team of staff, volunteer state coordinators and over 100 volunteers from every state and territory.

#### ABOUT THE AYCC:

The AYCC is a national network of 110,000 young people, with hundreds of active volunteers in schools, universities, regional towns and suburbs all across the country. AYCC's mission is to build a generation wide movement to solve the climate crisis. AYCC's major initiatives are:

- Seed - a branch of the AYCC led by and for Aboriginal and Torres Strait Islander youth
- Switched on Schools - each year we educate, inspire and empower 1500 high school students through transformative two day summits and support them to lead climate campaigns in their area.
- Campaigns that hasten the transition from fossil fuels to renewable energy - including Don't Risk the Reef campaign calling on Australia's big four banks to rule out investment in new fossil fuel projects, and Repower Port Augusta campaign aiming to build solar thermal the coal town of Port Augusta.

AYCC has a commitment to climate justice and supporting the growth of Seed is part of that commitment. Both have separate strategic plans for the next three years which are interconnected. There are a number of goals which AYCC and Seed will work towards achieving together and there are campaign areas which will clearly be led by Seed with support from AYCC.

#### HOW TO APPLY:

Apply online at [this online form](#) and email a short resume (2 pages max) and cover letter (1 page max) detailing your relevant experience and interest in the role to Nicole Hutton at [nicole@aycc.org.au](mailto:nicole@aycc.org.au) with the subject line "Application for Seed Coordinator". Please address the essential skills and characteristics from above in your cover letter. Applications for vacant roles are open and will be assessed on a rolling basis.

We understand that not everyone will have the ability to fill out the online form, please contact Nicole on the above email address to organise an application over the phone. We acknowledge that sometimes the best people for the role may not fulfil all of the above criteria, but are motivated and quick learners. We encourage all to apply.

*This is an identified role suitable for Aboriginal and/or Torres Strait Islander identified applicants only. Seed is a youth-led organisation, with all staff and core volunteers under 35 - as such, we seek applications for this role only from those under 35.*

If you would like to discuss the role further please email the Seed Grassroots Organiser, Nicole Hutton, on [nicole@aycc.org.au](mailto:nicole@aycc.org.au).