

# Position Description: Seed Community Organiser (Victoria)



*We're looking for an Aboriginal and/or Torres Strait Islander young person who is passionate about protecting country from the causes and impacts of climate change, building the power of young people to lead our grassroots network of volunteers and winning campaigns to keep fossil fuels in the ground. If this sounds like you - apply today!*

***This is an identified role suitable for Aboriginal and/or Torres Strait Islander identified applicants under 35 only.***

**Title:** Seed Community Organiser

**Responsible to:** Seed National Campaign and Organising Manager, Brisbane

**Location:** Brisbane (negotiable)

**Employment Basis:** Full time (5 days/week), 12 month contract with opportunity to renew

**Start date:** As soon as possible

**Salary:** \$45,000-\$55,000 plus super, negotiable depending on experience

## **The Role:**

The Seed Organiser (Victoria) will work with guidance from the Seed National Campaign & Organising Manager and will play a central role in strengthening our growing grassroots network of Aboriginal and Torres Strait Islander young people by supporting volunteer leaders, working on our campaigns and collaborating with other Seed & AYCC staff and volunteers to coordinate projects, events and activities.

## **What you'll do:**

- Every day will be different, and the young volunteer leaders we work with are incredible - you'll empower them to be their best selves in our fight to protect country
- Support grassroots network of volunteers and State coordinators to deliver campaign ideas that win
- Together we'll grow the movement of Aboriginal and Torres Strait Islander communities who are taking action to protect country from climate change. In Victoria and the states you're responsible for, you'll work with our volunteers to look for new ways to do this.
- We bring together young people at national and state events for training, planning and decision making - you'll be a core part of making sure these events are a success, and supporting mob from across the country to be there.
- You'll play an active role in making the Seed network more powerful and sustainable for the long term
- We're a small team, so we all pitch in when needed - with guidance from the Seed National Campaign and Organising Manager, you'll also work on other projects when needed

## **About Seed**

Seed is Australia's first Indigenous Youth Climate Network. We are building a movement of Aboriginal and Torres Strait Islander young people to protect country from the impacts of climate change and fossil fuel extraction. We do this by running campaigns that work to protect country, while also building the capacity of our young people to be a part of creating positive change.

In Australia, Aboriginal and Torres Strait Islander people are at the forefront of the causes and impacts of climate change, and as young people it's our generation with the most at stake. Right now climate change is disproportionately affecting Aboriginal and Torres Strait Islander people. We are experiencing rising sea levels in the Torres Strait, the destruction of sacred country, diminishing food and water accessibility.

Climate change is one of the greatest threats facing humanity and core to this crisis is the loss of country, cultures and livelihoods of Indigenous peoples in Australia and across the world. By building solutions that work towards justice for all people, the climate crisis presents an opportunity to create a more sustainable Future.

Seed is a branch of the Australian Youth Climate Coalition (AYCC). We are a national network led by Aboriginal and Torres Strait Islander young people, with a small team of staff, volunteer state coordinators and over 100 volunteers from every state and territory.



### **Skills, experience and who you are:**

- You're an Aboriginal and/or Torres Strait Islander young person who is passionate about protecting country and working with young people to lead change in their communities
- You're a confident communicator, both verbally and written, with people from a range of backgrounds
- You have worked on some big projects and events before and have experience supporting volunteers or other people to get stuff done
- You have experience working with Aboriginal and Torres Strait Islander people, in particular young people
- You can talk in front of a crowd and hold an effective meeting, props if you've done this a lot with young people
- You're confident using a computer pretty well
- You're a problem solver - if you don't know how to do something, you'll seek out the best solution and get it done, and you're always willing to learn and take on new challenges
- You've got an eye for detail and get things done in a fast paced team
- You can work effectively with a high degree of autonomy and accountability; you're self motivated and can demonstrate initiative
- You're a team player; you show respect and consider the different working styles of yourself and other people

We are a youth organisation, so we don't expect you to be an expert at everything. Even if you only meet some of these requirements, but you think you're right for the job and are ready to learn, we're keen to hear from you. The role will be developed to meet the skills and experience of the right candidate.

### **Other Employment Related Information:**

- All employees will be required to obtain a Working With Children Check or state equivalent
- This is a full time position for 12 months with the opportunity to renew
- A probation period will apply for the first 3 months of your employment. During this time the employer will assess your progress and performance in the position
- This is intended to be a full time position based in Brisbane, however remote work may be considered for the right applicant.
- Availability for domestic travel for interstate events, volunteer support or various events is a requirement. Your travel expenses will be covered.

### **Working at AYCC & Seed is the best**

The Australian Youth Climate Coalition (AYCC) has been around for 10 years now and Seed launched as a branch of AYCC for Aboriginal and Torres Strait Islander young people in 2014. Together AYCC and Seed have built a strong team of young staff committed to our mission. As a member of our team you'll get 5 weeks leave per year, flexible working arrangements, professional development opportunities, and some great friends.

### **How to Apply**

*Please note before applying:*

- *This is an identified role suitable for Aboriginal and/or Torres Strait Islander identified applicants only*
- *Seed and AYCC are a youth-led organisation with an exemption from the Anti-Discrimination Act. All staff and core volunteers are under 35 – as such, we seek applications only from those under 35.*

You can apply by emailing your CV/resume and a cover letter of no more than 2 pages addressing the "skills, experience and who you are" section above as well as why you would be the best candidate for the job to [amelia@aycc.org.au](mailto:amelia@aycc.org.au), using the subject: Seed Community Organiser application. Applications are currently open and will be assessed on a rolling basis until the position is filled, please submit your application as soon as possible. We anticipate holding interviews in early to mid November.

For a confidential discussion regarding this position you can contact Seed National Director: [amelia@aycc.org.au](mailto:amelia@aycc.org.au) // 0413249073

For more information about Seed & AYCC, check out our website [seedmob.org.au](http://seedmob.org.au), find us on Facebook under Seed Indigenous Youth Climate Network or find us on Twitter and Instagram by searching for @SeedMob