

Position Description: Seed Community Organiser



We're looking for an Aboriginal and/or Torres Strait Islander young person who is passionate about protecting country from the causes and impacts of climate change and building the power of young people to take action to join our staff team.

Whilst the campaign to ban fracking in the Northern Territory heats up & while our volunteer network continues to grow, it's so important that we have a strong team of staff supporting Seed volunteers all across the country.

If you're looking for a role that will challenge you, inspire you, fill you up with hope and a job where you get to leave work each day feeling like you're a part of a network of young mob making a difference together - then apply for this position today!

This is an identified role suitable for Aboriginal and/or Torres Strait Islander identified applicants under 35 only.

Title: Seed Community Organiser

Responsible to: Seed National Campaign and Organising Manager, Brisbane

Location: Sydney, Brisbane, Melbourne (negotiable)

Employment Basis: Full time (5 days/week), 12 month contract with possible extension

Start date: As soon as possible, August 2019

Salary: \$45,000-\$55,000 plus super, negotiable depending on experience

The Role:

The Seed Community Organiser will play a central role in growing and strengthening our grassroots network of Aboriginal and Torres Strait Islander young people by supporting volunteer leaders, working on our campaigns and collaborating with other Seed & AYCC staff and volunteers to coordinate projects, events and activities.

What you'll do:

- Every day will be different, and the young volunteer leaders we work with are incredible - you'll empower them to be their best selves in our fight to protect country
- Support grassroots network of volunteers and state coordinators to deliver powerful campaign actions
- Together we'll grow the movement of Aboriginal and Torres Strait Islander communities who are taking action to protect country from climate change. In the states/regions you're responsible for, you'll work with our volunteers to look for new and exciting ways to do this
- We bring together young people at national and state/regional events for training, planning and decision making - you'll be a core part of making sure these events are a success, and supporting young mob from across the country to be a part of this
- You'll play an active role in making the Seed network more powerful and sustainable for the long-term
- We're a small team, so we all pitch in when needed - so you'll also work on other projects when needed

About Seed

Seed is Australia's first Indigenous Youth Climate Network. We are building a movement of Aboriginal and Torres Strait Islander young people to protect country from the impacts of climate change and fossil fuel extraction. We do this by running campaigns that work to protect country, while also building the capacity of our young people to be a part of creating positive change.

Seed is a branch of the Australian Youth Climate Coalition (AYCC). We are a national network led by Aboriginal and Torres Strait Islander young people, with a small team of staff, volunteer state coordinators and over 100 volunteers from every state and territory.



Skills, experience and who you are:

- You're an Aboriginal and/or Torres Strait Islander young person who is passionate about protecting country and working with young people to lead change in their communities
- You're a confident communicator, both verbally and written, with people from a range of backgrounds
- You have worked on some big projects and events before and have experience supporting volunteers or other people to get stuff done
- You have experience working with Aboriginal and Torres Strait Islander people, in particular young people
- You can talk in front of a crowd and hold an effective meeting, props if you've done this a lot with young people
- You're confident using a computer well
- You're a problem solver - if you don't know how to do something, you'll seek out the best solution and get it done, and you're always willing to learn and take on new challenges
- You've got an eye for detail and get things done in a fast paced team
- You can work effectively with a high degree of autonomy and accountability; you're self motivated and can demonstrate initiative
- You're a team player; you show respect and consider the different working styles of yourself and other people

We are a youth organisation, so we don't expect you to be an expert at everything. Even if you only meet some of these requirements, but you think you're right for the job and are ready to learn, we're keen to hear from you. The role will be developed to meet the skills and experience of the right candidate.

Other Employment Related Information:

- All employees will be required to obtain a Working With Children Check or state equivalent
- This is a full-time position, 12 month contract
- A probation period will apply for the first 3 months of your employment. During this time the employer will assess your progress and performance in the position
- This is intended to be a full time position based in Brisbane, Melbourne or Sydney, however remote work may be considered for the right applicant
- Availability for domestic travel for interstate events, volunteer support or various events is a requirement. Your travel expenses will be covered.

Working at AYCC & Seed is the best

The Australian Youth Climate Coalition (AYCC) has been around for over 10 years now and Seed launched as a branch of AYCC for Aboriginal and Torres Strait Islander young people in 2014. Together AYCC and Seed have built a strong team of young staff committed to our mission. As a member of our team you'll get 4 weeks leave per year, flexible working arrangements, professional development opportunities, and some great friends.

How to Apply

Please note before applying:

- *This is an identified role suitable for Aboriginal and/or Torres Strait Islander identified applicants only*
- *Seed and AYCC are a youth-led organisation with an exemption from the Anti-Discrimination Act. All staff and core volunteers are under 35 – as such, we seek applications only from those under 35.*

You can apply by emailing your CV/resume and a cover letter of no more than 2 pages addressing the “skills, experience and who you are” section above as well as why you would be the best candidate for the job to amelia@aycc.org.au, using the subject: Seed Community Organiser application.

Applications are currently open and will be assessed on a rolling basis until the position is filled, please submit your application as soon as possible. We anticipate holding interviews in mid August 2019.

For a confidential discussion regarding this position you can contact Seed National Director: amelia@aycc.org.au // 0413249073. For more information about Seed & AYCC, check out our website seedmob.org.au, find us on Facebook under Seed Indigenous Youth Climate Network or find us on Twitter and Instagram under @SeedMob