



## Position Description: Senior Campaigner

At the Seed Indigenous Youth Climate Network, we're looking for an Aboriginal and/or Torres Strait Islander young person, who is passionate about protecting country from the causes and impacts of climate change and building the power of young people, to join our staff team.

**Title:** Seed Senior Campaigner

**Responsible to:** Seed National Director

**Location:** Negotiable

**Employment Basis:** Full time (5 days/week), 12 month contract with possibility for extension

**Start date:** As soon as possible, ideally October 2020

**Salary:** \$60,000-64,200 plus 11% superannuation, negotiable depending on experience

Our communities are on the front lines of climate change impacts and resistance, and there's never been a more critical time to work with our communities to support the leadership of Aboriginal and Torres Strait Islander people in protecting country and fighting for climate justice.

If you're looking for a role that will challenge you, inspire you, fill you up with hope and a job where you get to leave work each day feeling like you're a part of a network of young mob making a difference together - then apply for this position today!

**This is an identified role suitable for Aboriginal and/or Torres Strait Islander identified applicants under 35 only.**

### About the role

Seed's Senior Campaigner will play a key leadership role in building campaigns to protect country from the causes and impacts of climate change. You'll set the strategy and plans for our campaigns, and work with volunteers, frontline communities, movement partners and our growing staff team to bring them to life. Our current priority area is the campaign to stop fracking in the Northern Territory. You will also be involved in the creation of Seed's strategic planning and designing new campaigns for climate justice.

### About Seed

Seed is Australia's first Indigenous Youth Climate Network. We are building a movement of Aboriginal and Torres Strait Islander young people to protect country from the impacts of climate change and fossil fuel extraction. We do this by running campaigns that work to protect country, while also building the capacity of our young people to be a part of creating positive change.

Seed is a branch of the Australian Youth Climate Coalition (AYCC). We are a national network led by Aboriginal and Torres Strait Islander young people, with a small team of staff, volunteer state coordinators and over 100 volunteers from every state and territory.

## What you'll do

While every day will be a little different, some of the key responsibilities of the role include:

- **Designing campaign plans and tactics** that engage our volunteers and supporters to fight for climate justice in a strategic way: from grassroots actions, to online tactics, lobbying campaign targets and more.
- **Managing a team** of 1-2 staff who are involved in rolling out our campaigns and supporting volunteers on the ground. You may be managing staff remotely across different parts of the continent.
- **Contributing to media and storytelling work** that put our campaigns in the spotlight and engage our supporters and targets. This could include writing media releases, being a media spokesperson, writing resources for volunteers and writing supporter emails.
- **Building and managing external relationships**, including work on joint campaigns with alliances and movement partners. You will represent Seed at external meetings and events, and contribute ideas for collaboration.
- We're a small team, so we all pitch in when needed - so you'll also work on other projects from time to time!

## Skills, experience and who you are

- You're an Aboriginal and/or Torres Strait Islander young person who is passionate about protecting country and working with young people to lead change in their communities
- You're passionate about designing and delivering bold, strategic campaigns - and ideally have some work experience in campaigning / advocacy, community organising, politics or related areas
- You're a confident communicator, both verbally and written, with people from a range of backgrounds
- You have experience working with Aboriginal and Torres Strait Islander people, in particular young people
- You're confident using a computer well and pick up new programs quickly.
- You're a problem solver - if you don't know how to do something, you'll seek out the best solution and get it done, and you're always willing to learn and take on new challenges
- You can work effectively with a high degree of autonomy and accountability; you're self motivated and can demonstrate initiative
- You're a team player; you show respect and consider the different working styles of yourself and other people

*We are a youth organisation, so we don't expect you to be an expert at everything. Even if you only meet some of these requirements, but you think you're right for the job and are ready to learn, we're keen to hear from you. The role will be developed to meet the skills and experience of the right candidate.*

## Other employment-related information

- All employees will be required to obtain a Working With Children Check or state equivalent
- This is a full-time position on a 24 month contract
- A probation period will apply for the first 6 months of your employment. During this time the employer will assess your progress and performance in the position
- This is intended to be a full time position based in Melbourne, however remote work may be considered for the right applicant

- Availability for domestic travel for interstate events, volunteer support or various events is a requirement. Your travel expenses will be covered.

## Working at AYCC & Seed is the best

The Australian Youth Climate Coalition (AYCC) has been around for over 10 years now and Seed launched as a branch of AYCC for Aboriginal and Torres Strait Islander young people in 2014. Together AYCC and Seed have built a strong team of young staff committed to our mission. As a member of our team you'll get 4 weeks leave per year, flexible working arrangements, professional development opportunities, and some great friends.

## How to Apply

*Please note before applying:*

- *This is an identified role suitable for Aboriginal and/or Torres Strait Islander identified applicants only.*
- *Seed and AYCC are a youth-led organisation with an exemption from the Anti-Discrimination Act. All staff and core volunteers are under 35 – as such, we seek applications only from those under 35 and who would remain under 35 for the duration of the contract.*

You can apply by emailing your **CV/resume** and a **cover letter** of no more than 2 pages addressing the “**skills, experience and who you are**” section above as well as **why you would be the best candidate for the job** to [amelia@aycc.org.au](mailto:amelia@aycc.org.au) using the subject line: ‘Application - Seed Senior Campaigner’.

**Applications are currently open and will be assessed on a rolling basis until the position is filled, please submit your application as soon as possible, by 9pm Sunday 11 Oct at the latest.**

For a confidential discussion regarding this position you can contact Seed National Director: [amelia@aycc.org.au](mailto:amelia@aycc.org.au) // 0413249073.

## For more information about Seed & AYCC

- Check out our website [seedmob.org.au](http://seedmob.org.au)
- Find us on Facebook under Seed Indigenous Youth Climate Network
- Find us on Twitter and Instagram under @SeedMob