

## We're recruiting for an Organising Director



**REPORTS TO:** National Director

**KEY RELATIONSHIPS:** AYCC staff, climate movement and key stakeholders, national network of volunteers

**LOCATION:** Melbourne, however, we're open to applications from Sydney with the expectation of travel

**EMPLOYMENT TYPE:** 2 year contract, Full-time

**START DATE:** March 2019

**REMUNERATION:** \$57-\$60,000, excluding 9.5% super

### About the Role:

The Australian Youth Climate Coalition (AYCC) is looking for a young person to head up our organising team. The role involves staff management, leading our campaigns and organising strategy with our Campaigns and Communications Director and driving our large-scale organising program with our national grassroots network of volunteers. This position reports to the National Director and will be an integral part of representing the AYCC publicly, doing external communication, and maintaining relationships within the climate movement. The successful candidate will play a pivotal role in inspiring thousands of young people to solve the climate crisis.

### About the AYCC:

The AYCC is a non-profit, non-partisan organisation building a movement of young people to protect our future from climate change. We are Australia's largest youth-led organisation and one of the most effective organisations dedicated to tackling climate change, with 1400 volunteers nationally and more than 200,000 supporters. We have four major areas within AYCC:

- **Campaigns to solve the climate crisis** - we run campaigns to make sure Australia moves from fossil fuels to renewable energy as quickly as possible. Our campaigns include:
  - Stopping Adani's dangerous coal mine in Queensland from destroying our Reef and climate
  - Campaigning for 100% renewable energy from the Government and Opposition
- **Seed Indigenous Youth Climate Network** - led by Aboriginal and Torres Strait Islander youth, this growing network is giving Indigenous young people the skills to Protect Country. Check out more at [seedmob.org.au](https://seedmob.org.au)
- **Switched on Schools** - each year we educate, inspire and empower tens of thousands of high school students to create change. We do this through presentations, two day summits and then mentor students to lead their own campaigns to repower their school.
- **Climate Leaders Training program** - we give young people the information, skills, inspiration and support they need to lead climate campaigns in their community.

### Our values:

- Ambition, Justice, Resilience, Trust, Empowerment, Diversity

### Responsibilities Include:

- Managing and motivating a high-performing staff team, including four organisers;
- Leading the development and implementation of AYCC's campaigns to Stop Adani and Repower Our Schools, working with our broader staff and national volunteer network, to ensure we have maximum impact;
- Supporting the Seed Indigenous Youth Climate Network on developing organising strategy to stop fracking in the Northern Territory
- Managing staff to deliver AYCC's core organising programs including Switched on Schools and the Climate Leaders training program
- Working collaboratively in alliances in the broader climate movement, and representing AYCC to decision-makers and external stakeholders; and
- Assisting in fundraising, through support of the "For The Love Of" peer-to-peer fundraising campaign.

### Core Competencies:

1. Passionate about climate change and empowering young people to take action;
2. Ability to work effectively with high degree of autonomy and accountability;
3. Strong written and oral communication skills, including in cross-cultural contexts;
4. Campaign and organising strategy, project management, budget and team management experience;
5. Partnership building and relationship management

**We are a youth organisation, so we don't expect you to be an expert at everything.** Even if you only meet some of these requirements, but you think you're right for the job and are ready to learn, we're keen to hear from you. The role will be developed to meet the skills and experience of the right candidate.

### Travel

You will be required to travel frequently to perform the duties of the position, without any additional remuneration. Your travel expenses will be covered.

### How To Apply

Candidates should submit via email:

- A cover letter of no more than 2 pages addressing the above core competencies
- A CV of no more than 2 pages;
- A 1 page response to the following question: In the current political landscape on climate change, what are AYCC's greatest opportunities and challenges to change the course of history?

The AYCC is a youth-led organisation with an exemption from the Anti-Discrimination Act. As such, all staff and core volunteers are under 30, and we seek applications only from those under 30. **Aboriginal and Torres Strait Islander young people are strongly encouraged to apply.**

Applications should be addressed to AYCC National Director, Gemma Borgo-Caratti, at [application@aycc.org.au](mailto:application@aycc.org.au), using the subject line 'Application - Organising Director'.

Contact Gemma for a confidential discussion regarding this position: [gemma@aycc.org.au](mailto:gemma@aycc.org.au)

**APPLICATIONS CLOSE: Rolling applications with a final deadline of 10th February 8pm**