

# Townsville Organiser Position Description



**Responsible to:** Queensland Organiser, based in Brisbane

**Location:** Townsville

**Employment Basis:** Full-time contract, 6 months, with the possibility of extension.

**Start date:** mid-late February 2019

**Key relationships:** Townsville Volunteers, AYCC campaigns and organising teams, external groups including schools

**Remuneration:** \$41,000-\$45,000 pa, excluding 9.5% super, depending on experience.

The AYCC is looking for a young organiser from Townsville to help develop and deliver our campaigns and projects in North Queensland. The role includes managing a Climate Justice Summit for high school students and working with the local group of young volunteers on a campaign to advocate for clean and fair renewables in North Queensland.

## About the AYCC

The AYCC is a non-profit, non-partisan organisation building a movement of young people to protect our future from climate change. We are Australia's largest youth-led organisation and one of the most effective organisations dedicated to tackling climate change, with 1400 volunteers nationally and more than 200,000 supporters. We have four major areas within AYCC:

- **Campaigns to solve the climate crisis** - we run campaigns to make sure Australia moves from fossil fuels to renewable energy as quickly as possible. Our campaigns include:
  - Stopping Adani's dangerous coal mine in Queensland from destroying our Reef and climate
  - Campaigning for 100% renewable energy from the Government and Opposition
- **Seed Indigenous Youth Climate Network** - led by Aboriginal and Torres Strait Islander youth, this growing network is giving Indigenous young people the skills to Protect Country. Check out more at [seedmob.org.au](http://seedmob.org.au)
- **Switched on Schools** - each year we educate, inspire and empower tens of thousands of high school students to create change. We do this through presentations, two day summits and then mentor students to lead their own campaigns to repower their school.
- **Youth Climate Training program** - we give young people the information, skills, inspiration and support they need to lead climate campaigns in their community.

## Our values:

- Ambition, Justice, Resilience, Trust, Empowerment, Diversity

## About the campaign or project you're working on

The Townsville organiser will work to ensure young people in North Queensland are empowered to take action on global warming, clean energy and fossil fuels in their community to have a national impact. The two major projects you will work on to achieve this vision are managing the Townsville Climate Justice Summit, and implementing a campaign advocating for local, renewable energy jobs for young people.

The Townsville Climate Justice Summit will empower over 100 high school students from 10 schools in the region, with 2 days of skill-sharing, planning, and training to take action on climate change. You will help reach out to and recruit schools to participate, build and support a team of 15 volunteers to run the Summit, and assist with logistics.

You will also empower a local group of young people to shape and run a campaign to support a just transition for young people towards clean energy jobs, and help them tell that story on the national stage. You will recruit, develop, and mentor a team of local youth leaders, build relationships with local community groups and decision makers, connect with the national climate movement, and ensure that young and diverse North Queensland voices on climate impacts and renewable energy are represented nationally.

## Key Responsibilities

- **Implement AYCC and Seed's campaigns** : work with our volunteers to implement campaigns to keep fossil fuels in the ground and supercharge the just transition to renewables.
- **Build the volunteer network in Townsville**: actively grow our volunteer network in Townsville, support young people to get involved and mobilise volunteers to help reach our campaign goals in Townsville
- **Design and implement creative actions**: organise and support actions and campaign events in North Queensland
- **Project management**: work with our volunteer network in Townsville to deliver the Townsville Climate Justice Summit

## Desired areas of experience

**We are a youth organisation, so we don't expect you to be an expert at everything.** Even if you only meet some of these requirements, but you think you're right for the job and are ready to learn, we're keen to hear from you. The role will be developed to meet the skills and experience of the right candidate.

- Experience developing and implementing project plans with clear objectives and action steps
- Experience developing and maintaining community stakeholder relationships and alliances
- Experience in grassroots campaigning including strategy, supporter and volunteer mobilisation and support.

## Core competencies:

- Ability to manage priorities, with effective time management skills
- Highly organised, with attention to detail
- Strong written and oral communication skills, including in cross cultural contexts.
- Creative thinker, able to design and implement creative actions
- Ability to work effectively with high degree of autonomy and accountability; self motivated and can demonstrate initiative.
- Can work well in a team; shows consideration and respect; accommodates and works well with the different working styles of others.
- High level of digital competency; familiarity with social media for local campaigns, google drive and data management systems
- Campaign and action strategy and delivery

## Travel

You may be required to travel from time to time in order to perform the duties of the position, without any additional remuneration. Your travel expenses will be covered.

## Salary Details

You will be paid a total remuneration package of \$41,000-45,000 pro rata per annum excluding 9.5% superannuation, depending on experience.

The AYCC is a youth-led organisation with an exemption from the Anti-Discrimination Act. As such, all staff and core volunteers are under 30, and we seek applications only from those under 30. **Aboriginal and/or Torres Strait Islander people are encouraged to apply for this role. People from Townsville are also particularly encouraged to apply.**

## How To Apply

Candidates should submit via email:

- A cover letter of no more than 2 pages addressing the above core competencies
- A CV of no more than 2 pages

Applications should be addressed to Nick Carter, QLD Organiser at [nick.carter@aycc.org.au](mailto:nick.carter@aycc.org.au), using the subject line: Application - Townsville Organiser.

Contact Nick for a confidential discussion regarding this position: [nick.carter@aycc.org.au](mailto:nick.carter@aycc.org.au) or 0414 963 060.

**APPLICATIONS CLOSE: COB Wednesday 6th February, 2019.**