

The Australian Youth Climate Coalition

We're looking for 3-4 Western Sydney State Leaders!



TYPE OF POSITION: Volunteer

LOCATION: Western Sydney, NSW

REPORTS TO: Grace Vegesana (Western Sydney Organiser)

TIME COMMITMENT: 2 days per week (12 - 16hrs) for 12 months

We're looking for 3-4 outstanding individuals aged 18-30 to join the team and lead the AYCC Western Sydney branches for 2019-2020, alongside our current NSW State Leaders. This is an incredible opportunity to build AYCC Western Sydney to powerfully implement strategic grassroots campaigns at a crucial time for the climate and our communities. It is an opportunity to use your existing leadership, communication and strong interpersonal skills to make a significant and lasting contribution to communities on the frontlines of climate change across Western Sydney. In this position you will build skills in management, communications, community organising, strategy, campaigning and much more. This is your chance to be part of a dynamic and exciting leadership team that is building a generation-wide movement to solve the climate crisis in some of the most culturally, linguistically, and religiously diverse and climate-affected communities in Australia.

About the AYCC

The Australian Youth Climate Coalition has grown from a handful of people in 2006 to become one of Australia's most effective and innovative social change organisations with over 150,000 members and hundreds of volunteers around the country. AYCC's mission is to build a generation wide movement to solve the climate crisis. AYCC focusses on both political impact and cultural change. We have successfully campaigned to get a price on carbon, held climate justice summits and leadership trainings with thousands of participants across Western Sydney and the continent, and convinced all four of Australia's big four banks to pull out of their involvement with the proposed Adani Carmichael coal mine. We do this work alongside the Seed Indigenous Youth Climate Network.

About the AYCC Western Sydney and NSW

In NSW, we currently have between 50-80 regular committed volunteers, and over one hundred others who are involved in a semi regular or occasional basis. We have grassroots groups throughout Sydney and Wollongong and are focusing on building power in communities across Western Sydney. We have proven ourselves to be a strong part of the climate movement in Western Sydney, through events like Voices of Western Sydney.

In 2018 and the first half of 2019 we've focused largely on stopping Adani's proposed Carmichael coal mine in the Galilee Basin, supported Seed Indigenous Youth Climate Network in their fight to ban fracking in the NT, run a successful #ClimateElection campaign and supported the growth of the School Strike 4 Climate movement. We've used creative and engaging tactics, which pressure key influential decision-makers to aim higher on climate. We have also been working with young people to support their visions for a future beyond coal, and mentored high school students in Western Sydney to run campaigns in their schools to transition to renewable energy.

We will be continuing all of this important work in 2019 and 2020. Excitingly we are also in the process of transitioning into a new grassroots hub model which will enable us to scale our grassroots. The hubs will focus around: communications, schools, volunteer support and movement building. This model will allow us to better support volunteer growth and engagement, enable more leadership opportunities, and boost our capacity to win campaigns in the fight for climate justice. The new Western Sydney State Leaders will play a critical role in facilitating and supporting this transition, alongside their co State Leaders and the Western Sydney Organiser.

About the Role

An AYCC State Leader needs to have a deep passion and commitment to solving the climate crisis through building

and mobilising a generation-wide movement. They will possess strong leadership qualities and will be required to inspire, organise and mobilise young people on climate change.

The following responsibilities and skills are to be shared between a team of 4 State Leaders (including existing state leaders). If you are motivated and feel that you can fulfil part or all of these criteria, we encourage you to apply.

Responsibilities

- Build, organise and mobilise a grassroots movement by supporting and building local groups, across Greater Western, South-Western and North-Western Sydney
- Facilitate and support the growth of the Western Sydney and NSW State Leadership team
- Manage branch volunteers and coordinators in the Western Sydney Leadership team
- Maintain communication between National AYCC Staff team and other state teams
- Support and elevate climate-affected voices in Western Sydney
- Develop and implement AYCC campaigns and projects in Western Sydney, alongside the Western Sydney Organiser
- Facilitating leadership and state meetings, and trainings
- Manage volunteer support systems with the state team such as welcoming and training of new volunteers
- Support the management and implementation of a state volunteer recruitment strategy. This includes text-outs, community stalls, and call-outs to engage new and existing volunteers in grassroots activities
- Network and collaborate with other organisations and community groups in Western Sydney that we can learn from and work with
- Endeavour to create an open, inclusive environment for people of all backgrounds, abilities and identities
- Work alongside Seed - Indigenous Youth Climate Network

Essential Skills and Characteristics

- Confident in working independently and with strong initiative
- Outstanding communication skills, including in cross-cultural contexts
- Efficient, highly-effective and reliable
- Committed to teamwork
- Resourceful, innovative and flexible
- Experience in inspiring and motivating others including public speaking and facilitation experience
- Committed to building a youth climate justice movement
- Embrace AYCC purpose, theory of change, and culture
- Lived experience being a part of or working with communities of colour or Aboriginal and Torres Strait Islander communities

How to Apply

Please send a short resume (2 pages max), and cover letter (1 page) addressing the selection criteria & detailing your experience and interest in the role to Grace Vegesana at grace.vegesana@aycc.org.au. If you would like to discuss the role further please feel free to contact our current Western Sydney Organiser (0416 942 034 or grace.vegesana@aycc.org.au).

Applications close:

Applications will close at midnight on Sunday 27th October 2019 and will be reviewed on a rolling basis.

We strongly encourage Aboriginal and/or Torres Strait Islander, and young People of Colour from diverse backgrounds to apply. *We also acknowledge that we are a youth organisation, so we don't expect you to be an expert at everything. Sometimes the best people for the role may not fulfil all the above criteria, but are motivated and quick learners. We encourage all to apply.*